

## DISCLOSURE MATERIALS

Certified B Corporations must complete a Disclosure Questionnaire to identify potentially sensitive issues related to the company (e.g. historical fines, sanctions, material litigation, or sensitive industry practices).

This component does not affect the company's score on the B Impact Assessment. If the company answers affirmatively to any items in the Disclosure Questionnaire and B Lab deems them to be material, the company must:

- 1) Be transparent about the disclosure issues identified on the company's public B Impact Report
- 2) Describe how the company has addressed this issue.
- 3) Demonstrate that management systems are in place to avoid similar issues from arising in the future.

In all cases, the Standards Advisory council reserves the right to refuse certification if the company is ultimately deemed not to uphold the spirit of the community.

In addition to the voluntary indication of sensitive issues in the Disclosure Questionnaire, companies pursuing Certification also are subject to background checks by B Lab staff. Background checks include a review of public records, news sources, and search engines for company names, brands, executives/founders, and other relevant topics.

Sensitive issues identified through background checks may or may not be within the scope of questions in the Disclosure Questionnaire, but undergo the same review process and are subject to the same possible review by the Standards Advisory Council, including ineligibility for B Corp Certification, required remediation, or disclosure.

**This document contains a copy of the company's completed Disclosure Questionnaire and related disclosure documentation provided by the company.**

## DISCLOSURE QUESTIONNAIRE

Company Name: Brewgooder

Date Submitted: 5/11/2022

Industries & Products	Yes	No
Please indicate if the company is involved in production of or trade in any the following. Select Yes for all options that apply.		
Animal Products or Services		✓
Biodiversity Impacts		✓
Chemicals		✓
Company Explanation Of Disclosure Item Flags		✓
Disclosure Alcohol	✓	
Disclosure Firearms Weapons		✓
Disclosure Mining		✓
Disclosure Pornography		✓
Disclosure Tobacco		✓
Energy and Emissions Intensive Industries		✓
Fossil fuels		✓
Gambling		✓
Genetically Modified Organisms		✓
Illegal Products or Subject to Phase Out		✓
Industries at Risk of Human Rights Violations		✓
Monoculture Agriculture		✓
Nuclear Power or Hazardous Materials		✓
Payday, Short Term, or High Interest Lending		✓
Water Intensive Industries	✓	
Tax Advisory Services		✓

Supply Chain Disclosures	Yes	No
Please indicate if any of the following statements are true regarding your company's significant suppliers.		
Business in Conflict Zones		✓
Child or Forced Labor		✓
Negative Environmental Impact		✓
Negative Social Impact		✓
Other		✓

Outcomes & Penalties	True	False
Please indicate if the company has had any formal complaint to a regulatory agency or been assessed any fine or sanction in the past five years for any of the following practices or policies. Check all that apply.		
Anti-Competitive Behavior		✓
Breaches of Confidential Information		✓
Bribery, Fraud, or Corruption		✓
Company Explanation Of Disclosure Item Flags		✓
Company has filed for bankruptcy		✓
Consumer Protection		✓
Financial Reporting, Taxes, Investments, or Loans		✓
Hazardous Discharges Into Air/Land/Water (Past 5 Yrs)		✓
Labor Issues		✓
Large Scale Land Conversion, Acquisition, or Relocation		✓
Litigation or Arbitration		✓
On-Site Fatality		✓
Penalties Assessed For Environmental Issues		✓
Political Contributions or International Affairs		✓
Recalls		✓
Significant Layoffs		✓
Violation of Indigenous Peoples Rights		✓
Other		✓

Practices	True	False
Please indicate if the following statements are true regarding whether or not the company engages in the following practices. Check all that apply. If the statement is true, select "Yes." If false, select "No."		
Animal Testing		✓
Company/Suppliers Employ Under Age 15 (Or Other ILO Minimum Age)		✓
Company Explanation Of Disclosure Item Flags		✓
Company prohibits freedom of association/collective bargaining		✓
Company workers are prisoners		✓
Conduct Business in Conflict Zones		✓
Confirmation of Right to Work		✓
Does not transparently report corporate financials to government		✓
Employs Individuals on Zero-Hour Contracts		✓
Facilities located in sensitive ecosystems		✓
ID Cards Withheld or Penalties for Resignation		✓
No formal Registration Under Domestic Regulations		✓
No signed employment contracts for all workers		✓
Overtime For Hourly Workers Is Compulsory		✓
Payslips not provided to show wage calculation and deductions		✓
Sale of Data		✓
Tax Reduction Through Corporate Shells		✓
Workers cannot leave site during non-working hours		✓
Workers not Provided Clean Drinking Water or Toilets		✓
Workers paid below minimum wage		✓
Workers Under Bond		✓
Other		✓

## B Corp Certification - Disclosure Questionnaire Documentation

PROVIDED BY:

Brewgooder

UPDATED AS OF:

5/11/2022

<b>DISCLOSURE QUESTIONNAIRE CATEGORY</b>	Environmentally Intensive Industries
<b>TOPIC</b>	Water Intensive Industries
<b>SUMMARY OF ISSUE</b>	As a brewery, Brewgooder operates in an industry that is water intensive.
<b>SIZE/SCOPE OF ISSUE (e.g. \$ financial implication, # of individuals affected)</b>	In the previous fiscal year, 100% of company's revenue was earned from the sale of alcohol
<b>IMPACT ON STAKEHOLDERS</b>	As a water intensive industry, brewing poses risks such as water stress or depletion of local water sources if water use is not appropriately managed.
<b>IMPLEMENTED MGT PRACTICES</b>	<p>"Brewgooder's specific aim is to reduce all water inputs in our beers to 3:1 ratio of water to finished product by the end of 2025, with a 50% reusage of waste water in the production process, bringing the company in line with industry-leading water use. When this is combined with our 100x commitments to unlock clean drinking water in developing communities Brewgooder hopes that this significant reduction in water intensity leads in the direction of increasing "water positivity" through reduces water inputs and high water outputs as a result of the positive impact of the beer's sales on clean drinking water availability in developing countries. Results across the industry for breweries with similar production volume footprints range from 4.0 to 11.0hl/hln (water in hl to finished product in hln)</p> <p>Using a "fully-distributed" brewing model allows Brewgooder to constantly keep pace with the latest advancements in water minimisation within the industry. The company works to ensure our largest products, and therefore largest potential impact on the environment is with the highest-performing brewers from an environmental point of view. Brewgooder hope to formalise this process as part of "partner preferencing" as part of a wider sustainability initiative by the end of 2023, but already some of the company's production sites are approaching the parameters of industry leading water use standards.</p> <p>Brewgooder's fully distributed model means the company is not reliant on one single source of water, and reduces particular stress added by operations. 80% of Brewgooder's brewing operations take place within Scotland through the use of mains water. Scotland is a country with 100:1 reserves of water vs it's population, allowing us to manage our water use without significant impact to other stakeholders. Brewgooder's production sites out with Scotland use mains supply from Southern Water in England, and the usage does not impact other stakeholders. Southern England is a much less water abundant region and as a result Brewgooder has partnered with a producer in a modern facility known for its low water footprint. It sets the company's internal benchmark with current 2022 water usage ratio target is 4.3hl/hln, an improvement in performance from 2021 which achieved 4.82 vs a target of 4.90hl/hln. However this internal benchmark versus global brands means Brewgooder was behind, where the usage ratios seem to range from 3.0 to 4.5hl/hln and would be recognised as industry leading. So parts of Brewgooder's production is approaching the upper band of this benchmark, particularly in the region where water abundance is behind Scotland, and most amount of action is required. Between the remainder of the brewing partners on average there is an estimated 7:1 level of water inputs to beer outputs.</p> <p>Water Saving Initiatives:          A number of initiatives to reduce Brewgooder's water intensity are adopted by the company's partner brewers with some examples including:          Main Production Site (Scotland):</p> <ul style="list-style-type: none"> <li>• Cooling towers to reduce incoming usage through recycling water used in production.</li> <li>• Modern CIP systems are efficient.</li> <li>• Common sense and staff awareness on water usage</li> </ul> <p>English production Partner:</p> <ul style="list-style-type: none"> <li>• Recovering water where ever possible on site to use in alternate processes:</li> <li>• Cold water used to cool wort is heated as part of the process and recovered to our hot liquor system</li> <li>• Steam from Brewhouse used to recover heat from hot liquor system</li> <li>• All CIP's are recipe driven and specific to each individual task, meaning they have been optimised for water usage and effectiveness</li> <li>• Final rinse water is recovered for pre-rinse of following clean</li> <li>• Flush water is recovered for general cleaning purposes</li> </ul>

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Brewgooder

UPDATED AS OF:

5/11/2022

<b>DISCLOSURE QUESTIONNAIRE CATEGORY</b>	Alcohol
<b>TOPIC</b>	Company produces alcohol products
<b>SUMMARY OF ISSUE</b>	Brewgooder is a brewery that earns a material amount of revenue from the sale of alcohol
<b>SIZE/SCOPE OF ISSUE (e.g. \$ financial implication, # of individuals affected)</b>	In the previous fiscal year, 100% of company's revenue was earned from the sale of alcohol
<b>IMPACT ON STAKEHOLDERS</b>	As a wasteAlcohol may have a negative impact on the health and well-being of individuals and their communitiesr intensive industry, brewing poses risks such as water stress or depletion of local water sources if water use is not appropriately managed.
<b>IMPLEMENTED MGT PRACTICES</b>	<p>"Brewgooder operates in compliance with all relevant regulations and laws in our jurisdiction including the UK government's AWRS and WOWGR schemes, and medical advice warnings.</p> <p>Brewgooder makes all its core beer styles fit within a safe ABV limit of between 3.7 and 4.5% ABV, with the majority falling under the 4.1% range, thus allowing drinkers to consume less alcohol while enjoying our beers.</p> <p>In addition Brewgooder carries a number of best practices for responsible consumption of alcohol including the use of the Drink Aware symbol to signpost people to the dangers of alcohol consumption.</p> <p>Sales persons are instructed in the induction phase on the best process for selling beers to customers, as well as the company at large being rigorous in adherence to the UK's AWRS and WOWGR regimens.</p> <p>As well as complying with all relevant statutory aspects of preventing harm to minors through the company's business in 2021 Brewgooder took active steps to remove illustration from our core product packaging, as this was estimated to be a sufficient risk involved in appealing to minors through cartoon-like drawings. This has not been evenly achieved in collaboration artwork were Brewgooder allows others to design the packaging but is the policy on all company's core beers."</p>