



## DISCLOSURE MATERIALS

Certified B Corporations must complete a Disclosure Questionnaire to identify potentially sensitive issues related to the company (e.g. historical fines, sanctions, material litigation, or sensitive industry practices).

This component does not affect the company's score on the B Impact Assessment. If the company answers affirmatively to any items in the Disclosure Questionnaire and B Lab deems them to be material, the company must:

- 1) Be transparent about the disclosure issues identified on the company's public B Impact Report
- 2) Describe how the company has addressed this issue.
- 3) Demonstrate that management systems are in place to avoid similar issues from arising in the future.

In all cases, the Standards Advisory council reserves the right to refuse certification if the company is ultimately deemed not to uphold the spirit of the community.

In addition to the voluntary indication of sensitive issues in the Disclosure Questionnaire, companies pursuing Certification also are subject to background checks by B Lab staff. Background checks include a review of public records, news sources, and search engines for company names, brands, executives/founders, and other relevant topics.

Sensitive issues identified through background checks may or may not be within the scope of questions in the Disclosure Questionnaire, but undergo the same review process and are subject to the same possible review by the Standards Advisory Council, including ineligibility for B Corp Certification, required remediation, or disclosure.

**This document contains a copy of the company's completed Disclosure Questionnaire and related disclosure documentation provided by the company.**



## DISCLOSURE QUESTIONNAIRE

Company Name: Green Drop Garage  
Date Submitted: 07/26/2020

Industries & Products	Yes	No
Please indicate if the company is involved in production of or trade in any the following. Select Yes for all options that apply.		
Animal Products or Services		✓
Biodiversity Impacts		✓
Chemicals		✓
Company Explanation Of Disclosure Item Flags		✓
Disclosure Alcohol		✓
Disclosure Firearms Weapons		✓
Disclosure Mining		✓
Disclosure Pornography		✓
Disclosure Tobacco		✓
Energy and Emissions Intensive Industries		✓
Fossil fuels	✓	
Gambling		✓
Genetically Modified Organisms		✓
Illegal Products or Subject to Phase Out		✓
Industries at Risk of Human Rights Violations		✓
Monoculture Agriculture		✓
Nuclear Power or Hazardous Materials		✓
Payday, Short Term, or High Interest Lending		✓
Water Intensive Industries		✓
Tax Advisory Services		✓

Supply Chain Disclosures	Yes	No
Please indicate if any of the following statements are true regarding your company's significant suppliers.		
Business in Conflict Zones		✓
Child or Forced Labor		✓
Negative Environmental Impact		✓
Negative Social Impact		✓
Other		✓

Outcomes & Penalties	True	False
Please indicate if the company has had any formal complaint to a regulatory agency or been assessed any fine or sanction in the past five years for any of the following practices or policies. Check all that apply.		
Anti-Competitive Behavior		✓
Breaches of Confidential Information		✓
Bribery, Fraud, or Corruption		✓
Company Explanation Of Disclosure Item Flags		✓
Company has filed for bankruptcy		✓
Consumer Protection		✓
Financial Reporting, Taxes, Investments, or Loans		✓
Hazardous Discharges Into Air/Land/Water (Past 5 Yrs)		✓
Labor Issues		✓
Large Scale Land Conversion, Acquisition, or Relocation		✓
Litigation or Arbitration		✓
On-Site Fatality		✓
Penalties Assessed For Environmental Issues		✓
Political Contributions or International Affairs		✓
Recalls		✓
Significant Layoffs		✓
Violation of Indigenous Peoples Rights		✓
Other		✓

Practices	True	False
Please indicate if the following statements are true regarding whether or not the company engages in the following practices. Check all that apply. If the statement is true, select "Yes." If false, select "No."		
Animal Testing		✓
Company/Suppliers Employ Under Age 15 (Or Other ILO Minimum Age)		✓
Company Explanation Of Disclosure Item Flags		✓
Company prohibits freedom of association/collective bargaining		✓
Company workers are prisoners		✓
Conduct Business in Conflict Zones		✓
Confirmation of Right to Work		✓
Does not transparently report corporate financials to government		✓
Employs Individuals on Zero-Hour Contracts		✓
Facilities located in sensitive ecosystems		✓
ID Cards Withheld or Penalties for Resignation		✓
No formal Registration Under Domestic Regulations		✓
No signed employment contracts for all workers		✓
Overtime For Hourly Workers Is Compulsory		✓
Payslips not provided to show wage calculation and deductions		✓
Sale of Data		✓
Tax Reduction Through Corporate Shells		✓
Workers cannot leave site during non-working hours		✓
Workers not Provided Clean Drinking Water or Toilets		✓
Workers paid below minimum wage		✓
Workers Under Bond		✓
Other		✓



## B Corp Certification - Disclosure Questionnaire Documentation

PROVIDED BY:

Green Drop Garage

UPDATED AS OF:

07/26/2020

<b>DISCLOSURE QUESTIONNAIRE CATEGORY</b>	Fossil Fuels
<b>TOPIC</b>	Company handles fossil fuel-based oil
<b>SUMMARY OF ISSUE</b>	Green Drop Garage provides eco-friendly oil changes and car care
<b>SIZE/SCOPE OF ISSUE</b> (e.g. \$ financial implication, # of individuals affected)	Green Drop Garage earns approximately around 16 - 20% of revenue from oil changes
<b>IMPACT ON STAKEHOLDERS</b>	Handling fossil fuel-based oil implies risks related to the usage of limited natural resources, pollution in cases of improper handle or disposal, and harm to the community.
<b>IMPLEMENTED MGT PRACTICES</b>	<ul style="list-style-type: none"><li>- The company has a webpage (<a href="https://greendropgarage.com/green-efforts/">https://greendropgarage.com/green-efforts/</a>) acknowledging the potential negative impacts of fossil fuels,</li><li>- Green Drop Garage fills vehicles with conventional and synthetic oil (Oil change services/ Automotive repair). Conventional oil changes account for approximately half of all oil change appointments. Conventional oil can be re-refined as synthetic oil cannot, so that has to be recycled,</li><li>- The company provides eco-friendly oil changes, which means they use re-refined motor oil,</li><li>- The company is not responsible for the re-refinement and recycling of the oil. Green Drop Garage contracts Safety-Kleen which is responsible for picking up those materials and doing the re-refinement and recycling of waste oils, coolants, and other fluids.</li><li>- The re-refined motor oil takes 85% less energy to produce. One gallon of used oil can create 2.5 quarts of new, quality oil, compared to 42 gallons of crude oil needed to make the same amount,</li><li>- The company offers their staff initial training where they are oriented to the spill kits and waste procedures at the shop. Their training is focused on mitigating environmental impact through reducing spills, preventing spills from entering drains, preventing spills from entering waterways, and using less harmful options for cleaning and sanitation. The company's service workflow is designed to limit the amount of contact their technicians have with the oil while reducing the chance of spills or leaks. All waste oil is stored with proper secondary containment in place, as well as spill kits located throughout the shop.</li><li>- The company has personal protective equipment for their staff, spill prevention, and cleanup measures in place to reduce the chance of these products causing harm to our environment, staff, or the community.</li></ul>