B Corp Certification - Disclosure Questionnaire Documentation	
PROVIDED BY:	Welly Health PBC
UPDATED AS OF:	10/16/2020
DISCLOSURE QUESTIONNAIRE CATEGORY [1]	Animal Testing
ISSUE DATE [2]	2018/2020
TOPIC [3]	Animal testing for Class 1 medical devices required by law
SUMMARY OF ISSUE [4]	The FDA requires Class 1 medical devices, which includes Welly Health's adhesive bandages, to be tested for bio-compatibility on animals to ensure the safety of the products. The company is only required to test the component of the medical device in direct contact with human skin, which in the case of bandages is the adhesive.
SIZE/SCOPE OF ISSUE (e.g. \$ financial implication, # of individuals affected) [5]	Welly Health's adhesive bandages accounted for 89% of the company's revenue in the previous fiscal year.
IMPACT ON STAKEHOLDER(S) [6]	Welly outsources its animal testing to laboratories that are required to follow FDA CFRA Title 21 outlining the human and ethical treatment of animals. The testing for adhesive bandages is essentially the same as putting the bandage on an animal.
IMPLEMENTED MGT PRACTICES [7]	Welly Health uses the same adhesive for all of its bandage products, minimizing the amount of animal testing that conducted. As a result, the company has not conducted animal testing directly in 2020 nor does it have plans to do so for 2021.
REPORT [8]	https://www.getwelly.com/pages/faq
OTHER MANAGEMENT COMMENTS [9]	Welly Health is always looking at the potential to be cruelty free, however, the company needs to be FDA certified and must follow the laws as they stand today.
RELATED INCIDENTS (YES/NO) [10]	No

- [1] Summary of Disclosure Questionnaire item/category (e.g., Material Product Recall, Financial Reporting, Labor Issue, etc.)
- [2] Date (or date range) to indicate time period of the reviewed issue.
- [3] High level summary of the issue (e.g., Voluntary Product Recall)
- [4] Facts-based, informative summary of the essential details about the issue requiring disclosure.
- [5] Information about the scale/scope of the issue. (e.g., \$ amount of the fine assessed; gallons/litres of liquid leaked to environment)
- [6] Summarize impact on affected stakeholders
- [7] Description of management practices, internal controls, or other steps implemented to avoid future occurrences.
- [8] Link to any external reports, press releases, supplementary documents pertaining to the reviewed issue.
- [9] Any management commentary/context to provide perspective on the issue or incident (e.g. compared to industry standards, norms or best practices).
- [10] List any other related issues or incidents to this disclosure item (e.g., any other material recalls, or litigation about labor standards?)