



DISCLOSURE MATERIALS

Certified B Corporations must complete a Disclosure Questionnaire to identify potentially sensitive issues related to the company (e.g. historical fines, sanctions, material litigation, or sensitive industry practices).

This component does not affect the company's score on the B Impact Assessment. If the company answers affirmatively to any items in the Disclosure Questionnaire and B Lab deems them to be material, the company must:

- 1) Be transparent about the disclosure issues identified on the company's public B Impact Report
- 2) Describe how the company has addressed this issue.
- 3) Demonstrate that management systems are in place to avoid similar issues from arising in the future.

In all cases, the Standards Advisory council reserves the right to refuse certification if the company is ultimately deemed not to uphold the spirit of the community.

In addition to the voluntary indication of sensitive issues in the Disclosure Questionnaire, companies pursuing Certification also are subject to background checks by B Lab staff. Background checks include a review of public records, news sources, and search engines for company names, brands, executives/founders, and other relevant topics.

Sensitive issues identified through background checks may or may not be within the scope of questions in the Disclosure Questionnaire, but undergo the same review process and are subject to the same possible review by the Standards Advisory Council, including ineligibility for B Corp Certification, required remediation, or disclosure.

This document contains a copy of the company's completed Disclosure Questionnaire and related disclosure documentation provided by the company.



DISCLOSURE QUESTIONNAIRE

Company Name: Capi Europe b.v.

Date Submitted: 01/26/2023

Industries & Products	Yes	No
Please indicate if the company is involved in production of or trade in any the following. Select Yes for all options that apply.		
Animal Products or Services		✓
Biodiversity Impacts		✓
Chemicals		✓
Company Explanation Of Disclosure Item Flags		✓
Disclosure Alcohol		✓
Disclosure Firearms Weapons		✓
Disclosure Mining		✓
Disclosure Pornography		✓
Disclosure Tobacco		✓
Energy and Emissions Intensive Industries	✓	
Fossil fuels		✓
Gambling		✓
Genetically Modified Organisms		✓
Illegal Products or Subject to Phase Out		✓
Industries at Risk of Human Rights Violations		✓
Monoculture Agriculture		✓
Nuclear Power or Hazardous Materials		✓
Payday, Short Term, or High Interest Lending		✓
Water Intensive Industries	✓	
Tax Advisory Services		✓

Supply Chain Disclosures	Yes	No
Please indicate if any of the following statements are true regarding your company's significant suppliers.		
Business in Conflict Zones		✓
Child or Forced Labor		✓
Negative Environmental Impact		✓
Negative Social Impact		✓
Other		✓

Outcomes & Penalties	True	False
Please indicate if the company has had any formal complaint to a regulatory agency or been assessed any fine or sanction in the past five years for any of the following practices or policies. Check all that apply.		
Anti-Competitive Behavior		✓
Breaches of Confidential Information		✓
Bribery, Fraud, or Corruption		✓
Company Explanation Of Disclosure Item Flags		✓
Company has filed for bankruptcy		✓
Consumer Protection		✓
Financial Reporting, Taxes, Investments, or Loans		✓
Hazardous Discharges Into Air/Land/Water (Past 5 Yrs)		✓
Labor Issues		✓
Large Scale Land Conversion, Acquisition, or Relocation		✓
Litigation or Arbitration		✓
On-Site Fatality		✓
Penalties Assessed For Environmental Issues		✓
Political Contributions or International Affairs		✓
Recalls		✓
Significant Layoffs		✓
Violation of Indigenous Peoples Rights		✓
Other		✓

Practices	True	False
Please indicate if the following statements are true regarding whether or not the company engages in the following practices. Check all that apply. If the statement is true, select "Yes." If false, select "No."		
Animal Testing		✓
Company/Suppliers Employ Under Age 15 (Or Other ILO Minimum Age)		✓
Company Explanation Of Disclosure Item Flags		✓
Company prohibits freedom of association/collective bargaining		✓
Company workers are prisoners		✓
Conduct Business in Conflict Zones		✓
Confirmation of Right to Work		✓
Does not transparently report corporate financials to government		✓
Employs Individuals on Zero-Hour Contracts		✓
Facilities located in sensitive ecosystems		✓
ID Cards Withheld or Penalties for Resignation		✓
No formal Registration Under Domestic Regulations		✓
No signed employment contracts for all workers		✓
Overtime For Hourly Workers Is Compulsory		✓
Payslips not provided to show wage calculation and deductions		✓
Sale of Data		✓
Tax Reduction Through Corporate Shells		✓
Workers cannot leave site during non-working hours		✓
Workers not Provided Clean Drinking Water or Toilets		✓
Workers paid below minimum wage		✓
Workers Under Bond		✓
Other		✓



B Corp Certification - Disclosure Questionnaire Documentation

PROVIDED BY:

Capi Europe b.v.

UPDATED AS OF:

01/26/2023

DISCLOSURE QUESTIONNAIRE CATEGORY	Environmentally Intensive Industries
ISSUE DATE	January 26, 2023
TOPIC	Water Intensive Industries
SUMMARY OF ISSUE	As a manufacturer, Capi Europe b.v. operates in an industry that is water intensive.
SIZE/SCOPE OF ISSUE (e.g. \$ financial implication, # of individuals affected)	100% of Capi Europe b.v.'s revenue is from the manufacturing of products
IMPACT ON STAKEHOLDERS	<p>As a water intensive industry, manufacturing processes pose risks such as water stress or depletion of local water sources if water use is not appropriately managed.</p> <p>Capi Europe b.v. uses water from regional water authorities regulated by the government. None of their operations are located in water stressed regions.</p>
IMPLEMENTED MGT PRACTICES	<ul style="list-style-type: none">• Since 2013, the company uses water in a closed-loop system, therefore the water recirculates in their system and it's not consumed anymore in the manufacturing process. Due to this improvement, their water consumption is mostly related to their office regular use and cleaning;• Capi Europe b.v. monitors their water usage and had reduced its use in 50% when compared to 2021.



B Corp Certification - Disclosure Questionnaire Documentation

PROVIDED BY:

Capi Europe b.v.

UPDATED AS OF:

01/26/2023

DISCLOSURE QUESTIONNAIRE CATEGORY	Environmentally Intensive Industries
TOPIC	Energy and Emissions Intensive Industries
SUMMARY OF ISSUE	As a planter manufacturer, Capi Europe b.v. operates in an industry that uses energy/fossil fuels in their manufacturing process and therefore operates in an energy and emissions intensive industry.
SIZE/SCOPE OF ISSUE (e.g. \$ financial implication, # of individuals affected)	100% of Capi Europe b.v.'s revenue is from the manufacturing of planters
IMPACT ON STAKEHOLDERS	As a energy intensive industry, manufacturing processes pose risks such as energy waste or overuse if this resource is not appropriately managed.
IMPLEMENTED MGT PRACTICES	<ul style="list-style-type: none"> • The company uses solar energy from their own solar panels (7.850 in total) and from green energy sources; • Capi Europe b.v. has developed their own production process with a technique (electric rotational moulding) that saves up to 80% of the energy consumption when compared to traditional rotation moulding; • After improving their manufacturing process and installing solar panels, their biggest carbon footprint contributor is the shipping of products to the customers; • The company headquarters does not require gas and only uses LED-lights. The headquarters is also BREEAM certified; • Company is CO2 neutral certified since 2020 on product and company level and also reduces its carbon footprint by reusing manufacturing process byproducts in order to reduce waste production.
REPORT	<p>CO2 Neutral Product certificate by Vincotte: https://www.capi-europe.com/wp-content/uploads/2022/08/22265_CO2-Neutral-certificate_CAPI-EUROPE_PRODUCT.pdf</p> <p>CO2 Neutral Company certificate by Vincotte: https://www.capi-europe.com/wp-content/uploads/2023/03/22265_CO2-Neutral-certificate_CAPI-EUROPE_COMPANY.pdf</p>