



Lord of the Trees

Disclosure Report

Date Submitted: February 14th, 2024



Disclosure Materials

Certified B Corporations must complete a Disclosure Questionnaire to identify potentially sensitive issues related to the company (e.g. historical fines, sanctions, material litigation, or sensitive industry practices).

This component does not affect the company's score on the B Impact Assessment. If the company answers affirmatively to any items in the Disclosure Questionnaire that B Lab deems relevant for public stakeholders, then, as a condition of their certification, the company must:

- 1) Be transparent about details of the disclosure issues identified on the company's public B Impact Report
- 2) Describe how the company has addressed this issue
- 3) Demonstrate that management practices are in place to avoid similar issues from arising in the future, when necessary.

In all cases, the Standards Advisory council reserves the right to refuse certification if the company is ultimately deemed not to uphold the spirit and integrity of the community.

In addition to the voluntary indication of sensitive issues in the Disclosure Questionnaire, companies pursuing Certification also are subject to a background check by B Lab staff. Background checks include a review of public records, news sources, and search engines for company names, brands, executives/founders, and other relevant topics.

Sensitive issues identified through background checks may or may not be within the scope of questions in the Disclosure Questionnaire, but undergo the same review process and are subject to the same possible review by the Standards Advisory Council, including ineligibility for B Corp Certification, required remediation, or disclosure.

This document contains a copy of the company's completed Disclosure Questionnaire and related disclosure documentation provided by the company



Disclosure Questionnaire

Industries and Products

	Yes	No
Please indicate if the company is involved in production of or trade in any of the following. Select Yes for all options that apply.		
Animal Products or Services	☐	☒
Biodiversity Impacts	☐	☒
Chemicals	☐	☒
Disclosure Alcohol	☐	☒
Disclosure Firearms Weapons	☐	☒
Disclosure Mining	☐	☒
Disclosure Pornography	☐	☒
Disclosure Tobacco	☐	☒
Energy and Emissions Intensive Industries	☐	☒
Fossil fuels Gambling	☐	☒
Genetically Modified Organisms	☐	☒
Illegal Products or Subject to Phase Out	☐	☒
Industries at Risk of Human Rights Violations	☐	☒
Monoculture Agriculture	☐	☒
Nuclear Power or Hazardous Materials	☐	☒
Payday, Short Term, or High Interest Lending	☐	☒
Water Intensive Industries	☐	☒
Tax Advisory Services	☐	☒

Outcomes & Penalties

	Yes	No
Please indicate if the company has had any formal complaint to a regulatory agency or been assessed any fine or sanction in the past five years for any of the following practices or policies. Check all that apply.		
Anti-Competitive Behavior	☐	☒
Breaches of Confidential Information	☐	☒
Bribery, Fraud, or Corruption	☐	☒
Company has filed for bankruptcy	☐	☒
Consumer Protection	☐	☒
Financial Reporting, Taxes, Investments, or Loans	☐	☒
Hazardous Discharges Into Air/Land/Water (Past 5 Yrs)	☐	☒
Labor Issues	☐	☒
Large Scale Land Conversion, Acquisition, or Relocation	☐	☒
Litigation or Arbitration	☐	☒
On-Site Fatality	☐	☒
Penalties Assessed For Environmental Issues	☐	☒
Political Contributions or International Affairs	☐	☒
Recalls	☐	☒
Significant Layoffs	☐	☒
Violation of Indigenous Peoples Rights	☐	☒
Other	☐	☒



Practices

	Yes	No
Please indicate if the following statements are true regarding whether or not the company engages in the following practices. Check all that apply. If the statement is true, select "Yes." If false, select "No."		
Animal Testing	☐	☒
Company/Suppliers Employ Under Age 15 (Or Other ILO Minimum Age)	☐	☒
Company prohibits freedom of association/collective bargaining	☐	☒
Company workers are prisoners	☐	☒
Conduct Business in Conflict Zones	☐	☒
Confirmation of Right to Work	☐	☒
Does not transparently report corporate financials to government	☐	☒
Employs Individuals on Zero-Hour Contracts	☐	☒
Facilities located in sensitive ecosystems	☒	☐
ID Cards Withheld or Penalties for Resignation	☐	☒
No formal Registration Under Domestic Regulations	☐	☒
No signed employment contracts for all workers	☐	☒
Overtime For Hourly Workers Is Compulsory	☐	☒
Payslips not provided to show wage calculation and deductions	☐	☒

	Yes	No
Sale of Data	☐	☒
Tax Reduction Through Corporate Shells	☐	☒
Workers cannot leave site during non-working hours	☐	☒
Workers not Provided Clean Drinking Water or Toilets	☐	☒
Workers paid below minimum wage	☐	☒
Workers Under Bond	☐	☒
Other	☐	☒

Supply Chain Disclosures

	Yes	No
Please indicate if any of the following statements are true regarding your company's significant suppliers.		
Business in Conflict Zones	☐	☒
Child or Forced Labor	☐	☒
Negative Environmental Impact	☐	☒
Negative Social Impact	☐	☒
Other	☐	☒



Disclosure Questionnaire Statement

Disclosure Questionnaire Category: Facilities located in sensitive ecosystems

Topic	Company provides reforestation services in sensitive ecosystems
Summary of Issue	Lord of the trees is an ecosystem reforestation company that works on regeneration projects in ecosystems that have high ecological or scientific values which include litoral rainforest, coastal wetlands, endangered ecological communities, threatened species habitat and over-cleared vegetation communities. The company's projects are located in C2 (Environmental Conservation) and C3 Zones (areas containing special ecological or cultural attributes that require careful consideration/management. This may include land containing riparian / estuarine vegetation, or rare, endangered, and vulnerable forest ecosystems, or where established agricultural activities occur within vegetated areas that meet the C2 criteria.)
Size/Scope of Issue (e.g. \$ financial implication, # of individuals affected)	100% of the company's revenue comes from projects in sensitive ecosystems.
Impact on Stakeholders	The company's drone reforestation services offer numerous benefits, it's important to carefully consider and mitigate any potential negative impacts. Some of the environmental risks associated the company has identified include: 1- Seed Dispersal: If the seeds used for reforestation are not carefully selected or properly managed, there is a risk of introducing invasive species or non-native plants into the ecosystem. These species can outcompete native plants, disrupt the natural balance, and potentially harm local biodiversity. 2- Soil Disturbance: The landing and takeoff of drones during reforestation operations may cause very small soil disturbance, especially in fragile or sensitive ecosystems. Soil erosion, compaction, or disruption of soil layers can impact nutrient cycling, soil structure, and the survival of existing plant species. 3- Habitat Fragmentation: Large-scale drone reforestation operations may involve clearing of land or modifying existing habitats to make way for planting (by removing invasive weeds

	for example). This can lead to habitat fragmentation, where the newly created forest patches are disconnected from one another. Fragmentation can hinder the movement of species, reduce genetic diversity, and disrupt ecological processes. 4- Chemical Use: Some of our operations involve the use of natural herbicides or natural pesticides to manage competing vegetation or pests. Improper or excessive use of these chemicals can have unintended consequences, such as harming non-target organisms, contaminating water sources, or affecting the long-term ecological health of the area. 5- Wildlife Disturbance: The presence of drones in sensitive ecosystems can potentially disturb wildlife, particularly if the flight patterns or noise levels are disruptive. Nesting birds, mammals, or other sensitive species may be affected, leading to altered behaviour, reduced reproductive success, or habitat abandonment.
Implemented Management Practices	To mitigate these risks, the company conducts thorough environmental impact assessments before implementing their drone reforestation projects. This includes careful selection of seed species, monitoring and managing invasive species, employing erosion control measures, minimizing chemical use, and considering the specific needs of the local ecosystem and wildlife. Regular monitoring and adaptive management practices can help identify and address any unforeseen environmental risks during and after the reforestation process.