



DISCLOSURE MATERIALS

Certified B Corporations must complete a Disclosure Questionnaire to identify potentially sensitive issues related to the company (e.g. historical fines, sanctions, material litigation, or sensitive industry practices).

This component does not affect the company's score on the B Impact Assessment. If the company answers affirmatively to any items in the Disclosure Questionnaire and B Lab deems them to be material, the company must:

- 1) Be transparent about the disclosure issues identified on the company's public B Impact Report
- 2) Describe how the company has addressed this issue.
- 3) Demonstrate that management systems are in place to avoid similar issues from arising in the future.

In all cases, the Standards Advisory council reserves the right to refuse certification if the company is ultimately deemed not to uphold the spirit of the community.

In addition to the voluntary indication of sensitive issues in the Disclosure Questionnaire, companies pursuing Certification also are subject to background checks by B Lab staff. Background checks include a review of public records, news sources, and search engines for company names, brands, executives/founders, and other relevant topics.

Sensitive issues identified through background checks may or may not be within the scope of questions in the Disclosure Questionnaire, but undergo the same review process and are subject to the same possible review by the Standards Advisory Council, including ineligibility for B Corp Certification, required remediation, or disclosure.

This document contains a copy of the company's completed Disclosure Questionnaire and related disclosure documentation provided by the company.



DISCLOSURE QUESTIONNAIRE

Company Name: Emprediem
Date Submitted: 11/05/2022

Industries & Products	Yes	No
Please indicate if the company is involved in production of or trade in any the following. Select Yes for all options that apply.		
Animal Products or Services		✓
Biodiversity Impacts		✓
Chemicals		✓
Company Explanation Of Disclosure Item Flags		✓
Disclosure Alcohol		✓
Disclosure Firearms Weapons		✓
Disclosure Mining		✓
Disclosure Pornography		✓
Disclosure Tobacco		✓
Energy and Emissions Intensive Industries		✓
Fossil fuels		✓
Gambling		✓
Genetically Modified Organisms		✓
Illegal Products or Subject to Phase Out		✓
Industries at Risk of Human Rights Violations		✓
Monoculture Agriculture		✓
Nuclear Power or Hazardous Materials		✓
Payday, Short Term, or High Interest Lending		✓
Water Intensive Industries		✓
Tax Advisory Services		✓

Supply Chain Disclosures	Yes	No
Please indicate if any of the following statements are true regarding your company's significant suppliers.		
Business in Conflict Zones	✓	
Child or Forced Labor		✓
Negative Environmental Impact		✓
Negative Social Impact		✓
Other		✓

Outcomes & Penalties	True	False
Please indicate if the company has had any formal complaint to a regulatory agency or been assessed any fine or sanction in the past five years for any of the following practices or policies. Check all that apply.		
Anti-Competitive Behavior		✓
Breaches of Confidential Information		✓
Bribery, Fraud, or Corruption		✓
Company Explanation Of Disclosure Item Flags		✓
Company has filed for bankruptcy		✓
Consumer Protection		✓
Financial Reporting, Taxes, Investments, or Loans		✓
Hazardous Discharges Into Air/Land/Water (Past 5 Yrs)		✓
Labor Issues		✓
Large Scale Land Conversion, Acquisition, or Relocation		✓
Litigation or Arbitration		✓
On-Site Fatality		✓
Penalties Assessed For Environmental Issues		✓
Political Contributions or International Affairs		✓
Recalls		✓
Significant Layoffs		✓
Violation of Indigenous Peoples Rights		✓
Other		✓

Practices	True	False
Please indicate if the following statements are true regarding whether or not the company engages in the following practices. Check all that apply. If the statement is true, select "Yes." If false, select "No."		
Animal Testing		✓
Company/Suppliers Employ Under Age 15 (Or Other ILO Minimum Age)		✓
Company Explanation Of Disclosure Item Flags		✓
Company prohibits freedom of association/collective bargaining		✓
Company workers are prisoners		✓
Conduct Business in Conflict Zones		✓
Confirmation of Right to Work		✓
Does not transparently report corporate financials to government		✓
Employs Individuals on Zero-Hour Contracts		✓
Facilities located in sensitive ecosystems		✓
ID Cards Withheld or Penalties for Resignation		✓
No formal Registration Under Domestic Regulations		✓
No signed employment contracts for all workers		✓
Overtime For Hourly Workers Is Compulsory		✓
Payslips not provided to show wage calculation and deductions		✓
Sale of Data		✓
Tax Reduction Through Corporate Shells		✓
Workers cannot leave site during non-working hours		✓
Workers not Provided Clean Drinking Water or Toilets		✓
Workers paid below minimum wage		✓
Workers Under Bond		✓
Other		✓



B Corp Certification - Disclosure Questionnaire Documentation

PROVIDED BY:

Emprediem

UPDATED AS OF:

11/15/2022

DISCLOSURE QUESTIONNAIRE CATEGORY	Suppliers in Conflict Zones
TOPIC	Company works with artisan suppliers in Araucanía, Chile.
SUMMARY OF ISSUE	<p>"Emprediem is a management and training company focused on social innovation through workshops and training in innovation and entrepreneurship. Business is conducted with the aims of: Promoting opportunities for innovation and entrepreneurship in organizations, teaching project management, developing programs about entrepreneurship and innovation with the goal of making these concepts a key aspect of company culture.</p> <p>In the Araucanía Region where they operate, especially in Temuco, there remains civil unrest including attacks against security forces, property, people, vehicles and industrial equipment by groups of demonstrators. The violence in the South Macrozone is an armed, social and political conflict that includes a series of events in the historical region of Araucanía, in the South Zone of Chile, especially in the current Region of La Araucanía and the Province of Arauco, since 1997 to date.</p>
SIZE/SCOPE OF ISSUE (e.g. \$ financial implication, # of individuals affected)	Under 15% of the company's annual revenue is connected to this region. The company has been operating in Araucanía since 2011.
IMPACT ON STAKEHOLDERS	In Chile, Araucanía, is considered a conflict zone due to the continuous confrontation against the original peoples, where there is a historical dispute that has not been settled.
IMPLEMENTED MGT PRACTICES	<p>Artisans are suppliers and beneficiaries of the company's programs. GloCart works with programs to support entrepreneurship for communities or disadvantaged people. In 2020, GloCart was awarded a project financed by the Corfo Indigenous Committee to facilitate online sales tools for the group of Mapuche weavers Relmu Witrál as their sales were disrupted due to the pandemic and the closure of its physical store.</p> <p>Emprediem has been focused on the following type of projects:</p> <ul style="list-style-type: none"> - GloCart (http://www.glocart.cl/) - GloCart works with local artisans to create corporate gifts. They focus on supporting the artisans to develop entrepreneurial skill sets. - Mujer On (https://emprediem.com/2016/09/06/mujeron-mexico/) - a group that supports women to develop their business ventures and become financially stable. - In collaboration with Mayma - (https://mayma.org.ar/), an acceleration program that works with entrepreneurs that have a social and environmental impact. <p>The main risks for the company are related to the physical safety of those who pass through the area. To provide protection, the company has established fluid communication between all stakeholders and news alerts for the areas, in order to avoid risky situations. Clients are aware and flexible to adapt the scheduling of services in cases where it may be required.</p>