



DISCLOSURE MATERIALS

Certified B Corporations must complete a Disclosure Questionnaire to identify potentially sensitive issues related to the company (e.g. historical fines, sanctions, material litigation, or sensitive industry practices).

This component does not affect the company's score on the B Impact Assessment. If the company answers affirmatively to any items in the Disclosure Questionnaire and B Lab deems them to be material, the company must:

- 1) Be transparent about the disclosure issues identified on the company's public B Impact Report
- 2) Describe how the company has addressed this issue.
- 3) Demonstrate that management systems are in place to avoid similar issues from arising in the future.

In all cases, the Standards Advisory council reserves the right to refuse certification if the company is ultimately deemed not to uphold the spirit of the community.

In addition to the voluntary indication of sensitive issues in the Disclosure Questionnaire, companies pursuing Certification also are subject to background checks by B Lab staff. Background checks include a review of public records, news sources, and search engines for company names, brands, executives/founders, and other relevant topics.

Sensitive issues identified through background checks may or may not be within the scope of questions in the Disclosure Questionnaire, but undergo the same review process and are subject to the same possible review by the Standards Advisory Council, including ineligibility for B Corp Certification, required remediation, or disclosure.

This document contains a copy of the company's completed Disclosure Questionnaire and related disclosure documentation provided by the company.



DISCLOSURE QUESTIONNAIRE

Company Name: Energy Datametrics

Date Submitted: 08/10/2022

Industries & Products	Yes	No
Please indicate if the company is involved in production of or trade in any the following. Select Yes for all options that apply.		
Animal Products or Services		✓
Biodiversity Impacts		✓
Chemicals		✓
Company Explanation Of Disclosure Item Flags		✓
Disclosure Alcohol		✓
Disclosure Firearms Weapons		✓
Disclosure Mining		✓
Disclosure Pornography		✓
Disclosure Tobacco		✓
Energy and Emissions Intensive Industries		✓
Fossil fuels		✓
Gambling		✓
Genetically Modified Organisms		✓
Illegal Products or Subject to Phase Out		✓
Industries at Risk of Human Rights Violations		✓
Monoculture Agriculture		✓
Nuclear Power or Hazardous Materials		✓
Payday, Short Term, or High Interest Lending		✓
Water Intensive Industries		✓
Tax Advisory Services		✓

Supply Chain Disclosures	Yes	No
Please indicate if any of the following statements are true regarding your company's significant suppliers.		
Business in Conflict Zones		✓
Child or Forced Labor		✓
Negative Environmental Impact		✓
Negative Social Impact		✓
Other		✓

Outcomes & Penalties	True	False
Please indicate if the company has had any formal complaint to a regulatory agency or been assessed any fine or sanction in the past five years for any of the following practices or policies. Check all that apply.		
Anti-Competitive Behavior		✓
Breaches of Confidential Information		✓
Bribery, Fraud, or Corruption		✓
Company Explanation Of Disclosure Item Flags		✓
Company has filed for bankruptcy		✓
Consumer Protection		✓
Financial Reporting, Taxes, Investments, or Loans		✓
Hazardous Discharges Into Air/Land/Water (Past 5 Yrs)		✓
Labor Issues		✓
Large Scale Land Conversion, Acquisition, or Relocation		✓
Litigation or Arbitration		✓
On-Site Fatality		✓
Penalties Assessed For Environmental Issues		✓
Political Contributions or International Affairs		✓
Recalls		✓
Significant Layoffs		✓
Violation of Indigenous Peoples Rights		✓
Other		✓

Practices	True	False
Please indicate if the following statements are true regarding whether or not the company engages in the following practices. Check all that apply. If the statement is true, select "Yes." If false, select "No."		
Animal Testing		✓
Company/Suppliers Employ Under Age 15 (Or Other ILO Minimum Age)		✓
Company Explanation Of Disclosure Item Flags		✓
Company prohibits freedom of association/collective bargaining		✓
Company workers are prisoners		✓
Conduct Business in Conflict Zones		✓
Confirmation of Right to Work		✓
Does not transparently report corporate financials to government		✓
Employs Individuals on Zero-Hour Contracts		✓
Facilities located in sensitive ecosystems		✓
ID Cards Withheld or Penalties for Resignation		✓
No formal Registration Under Domestic Regulations		✓
No signed employment contracts for all workers		✓
Overtime For Hourly Workers Is Compulsory		✓
Payslips not provided to show wage calculation and deductions		✓
Sale of Data		✓
Tax Reduction Through Corporate Shells		✓
Workers cannot leave site during non-working hours		✓
Workers not Provided Clean Drinking Water or Toilets		✓
Workers paid below minimum wage		✓
Workers Under Bond		✓
Other	✓	



B Corp Certification - Disclosure Questionnaire Documentation

PROVIDED BY:

Energy Datametrics

UPDATED AS OF:

08/10/2022

DISCLOSURE QUESTIONNAIRE CATEGORY	Other - Clients in Controversial Industries
TOPIC	Energy Datametrics provides technology platforms to energy utilities for the sole purpose of managing and scaling their demand side management (DSM) and programs to achieve energy efficiency/demand reduction goals.
SUMMARY OF ISSUE	Their platform specifically helps utility customers (homeowners/businesses) use less energy more wisely and allows utilities to better manage peak demand which can result in less generation, early retirement of coal plants, and meeting consumer growth without building new power plants. 60% of their products are specifically designed for low to moderate income customers to help them save energy/money while making their homes more comfortable and safe.
SIZE/SCOPE OF ISSUE (e.g. \$ financial implication, # of individuals affected)	90% of the company's revenues are from the clients in the utility industry.
IMPACT ON STAKEHOLDERS	Utilities must meet energy efficiency directives per public utility commissions. The same product/service can be sold to client in other non-controversial industries, and they are now offering similar product to businesses with stated ESG goals to help them meet their objectives.
IMPLEMENTED MGT PRACTICES	The fee structure is a software as a service (SaaS) subscription fee model for the core product with a T&M structure for any custom development. The SaaS subscription is based on the number of platform modules deployed and the number of users. The company does not have a formal policy for their clients screening process but claim that their products can really only be used to do good. Their products fundamentally manage the processes and people to provide incentives, education, motivation, resources (contractors/marketplaces) to customers trying to make energy improvements in their homes.
REPORT	TVA Home Uplift program for low income families across 7 states, uses the company platform: https://energyright.com/residential/home-uplift/ Tennessee Housing Development Agency (THDA) Weatherization Assistance Program (WAP) for low income families in state of Tennessee uses the company platform: https://thda.org/help-for-homeowners/energy-assistance-programs/weatherization-assistance-program ABCD Boston, MA, WAP program uses the company platform: https://bostonabcd.org/service/weatherization-wap/
OTHER MANAGEMENT COMMENTS	We are proud of the work we do with utilities to help their customers (especially the low to moderate income segment) save energy/money while making their homes more comfortable and safe. We intend to continue this much needed work. We are currently extending our portfolio to offer corporations similar tools to help them achieve their ESG goals by supporting sustainable actions in their employees homes and lives. Without our tools, and others like them, utilities and states wouldn't be able to scale energy efficiency and renewable energy programs at the residential level. We help create "virtual power plants" by saving consumers energy and reducing the need for actual generation plants that burn coal, gas, or generate nuclear waste.