



DISCLOSURE MATERIALS

Certified B Corporations must complete a Disclosure Questionnaire to identify potentially sensitive issues related to the company (e.g. historical fines, sanctions, material litigation, or sensitive industry practices).

This component does not affect the company's score on the B Impact Assessment. If the company answers affirmatively to any items in the Disclosure Questionnaire and B Lab deems them to be material, the company must:

- 1) Be transparent about the disclosure issues identified on the company's public B Impact Report
- 2) Describe how the company has addressed this issue.
- 3) Demonstrate that management systems are in place to avoid similar issues from arising in the future.

In all cases, the Standards Advisory council reserves the right to refuse certification if the company is ultimately deemed not to uphold the spirit of the community.

In addition to the voluntary indication of sensitive issues in the Disclosure Questionnaire, companies pursuing Certification also are subject to background checks by B Lab staff. Background checks include a review of public records, news sources, and search engines for company names, brands, executives/founders, and other relevant topics.

Sensitive issues identified through background checks may or may not be within the scope of questions in the Disclosure Questionnaire, but undergo the same review process and are subject to the same possible review by the Standards Advisory Council, including ineligibility for B Corp Certification, required remediation, or disclosure.

This document contains a copy of the company's completed Disclosure Questionnaire and related disclosure documentation provided by the company.



DISCLOSURE QUESTIONNAIRE

Company Name: Sustainable NW Wood
Date Submitted: 10/07/2022

Industries & Products	Yes	No
Please indicate if the company is involved in production of or trade in any the following. Select Yes for all options that apply.		
Animal Products or Services		✓
Biodiversity Impacts	✓	
Chemicals		✓
Company Explanation Of Disclosure Item Flags		✓
Disclosure Alcohol		✓
Disclosure Firearms Weapons		✓
Disclosure Mining		✓
Disclosure Pornography		✓
Disclosure Tobacco		✓
Energy and Emissions Intensive Industries		✓
Fossil fuels		✓
Gambling		✓
Genetically Modified Organisms		✓
Illegal Products or Subject to Phase Out		✓
Industries at Risk of Human Rights Violations		✓
Monoculture Agriculture		✓
Nuclear Power or Hazardous Materials		✓
Payday, Short Term, or High Interest Lending		✓
Water Intensive Industries		✓
Tax Advisory Services		✓

Supply Chain Disclosures	Yes	No
Please indicate if any of the following statements are true regarding your company's significant suppliers.		
Business in Conflict Zones		✓
Child or Forced Labor		✓
Negative Environmental Impact		✓
Negative Social Impact		✓
Other		✓

Outcomes & Penalties	True	False
Please indicate if the company has had any formal complaint to a regulatory agency or been assessed any fine or sanction in the past five years for any of the following practices or policies. Check all that apply.		
Anti-Competitive Behavior		✓
Breaches of Confidential Information		✓
Bribery, Fraud, or Corruption		✓
Company Explanation Of Disclosure Item Flags		✓
Company has filed for bankruptcy		✓
Consumer Protection		✓
Financial Reporting, Taxes, Investments, or Loans		✓
Hazardous Discharges Into Air/Land/Water (Past 5 Yrs)		✓
Labor Issues		✓
Large Scale Land Conversion, Acquisition, or Relocation		✓
Litigation or Arbitration		✓
On-Site Fatality		✓
Penalties Assessed For Environmental Issues		✓
Political Contributions or International Affairs		✓
Recalls		✓
Significant Layoffs		✓
Violation of Indigenous Peoples Rights		✓
Other		✓

Practices	True	False
Please indicate if the following statements are true regarding whether or not the company engages in the following practices. Check all that apply. If the statement is true, select "Yes." If false, select "No."		
Animal Testing		✓
Company/Suppliers Employ Under Age 15 (Or Other ILO Minimum Age)		✓
Company Explanation Of Disclosure Item Flags		✓
Company prohibits freedom of association/collective bargaining		✓
Company workers are prisoners		✓
Conduct Business in Conflict Zones		✓
Confirmation of Right to Work		✓
Does not transparently report corporate financials to government		✓
Employs Individuals on Zero-Hour Contracts		✓
Facilities located in sensitive ecosystems		✓
ID Cards Withheld or Penalties for Resignation		✓
No formal Registration Under Domestic Regulations		✓
No signed employment contracts for all workers		✓
Overtime For Hourly Workers Is Compulsory		✓
Payslips not provided to show wage calculation and deductions		✓
Sale of Data		✓
Tax Reduction Through Corporate Shells		✓
Workers cannot leave site during non-working hours		✓
Workers not Provided Clean Drinking Water or Toilets		✓
Workers paid below minimum wage		✓
Workers Under Bond		✓
Other		✓



B Corp Certification - Disclosure Questionnaire Documentation

PROVIDED BY: Sustainable NW Wood UPDATED AS OF: 10/07/2022

DISCLOSURE QUESTIONNAIRE CATEGORY	Biodiversity Impacts
TOPIC	Company engages in Sustainable Forest Management through their supply chain.
SUMMARY OF ISSUE	Sustainable NW Wood is a retailer of wood products that sources local sustainable wood and aims to be a bridge between responsible sourcing and the built environment by sourcing wood from well-managed forests and restoration projects throughout the Pacific Northwest.
SIZE/SCOPE OF ISSUE (e.g. \$ financial implication, # of individuals affected)	In 2021, about 60% of the wood they purchased was from forests certified by the Forest Stewardship Council (FSC), which requires sustaining or improving biodiversity. When a product is not available from FSC lands, they source from restoration practices, recycled or family forest practices. Restorations Juniper, which is about 25% of their input, is an example of this. Its removal restores grasslands and watersheds with native species to protect threatened species like Sage Grouse and Steelhead. 100% of the company's revenue is generated from the sale of wood products sourced according to the principles described above.
IMPACT ON STAKEHOLDERS	As a company that purchase wood products, their impacts on forest biodiversity are acute and direct. In recognition of that fact, Sustainable Northwest wood was founded in 2008 based on a commitment to responsible wood procurement. Sustainable Forest Management is a significant contributor to biodiversity improvement.
IMPLEMENTED MGT PRACTICES	By committing 100% of their Doug fir, cedar, plywood and maple purchasing to come from FSC certified forests, their source forests are managed and audited for positive biodiversity impact. By sourcing 100% of their juniper from Rangeland restoration projects, they have directly partnered to restore over 3,000 acres of endangered habitat for Sage grouse and improved watershed for threatened Steelhead. Their FSC certification requires that they track all purchases and monitor changes over time. Beyond that, they actively work with their supplier mills to help connect them to the forest managing according to their standards. Examples would be working with their primary hardwood mill to connect them to the FSC certified forests of the Hoopa and Coquille tribes, and engaging with the forest service to and ranchers doing juniper restoration work to introduce them to the mills that would buy resulting sawlogs and thus provide economic support for expanded restoration work. On both juniper and FSC woods, they have proxies that convert volume to acres so that they can monitor landscaped impacts. They insist that 100% of their wood products consumed have a neutral or positive impact on biodiversity.