



# Diamante Società Benefit S.r.l

Disclosure Report  
Date Submitted: December 8th, 2025



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## Disclosure Materials

Certified B Corporations must complete a Disclosure Questionnaire to identify potentially sensitive issues related to the company (e.g. historical fines, sanctions, material litigation, or sensitive industry practices).

This component does not affect the company's score on the B Impact Assessment. If the company answers affirmatively to any items in the Disclosure Questionnaire that B Lab deems relevant for public stakeholders, then, as a condition of their certification, the company must:

- 1) Be transparent about details of the disclosure issues identified on the company's public B Impact Report
- 2) Describe how the company has addressed this issue
- 3) Demonstrate that management practices are in place to avoid similar issues from arising in the future, when necessary.

In all cases, the Standards Advisory council reserves the right to refuse certification if the company is ultimately deemed not to uphold the spirit and integrity of the community.

In addition to the voluntary indication of sensitive issues in the Disclosure Questionnaire, companies pursuing Certification also are subject to a background check by B Lab staff. Background checks include a review of public records, news sources, and search engines for company names, brands, executives/founders, and other relevant topics.

Sensitive issues identified through background checks may or may not be within the scope of questions in the Disclosure Questionnaire, but undergo the same review process and are subject to the same possible review by the Standards Advisory Council, including ineligibility for B Corp Certification, required remediation, or disclosure.

**This document contains a copy of the company's completed Disclosure Questionnaire and related disclosure documentation provided by the company**



# Disclosure Questionnaire

## Industries and Products

|  | Yes                                 | No                                  |
|--|-------------------------------------|-------------------------------------|
| Please indicate if the company is involved in production of or trade in any of the following. Select Yes for all options that apply. |                                     |                                     |
| Animal Products or Services  | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |
| Biodiversity Impacts   | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |
| Chemicals  | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |
| Disclosure Alcohol   | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |
| Disclosure Firearms Weapons  | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |
| Disclosure Mining  | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |
| Disclosure Pornography   | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |
| Disclosure Tobacco   | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |
| Energy and Emissions Intensive Industries  | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |
| Gambling   | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |
| <a href="#">Genetically Modified Organisms</a>   | <input checked="" type="checkbox"/> | <input type="checkbox"/>            |
| Illegal Products or Subject to Phase Out   | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |
| Industries at Risk of Human Rights Violations  | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |
| Monoculture Agriculture  | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |
| Nuclear Power or Hazardous Materials   | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |
| Payday, Short Term, or High Interest Lending   | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |
| Water Intensive Industries   | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |
| Tax Advisory Services  | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |

## Outcomes & Penalties

|   | Yes                      | No                                  |
|---|--------------------------|-------------------------------------|
| Please indicate if the company has had any formal complaint to a regulatory agency or been assessed any fine or sanction in the past five years for any of the following practices or policies. Check all that apply. |                          |                                     |
| Anti-Competitive Behavior   | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| Breaches of Confidential Information  | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| Bribery, Fraud, or Corruption   | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| Company has filed for bankruptcy  | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| Consumer Protection   | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| Financial Reporting, Taxes, Investments, or Loans   | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| Hazardous Discharges Into Air/Land/Water (Past 5 Yrs)   | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| Labor Issues  | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| Large Scale Land Conversion, Acquisition, or Relocation   | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| Litigation or Arbitration   | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| On-Site Fatality  | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| Penalties Assessed For Environmental Issues   | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| Political Contributions or International Affairs  | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| Recalls   | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| Significant Layoffs   | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| Violation of Indigenous Peoples Rights  | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| Other   | <input type="checkbox"/> | <input checked="" type="checkbox"/> |



## Practices

|  | Yes                                 | No                                  |
|--|-------------------------------------|-------------------------------------|
| Please indicate if the following statements are true regarding whether or not the company engages in the following practices. Check all that apply. If the statement is true, select "Yes." If false, select "No." |                                     |                                     |
| <a href="#">Animal Testing</a>   | <input checked="" type="checkbox"/> | <input type="checkbox"/>            |
| Company/Suppliers Employ Under Age 15 (Or Other ILO Minimum Age)   | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |
| Company prohibits freedom of association/collective bargaining   | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |
| Company workers are prisoners  | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |
| Conduct Business in Conflict Zones   | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |
| Confirmation of Right to Work  | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |
| Does not transparently report corporate financials to government   | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |
| Employs Individuals on Zero-Hour Contracts   | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |
| Facilities located in sensitive ecosystems   | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |
| ID Cards Withheld or Penalties for Resignation   | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |
| No formal Registration Under Domestic Regulations  | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |
| No signed employment contracts for all workers   | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |
| Overtime For Hourly Workers Is Compulsory  | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |
| Payslips not provided to show wage calculation and deductions  | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |

|  | Yes                      | No                                  |
|--|--------------------------|-------------------------------------|
| Sale of Data   | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| Tax Reduction Through Corporate Shells               | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| Workers cannot leave site during non-working hours   | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| Workers not Provided Clean Drinking Water or Toilets | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| Workers paid below minimum wage                      | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| Workers Under Bond                                   | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| Other  | <input type="checkbox"/> | <input checked="" type="checkbox"/> |

## Supply Chain Disclosures

|   | Yes                      | No                                  |
|---|--------------------------|-------------------------------------|
| Please indicate if any of the following statements are true regarding your company's significant suppliers. |                          |                                     |
| Business in Conflict Zones  | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| Child or Forced Labor   | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| Negative Environmental Impact   | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| Negative Social Impact  | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| Other   | <input type="checkbox"/> | <input checked="" type="checkbox"/> |



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# Disclosure Questionnaire Statement

## Disclosure Questionnaire Category: Genetically Modified Organisms (GMOs) Industry

Diamante Società Benefit S.r.l. reported that works in the Genetically Modified Organisms (GMOs) Industry. GMOs may cause some concerns to consumers about the potential health risks of consuming those products, such as allergenicity, toxicity, or unintended consequences of genetic modification. There are also concerns about the potential ecological risks associated with those products, such as genetic contamination of wild species, disruption of ecosystems, or unintended harm to non-target organisms. Additionally, GMO cultivation could lead to reduced biodiversity if it displaces traditional crop varieties or wild plant species, impacting ecosystem resilience and genetic diversity. Certified B Corps must make their involvement in the industry transparent under their B Corp Profile.



# Disclosure Questionnaire Statement

## Disclosure Questionnaire Category: Animal Testing

| Disclosure Questionnaire Statement  |  |
|---|--|
| <b>Topic</b>  | The company is required to undergo mandatory animal testing by law.  |
| <b>Summary of Issue</b>   | <p>Diamante develops and produces biotechnology-based solutions using plant molecular farming. The company focuses on research, development, and production of plant-derived proteins and biopharmaceutical ingredients, aiming to create sustainable, cost-effective alternatives to conventional production methods.</p> <p>These studies are necessary to demonstrate the efficacy and safety of the therapies developed by Diamante. The animal-testing phase is mandatory in order to progress toward human clinical trials, as regulatory authorities require in-vivo data before authorizing first-in-human studies.</p> <p>The company does not directly conduct animal testing, but it is outsourced to certified external organizations.</p> |
| <b>Size/Scope of Issue<br/>(e.g. \$ financial implication, # of individuals affected)</b> | 95% of the company research & development are focused on human-use pharmaceuticals which by regulatory requirement involve preclinical studies in animals before clinical trials.  |
| <b>Impact on Stakeholder(s)</b>   | Animal testing and experimentation is widely used to develop new agricultural products and to test the safety of other products. Many of these experiments can cause pain to the animals involved or reduce their quality of life in other ways.   |
| <b>Implemented Management Practices</b>   | <p>Diamante is required to conduct the animal testing (through accredited external organizations) because the nature of their therapy (an immunostimulant) legally and scientifically requires it, and they cannot advance to human trials without it.</p> <p>Diamante collaborates with institutions and contract research organizations that hold all required ethical approvals and regulatory authorizations to conduct animal studies. These partners are selected based on their compliance with established ethical standards, their accreditation status, and their demonstrated commitment to ensuring humane treatment of animals throughout the research process.</p>   |

|  |   |
|--|---|
|  | <p>The key requirements include: Ethical Principles: Adherence to the 3Rs Principle (Replace, Reduce, Refine) to minimize animal use and suffering.</p> <p>Local Regulatory Compliance:<br/>In India: <a href="#">Committee for Control and Supervision of Experiments on Animals (CCSEA)</a> approval, <a href="#">OECD GLP compliance</a>, <a href="#">AAALAC accreditation</a>.<br/>In Italy: <a href="#">Legislative Decree 26/2014 implementing EU Directive 2010/63/EU</a>, <a href="#">OPBA review</a>, and <a href="#">Ministry of Health</a> authorization before any study begins.</p> <p>All experiments must be conducted in authorized facilities by trained personnel.</p> <p>Diamante currently has not received any concerns or feedback from external stakeholders regarding animal testing, as its activities remain at an early stage of development. As the organisation grows, the company intends to implement structured stakeholder-engagement practices to address ethical considerations in a transparent and responsible manner.</p> |
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