



## DISCLOSURE MATERIALS

Certified B Corporations must complete a Disclosure Questionnaire to identify potentially sensitive issues related to the company (e.g. historical fines, sanctions, material litigation, or sensitive industry practices).

This component does not affect the company's score on the B Impact Assessment. If the company answers affirmatively to any items in the Disclosure Questionnaire and B Lab deems them to be material, the company must:

- 1) Be transparent about the disclosure issues identified on the company's public B Impact Report
- 2) Describe how the company has addressed this issue.
- 3) Demonstrate that management systems are in place to avoid similar issues from arising in the future.

In all cases, the Standards Advisory council reserves the right to refuse certification if the company is ultimately deemed not to uphold the spirit of the community.

In addition to the voluntary indication of sensitive issues in the Disclosure Questionnaire, companies pursuing Certification also are subject to background checks by B Lab staff. Background checks include a review of public records, news sources, and search engines for company names, brands, executives/founders, and other relevant topics.

Sensitive issues identified through background checks may or may not be within the scope of questions in the Disclosure Questionnaire, but undergo the same review process and are subject to the same possible review by the Standards Advisory Council, including ineligibility for B Corp Certification, required remediation, or disclosure.

**This document contains a copy of the company's completed Disclosure Questionnaire and related disclosure documentation provided by the company.**



## DISCLOSURE QUESTIONNAIRE

Company Name: PH-CH  
Date Submitted: 06/17/2022

Industries & Products	Yes	No
Please indicate if the company is involved in production of or trade in any the following. Select Yes for all options that apply.		
Animal Products or Services		✓
Biodiversity Impacts	✓	
Chemicals		✓
Company Explanation Of Disclosure Item Flags		✓
Disclosure Alcohol	✓	
Disclosure Firearms Weapons		✓
Disclosure Mining		✓
Disclosure Pornography		✓
Disclosure Tobacco		✓
Energy and Emissions Intensive Industries		✓
Fossil fuels		✓
Gambling		✓
Genetically Modified Organisms		✓
Illegal Products or Subject to Phase Out		✓
Industries at Risk of Human Rights Violations		✓
Monoculture Agriculture	✓	
Nuclear Power or Hazardous Materials		✓
Payday, Short Term, or High Interest Lending		✓
Water Intensive Industries	✓	
Tax Advisory Services		✓

Supply Chain Disclosures	Yes	No
Please indicate if any of the following statements are true regarding your company's significant suppliers.		
Business in Conflict Zones		✓
Child or Forced Labor		✓
Negative Environmental Impact		✓
Negative Social Impact		✓
Other		✓

Outcomes & Penalties	True	False
Please indicate if the company has had any formal complaint to a regulatory agency or been assessed any fine or sanction in the past five years for any of the following practices or policies. Check all that apply.		
Anti-Competitive Behavior		✓
Breaches of Confidential Information		✓
Bribery, Fraud, or Corruption		✓
Company Explanation Of Disclosure Item Flags		✓
Company has filed for bankruptcy		✓
Consumer Protection		✓
Financial Reporting, Taxes, Investments, or Loans		✓
Hazardous Discharges Into Air/Land/Water (Past 5 Yrs)		✓
Labor Issues		✓
Large Scale Land Conversion, Acquisition, or Relocation		✓
Litigation or Arbitration		✓
On-Site Fatality		✓
Penalties Assessed For Environmental Issues		✓
Political Contributions or International Affairs		✓
Recalls		✓
Significant Layoffs		✓
Violation of Indigenous Peoples Rights		✓
Other		✓

Practices	True	False
Please indicate if the following statements are true regarding whether or not the company engages in the following practices. Check all that apply. If the statement is true, select "Yes." If false, select "No."		
Animal Testing		✓
Company/Suppliers Employ Under Age 15 (Or Other ILO Minimum Age)		✓
Company Explanation Of Disclosure Item Flags		✓
Company prohibits freedom of association/collective bargaining		✓
Company workers are prisoners		✓
Conduct Business in Conflict Zones		✓
Confirmation of Right to Work		✓
Does not transparently report corporate financials to government		✓
Employs Individuals on Zero-Hour Contracts		✓
Facilities located in sensitive ecosystems	✓	
ID Cards Withheld or Penalties for Resignation		✓
No formal Registration Under Domestic Regulations		✓
No signed employment contracts for all workers		✓
Overtime For Hourly Workers Is Compulsory		✓
Payslips not provided to show wage calculation and deductions		✓
Sale of Data		✓
Tax Reduction Through Corporate Shells		✓
Workers cannot leave site during non-working hours		✓
Workers not Provided Clean Drinking Water or Toilets		✓
Workers paid below minimum wage		✓
Workers Under Bond		✓
Other		✓



## B Corp Certification - Disclosure Questionnaire Documentation

PROVIDED BY: PH-CH UPDATED AS OF: 06/17/2022

<b>DISCLOSURE QUESTIONNAIRE CATEGORY</b>	Environmentally Intensive Industries
<b>TOPIC</b>	Biodiversity Impact and Monoculture Agriculture
<b>SUMMARY OF ISSUE</b>	As a vineyard and winery, Piper-Heidsieck, Charles Heidsieck and Rare Champagne (hereinafter referred to as PH-CH) operates in an industry in which biodiversity impact and monoculture agriculture are material environmental issues.
<b>SIZE/SCOPE OF ISSUE</b> (e.g. \$ financial implication, # of individuals affected)	<p>In the fiscal year 2019, 97.9% of the company's revenue was earned from the sale of wine (champagne).</p> <p>In 2022, PH-CH directly (or indirectly through its subsidiary VPCH) owns or controls 91.9ha. 92.8% (85.2ha) of the land under the company's control is cultivated as vineyard, 5.4% (5ha) is cultivated with other crops such as miscanthus, and 1.8% (1.7ha) is uncultivated. Approximately 2% of cultivated land is planted or re-planted each year. After each uprooting and before a new planting, a flowery fallow is planted in that land for 1 year.</p> <p>This 86.9 hectares of vines covers approximately 10% of PH-CH's needs, the rest of the grapes are bought by growers.</p>
<b>IMPACT ON STAKEHOLDERS</b>	Agriculture, particularly in cases where a single crop is cultivated at a time, poses a risk to local ecosystems of flora and fauna as well as the potential degradation of cultivated land.
<b>IMPLEMENTED MGT PRACTICES</b>	<p>PH-CH's controlled vineyards are certified Viticulture Durable en Champagne (VDC) and HVE3 from 2015. Additionally, the company is currently (2022) conducting a biodiversity study on one of their vineyards, and is planting shrub hedges around their vineyards with local species of hedges and isolated trees (in total 300 shrub hedges and trees to be planted in between 2021-2022). The company has also set up beehives in their Courmas vineyard.</p> <p>To minimize the degradation of cultivated land the company lets the grass grow with no tilling in between the rows of vines. The company has experimented with winter intercrops in 2021 and will continue during 2022. Finally, before replanting the new vines the company sows fallows with flowers or leguminous plants for one year following uprooting of the old vines.</p> <p>Regarding the use of pesticides or fertilisers, the company policy is linked to the rules of the aforementioned certifications (VDC and HVE3). This limits the use of fertilisers to organic fertilisers and the use of pesticides to fungicides only (no insecticides or herbicides). The company monitors the use of these chemicals using IFT calculation, and has a non-systematic applications approach, basing their decisions depending on weather conditions according to the forecasts and recommendations of the Comité Champagne.</p>



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UPDATED AS OF:

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<b>DISCLOSURE QUESTIONNAIRE CATEGORY</b>	Environmentally Intensive Industries
<b>TOPIC</b>	Water Intensive Industries
<b>SUMMARY OF ISSUE</b>	As a vineyard and winery, PH-CH operates in an industry that is water intensive. Aspects of the industry that make it water intensive include irrigation used in the cultivation of vines, water used in the winemaking process (e.g. for cleaning tanks and barrels), and water used in the bottling process.
<b>SIZE/SCOPE OF ISSUE</b> (e.g. \$ financial implication, # of individuals affected)	In the fiscal year 2019, 97.9% of the company's revenue was earned from the sale of wine (champagne). None of the vineyards are irrigated since Irrigation is prohibited in Champagne.
<b>IMPACT ON STAKEHOLDERS</b>	As water intensive industries, agriculture and wine production poses risks such as water stress or depletion of local water sources if water use is not appropriately managed.  On their production site, the company mainly uses water from the Grand Reims drinking water distribution network (nearly 90%) and they also use water from a well to cool the refrigeration unit of the fermenters.
<b>IMPLEMENTED MGT PRACTICES</b>	PH-CH records the quantity of water discharged daily to detect consumption anomalies and monitors their water consumption on a monthly basis, with localised monitoring in each part of the winery (fermentation winery, reserve wines winery, bottling facility, storage, disgorgement lines, etc.). During the last 2 years, the company has studied their water consumption in closer detail and has committed to reduce their water consumption by at least 15% by 2025 compared to the 2019 benchmark. To achieve this target the company has already installed timers on the pumps in order to optimize the consumption of water during the cleaning of the vats or the recovery of rainwater in certain vineyards to use for the treatments. In 2021, PH-CH implemented a water consumption indicator that is linked to the calculation of the employee bonus to engage everyone in reducing the company's consumption of water.



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<b>DISCLOSURE QUESTIONNAIRE CATEGORY</b>	Alcohol
<b>TOPIC</b>	Company produces alcohol products
<b>SUMMARY OF ISSUE</b>	PH-CH is a winery that earns a material amount of revenue from the sale of alcohol
<b>SIZE/SCOPE OF ISSUE</b> (e.g. \$ financial implication, # of individuals affected)	In the fiscal year 2019, 97.9% revenue was earned from the sale of alcohol (champagne)
<b>IMPACT ON STAKEHOLDERS</b>	Alcohol may have a negative impact on the health and well-being of individuals and their communities
<b>IMPLEMENTED MGT PRACTICES</b>	<p>PH-CH complies with all legal obligations related to the marketing, sale and export of wine. In addition to the compliance with French law ('Loi EVIN'), the company also ensures that each bottle is labeled in accordance with the legislation of the country of destination.</p> <p>PH-CH works with the law firm GOYARD &amp; ASS., a legal counsel specialized in the alcoholic beverages sector and specifically in the field of consumer law and public health laws and regulations. All marketing operations of PH-CH are priorly reviewed and validated by GOYARD &amp; ASS. to ensure compliance.</p> <p>PH-CH SAS encourages the consumer to moderation. Internally, the company is drafting a responsible consumption charter that will be shared with employees, guests and customers that visit their locations.</p> <p>Additionally, the company also organizes trainings for the teams in order to raise awareness on the following topics: a) the applicable laws and regulations, b) the responsible advertisement for the consumption of alcoholic beverages and c) responsible consumption of alcohol and prevention against any addictions.</p> <p>A PADE group ""Prevention of addictions in the workplace"" also exists and organizes awareness-raising actions with employees.</p>



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UPDATED AS OF:

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<b>DISCLOSURE QUESTIONNAIRE CATEGORY</b>	Facilities located in sensitive ecosystems
<b>TOPIC</b>	Facilities located in sensitive ecosystems
<b>SUMMARY OF ISSUE</b>	PH-CH is a winery located in the Champagne region, considered a UNESCO World Heritage Site.
<b>SIZE/SCOPE OF ISSUE</b> (e.g. \$ financial implication, # of individuals affected)	100% of their production is located in Champagne
<b>IMPACT ON STAKEHOLDERS</b>	The challenge of preserving the landscapes of Champagne concerns all Champagne stakeholders, including winegrowers, champagne houses and local authorities.
<b>IMPLEMENTED MGT PRACTICES</b>	PH-CH works to preserve the natural heritage of Champagne (the hillsides) through its commitment to sustainable viticulture. In addition, PH-CH is the direct owner of chalk pits classified as World Heritage by UNESCO since 2015 and located in Reims. PH-CH ensures their maintenance and their national and international cultural influence.