

Soqtapata

Disclosure Report Date Submitted: December 5th, 2023

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Disclosure Materials

Certified B Corporations must complete a Disclosure Questionnaire to identify potentially sensitive issues related to the company (e.g. historical fines, sanctions, material litigation, or sensitive industry practices).

This component does not affect the company's score on the B Impact Assessment. If the company answers affirmatively to any items in the Disclosure Questionnaire that B Lab deems relevant for public stakeholders, then, as a condition of their certification, the company must:

- Be transparent about details of the disclosure issues identified on the company's public B Impact Report
- 2) Describe how the company has addressed this issue
- 3) Demonstrate that management practices are in place to avoid similar issues from arising in the future, when necessary.

In all cases, the Standards Advisory council reserves the right to refuse certification if the company is ultimately deemed not to uphold the spirit and integrity of the community.

In addition to the voluntary indication of sensitive issues in the Disclosure Questionnaire, companies pursuing Certification also are subject to a background check by B Lab staff. Background checks include a review of public records, news sources, and search engines for company names, brands, executives/founders, and other relevant topics.

Sensitive issues identified through background checks may or may not be within the scope of questions in the Disclosure Questionnaire, but undergo the same review process and are subject to the same possible review by the Standards Advisory Council, including ineligibility for B Corp Certification, required remediation, or disclosure.

This document contains a copy of the company's completed Disclosure Questionnaire and related disclosure documentation provided by the company



Disclosure Questionnaire

Industries and Products

Yes No Please indicate if the company is involved in production of or trade in any of the following. Select Yes for all options that **Animal Products or Services** $\boxed{}$ **Biodiversity Impacts** \square Chemicals $\boxed{}$ **Disclosure Alcohol** \square **Disclosure Firearms Weapons** $\boxed{}$ **Disclosure Mining** $\boxed{}$ **Disclosure Pornography** $\boxed{}$ **Disclosure Tobacco** $\boxed{}$ **Energy and Emissions Intensive** $\boxed{}$ Industries Fossil fuels \square Gambling **Genetically Modified Organisms** $\boxed{}$ Illegal Products or Subject to $\boxed{}$ **Phase Out** Industries at Risk of Human \square **Rights Violations Monoculture Agriculture** \square **Nuclear Power or Hazardous** $\overline{\mathbf{A}}$ **Materials** Payday, Short Term, or High **Interest Lending Water Intensive Industries** $\overline{\mathbf{A}}$ Tax Advisory Services

Outcomes & Penalties

	Yes	No	
Please indicate if the company has had any formal complaint to a regulatory agency or been assessed any fine or sanction in the past five years for any of the following practices or policies. Check all that apply.			
Anti-Competitive Behavior		V	
Breaches of Confidential Information		N	
Bribery, Fraud, or Corruption		V	
Company has filed for bankruptcy		V	
Consumer Protection		V	
Financial Reporting, Taxes, Investments, or Loans		V	
Hazardous Discharges Into Air/Land/Water (Past 5 Yrs)		N	
Labor Issues		V	
Large Scale Land Conversion, Acquisition, or Relocation		N	
Litigation or Arbitration		N	
On-Site Fatality		\searrow	
Penalties Assessed For Environmental Issues		V	
Political Contributions or International Affairs		N	
Recalls		V	
Significant Layoffs		V	
Violation of Indigenous Peoples Rights		V	
Other		\checkmark	



Practices

	Yes	No
Please indicate if the following statements are true regarding whether or not the company engages in the following practices. Check all that apply. If the statement is true, select "Yes." If false, select "No."		
Animal Testing		V
Company/Suppliers Employ Under Age 15 (Or Other ILO Minimum Age)		V
Company prohibits freedom of association/collective bargaining		V
Company workers are prisoners		\checkmark
Conduct Business in Conflict Zones		
Confirmation of Right to Work		
Does not transparently report corporate financials to government		K
Employs Individuals on Zero-Hour Contracts		V
Facilities located in sensitive ecosystems	N	
ID Cards Withheld or Penalties for Resignation		\
No formal Registration Under Domestic Regulations		V
No signed employment contracts for all workers		V
Overtime For Hourly Workers Is Compulsory		V
Payslips not provided to show wage calculation and deductions		V

	Yes	No
Sale of Data		\checkmark
Tax Reduction Through Corporate Shells		V
Workers cannot leave site during non-working hours		\searrow
Workers not Provided Clean Drinking Water or Toilets		V
Workers paid below minimum wage		\vee
Workers Under Bond		\vee
Other		\checkmark

Supply Chain Disclosures

	Yes	No
Please indicate if any of the following statements are true regarding your company's significant suppliers.		
Business in Conflict Zones		\checkmark
Child or Forced Labor		\checkmark
Negative Environmental Impact		\checkmark
Negative Social Impact		\checkmark
Other		\checkmark



Disclosure Questionnaire Statement

Disclosure Questionnaire Category: Facilities located in sensitive ecosystems

Topic	The company has offices, research facilities, interpretation centers, education centers, and eco-tourism facilities (including transportation) located about 4 hours from Cusco, Peru in the Vilcabamba-Amboró Forest Ecosystem situated within the southern half of the Tropical Andes Hotspot.
Summary of Issue	Soqtapata is the name of a Concession for Conservation managed by HERPIRO SAC. The company provides services to host research groups to collect data and study the ecosystems of the last foothills of the Tropical Andes, volunteer programs, consulting services to maximize the impact of organizations that are helping owners of small production initiatives of the region and ecotourism in Soqtapataa. Soqtapata is located in the internationally recognized KBA (Critical Biodiversity area) per 75 Quincemil, and in the biodiversity hotspot of the Tropical Andes which contains about one-sixth of all plant life in the world, including 30,000 species of vascular plants, making it the top hotspot for plant diversity. It has the largest variety of amphibian, bird, and mammal species. (Source: CEPF) Biodiversity hotspots are specific regions across the world that contain a high percentage of plant and animal species and are threatened at the same time.
Size/Scope of Issue (e.g. \$ financial implication, # of individuals affected)	All land under the company's management (9618 hectares) is located in the Soqtapata private conservation area.
Impact on Stakeholders	The company's facilities such as tents, bedrooms with shared & private toilets, access trails, a research center, a meteorological station, viewpoints, and services provided are within the sensitive ecosystem that could potentially impact the flora, fauna, and quality of the ecosystem.
Implemented Management Practices	The company's presence in Soqtapata is for the sole purpose of conservation and education. However, to manage the impact of the company's operations on this sensitive ecosystem, the company has created an Environmental Management Plan



	(EMP) that identifies the potential impact of each of their activities on the ecosystem as well as risk mitigation and control measures. The EMP also identifies a monitoring plan to ensure adherence to the guidelines set by the company and a learning & development plan to educate staff about the EMP.
Report	Management Plan
Management Comments	Within the policy of Conservation and Protection of areas in Peru, there are the following modalities: Protected Natural Area, National Sanctuary, Regional Conservation Area, Private Conservation Area, Concessions for Conservation purposes, the latter being the one that concerns us.