



DISCLOSURE MATERIALS

Certified B Corporations must complete a Disclosure Questionnaire to identify potentially sensitive issues related to the company (e.g. historical fines, sanctions, material litigation, or sensitive industry practices).

This component does not affect the company's score on the B Impact Assessment. If the company answers affirmatively to any items in the Disclosure Questionnaire and B Lab deems them to be material, the company must:

- 1) Be transparent about the disclosure issues identified on the company's public B Impact Report
- 2) Describe how the company has addressed this issue.
- 3) Demonstrate that management systems are in place to avoid similar issues from arising in the future.

In all cases, the Standards Advisory council reserves the right to refuse certification if the company is ultimately deemed not to uphold the spirit of the community.

In addition to the voluntary indication of sensitive issues in the Disclosure Questionnaire, companies pursuing Certification also are subject to background checks by B Lab staff. Background checks include a review of public records, news sources, and search engines for company names, brands, executives/founders, and other relevant topics.

Sensitive issues identified through background checks may or may not be within the scope of questions in the Disclosure Questionnaire, but undergo the same review process and are subject to the same possible review by the Standards Advisory Council, including ineligibility for B Corp Certification, required remediation, or disclosure.

This document contains a copy of the company's completed Disclosure Questionnaire and related disclosure documentation provided by the company.

DISCLOSURE QUESTIONNAIRE

Company Name: 7Peaks Brasserie Sarl
 Date Submitted: 10/10/2019

Industries & Products	Yes	No
Please indicate if the company is involved in production of or trade in any the following. Select Yes for all options that apply.		
Animal Products or Services		<input checked="" type="checkbox"/>
Biodiversity Impacts		<input checked="" type="checkbox"/>
Chemicals		<input checked="" type="checkbox"/>
Company Explanation Of Disclosure Item Flags		<input checked="" type="checkbox"/>
Disclosure Alcohol	<input checked="" type="checkbox"/>	
Disclosure Firearms Weapons		<input checked="" type="checkbox"/>
Disclosure Mining		<input checked="" type="checkbox"/>
Disclosure Pornography		<input checked="" type="checkbox"/>
Disclosure Tobacco		<input checked="" type="checkbox"/>
Energy and Emissions Intensive Industries		<input checked="" type="checkbox"/>
Fossil fuels		<input checked="" type="checkbox"/>
Gambling		<input checked="" type="checkbox"/>
Genetically Modified Organisms		<input checked="" type="checkbox"/>
Illegal Products or Subject to Phase Out		<input checked="" type="checkbox"/>
Industries at Risk of Human Rights Violations		<input checked="" type="checkbox"/>
Monoculture Agriculture		<input checked="" type="checkbox"/>
Nuclear Power or Hazardous Materials		<input checked="" type="checkbox"/>
Payday, Short Term, or High Interest Lending		<input checked="" type="checkbox"/>
Water Intensive Industries	<input checked="" type="checkbox"/>	
Other		<input checked="" type="checkbox"/>

Supply Chain Disclosures	Yes	No
Please indicate if any of the following statements are true regarding your company's significant suppliers.		
Business in Conflict Zones		<input checked="" type="checkbox"/>
Child or Forced Labor		<input checked="" type="checkbox"/>
Negative Environmental Impact		<input checked="" type="checkbox"/>
Negative Social Impact		<input checked="" type="checkbox"/>
Other		<input checked="" type="checkbox"/>
Other Disclosures		

Outcomes & Penalties	True	False
Please indicate if the company has had any formal complaint to a regulatory agency or been assessed any fine or sanction in the past five years for any of the following practices or policies. Check all that apply.		
Anti-Competitive Behavior		<input checked="" type="checkbox"/>
Breaches of Confidential Information		<input checked="" type="checkbox"/>
Bribery, Fraud, or Corruption		<input checked="" type="checkbox"/>
Company Explanation Of Disclosure Item Flags		<input checked="" type="checkbox"/>
Company has filed for bankruptcy		<input checked="" type="checkbox"/>
Consumer Protection		<input checked="" type="checkbox"/>
Financial Reporting, Taxes, Investments, or Loans		<input checked="" type="checkbox"/>
Hazardous Discharges Into Air/Land/Water (Past 5 Yrs)		<input checked="" type="checkbox"/>
Labor Issues		<input checked="" type="checkbox"/>
Large Scale Land Conversion, Acquisition, or Relocation		<input checked="" type="checkbox"/>
Litigation or Arbitration		<input checked="" type="checkbox"/>
On-Site Fatality		<input checked="" type="checkbox"/>
Penalties Assessed For Environmental Issues		<input checked="" type="checkbox"/>
Political Contributions or International Affairs		<input checked="" type="checkbox"/>
Recalls		<input checked="" type="checkbox"/>
Significant Layoffs		<input checked="" type="checkbox"/>
Violation of Indigenous Peoples Rights		<input checked="" type="checkbox"/>
Other		<input checked="" type="checkbox"/>

Practices	True	False
Please indicate if the following statements are true regarding whether or not the company engages in the following practices. Check all that apply. If the statement is true, select "Yes." If false, select "No."		
Animal Testing		<input checked="" type="checkbox"/>
Company/Suppliers Employ Under Age 15 (Or Other ILO Minimum Age)		<input checked="" type="checkbox"/>
Company Explanation Of Disclosure Item Flags		<input checked="" type="checkbox"/>
Company prohibits freedom of association/collective bargaining		<input checked="" type="checkbox"/>
Company workers are prisoners		<input checked="" type="checkbox"/>
Conduct Business in Conflict Zones		<input checked="" type="checkbox"/>
Confirmation of Right to Work		<input checked="" type="checkbox"/>
Does not transparently report corporate financials to government		<input checked="" type="checkbox"/>
Employs Individuals on Zero-Hour Contracts		<input checked="" type="checkbox"/>
Facilities located in sensitive ecosystems		<input checked="" type="checkbox"/>
ID Cards Withheld or Penalties for Resignation		<input checked="" type="checkbox"/>
No formal Registration Under Domestic Regulations		<input checked="" type="checkbox"/>
No signed employment contracts for all workers		<input checked="" type="checkbox"/>
Overtime For Hourly Workers Is Compulsory		<input checked="" type="checkbox"/>
Payslips not provided to show wage calculation and deductions		<input checked="" type="checkbox"/>
Sale of Data		<input checked="" type="checkbox"/>
Tax Reduction Through Corporate Shells		<input checked="" type="checkbox"/>
Workers cannot leave site during non-working hours		<input checked="" type="checkbox"/>
Workers not Provided Clean Drinking Water or Toilets		<input checked="" type="checkbox"/>
Workers paid below minimum wage		<input checked="" type="checkbox"/>
Workers Under Bond		<input checked="" type="checkbox"/>
Other		<input checked="" type="checkbox"/>

Certified



Corporation

B Corp Certification - Disclosure Questionnaire Documentation

PROVIDED BY: 7Peaks Brasserie Sarl

UPDATED AS OF: October , 2019

DISCLOSURE QUESTIONNAIRE CATEGORY	disclosure industries
ISSUE DATE	June 2
TOPIC	disclosure Alcohol
SUMMARY OF ISSUE	7Peaks Brasserie makes and brews craft beers in Switzerland.
SIZE/SCOPE OF ISSUE (e.g. \$ financial implication, # of individuals affected)	N/A
IMPACT ON STAKEHOLDERS	Alcohol may have negative impacts on the health and well-being of individuals and their communities
IMPLEMENTED MGT PRACTICES	7Peaks complies with all regulations relating to the fabrication and sale of craft beer. The company is a registered brewery in Switzerland (*623) and complies with all requirements concerning the fabrication, sales, and taxation. 7Peaks also offers a free shuttle service for anyone in the village during large events organized at our brewery so as to reduce the number of people who get behind the wheel.
OTHER MANAGEMENT COMMENTS	7Peaks' communication strategy is to "drink less but better". Since the company is a producer of artisanal craft beer, it emphasize quality over quantity. Over time, 7Peaks hopes to encourage our consumers to drink fewer beers and focus more on the qualitative side of our product.



B Corp Certification - Disclosure Questionnaire Documentation

PROVIDED BY: 7Peaks Brasserie Sarl

UPDATED AS OF: October , 2019

DISCLOSURE QUESTIONNAIRE CATEGORY	Environmentally-Intensive Industry
ISSUE DATE	June 17, 2019
TOPIC	Water Intensive industry
SUMMARY OF ISSUE	As a beverage company, 7Peaks operates in a water-intensive industry, which requires disclosure per B Lab's standards.
SIZE/SCOPE OF ISSUE (e.g. \$ financial implication, # of individuals affected)	The production of craft beer requires between 5 and 8 litres of water per litre of beer produced. 7Peaks is at the low end of the industry standard at 5 litres consumed per litre of beer produced. The beer is produced from mountain spring water, which is from community drinking water.
IMPACT ON STAKEHOLDERS	Impact on others who use our water is minimal due to the abundance of water, and the fact that we are a relatively small craft brewery.
IMPLEMENTED MGT PRACTICES	7Peaks is in the beginning stages of water conservation, and intend to implement a wastewater treatment program in the future. No specific deadline or objective has been set, as the primary focus is on the reduction of CO2 consumption and emission. The company reuses water that is used for cooling wort, and re-captures wastewater from the cleaning process to reuse in subsequent cleaning steps. Additionally, 7Peaks monitors the consumption of water and is on the low end of the industry average (5 litres per litre produced).
OTHER MANAGEMENT COMMENTS	7Peaks is in the preliminary stages of the research and installation of a wastewater management system that will capture wastewater and transform it into energy, fertilizer, and potable water. This is a relatively new technology for our scale of production and we are only in the preliminary phase. If the company is unable to implement this system, it will install a traditional wastewater treatment system.