

DISCLOSURE MATERIALS

Certified B Corporations must complete a Disclosure Questionnaire to identify potentially sensitive issues related to the company (e.g. historical fines, sanctions, material litigation, or sensitive industry practices).

This component does not affect the company's score on the B Impact Assessment. If the company answers affirmatively to any items in the Disclosure Questionnaire and B Lab deems them to be material, the company must:

- 1) Be transparent about the disclosure issues identified on the company's public B Impact Report
- 2) Describe how the company has addressed this issue.
- 3) Demonstrate that management systems are in place to avoid similar issues from arising in the future.

In all cases, the Standards Advisory council reserves the right to refuse certification if the company is ultimately deemed not to uphold the spirit of the community.

In addition to the voluntary indication of sensitive issues in the Disclosure Questionnaire, companies pursuing Certification also are subject to background checks by B Lab staff. Background checks include a review of public records, news sources, and search engines for company names, brands, executives/founders, and other relevant topics.

Sensitive issues identified through background checks may or may not be within the scope of questions in the Disclosure Questionnaire, but undergo the same review process and are subject to the same possible review by the Standards Advisory Council, including ineligibility for B Corp Certification, required remediation, or disclosure.

This document contains a copy of the company's completed Disclosure Questionnaire and related disclosure documentation provided by the company.

DISCLOSURE QUESTIONNAIRE

Company Name: Feudi di San Gregorio SpA
 Date Submitted: 05/25/2022

Industries & Products	Yes	No
Please indicate if the company is involved in production of or trade in any the following. Select Yes for all options that apply.		
Animal Products or Services		✓
Biodiversity Impacts		✓
Chemicals		✓
Company Explanation Of Disclosure Item Flags		✓
Disclosure Alcohol	✓	
Disclosure Firearms Weapons		✓
Disclosure Mining		✓
Disclosure Pornography		✓
Disclosure Tobacco		✓
Energy and Emissions Intensive Industries		✓
Fossil fuels		✓
Gambling		✓
Genetically Modified Organisms		✓
Illegal Products or Subject to Phase Out		✓
Industries at Risk of Human Rights Violations		✓
Monoculture Agriculture	✓	
Nuclear Power or Hazardous Materials		✓
Payday, Short Term, or High Interest Lending		✓
Water Intensive Industries	✓	
Tax Advisory Services		✓

Supply Chain Disclosures	Yes	No
Please indicate if any of the following statements are true regarding your company's significant suppliers.		
Business in Conflict Zones		✓
Child or Forced Labor		✓
Negative Environmental Impact		✓
Negative Social Impact		✓
Other		✓

Outcomes & Penalties	True	False
Please indicate if the company has had any formal complaint to a regulatory agency or been assessed any fine or sanction in the past five years for any of the following practices or policies. Check all that apply.		
Anti-Competitive Behavior		✓
Breaches of Confidential Information		✓
Bribery, Fraud, or Corruption		✓
Company Explanation Of Disclosure Item Flags		✓
Company has filed for bankruptcy		✓
Consumer Protection		✓
Financial Reporting, Taxes, Investments, or Loans		✓
Hazardous Discharges Into Air/Land/Water (Past 5 Yrs)		✓
Labor Issues		✓
Large Scale Land Conversion, Acquisition, or Relocation		✓
Litigation or Arbitration		✓
On-Site Fatality		✓
Penalties Assessed For Environmental Issues		✓
Political Contributions or International Affairs		✓
Recalls		✓
Significant Layoffs		✓
Violation of Indigenous Peoples Rights		✓
Other		✓

Practices	True	False
Please indicate if the following statements are true regarding whether or not the company engages in the following practices. Check all that apply. If the statement is true, select "Yes." If false, select "No."		
Animal Testing		✓
Company/Suppliers Employ Under Age 15 (Or Other ILO Minimum Age)		✓
Company Explanation Of Disclosure Item Flags		✓
Company prohibits freedom of association/collective bargaining		✓
Company workers are prisoners		✓
Conduct Business in Conflict Zones		✓
Confirmation of Right to Work		✓
Does not transparently report corporate financials to government		✓
Employs Individuals on Zero-Hour Contracts		✓
Facilities located in sensitive ecosystems		✓
ID Cards Withheld or Penalties for Resignation		✓
No formal Registration Under Domestic Regulations		✓
No signed employment contracts for all workers		✓
Overtime For Hourly Workers Is Compulsory		✓
Payslips not provided to show wage calculation and deductions		✓
Sale of Data		✓
Tax Reduction Through Corporate Shells		✓
Workers cannot leave site during non-working hours		✓
Workers not Provided Clean Drinking Water or Toilets		✓
Workers paid below minimum wage		✓
Workers Under Bond		✓
Other		✓

B Corp Certification - Disclosure Questionnaire Documentation

PROVIDED BY: Feudi di San Gregorio SpA

UPDATED AS OF: 06/2/2022

DISCLOSURE QUESTIONNAIRE CATEGORY	Environmentally Intensive Industries
TOPIC	Biodiversity Impact and Monoculture Agriculture
SUMMARY OF ISSUE	As a vineyard and winery, Feudi di San Gregorio SpA operates in an industry in which biodiversity impact and monoculture agriculture are material environmental issues.
SIZE/SCOPE OF ISSUE (e.g. \$ financial implication, # of individuals affected)	<p>In the previous fiscal year, 95% of the company's revenue was earned from the sale of wine.</p> <p>70% of the land under the company's control is cultivated as a vineyard, 10% is cultivated with a very small quantity of crops of olive trees, tomatoes, and some fruits which the company uses to produce olive oil and other products (hazelnut cream, tomato sauce, fruit jams, etc), and 30% is uncultivated. Approximately 2% of cultivated land is planted or re-planted each year.</p> <p>Land not cultivated by the company are roads, slopes, and woodland (over 100 ha are woodland and fruit trees). Overall the company leaves at least 10 meters of wild herbs on each side of the vineyards and allows wild herbs to grow between the lines and between the vines.</p>
IMPACT ON STAKEHOLDERS	Agriculture, particularly in cases where a single crop is cultivated at a time, poses a risk to local ecosystems of flora and fauna as well as the potential degradation of cultivated land.
IMPLEMENTED MGT PRACTICES	<ul style="list-style-type: none"> - In order to control and manage the impact on biodiversity, the company adheres to the integrated control plan of the ""Campania Region for Feudi di San Gregorio"" - The company never took out any wood in order to plant a vineyard or extend an existing vineyard, - The company grew its cultivated surface by purchasing existing vineyards and some attached lands, - Overall the company's viticultural policies did not change in any respect to the pre-existent biodiversity of the area. Historically the area was owned by the Church and then by small farmers and the surface is very fragmented. Each farmer planted several different types of agricultural products (vine, olive tree, fruit tree, vegetables) and therefore there is no visible sign of intense viticulture, - The company grows its vines respecting the environment in order to preserve the variety of plants closely related to the territory and its biodiversity, - The company has implemented 2021 the EQUALITAS standard, a specific wine sector standard for protecting biodiversity.
OTHER MANAGEMENT COMMENTS	Since 2021, they implemented internal protocols (also covering the growers' land) to protect and enhance biodiversity

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UPDATED AS OF:

06/02/2022

DISCLOSURE QUESTIONNAIRE CATEGORY	Environmentally Intensive Industries
TOPIC	Water Intensive Industries
SUMMARY OF ISSUE	As a vineyard and winery, Feudi San Gregorio SpA operates in an industry that is water intensive. Aspects of the industry that make it water intensive include irrigation used in the cultivation of vines, water used in the winemaking process (e.g. for cleaning tanks and barrels), and water used in the bottling process.
SIZE/SCOPE OF ISSUE (e.g. \$ financial implication, # of individuals affected)	In the previous fiscal year, 95% of the company's revenue was earned from the sale of wine. The company's average ratio of liters of water used per liter of wine produced was 2,1 in 2020 and 1,57 in 2021.
IMPACT ON STAKEHOLDERS	As water intensive industries, agriculture and wine production poses risks such as water stress or depletion of local water sources if water use is not appropriately managed.
IMPLEMENTED MGT PRACTICES	<ul style="list-style-type: none"> - The region where the company is located is not considered water stressed given the high quantity of rainfall (with 1227 mm of rain Avellino is the fourth province of Italy) and the great availability of water, - The company uses water from the Alto Calore aqueduct, several water wells around the winery, and has a system of collecting rainwater, - The company has a purifier that recycles its grey waters, - Feudi San Gregorio SpA sensitizes its employees about water consumption, in particular in the quantity used to wash its tanks, - The company has a target of reducing our water consumption/kg by 10% in 2024, - Feudi San Gregorio SpA is committed to a full water footprint analysis by 2023. This commitment is consistent with the Equalitas certification received. - The company does not use water to irrigate vineyards, therefore water consumption/liter of wine compared to other areas is minimal (in the industry the standard is over 200 liters of water/liter of wine vs. a standard for Feudi around 2 liters water/liter of wine)
OTHER MANAGEMENT COMMENTS	They have an internal quarterly monitoring system for water consumption: the liters of water/liters of wine decreased from 2,21 in 2020 to 1,57 in 2021

B Corp Certification - Disclosure Questionnaire Documentation

PROVIDED BY:

Feudi di San Gregorio SpA

UPDATED AS OF:

06/02/2022

DISCLOSURE QUESTIONNAIRE CATEGORY	Alcohol
TOPIC	Company produces/sells alcohol products
SUMMARY OF ISSUE	Feudi di San Gregorio SpA is a winery that earns a material amount of revenue from the sale of alcohol, specifically wine
SIZE/SCOPE OF ISSUE (e.g. \$ financial implication, # of individuals affected)	In the previous fiscal year of 2021, 95% of Feudi di San Gregorio SpA's revenue was earned from the sale of alcohol
IMPACT ON STAKEHOLDERS	Alcohol may have a negative impact on the health and well-being of individuals and their communities
IMPLEMENTED MGT PRACTICES	<p>1) The company complies with all the regulations and laws related to the production and sale of alcohol in Italy and the EU. They also respect all the laws and regulations of the destination markets for their products (e.g. dedicated back labels for the US or other countries). In addition, they apply an internal rule of the "most stringent rule", i.e. they apply the most severe rules about alcohol from any of their export markets to all the others (for instance, the "pregnant woman crossed out" symbol is compulsory only in limited countries but they use it everywhere)</p> <p>2) The company has an internal policy for responsible marketing, that is also published on their website (https://www.feudi.it/public/files/6_manifesto_consumo_responsabile.pdf). In addition they share their code of ethics with all partners, both nationally and internationally. All direct sales (both on-line and at the winery) require specific, official information from the buyer ("tax code" - or in Italian - "codice fiscale") from which they have access to the date of birth of the customer to ensure they are of legal age for consumption.</p> <p>3) They also comply with all the rules and regulations for companies serving alcohol, in this case their restaurants. All their employees take specific classes to understand the culture of wine and the quality of moderate consumption. Of course, serving to minors is strictly banned in their restaurants. In addition, the training program is extended to the winery staff, in particular marketing & commercial. This also should help our BtoB customers to vehiculate the same values (culture, moderate consumption) to their end-customers</p>