



## DISCLOSURE MATERIALS

Certified B Corporations must complete a Disclosure Questionnaire to identify potentially sensitive issues related to the company (e.g. historical fines, sanctions, material litigation, or sensitive industry practices).

This component does not affect the company's score on the B Impact Assessment. If the company answers affirmatively to any items in the Disclosure Questionnaire and B Lab deems them to be material, the company must:

- 1) Be transparent about the disclosure issues identified on the company's public B Impact Report
- 2) Describe how the company has addressed this issue.
- 3) Demonstrate that management systems are in place to avoid similar issues from arising in the future.

In all cases, the Standards Advisory council reserves the right to refuse certification if the company is ultimately deemed not to uphold the spirit of the community.

In addition to the voluntary indication of sensitive issues in the Disclosure Questionnaire, companies pursuing Certification also are subject to background checks by B Lab staff. Background checks include a review of public records, news sources, and search engines for company names, brands, executives/founders, and other relevant topics.

Sensitive issues identified through background checks may or may not be within the scope of questions in the Disclosure Questionnaire, but undergo the same review process and are subject to the same possible review by the Standards Advisory Council, including ineligibility for B Corp Certification, required remediation, or disclosure.

**This document contains a copy of the company's completed Disclosure Questionnaire and related disclosure documentation provided by the company.**



## DISCLOSURE QUESTIONNAIRE

Company Name: Casa Collab Global S.A.C.  
Date Submitted: 07/26/2022

Industries & Products	Yes	No
Please indicate if the company is involved in production of or trade in any the following. Select Yes for all options that apply.		
Animal Products or Services		✓
Biodiversity Impacts		✓
Chemicals		✓
Company Explanation Of Disclosure Item Flags		✓
Disclosure Alcohol		✓
Disclosure Firearms Weapons		✓
Disclosure Mining		✓
Disclosure Pornography		✓
Disclosure Tobacco		✓
Energy and Emissions Intensive Industries		✓
Fossil fuels		✓
Gambling		✓
Genetically Modified Organisms		✓
Illegal Products or Subject to Phase Out		✓
Industries at Risk of Human Rights Violations	✓	
Monoculture Agriculture		✓
Nuclear Power or Hazardous Materials		✓
Payday, Short Term, or High Interest Lending		✓
Water Intensive Industries		✓
Tax Advisory Services		✓

  

Supply Chain Disclosures	Yes	No
Please indicate if any of the following statements are true regarding your company's significant suppliers.		
Business in Conflict Zones		✓
Child or Forced Labor		✓
Negative Environmental Impact		✓
Negative Social Impact		✓
Other		✓

Outcomes & Penalties	True	False
Please indicate if the company has had any formal complaint to a regulatory agency or been assessed any fine or sanction in the past five years for any of the following practices or policies. Check all that apply.		
Anti-Competitive Behavior		✓
Breaches of Confidential Information		✓
Bribery, Fraud, or Corruption		✓
Company Explanation Of Disclosure Item Flags		✓
Company has filed for bankruptcy		✓
Consumer Protection		✓
Financial Reporting, Taxes, Investments, or Loans		✓
Hazardous Discharges Into Air/Land/Water (Past 5 Yrs)		✓
Labor Issues		✓
Large Scale Land Conversion, Acquisition, or Relocation		✓
Litigation or Arbitration		✓
On-Site Fatality		✓
Penalties Assessed For Environmental Issues		✓
Political Contributions or International Affairs		✓
Recalls		✓
Significant Layoffs		✓
Violation of Indigenous Peoples Rights		✓
Other		✓

  

Practices	True	False
Please indicate if the following statements are true regarding whether or not the company engages in the following practices. Check all that apply. If the statement is true, select "Yes." If false, select "No."		
Animal Testing		✓
Company/Suppliers Employ Under Age 15 (Or Other ILO Minimum Age)		✓
Company Explanation Of Disclosure Item Flags		✓
Company prohibits freedom of association/collective bargaining		✓
Company workers are prisoners		✓
Conduct Business in Conflict Zones		✓
Confirmation of Right to Work		✓
Does not transparently report corporate financials to government		✓
Employs Individuals on Zero-Hour Contracts		✓
Facilities located in sensitive ecosystems		✓
ID Cards Withheld or Penalties for Resignation		✓
No formal Registration Under Domestic Regulations		✓
No signed employment contracts for all workers		✓
Overtime For Hourly Workers Is Compulsory		✓
Payslips not provided to show wage calculation and deductions		✓
Sale of Data		✓
Tax Reduction Through Corporate Shells		✓
Workers cannot leave site during non-working hours		✓
Workers not Provided Clean Drinking Water or Toilets		✓
Workers paid below minimum wage		✓
Workers Under Bond		✓
Other		✓

## B Corp Certification - Disclosure Questionnaire Documentation

PROVIDED BY:

Casa Collab Global S.A.C.

UPDATED AS OF:

07/26/2022

<b>DISCLOSURE QUESTIONNAIRE CATEGORY</b>	Industries at risk for human rights violations and negative environmental impacts in the mining supply chain
<b>TOPIC</b>	The company sources jewelry raw materials including precious metals from artisanal miners.
<b>SUMMARY OF ISSUE</b>	Casa Collab Global is a jewellery business reliant on precious metals and stones -- raw materials that could be considered conflict minerals and pose a potential human rights risk during the mining process. They do not work with intermediaries and they buy carbon neutral laboratory diamonds and laboratory gemstones in the United States. They also buy the gold directly from the mines and carry out the refining process ourselves in their workshop if required.
<b>SIZE/SCOPE OF ISSUE</b> (e.g. \$ financial implication, # of individuals affected)	62.5% of their gold supply is from Fairmined Certified gold and 37.5% is from gold suppliers that work with the NGO Pure Earth and receive company visits to verify installations. 100% of their precious stones come with Lifetime Warranty Cards upon request. 100% of their diamonds are Carbon Neutral.  90% of their products can be traced back to the original source.
<b>IMPACT ON STAKEHOLDERS</b>	The use of precious metals and gemstones poses a human rights risk due to the possibility that they are sourced from conflict-affected and high risk areas, where they may be used to finance conflict and/or be associated with human rights abuses in the supply chain. In addition, mining of precious metals can have significant negative environmental impact.
<b>OTHER MANAGEMENT COMMENTS</b>	We are starting a new wave of working responsible mining in the Amazon Rainforest from Peru, at Madre de Dios. None of this is being easy but we are partnering with USAID to have the right technological tools to show scientifically that the miners that partner with us are really complying with the legal, social and environmental standards that would allow them to start selling internationally. We are aiming to implement technology and procedures in the upcoming two years.
<b>REPORT</b>	Field trip videos and training to the miners which are shared with all their value chain partners and clients:  FIELD TRIP 2019 : <a href="https://youtu.be/vBI0Aabj7f0">https://youtu.be/vBI0Aabj7f0</a>  FIELD TRIP 2021 AND TRAINING: <a href="https://youtu.be/i5Vat_ItXoM">https://youtu.be/i5Vat_ItXoM</a>

## B Corp Certification - Disclosure Questionnaire Documentation

<b>DISCLOSURE QUESTIONNAIRE CATEGORY</b>	Industries at risk for human rights violations and negative environmental impacts in the mining supply chain Cont.
<b>TOPIC</b>	The company sources jewelry raw materials including precious metals from artisanal miners Cont.
<b>IMPLEMENTED MGT PRACTICES</b>	<p>The company traces 90% of their raw material to its source of origin, be it gold or precious stones.</p> <p>The Lifetime Warranty cards are cards that they give to their clients which come directly from their suppliers. This means that the stone must comply with the specifications that come within their quality certificate (always provided to clients who purchase diamonds)  <a href="https://diamondfoundry.com/pages/terms-and-conditions">https://diamondfoundry.com/pages/terms-and-conditions</a>.</p> <p>In the case of the coloured gemstones from CHATAM, they offer them a Lifetime warranty which means replacing the gemstones in case of cracks in ordinary circumstances: <a href="https://www.chatham.com/pages/lifetime-warranty#:~:text=All%20Chatham%20Created%20Gemstones%20are,wear%20and%20tear%20is%20excluded">https://www.chatham.com/pages/lifetime-warranty#:~:text=All%20Chatham%20Created%20Gemstones%20are,wear%20and%20tear%20is%20excluded</a>.</p> <p>The company uses the Fairmined License to buy from artisanal mining suppliers and collaborates with Pure Earth that provides training in mercury-free artisanal mining. They guarantee this through the Fairmined certification and through the field visits they carry out to visit the miners. In addition, they have a training process for miners where they teach them how to ensure clean gold extraction, without contaminants such as mercury and with reforestation in collaboration with the New York NGO, Pure Earth. These miners are also part of the 'AMATAF' association of miners lead by a woman and they have committed as a team to be certified Fairmined. In case of Fairmined mines, they rely on the third party auditing organization that Fairmined uses to verify the compliance of minimum conditions.</p> <p>They have developed a Suppliers selection process that is very rigorous compared to the normal standards of the industry. Mainly, they are sourcing to lab-grown companies, which allows them to have industrial and better standards to the working conditions of the gemstones production.</p> <p>For their silver suppliers they only have one Refinery. They can provide a certificate that states the origin where the silver is coming from. All the declared mines are formalized and are not involving slavery, forced labour or weapon conflict.</p> <p>Also, they are starting to source natural gemstones as a response to our clients demands. They have chosen to work with reclaimed diamonds from second hand jewelry in this case with a company based in New York. They are also beginning to work with Fairtrade ethos companies for coloured gemstones, where they can tell the company where the stones are coming from and that they are contributing towards the livelihood of artisanal miners in other countries around the world.</p>