

Providencia

Certified B Corporation

SCORE	COMPLETION	VERSION	NAME	SECTOR	COMPANY SIZE
95.8	100%	6	Active Assessment	Agriculture/Growers	1000+

As majority-owned subsidiary of Incauca SAS, Providencia is required to make its full B Impact Assessment transparent. The PDF contains a completed B Impact Assessment that has been reviewed by B Lab with Providencia as part of their certification as a B Corporation. Answers to questions that would reveal sensitive information (e.g. that would advantage competitors or prejudice litigation) are highlighted with a "Sensitive" textbox.

Sensitive

Mission & Engagement

1.6

Level of Impact Focus

Describe your company's approach to creating positive impact.

This is an unweighted question that will not impact your score and is asked only for research/benchmarking purposes.

- Creating positive social or environmental impact is not a focus for our business
- We occasionally think about the social and environmental impact of some aspects of our business, but not frequently.
- We frequently consider our social and environmental impact, but it isn't a high priority in decision-making.
- We consistently incorporate social and environmental impact into decision-making because we consider it important to the success and profitability of our business.
- We treat our social and environmental impact as a primary measure of success for our business and prioritize it even in cases where it may not drive profitability.

Points Available: 0.00

Mission Statement Characteristics

Does your company's formal, written corporate mission statement include any of the following?

A formal written corporate mission statement is one that is either publicly facing or formally shared with the employees of the company.

Please check all that apply.

- No social or environmental commitment
- A general commitment to social or environmental responsibility (e.g. to conserve the environment)
- A commitment to a specific positive social impact (e.g. poverty alleviation, sustainable economic development)
- A commitment to a specific positive environmental impact (e.g. reducing waste sent to landfills through upcycled products)
- A commitment to serve a target beneficiary group in need (e.g. low-income customers, smallholder farmers)
- We have no written mission statement

Points Earned: 0.19 of 0.19

Mission Statement

Please share the text of your formal mission statement here.

Inspiramos un mundo mejor, dulce y sostenible. Sustentado en 5 pilares. 1. Económico: Generamos valor sostenible a nuestros grupos de interés a través de una gestión responsable, eficiente, estratégica y rentable. 2. Social: Creamos oportunidades de desarrollo y bienestar a todos nuestros grupos de interés. 3. Ambiental: Estamos comprometidos con el medio ambiente, a través de procesos productivos responsables y la conservación de los recursos y la biodiversidad. 4. Innovación: Promovemos una cultura de innovación que potencia la creatividad de nuestra gente y fortalece nuestra organización. 5. Cultura: Construimos relaciones de confianza y ambientes de trabajo con alto compromiso y orgullo, que permiten la obtención de resultados sobresalientes.

Points Available: 0.00

Social and Environmental Decision-Making

How does your company integrate social and environmental performance into decision-making?

Your answers determine which future questions in the assessment are applicable to your company.

- Employee training that includes social or environmental issues material to our company or its mission
- Manager roles with job descriptions that explicitly incorporate social and environmental performance
- Performance reviews that formally incorporate social and environmental issues
- Compensation and job descriptions of executive team members that include social and environmental performance
- Board of Directors review of social and environmental performance
- We measure our externalities in monetary terms and incorporate them into our financial balances
- Other - please describe
- None of the above

Points Earned: 0.23 of 0.38

Social and Environmental Performance Training

How are social or environmental performance principles and practices incorporated into employee training programs?

Please check all that apply.

- Only included informally in orientation, training, or instruction
- Specific, formal training is integrated into new employee and new manager training
- Specific, formal training is integrated into ongoing employee and manager training
- Workers articulate goals and achievements related to social and environmental metrics as an individual or part of a workplace team
- All supervisors and managers receive training on how to communicate social and environmental goals to employees and implement accountability for results
- None of the above

Points Earned: 0.25 of 0.38

Social and Environmental Management Reviews

What percentage of full-time managers had a formal written performance evaluation in the last year that included social or environmental goals?

- 0
- 1-49%
- 50-99%
- 100%

Points Available: 0.38

Methods of Engagement

What methods does the company use to solicit feedback from stakeholders on its social and environmental performance on material issues?

- Stakeholder surveys and /or focus groups
- Townhall meetings or forums
- Individual meetings with stakeholders or stakeholder representatives
- Stakeholder focused working groups and / or advisory panels
- Stakeholder advisory councils that report directly to senior executives and/or Board of Directors
- Other
- None of the above

Points Earned: 0.38 of 0.38

Management of Material Social and Environmental Issues

How does your company identify, measure, and manage the most material social and environmental issues relevant to your operations and business model?

Answers 3-5 can only be selected if a materiality assessment has been conducted and answer 2 applies.

- We track impact metrics that we've chosen based on company mission or executive decision
- We have conducted a materiality assessment of our company using stakeholder engagement mechanisms or research
- We have identified and measure metrics based on the results of the materiality assessment we conducted for the company
- We have set performance targets for all identified material issues and measurements
- We measure the material social and environmental outcomes produced by our performance on our KPIs over time
- None of the above

Points Earned: 0.36 of 0.38

Identification of Material Issues

Based on the processes you have highlighted, what are the material issues that have been identified?

Disminución de la disponibilidad del recurso hídrico para el riego de los cultivos, deriva de aguas contaminadas con agroquímicos. Cambio en las propiedades físicas químicas y biológicas del suelo y agua. Alteración de la calidad del aire. Inundaciones de los cultivos, desbordamiento de ríos y condiciones climáticas extremas. Aumento de ruido y generación de olores a comunidades vecinas. Contaminación de fuentes hídricas, afectando la nutrición del cultivo y condiciones del suelo, las inundaciones en cultivos por crecidas de ríos y rompimientos de diques y los incendios provocados por terceros a cultivos, ocasionando pérdidas económicas, reprogramación de cosecha y afectaciones a comunidades cercanas por la caída de pavesa.

Points Available: 0.00

Frequency of Materiality Assessment Updates

How frequently does your company conduct or review its materiality assessment of social and environmental issues?

- Company conducts a complete materiality assessment or update at least every other year
- Company conducts a complete materiality assessment every year
- Company reviews or conducts a materiality assessment "update" every year
- Company has created materiality review processes to identify and adjust material issues more frequently than annually
- None of the above

Points Earned: 0.19 of 0.38

Addressing Stakeholder / Human Rights Grievances

Does your company have any of the following practices to address stakeholder grievances and/or human rights allegations?

- Company issues a public report identifying cases surfaced from grievance mechanisms (and other human rights related allegations), along with company responses
- Company has evidence of successful remedy (to the satisfaction of the stakeholder affected) for all grievances in the last year
- Company has implemented or revised company practices, and publicly reported those changes, to mitigate concerns raised via grievance mechanism in the last year
- Human rights policies, reviews, and diligence mechanisms are overseen by the Board of Directors
- None of the above

Points Available: 0.38

Ethics & Transparency

OPERATIONS

4.4

Governance Structures

What is the company's highest level of corporate oversight?

- Owner or Manager Governed (including Board of Directors with only owners/ executives)
- Management, Executive Committee, or Democratic Governance
- Non-Fiduciary Advisory Board
- Board of Directors (with at least one member who is not an executive or owner of the company)

Points Earned: 0.34 of 0.34

Governing Body Characteristics

Which of the following apply to your company's Board of Directors?

- Meets at least quarterly
- Requires minimum attendance rate for each board member
- Has budgetary authority to hire independent third-party consultants without management approval
- Conducts regular self-assessment of board performance
- Conducts regular independent assessment of board performance
- None of the above
- N/A - No Board of Directors

Points Earned: 0.23 of 0.34

Governing Body Composition

Which of the following apply to your company's Board of Directors?

- Includes at least 50% independent members
- All directors serve four or fewer other board mandates
- Term limits are set in board bylaws
- Requires separation of the board chair and chief executive positions
- Company is a cooperative and elects Board from membership
- None of the above
- N/A - No Board of Directors

Points Earned: 0.34 of 0.69

Governing Body Stakeholder Representation

Does your company's Board of Directors have voting seats representing:

Select all that apply.

- Executive employees
- Non-executive employees
- Community expertise (e.g. local university representative)
- Environmental expertise (e.g. environmental nonprofits)
- Customers
- None of the above
- N/A - no Board of Directors

Points Available: 0.17

Audit Committee Characteristics

Which of the following apply to the Audit Committee of your company's Board of Directors?

Please check all that apply.

- Committee meets at least quarterly
- All Audit Committee members are independent
- Procedures are in place for internal auditors to report directly to the Audit Committee in the case of concerns regarding the accuracy and integrity of the financial reports
- All audit and non-audit fees of the independent auditor are disclosed
- None of the above
- N/A - No Audit Committee
- N/A - No Board of Directors

Points Earned: 0.23 of 0.34

Code of Ethics

What is required by your company's Code of Ethics?

- Prohibition of bribes in any form, including kickbacks or gifts, on any portion of contract payments or soft dollar practices
- Formal oversight policy covering direct or indirect political contributions, charitable donations, and sponsorships
- Public disclosure of financial and in-kind contributions to political parties, politicians, lobby groups, charitable organizations, and advocacy groups
- Other - please describe
- None of the above
- N/A - No Code of Ethics

Points Earned: 0.34 of 0.34

Instruction on Code of Ethics

How does your company instruct employees regarding your Code of Ethics on behavioral expectations, bribery, and corruption?

Please check all that apply.

- We instruct the Board of Directors on the Code at least annually
- We instruct all newly hired workers on the Code
- We instruct managers on the Code on an ongoing basis
- We instruct all non-managerial workers on the Code on an ongoing basis
- We communicate changes to the Code whenever it is updated
- Other - please describe
- No Code of Ethics or equivalent, or no training on the Code

Points Earned: 0.34 of 0.34

Breached Code of Ethics Breachment Policy

In cases where there are material breaches to your company's Code of Ethics, what actions are formally outlined for your company?

- Breaches, including case details, are reported to Board of Directors
- Breaches, including case details, are reported publicly
- Reported breaches are investigated promptly via independent party
- Employees are dismissed or disciplined if found in breach
- Contracts with business partners in breach are terminated
- Company makes improvements to anti-corruption program based on reported cases
- Other - please describe
- None of the above
- N/A - No Business Code of Conduct

Points Earned: 0.34 of 0.34

Anti-Corruption Practices

Which of the following anti-corruption reporting and prevention systems are in place?

- Written employee whistle-blowing policy with confidentiality policy
- Circulation of whistle-blowing policy to all employees and business partners
- Communication of the anti-corruption system at least annually to the relevant internal and external stakeholders
- Annual training on the anti-corruption system
- Providing supporting tools and guidance (e.g. self-assessment survey for high-risk departments)
- Anonymous mechanisms to report concerns and grievances
- Individual or department oversight with direct access to Board of Directors
- We take part of a collective action/coalition with governments, community-based organizations, NGOs and other businesses to act against corruption
- Other - please describe
- None of the above

Points Earned: 0.34 of 0.34

Monitoring Ethics and Corruption

Does your company do any of the following with regard to monitoring and reporting on your anti-corruption programme?

- Responsibility for the monitoring has been clearly assigned and resources have been made available
- Mechanisms are in place for continuous monitoring (internal employee self-evaluations, automated controls monitoring)
- The management of the company (e.g. Board of Directors, Audit Committee) review the results of internal and external reviews and ensure that required changes are implemented in an appropriate and prompt manner
- External independent assurance is conducted to provide further security to management and stakeholders regarding the effectiveness of the anti-corruption programme
- Regular reporting announcements about the program are made at least annually to relevant internal and external stakeholders (workshops, CEO announcement, newsletter)
- None of the above

Points Earned: 0.34 of 0.34

Audited Financials

Does the company produce financials that are audited annually by an internationally accredited Certified Public Accountant (CPA)?

- Yes
- No

Points Earned: 0.34 of 0.34

Financial Controls

Does your company maintain any of the following financial controls?

Please check all that apply.

- Fraud risk assessment is conducted at least annually and any internal control deficiencies identified are communicated to Board of Directors and senior management
- Formal internal audit department has direct access to the Board of Directors and Audit Committee
- Job descriptions for managers and employees clearly define lines of financial reporting, responsibilities, and limits for the authorization, approval, and verification of disbursements
- Financial control activities are documented, and at a minimum, cover controls around cash disbursement, accounts receivable, accounts payable, and inventory management
- Majority of financial controls are automated
- None of the above

Points Earned: 0.34 of 0.34

Company Transparency

What information does the company make publicly available and transparent?

Your answers determine which future questions in the assessment are applicable to your company.

- Beneficial ownership of the company
- Financial performance (must be transparent to employees at minimum)
- Social and environmental performance (e.g. impact reports)
- Membership of the Board of Directors
- None of the above

Points Earned: 0.34 of 0.34

Financial Transparency with Employees

How does your company formally share financial information with full-time employees?

Exclude compensation data. Please check all that apply.

- We have no formal documented process to share financial information with employees
- Our company discloses all financial information (except salary info) at least yearly
- Our company discloses all financial information (except salary info) at least quarterly
- In addition to sharing financials, our company also has an intentional education program around shared financials
- In addition to sharing financials with employees, our company publicly reports its financial statements

Points Earned: 0.17 of 0.34

Impact Reporting

Does the company produce a public-facing annual report detailing its social and environmental performance that includes any of the following?

- We seek input from relevant stakeholder groups to help determine what information to report
- We provide clear descriptions of our mission-related activities
- We share quantifiable targets related to our company's mission
- We share quantifiable results from our mission-related activities (e.g., lbs of carbon offset)
- We use consistent variables of measurement which allow comparisons to previous years
- Our report is in compliance with the Global Reporting Initiative (GRI) or equivalent disclosure level based on a third-party voluntary reporting standard
- A third party has validated the information we share
- Impact reporting is integrated with financial reporting
- We don't produce a public-facing mission-related annual report

Points Earned: 0.34 of 0.34

Governing Body Transparency

What information does your company make transparent regarding your Board of Directors?

Please check all that apply.

- We publicly report member names, bios or CVs, and relationship, including any conflict of interest with the company
- We publicly report attendance rate of board meetings
- We publicly report remuneration of board members and chief executives
- None of the above

Points Available: 0.34

Crop Sales Information

Does your company share receipts of all crop sales, price, and quantity?

If the company does not have any land under cultivation, select N/A.

- Shared with all managers
- Shared with all non-managers
- Shared with growers/members
- Shared publicly (e.g. posted on website)
- No receipts are shared
- N/A

Points Earned: 0.09 of 0.34

Governance Metrics

OPERATIONS

0.0

This section asks for your company to provide important financial information that will be referenced later in the assessment.

Last Fiscal Year

On what date did your last fiscal year end?

If your company has not yet completed its first fiscal year, please put your anticipated fiscal year end date.

On what date did your last fiscal year end?

Points Available: 0.00

Reporting Currency

Select your reporting currency

Colombian Peso - COP

Points Available: 0.00

Revenue Year Before Last

Total Earned Revenue

From the fiscal year before last

If your company has not yet completed its first fiscal year, please put \$0

From the fiscal year before last

Revenue Last Year

Total Earned Revenue

From the last fiscal year

This question will be used for scored calculation questions later in the assessment. Please complete for accurate scoring. If your company has not yet completed its first fiscal year, please put \$0

From the last fiscal year

Net Income Last Year

Net Income

From the last fiscal year

If your company has not yet completed its first fiscal year, please put \$0

From the last fiscal year

Sensitive

Net Income Year Before Last

Net Income

From the fiscal year before last

From the fiscal year before last

Sensitive

Payments to Government

Payments to government in the last fiscal year

Select N/A if company is pre-revenue.

Payments to government in the last fiscal year

We do not track this

Points Available: 0.00

Mission Locked - Impact Business Model

IMPACT BUSINESS MODELS

10.0

Recognizes corporate forms and amendments that preserve mission and/or considers stakeholders regardless of company ownership

Mission Lock

Separate from a mission statement, what has your company done to legally ensure that its social or environmental performance is a part of its decision-making over time, regardless of company ownership?

This question is related to the legal requirement for Certified B Corps. Click "Learn" for more information and resources about this requirement.

- Signed a contract or Board resolution committing to adopting a legal form that requires consideration of all stakeholders (e.g. signed B Corp Agreement)
- Adopted a specific legal entity or governance structure that preserves mission over time, but does not require consideration of all stakeholders in its decision-making (e.g. cooperative)
- As a company wholly owned by another company that has not done so, amended corporate governing documents or adopted a legal entity that requires consideration of all stakeholders in its decision-making (e.g. benefit corporation, completed B Corp legal amendment)
- As an independent or publicly-owned business, amended corporate governing documents or adopted a legal entity that requires consideration of all stakeholders in its decision-making (e.g. benefit corporation, completed B Corp legal amendment)
- None of the above

Points Earned: 10.00 of 10.00

Workers

Workers Impact Area Introduction

OPERATIONS

0.0

This section identifies who should be considered a "worker" in the B Impact Assessment and reports your worker-related metrics. It also identifies whether your company is designed to deliver a specific, material, positive impact for its workers, and if so, opens the Worker Impact Business Model section that is most applicable.

Majority Hourly vs. Salaried Workers

Are the majority (greater than 50%) of your employees paid on a fixed salary or a daily or hourly wage?

This is a REQUIRED question that determines the set of additional questions your company will respond to regarding your employee impact.

- Fixed Salary
- Daily or hourly wage

Points Available: 0.00

Use Of Contracted Labor

Is any of your company's labor performed by subcontracted organizations or individuals, such as outsourced staffing services or independent contractors?

Your answers determine which future questions in the assessment are applicable to your company.

- Yes, some of our labor is contracted to third party subcontractors that manage staff on our behalf
- Yes, we hire individual independent contractors who are contracted to work greater than 20 hours per week for your company over an indefinite period or longer than 6 months
- We utilize individual independent contractors who do not work greater than 20 hours per week for us over an indefinite period or longer than 6 months
- None of the above

Points Available: 0.00

Workers Impact Business Model Introduction

Is your company structured to benefit its employees in either of the following ways?

Your answers determine which future questions in the assessment are applicable to your company.

- Ownership structures that provide significant equity (>40%) and empowerment to all employees (e.g. employee-owned companies, cooperatives)
- Providing high quality jobs or professional development for individuals with chronic barriers to employment (workforce development programs)
- None of the above

Points Available: 0.00

of Full Time Workers

Number of Total Full-Time Workers

Current Total Full-Time Workers

Please click "Learn More" to understand how to answer this question.

Current Total Full-Time Workers

- We do not track this

Points Available: 0.00

of Full Time Workers Last Year

Number of Total Full-Time Workers

Total full-time workers twelve months ago

Please click "Learn More" to understand how to answer this question.

Total full-time workers twelve months ago

We do not track this

Points Available: 0.00

of Part Time Workers

Number of Total Part-Time Workers

Current Total Part-Time Workers

Please click "Learn More" to understand how to answer this question.

Current Total Part-Time Workers

We do not track this

Points Available: 0.00

of Part Time Workers Last Year

Number of Total Part-Time Workers

Total part-time workers twelve months ago

Please click "Learn More" to understand how to answer this question.

Total part-time workers twelve months ago

We do not track this

Points Available: 0.00

of Temporary Workers

Number of Total Temporary Workers

Current Total Temporary Workers

Please click "Learn More" to understand how to answer this question.

Current Total Temporary Workers

We do not track this

Points Available: 0.00

of Temporary Workers Last Year

Number of Total Temporary Workers

Total temporary workers twelve months ago

Please click "Learn More" to understand how to answer this question.

Total temporary workers twelve months ago

We do not track this

Points Available: 0.00

OPERATIONS

Financial Security

3.5

Lowest Paid Wage

What is the company's lowest wage as calculated on an hourly basis?

Please exclude students and interns in this calculation.

What is the company's lowest wage as calculated on an hourly basis?

Sensitive

% of Employees Paid Individual Living Wage

What percentage of employees on an FTE (Full Time Equivalent) basis are paid at least the equivalent of a living wage for an individual?

Please exclude students and interns in this calculation.

- <75%
- 75-89%
- 90-99%
- 100%
- N/A

Points Available: 2.52

% of Employees Paid Family Living Wage

What percentage of employees on an FTE (Full Time Equivalent) basis are paid at least the equivalent of a living wage for a family?

Please exclude students and interns in this calculation.

- <75%
- 75-89%
- 90-99%
- 100%
- N/A

Points Available: 2.52

% Above the Minimum Wage

What percentage above the legal minimum wage does your lowest-paid hourly employee earn?

Please answer this question ONLY taking into account hourly workers. If you do not have hourly workers, select N/A.

- 0% - Lowest wage is equivalent to minimum wage
- 1-9%
- 10-29%
- 30-49%
- 50-75%
- 75%+
- N/A - We do not employ hourly workers

Points Available: 1.26

Initiatives To Increase Wages and Benefits

If it is not possible to verify a living wage in your country, has your company participated in any leadership initiatives/agreements to increase wages or benefits to workers provided in your country or industry?

Examples include commissioning a living wage calculation. Select N/A if living wage already exists.

- Yes
- No
- N/A - Living wage already exists

Points Available: 1.26

Compensation Policies and Practices

Does your company offer any of the following additional financial benefits to non-executive workers?

Your answers determine which future questions in the assessment are applicable to your company.

- Cost of living adjustments that match inflation rates of the country
- Bonuses or profit-sharing
- Employee ownership opportunities
- None of the above

Points Earned: 0.84 of 1.26

Employees Receiving a Bonus

What percentage of full-time and part-time employees, excluding founders and executives, received a monetary bonus in the last fiscal year?

- 0%
- 1-24%
- 25-49%
- 50-74%
- 75-99%
- 100%
- N/A

Points Earned: 1.26 of 1.26

Significance of Bonuses

What was the equivalent percentage of profits that were distributed as bonuses to non-executive workers in the last fiscal year?

- No bonus payout, or no bonus plan
- 5% or less
- 5-10%
- 10-15%
- 15-20%
- >20%
- Bonuses were paid to non-executive workers, despite the company not earning a profit

Points Earned: 0.16 of 1.26

% Participation in Employee Ownership

What percentage of all full-time employees have been granted stock, stock options, or stock equivalents (including participation in an ESOP or other qualified ownership plans) in the company?

Select N/A if your company is a consumer/shared services cooperative, a producer cooperative or a nonprofit.

- 0%
- 1-24%
- 25-49%
- 50-74%
- 75-99%
- 100%
- N/A

Points Available: 1.26

Retirement Programs

Do employees have access to any of the following savings programs for retirement?

- Government-sponsored pension or superannuation plans
- Private Pension or Provident Funds
- Plan that specifically includes Socially-Responsible Investing option
- None of the above

Points Earned: 1.26 of 1.26

Financial Services for Employees

What financial products, programs, or services does your company provide that help to meet financial health needs of hourly employees?

Please answer this question ONLY taking into account hourly workers. If you do not have hourly workers, select N/A.

- Direct deposit
- Access to free or affordable banking services or payroll cards (e.g. free ATM debit card)
- Financial management tools or coaching
- Emergency or short-term savings programs
- Low-interest or interest-free loans
- Debt management, refinancing, or loan payment contributions
- Employer match for deposits into savings accounts
- Paychecks issued off-schedule on a need basis
- Tax preparation services
- Other - please describe
- None of the above
- N/A - We do not employ hourly workers

Points Available: 0.63

OPERATIONS

Health, Wellness, & Safety

6.0

Government Provision Of Healthcare

How is healthcare provided in the country where the majority of employees reside?

- Universal Provision of Basic Healthcare Services (e.g. United Kingdom)
- Government-mandated or -provided health insurance programs (e.g. Switzerland)
- None of the Above

Points Available: 0.00

Healthcare Coverage

What percentage of workers receive healthcare coverage either through a government plan or paid by the company?

If healthcare is covered through the company, only consider workers for which the company pays the majority of healthcare costs.

- <75%
- 75-84%
- 85-94%
- 95%+

Points Earned: 1.00 of 1.00

Benefits for Seasonal Workers

What benefits are offered to all seasonal-only workers on your farm?

Select N/A if you are a cooperative.

- Disability coverage or accident insurance
- Life insurance
- Private dental insurance
- Private supplemental health insurance
- Other (please describe)
- None
- N/A

Points Available: 2.00

Supplementary Health Benefits

What benefits does your company provide to all full-time tenured workers to supplement government programs?

Only select benefits the company pays the majority of costs to all full-time tenured workers. Select Other if the company covers less than 50% of the expenses for the benefits listed or other benefits offered.

- Disability coverage or accident insurance
- Life insurance
- Private dental insurance
- Private supplemental health insurance
- Extension of health benefits to spouse and children
- Access to local medical services or clinic (on-site or subsidized)
- Other - please describe
- None of the above

Points Available: 1.00

Supplementary Health Benefits Eligibility for Part-Time Workers

When do part-time workers become eligible to participate in the supplementary benefits offered by your company?

If applicable, please select one answer indicating tenure requirements (answers 1-2), and one answer indicating weekly hour requirements (answers 3-4).

- Part-time workers are not eligible at time of hire, but become eligible to participate within their first 6 months of employment
- Part-time workers are eligible to participate at time of hire
- Part-time workers are only eligible if they work more than 20 hours a week
- Part-time workers are eligible even if they work less than 20 hours a week
- We do not offer supplementary health benefits to part-time workers
- N/A - We don't have part-time employees

Points Available: 1.00

Worker Safety Practices

What are your company's occupational health and safety policies?

- We have written policies and practices to minimize on-the-job employee accidents and injuries
- Data on injury, accident, lost, or absentee days are recorded and made transparent for all workers
- A worker health and safety committee helps monitor and advise on health and safety programs
- None of the above

Points Earned: 1.00 of 1.00

Health and Safety Program

What is required in your company's formal safety and health program?

- Annual safety and health training for all workers, including at least one emergency drill per year
- Data on injury, accident, lost, or absentee days are recorded and made transparent for all workers
- Formal safety reporting system for employees to submit their safety concerns
- A safety position, safety committee, or safety program representative who reports to a senior level position (e.g. Vice President or higher)
- A documented standard procedure for investigating the root causes of accidents and major incidents
- Implementation of corrective actions after an incident is investigated
- An annual evaluation of the safety and health system and includes senior management in the evaluation
- We have no formal safety and health program

Points Earned: 2.00 of 2.00

Handling Hazardous Materials

What are your company policies around hazardous or dangerous materials on-site?

Hazardous materials include chemicals, gasoline or fuel, fertilizer, pesticides, etc.

- All workers who are in contact with hazardous materials receive initial and on-going (at least twice yearly) training for proper storage, handling, and disposal of materials
- All workers who handle hazardous materials are required to wear protective gear, including clothing, eye and foot protection
- All workers are made aware of all health risks associated with handling hazardous materials
- We monitor the health of all workers who work with hazardous materials and provide them with annual health check-ups
- Other - please describe
- None of the above
- N/A - No hazardous or dangerous materials used on-site

Points Earned: 1.00 of 1.00

Machinery Practices

What are your company practices regarding equipment or machinery used by workers?

This includes machinery, vehicles, etc. Check all that apply. Select N/A only if the company has no equipment.

- All workers who use equipment receive initial and ongoing training on proper operation and emergency shut-off of the machinery
- All workers are required to wear appropriate protective gear, including clothing, eye, and foot protection, when working with machinery
- We regularly inspect whether our workers are using appropriate protective gear and operating machinery correctly
- Our machinery is checked at least once per year for necessary maintenance issues
- Signs regarding hazards and proper use of equipment are posted on or near equipment in the local language
- Other - please describe
- None of the above
- N/A

Points Earned: 1.00 of 1.00

Career Development

OPERATIONS

2.6

Formal Employment

What percentage of individuals working for the company are formally employed on the payroll of the company?

- 0%
- 1-24%
- 25-49%
- 50-74%
- 75-99%
- 100%

Points Earned: 0.44 of 0.44

Professional Development Policies and Practices

Does your company provide any of the following training opportunities to workers for professional development?

Your answers determine which future questions in the assessment are applicable to your company.

- We have a formal onboarding process for new employees
- We offered ongoing training on core job responsibilities to employees within the last year
- We have a policy to encourage internal promotions and hiring for advanced positions (e.g. posting job openings internally first)
- We provide cross-skills training for career advancements or transitions (e.g. management training for non-managers)
- We provide non-career-specific life-skill training (e.g. financial literacy, English as a Second Language)
- We facilitate or have an allocated budget for external professional development opportunities, (e.g. conference attendance, online trainings)
- We provide reimbursements or programs for intensive continuing education credentials (e.g. college degrees, professional licensures)
- None of the above

Points Earned: 0.44 of 0.44

Amount of Training for New Hires

What was the average amount of training that a newly hired worker received in the past twelve months?

Use average of both full-time and part-time employees.

- No training
- On-the-job training (one day to one week)
- On-the-job training (one week to one month)
- Apprenticeship or technical training (over one month)
- N/A - No new hires during the last 12 months

Points Earned: 0.15 of 0.44

Employee Review Process

Which of the following is included or applies to your company's formal process for providing performance feedback to employees?

Check all that apply.

- Process has a regular schedule and is conducted at least annually
- Peer and subordinate input
- Written guidance for career development
- Social and environmental goals
- Clearly-identified and achievable goals
- A 360-degree feedback process
- All tenured employees receive feedback
- None of the above

Points Earned: 0.88 of 0.88

Internal Promotions

What percentage of employees has been internally promoted within the last 12 months?

Exclude material owners in your calculation.

- 0%
- 1-5%
- 6-15%
- 15%+

Points Earned: 0.29 of 0.44

Rate of Seasonal Workers Re-hiring

What percentage of temporary and seasonal workers of the last twelve months was previously employed with the company during prior growing seasons?

Estimates within +/- 5% are acceptable. Please select N/A if you do not have temporary or seasonal workers.

- 0%
- 1-24%
- 25-49%
- 50-74%
- 75-99%
- 100%
- N/A - No temporary or seasonal workers in the last twelve months

Points Available: 0.44

Intern Hiring Practices

How does your company manage the hiring and treatment of interns?

Check all that apply. If there is no third party living wage calculated for your country of operations, please do not select "payment of a living wage."

- We have a formalized policy or program outlining the objectives of internships or internship programs for participants
- We partner with education institutions to provide internship opportunities or work-study programs
- We pay interns a living wage
- Our interns receive formal performance reviews
- Our interns have a formal opportunity to provide feedback on experience
- We have hired interns on as full-time permanent employees in the past two years
- Intern tenures are restricted to not exceed one year if interns are not currently enrolled in school
- None of the above
- N/A - Our company does not employ interns

Points Earned: 0.44 of 0.44

Career Development (Salaried)

OPERATIONS

0.7

Skills-Based Training Participation

Excluding newly hired workers, what % of full-time and part-time workers received the following types of formal training during the last 12 months?

Skills-based training to advance core job responsibilities

- 0%
- 1-24%
- 25-49%
- 50-74%
- 75%+
- Don't know

Points Earned: 0.22 of 0.30

Cross-Job Skills Training Participation

Excluding newly hired workers, what % of full-time and part-time workers received the following types of formal training during the last 12 months?

Skills-based training on cross-job functions beyond regular responsibilities (e.g. public speaking training, management training for non-managers)

- 0%
- 1-24%
- 25-49%
- 50-74%
- 75%+
- Don't know

Points Earned: 0.22 of 0.30

Life Skill Training Participation

Excluding newly hired workers, what % of full-time and part-time workers received the following types of formal training during the last 12 months?

Training on life skills for personal development (e.g. literacy, personal financial planning)

- 0%
- 1-24%
- 25-49%
- 50-74%
- 75%+
- Don't know

Points Earned: 0.15 of 0.30

External Professional Development Participation

What percentage of full-time workers has participated in external professional development or lifelong learning opportunities in the past fiscal year?

Professional development should be paid for in advance, reimbursed or subsidized by the company.

- 0%
- 1-24%
- 25-49%
- 50-74%
- 75%+

Points Earned: 0.15 of 0.60

Employee Handbook Information

What is included in your company's written and accessible employee handbook?

- A non-discrimination statement
- An anti-harassment policy with reporting mechanisms, processes, and disciplinary procedures
- A statement on work hours
- Policies on pay and performance issues
- Policies on benefits, training and leave
- Grievance resolution process
- Disciplinary procedures and possible sanctions
- A neutrality statement regarding workers' right to bargain collectively and freedom of association
- Prohibition of child labor and forced or compulsory labor
- We have no written employee handbook

Points Earned: 0.23 of 0.23

Non-Discrimination Policy

What is covered in your company's written non-discrimination policy on hiring and the workplace?

Please check all that apply.

- Gender
- Race
- Color
- Disability
- Political opinion
- Sexual orientation
- Age
- Religion
- HIV status
- We have no written non-discrimination policy

Points Earned: 0.23 of 0.23

Paid Secondary Caregiver Leave

What secondary parental leave policies are available to your workers, either through your company or a government program?

Select all that apply, but only select one answer indicating the total amount of paid time equivalent (answers 2-4). See "Learn More" for further instructions.

- Workers receive unpaid time off for secondary parental leave
- Workers receive up to 2 weeks (or full pay equivalent) paid leave
- Workers receive between 2 to 5 weeks (or full pay equivalent) paid leave
- Workers receive greater than 5 weeks (or full pay equivalent) paid leave
- Policy does not distinguish between primary and secondary caregiving, or provides equivalent time and pay to both
- No secondary caregiver leave is offered to employees

Points Earned: 0.18 of 0.45

Supplementary Benefits

What supplementary benefits are provided to a majority of non-managerial workers?

Including full time and part time employees. Please check all that apply.

- On-site store or shop for basic provisions and foodstuffs
- On-site restaurant or prepared food for staff
- Schools and daycare are provided for children of staff that reside on-site
- Transportation or transit subsidy
- Free or subsidized housing
- Other - please describe
- None of the above

Points Earned: 0.91 of 0.91

Worker Empowerment

How does your company engage and empower workers?

- We have formalized feedback and complaint mechanisms beyond direct reporting lines to address concerns and improve company practices
- We have processes in place to provide input from employees prior to operational and/or strategic policy or practice changes
- Employee complaint / input mechanisms are reviewed at least every other year, with input from employees themselves into the process
- Company tracks usage of input/ feedback / complaint mechanisms and resolution / implementation rates
- We have adopted open book management or self-management principles within the workplace
- Workers have opportunity to elect member(s) to the Board of Directors
- Other - please describe
- None of the above

Points Earned: 0.34 of 0.45

Worker / Management Conflict Mediation

Has your company identified one of the following designated agents to mediate complaints or issues between workers or workers and management?

- An informally-designated worker who passes information to other workers
- Union representative
- Human Resources-designated representative
- Employee Representative who has been mutually-designated by company management and employees
- Third-party ombudsman
- Other - please describe
- None of the above

Points Earned: 0.45 of 0.45

Surveying and Benchmarking Engagement and Attrition

Does your company monitor and evaluate your worker satisfaction and engagement in any of the following ways?

Your answers determine which future questions in the assessment are applicable to your company.

- We calculate employee attrition rate
- We benchmark employee attrition rate to relevant benchmarks
- We regularly (at least once a year) conduct employee satisfaction or engagement surveys
- We benchmark employee satisfaction to relevant industry benchmarks
- We disaggregate calculations based on different demographic groups to identify trends
- We outperform industry benchmarks on attrition
- We outperform industry benchmarks on satisfaction
- None of the above

Points Earned: 0.11 of 0.45

Departed Employees

Number of full-time and part-time workers that departed or left the company in the last twelve months

Enter 0 if None.

Number of full-time and part-time workers that departed or left the company in the last twelve months

Sensitive

Labor Practices Review

Have your company's labor practices been certified or reviewed by an independent third party during the last 12 months?

- No
- 50%+ of company's operations have been reviewed or certified
- We conducted human rights reviews beyond what is required by law
- Our compliance reports are shared with stakeholder (e.g. workers, suppliers, NGOs, government)

Points Earned: 0.15 of 0.45

Labor Rights Training

What percentage of employees has received specialized training on policies and procedures concerning aspects of labor or human rights that are relevant to the company's operations?

- None
- 1-24%
- 25-49%
- 50-74%
- 75%+

Points Earned: 0.11 of 0.45

OPERATIONS

Engagement & Satisfaction (Salaried)

1.4

Number of Paid Days Off

What is the annual minimum number of paid days off (including holidays) for full-time employees?

- 0-15 work days
- 16-22 work days
- 23-29 work days
- 30-35 work days
- 36+ work days

Points Earned: 0.50 of 1.00

Paid Primary Caregiver Leave for Salary Workers

Which of the following describe the primary parental leave policies for salaried workers, either through the company or government program?

If applicable, please select one answer indicating total time off (answers 1-3), and one answer indicating fully paid time off (answers 4-7).

- Primary caregivers receive 4-12 weeks of time off for parental leave (including unpaid and paid leave)
- Primary caregivers receive 13 weeks to 6 months of time off for parental leave (including unpaid and paid leave)
- Primary caregivers receive more than 6 months of time off for parental leave (including unpaid and paid leave).
- 4-12 weeks of primary parental leave (or equivalent) is fully paid
- 13-18 weeks of primary parental leave (or equivalent) is fully paid
- 19-24 weeks of primary parental leave (or equivalent) is fully paid
- More than 24 weeks of primary parental leave (or equivalent) is fully paid
- Primary caregivers receive less than 4 weeks off or no time off for parental leave

Points Earned: 0.60 of 1.00

Attrition Rate for Salaried Workers

What percentage of full-time and part-time salaried workers left the company during the last twelve months?

Calculation should include voluntary and involuntary separation, but exclude workers dismissed with cause.

Sensitive

Community

Community Impact Area Introduction

OPERATIONS

0.0

This section identifies whether your company is designed to deliver a specific, material, positive impact for its community, and if so, opens the Community Impact Business Model section that is most applicable.

Community Oriented Impact Business Model

Does your company's business model create a specific positive benefit for stakeholders such as charitable partners, vendors or suppliers in need, or your local community?

Your answers determine which future questions in the assessment are applicable to your company.

- Yes
 No

Points Available: 0.00

Sourcing From Small-Scale Farmers or Coop Members

Do you source from small-scale farmers, or is your company a cooperative?

Your answers determine which future questions in the assessment are applicable to your company.

- Yes
 No

Points Available: 0.00

Diversity, Equity, & Inclusion

OPERATIONS

2.4

Inclusive Hiring Practices

How does your company create an inclusive recruiting and hiring process?

- We include a statement in all our job postings with a commitment to diversity, equity, and inclusion
- We don't ask about incarceration history during our application process
- We conduct anonymous or "blind" reviews of applications or resumes without attaching names or identifiable characteristics
- We actively recruit through organizations or services that serve individuals from underrepresented populations
- We conduct analyses of our job description language and requirements to ensure they are inclusive and equitable
- None of the above

Points Earned: 0.40 of 0.54

Diverse Ownership and Leadership

Is your company majority-owned or -led by individuals from any of the following underrepresented groups?

Please select all that apply.

- Led by a woman
- Led by an individual from an underrepresented racial or ethnic minority
- Led by another underrepresented individual (veterans, LGBT, etc.)
- Majority owned by women
- Majority owned by individuals from underrepresented racial or ethnic minorities
- Majority owned by other underrepresented individuals (veterans, LGBT, etc.)
- None of the above

Points Available: 0.54

Inclusive Work Environments

How does your company create an equitable and inclusive workplace for employees?

- We have designated an individual or group explicitly responsible for diversity, equity, and inclusion (i.e. a Diversity Manager or Inclusion Committee)
- We offer trainings for all employees on topics related to diversity, equity, and inclusion
- We have voluntary employee resource or affinity groups
- Our facilities are designed to meet accessibility requirements for individuals with physical disabilities
- Our facility restrooms are gender-neutral or gender-inclusive
- We have programs in place to provide mentorship, apprenticeships, or internships for individuals from underrepresented groups
- We accommodate learning or emotional disabilities in work processes and workplace policies
- None of the above

Points Earned: 0.32 of 0.54

Management of Diversity, Equity, and Inclusion

How does your company manage and improve your workplace diversity and inclusivity?

- We anonymously survey employees on gender identity, race/ethnicity, disability status, and other demographic factors to track the diversity of our workforce
- We have set specific, measurable diversity improvement goals that are reviewed by senior executives or our Board of Directors
- We have conducted a pay equity analysis by gender, race/ethnicity, or other demographic factors and, if necessary, implemented equal compensation improvement plans or policies
- We analyze job categories, satisfaction, promotion, retention rates, or benefits by different demographic groups, and if necessary, have implemented corrective actions for inequitable results
- We specifically analyze diversity, equity, and inclusion data for individuals who are part of multiple underrepresented groups
- None of the above

Points Earned: 0.14 of 0.54

Measurement of Diversity

What attributes of a diverse workforce does your company track, either through anonymous surveys or other methods legal in your jurisdiction?

If collecting this type of demographic data is not legal in your jurisdiction, select None of the Above.

- Socioeconomic status (as determined by low income residence, education level, etc.)
- Race or ethnicity
- Gender
- Age
- Other - please describe
- None of the above

Points Earned: 0.27 of 0.54

Women Workers

How many of your non-managerial workers identify as women?

- 0%
- 1-9%
- 10-24%
- 25-39%
- 40-49%
- 50%+
- Don't know

Points Available: 0.54

Age Diversity in Workforce

What percentage of your workforce is either under the age of twenty four or over the age of fifty?

- 0%
- 1-9%
- 10-19%
- 20-29%
- 30%+
- Don't Know

Points Earned: 0.54 of 0.54

High to Low Pay Ratio

What multiple is the highest compensated individual paid, inclusive of bonus, as compared to the lowest paid full-time worker?

- >20x
- 16-20x
- 11-15x
- 6-10x
- 1-5x

Points Available: 0.54

Female Management

How many of your company managers identify as women?

- 0%
- 1-9%
- 10-24%
- 25-39%
- 40-49%
- 50%+
- Don't know
- N/A

Points Earned: 0.18 of 0.54

Management from Underrepresented Populations

How many of your company managers identify as from another underrepresented social group?

If collecting this type of demographic data is not legal in your jurisdiction, select Don't Know.

- 0%
- 1-9%
- 10-19%
- 20-29%
- 30%+
- Don't know

Points Available: 0.54

Female Executives

How many of your company executives identify as women?

- 0%
- 1-9%
- 10-24%
- 25-39%
- 40-49%
- 50%+
- Don't know
- N/A

Points Earned: 0.36 of 0.54

Executives from Underrepresented Populations

How many of your company executives identify as from another underrepresented social group?

For this question, please do not take gender into consideration as gender is assessed in a different question.

- 0%
- 1-9%
- 10-19%
- 20-29%
- 30%+
- Don't know
- N/A

Points Available: 0.54

Female Directors

How many of your company Board Directors identify as women?

- 0%
- 1-9%
- 10-24%
- 25-39%
- 40-49%
- 50%+
- Don't know
- N/A

Points Available: 0.54

Directors from Underrepresented Populations

How many of your company Board Directors identify as from another underrepresented social group?

For this question, please do not take gender into consideration as gender is assessed in a different question.

- 0%
- 1-9%
- 10-19%
- 20-29%
- 30%+
- Don't know
- N/A

Points Available: 0.54

Supplier Diversity Policies or Programs

Does your company have any of the following policies or programs in place to promote diversity within your supply chain?

- We track diversity of ownership among our suppliers
- We have a policy to give preferences to suppliers with ownership from underrepresented populations
- We have formal targets to make a specific percentage of purchases from suppliers with diverse ownership
- We have a formal program to purchase and provide support to suppliers with diverse ownership
- None of the above
- N/A - Collecting supplier data or having preferential treatment policies is illegal in my country of operations

Points Earned: 0.07 of 0.27

Supplier Ownership Diversity

What percentage of your purchases were from companies that are majority-owned by women or individuals from underrepresented populations?

- 0%
- 1-9%
- 10-24%
- 25-39%
- 40-49%
- 50%+
- Don't Know

Points Earned: 0.20 of 0.54

OPERATIONS

Economic Impact

3.1

Geographic Structure and Scope

We realize for large companies that have numerous facilities and multinational operations, the definition of local is potentially complex. Please briefly describe the structure of your company geographically, including the location and number of employees located at your headquarters and largest facilities. Also state the total number of facilities managed by your company.

Providencia y Providencia Cosecha están ubicadas en el municipio de El Cerrito, departamento del Valle del Cauca, Colombia. En este municipio están instaladas las cuatro plantas productivas (fábrica de azúcar, cogeneración de energía eléctrica, destilería y compostaje), los trabajadores se encuentran en la sede central y en las haciendas del área cultivable.

Points Available: 0.00

New Jobs Added Last Year

Number of full-time and part-time jobs that have been added to your company's payroll. Enter 0 if none or if your company has no workers.

Last twelve months:

Last twelve months:

We do not track this

Points Available: 0.00

Job Growth Rate

What was your company's net job growth rate for full-time and part-time positions over the last 12 months? ONLY include newly created jobs that are paid a living wage.

If there is no living wage data available for your country of operations, include new jobs that pay 10% or more above a minimum wage.

- 0% (Has not grown on net basis)
- 1-5%
- 6-15%
- >15%

Points Available: 1.90

Local Purchasing and Hiring Policies

What written local purchasing or hiring policies does your company have in place?

"Local" is defined as being part of the same community. While the size and distance of a community may vary by context, they should generally be based on a small-scale economically and culturally connected area like a metropolitan area or a city/town.

- Written preference at each facility to purchase from local suppliers
- Formal targets or goals for the amount of local purchasing
- Ready-to-use lists of preferred local suppliers and vendors for specific facilities
- Written preference for hiring and recruiting local managers with equitable compensation
- Preference for hiring and recruiting local staff (management and non-management) with training for employees
- Incentives for staff to live within 40 km of local company facility
- Other - please describe
- No written local purchasing or hiring policies in place

Points Earned: 0.48 of 0.48

National Sourcing

What percentage of your company's Cost of Goods Sold (including value-adding activities) was spent within the country of operations, from in-country registered companies or national citizens?

- 0%
- 1-9%
- 10-19%
- 20-29%
- 30%+

Points Earned: 0.95 of 0.95

Spending on Local Suppliers

What percentage of your company's expenses (excluding labor) was spent with independent suppliers local to the company's headquarters or relevant facilities in the last fiscal year?

Please click "Learn More" to understand how to answer this question.

- <20%
- 20-39%
- 40-59%
- 60%+
- Don't know

Points Earned: 0.32 of 0.95

In Country Management

What percentage of senior management is native to the country of operations?

Native individuals are born and/or raised in the country.

- <49%
- 50-74%
- 75-94%
- 95%+

Points Earned: 0.95 of 0.95

Training Community Farmers

Does your company provide technical assistance training or access to other community farmers that you do not source from on a pro-bono or subsidized basis?

- No
- Yes, but we have not measured outcomes for these farmers
- Yes, and we have measured a quantifiable increase in productivity of these farmers

Points Earned: 0.48 of 0.95

Civic Engagement & Giving

OPERATIONS

3.0

Corporate Citizenship Program

How does your company take part in civic engagement?

Your answers determine which future questions in the assessment are applicable to your company.

- Financial or in-kind product donations (excluding political causes)
- Community investments
- Community or pro-bono service
- Advocacy for adopting improved social or environmental policies or performance
- Partnerships with charitable organizations or membership with community organizations
- Discounted products or services to qualified underserved groups
- Free use of company facilities to host community events
- Equity or ownership in the company granted to a nonprofit
- Other - please describe
- None of the above

Points Earned: 0.48 of 0.48

Charitable Giving and Community Investment Policies and Practices

What are your company's practices regarding donations or community investments?

- We have a formal statement on the intended social or environmental impact of our company's philanthropy
- We have a formal donations commitment (e.g. 1% for the planet)
- We match individual workers' charitable donations
- We allow our workers or customers to select charities to receive our company's donations
- We have screening practices for charitable contributions or impact measurement mechanisms for our community investments
- None of the above

Points Earned: 0.24 of 0.48

Impact Measurement of Community Investment

How does your company measure the performance or impact of your community investments?

- Company has a staff member (or members) who have performance measurement and evaluation part of written job responsibility
- Company measures the total inputs of philanthropy like dollars invested and/or time spent
- Company measures the amount of beneficiaries reached through their programs
- Company has identified specific thematic metrics to assess performance and progress over time
- Company surveys beneficiaries to measure outcomes of programs
- Company has contracted an evaluation to study program outcomes in detail
- Other
- None of the above

Points Earned: 0.24 of 0.24

Community Investments Performance Improvement

How does your company monitor and improve the progress of its community investments?

- Performance of community investment initiatives and strategy are reviewed and overseen by executive team or Board of Directors at least annually
- Company has set public goals related to community investment performance and set targets to achieve them
- Company monitors performance of projects at least every year to determine if they are on target to meet objectives
- Company reports progress publicly to solicit feedback on programs
- Other
- None of the above

Points Earned: 0.18 of 0.24

Strategic Decision Making for Community Investments

How does your company identify and choose community investment to support strategically?

- Company has a written statement / strategy that focuses community investments on specific outcomes and intended impact of the programs
- Company ties philanthropic themes to broader social or environmental goals of the business
- Company's community investment strategy is overseen by Board of Directors
- Company screens programs based on evidence of high efficacy of investments
- Company screens programs on other factors besides established evidence (innovation, third party screens, etc.)
- Other
- None of the above

Points Earned: 0.48 of 0.48

Relative Input for Community Investments

If you use an independent methodology to measure total commitment to community investment, what is the equivalent % of revenue contributed in the form of community investment?

- None
- Less than 0.1% of revenues
- 0.1-0.4% of revenues
- 0.5-0.9% of revenues
- 1-1.9% of revenues
- >2%

Points Earned: 0.36 of 0.97

% of Revenue Donated

What was the equivalent percentage of revenue donated to charity during the last fiscal year?

Please include tax deductible in-kind donations but do not include pro bono time.

- No donations last fiscal year
- Less than 0.1% of revenue
- 0.1-0.4% of revenue
- 0.5-0.9% of revenue
- 1-1.9% of revenue
- 2%+ of revenue
- Don't know

Points Earned: 0.78 of 1.94

Total Amount of Charitable Donations

Total amount (in currency terms) donated to registered charities in the last fiscal year

Report with the currency specified in "Reporting currency" for this metric.

Total amount (in currency terms) donated to registered charities in the last fiscal year

Sensitive

Advancing Social and Environmental Performance

How has your company worked with its stakeholders (including competitors) to improve behavior or performance on social or environmental issues in the past two years?

- We have worked with other industry players on a cooperative initiative on relevant social and environmental standards for our industry
- We have provided data or contributed to academic research on social or environmental topics
- We participate in panel presentations or other public forums on social or environmental topics
- We provide public resources for other businesses or stakeholders on improving social or environmental performance
- Other - please describe
- None of the above

Points Earned: 0.24 of 0.24

Supply Chain Management

OPERATIONS

6.9

Significant Supplier Descriptions

Please select the types of companies that represent your Significant Suppliers:

Significant Suppliers represent 80% of your company's purchases in currency terms (excluding salaries on payroll and bonuses, rent, utilities, and taxes).

- Product Manufacturers
- Professional Service Firms (Consulting, Legal, Accounting)
- Independent Contractors
- Marketing and advertising
- Office Supplies
- Benefits Providers
- Technology
- Raw materials
- Farms
- Other - please describe

Points Available: 0.00

Supply Chain Risk Assessment and Mapping

Has your company conducted a risk assessment that identifies aspects of your supply chain and purchasers at most risk for negative social and environmental impact based on any of the following risk factors?

Your answers determine which future questions in the assessment are applicable to your company.

- Country of origin
- Sub-regions within countries
- Product / Service / Ingredient attributes
- Size of purchases by the company
- Risk assessment was conducted with support by a third party
- None of the above, company has not conducted a risk assessment of their supply chain

Points Earned: 0.14 of 0.18

Supply Chain Tracking and Traceability

For what percent of materials in your supply chain deemed at risk does your company have a system in place that accurately traces the source and origination of all ingredients/ components through the chain?

- 0%
- 1-20%
- 21-49%
- 50-74%
- 75-99%
- 100%
- N/A

Points Earned: 0.65 of 0.74

Outsourced Staffing Services

Does your company outsource support services (staffing) essential to the delivery of your services to other individuals or organizations?

Your answers determine which future questions in the assessment are applicable to your company.

- Yes
- No

Points Available: 0.00

Outsourced Staffing Screening Topics

Does your company review or set requirements regarding the labor practices of its outsourced staffing service providers that includes the following topics?

Your answers determine which future questions in the assessment are applicable to your company.

- Compliance with all local laws and regulations
- Compliance with international human rights and labor standards (for employees and contractors)
- Payment at or above industry benchmarks
- Payment of a living wage (for employees and contractors)
- Employee benefits provided
- Professional development opportunities
- Other labor practices
- None of the above
- N/A

Points Earned: 0.18 of 0.18

% of Outsourced Services Accountable to Code of Conduct?

What % of your outsourced staffing services (on a currency basis) are accountable to the formalized code of conduct or requirements described in the previous question?

- 0%
- 1-20%
- 21-49%
- 50-74%
- 75-99%
- 100%
- N/A

Points Earned: 0.74 of 0.74

Screening / Monitoring for Services

Which of the following methods are used to evaluate the social or environmental impact of your outsourced staffing services?

Your answers determine which future questions in the assessment are applicable to your company.

- Company shares policies or rules with subcontractors but does not have a verification process in place
- Company requires subcontractors complete self-designed assessment
- Company utilizes third party risk or impact assessment tools (BIA)
- Company conducts routine audits/reviews of subcontractors at least every two years
- Company has third parties conduct routine audits/reviews of subcontractors at least every two year
- Other
- None of the above

Points Earned: 0.05 of 0.18

% of Outsourced Staffing Services Screened / Monitored

What % of your outsourced staffing services (on a currency basis) are evaluated based on the methods selected in the previous question?

- 0%
- 1-20%
- 21-49%
- 50-74%
- 75-99%
- 100%
- N/A

Points Earned: 0.74 of 0.74

Supply Chain Compliance Topics

Does your company have a formalized code of conduct or set requirements regarding the social or environmental practices and performance of its suppliers that includes the following topics?

Your answers determine which future questions in the assessment are applicable to your company.

- Compliance with all local laws and regulations, including those related to social and environmental performance
- Compliance with international human rights and labor standards (for employees and contractors)
- Compliance with international environmental standards
- Payment of a living wage (for employees and contractors)
- Ethics and anti-corruption policies
- Management systems to manage and incentivize positive social and environmental performance
- Other
- None of the above

Points Earned: 0.14 of 0.18

% of Suppliers Accountable to Code of Conduct

What % of your suppliers (on a currency basis) are accountable to the formalized code of conduct or requirements described in the previous question?

- 0%
- 1-20%
- 21-49%
- 50-74%
- 75-99%
- 100%
- N/A

Points Earned: 0.09 of 0.74

Screening/Management Methods for Tier 1 Suppliers

Which of the following methods are used to evaluate the social or environmental impact of your Tier 1 Suppliers?

- Company shares policies or rules with suppliers but does not have a verification process in place
- Company requires completion of self-designed assessment
- Company utilizes third party risk or impact assessment tools (Sedex, BIA)
- Company conducts routine audits/reviews of Tier 1 suppliers at least every two years
- Company has third parties conduct routine audits/reviews of Tier 1 supplier at least every two years
- Company has mechanisms to hear grievances or performance feedback from stakeholders of Tier 1 suppliers
- Company can confirm quantifiable improvement in Tier 1 supplier social and environmental performance improvement in last year
- Other
- None of the above

Points Earned: 0.05 of 0.18

% of Tier 1 Suppliers Screened / Monitored

What % of your Tier 1 Suppliers (on a currency basis) are evaluated based on the methods selected in the previous question?

- 0%
- 1-20%
- 21-49%
- 50-74%
- 75-99%
- 100%
- N/A

Points Earned: 0.46 of 0.74

Screening/Management Methods for Tier 2 Suppliers

Which of following methods are used to evaluate the social or environmental impact of your Tier 2 Suppliers?

- Company shares policies or rules with suppliers but does not have a verification process in place
- Company requires Tier 2 suppliers complete of self-designed assessment
- Company utilizes third party risk or impact assessment tools for Tier 2 suppliers(Sedex, BIA)
- Company conducts routine audits/reviews of Tier 2 suppliers at least every two years
- Company has third parties conduct routine audits/reviews of Tier 2 supplier at least every two years
- Company has mechanisms to hear grievances or performance feedback from stakeholders of Tier 2 suppliers
- Company requires Tier 2 suppliers to track, manage, and report performance of their suppliers
- Company can confirm quantifiable improvement in Tier 2 supplier social and environmental performance improvement in last year
- None of the above

Points Available: 0.18

% of Tier 2 Suppliers Screened / Monitored

What % of your Tier 2 Suppliers (on a currency basis) are evaluated based on the methods selected in the previous question?

- 0%
- 1-20%
- 21-49%
- 50-74%
- 75-99%
- 100%
- N/A

Points Available: 0.74

Screening Methods for Original Producers of Raw Materials

Which of following methods are used to evaluate the social or environmental impact of the original producers of your raw materials:

- Company shares policies or rules with suppliers but does not have a verification process in place
- Company requires original producers to complete of self-designed assessment
- Company utilizes third party risk or impact assessment tools for original producers (Sedex, BIA)
- Company conducts routine audits/reviews of original producers at least every two years
- Company has third parties conduct routine audits/reviews of original producers at least every two years
- Company has mechanisms to hear grievances or performance feedback from stakeholders of original producers of raw materials
- Company can confirm quantifiable improvement in social or environmental performance of original producers of raw materials in the last year
- None of the above

Points Earned: 0.09 of 0.18

% of Original Producers Screened / Monitored

What % of the original producers of your raw materials are evaluated based on the methods selected in the previous question?

- 0%
- 1-20%
- 21-49%
- 50-74%
- 75-99%
- 100%
- N/A

Points Earned: 0.74 of 0.74

Reporting on Supply Chain Impact

Which of the following are true regarding how your company reports on your supply chain impact?

- Company aggregates results of supply chain social and environmental assessments to identify and report on trends in performance and breaches publicly
- Company reports key risk areas and root causes of supply chain performance issues and breaches, including methods of remediation the company is taking to address them
- Company publicly reports the geographic locations of all significant and high risk suppliers and originating sources within its supply chain
- Company publicly shares information identifying specific companies in their supply chain
- Company has set public goals regarding the overall social or environmental impact of their supply chain, along with progress towards those goals (to be paying a living wage, etc.)
- None of the above

Points Earned: 0.05 of 0.18

% of Suppliers with Transparency, Reporting, and Goal Setting

For what % of your suppliers (on a currency basis) do the reporting practices selected in the previous question apply?

- 0%
- 1-20%
- 21-49%
- 50-74%
- 75-99%
- 100%
- N/A

Points Earned: 0.46 of 0.74

Improving Impact of Suppliers

Does the company have any of the following policies or programs to improve the social and/or environmental impact of suppliers, either in cases of noncompliance or more broadly?

- Company formulates corrective action or improvement plans with goals for continuous improvement of their supplier performance
- Company requires a specific time period for suppliers to make changes to remediate code of conduct non-compliance or otherwise terminates contract
- Company provides training and/or resources on improving social or environmental performance to suppliers, either from the company itself or through a third party
- Company provides training and/or resources to its own staff, focused on managing their own practices and relationships with suppliers to enable the suppliers to improve their performance
- Company has participated in collaborative initiatives with other companies to help improve the social or environmental impact of their supply chain
- Company incentivizes social and environmental performance or improvement through contract terms, prices, or other means
- Company has achieved quantifiable improvements on social or environmental performance of its supply chain
- Other
- None of the above

Points Earned: 0.18 of 0.18

% of Suppliers with Programs to Improve Impact

For what % of your suppliers (on a currency basis) do the policies and programs selected in the previous question apply?

- 0%
- 1-20%
- 21-49%
- 50-74%
- 75-99%
- 100%
- N/A

Points Earned: 0.28 of 0.74

Managing Supply Chain Impact

Which of the following are true regarding how your company manages your supply chain impact?

- We embed social and environmental supplier performance into the job descriptions and performance evaluations of their procurement departments (distinct from their sustainability or CSR departments)
- Senior management team members have written responsibility for social and environmental supply chain performance
- We aggregate the results of supply chain social and environmental assessments to identify and report on trends in performance and breaches internally
- We use trends in supply chain performance to identify and remediate root causes of supply chain performance issues and breaches (including contractual requirements posed by the company itself, inadequate management or human resources processes, capacity constraints within suppliers, etc.)
- None of the above

Points Earned: 0.05 of 0.18

Verification of Positive Outcomes in Supply Chain

Has your company verified any of the following outcomes for all aspects of its supply chain in a way that can be publicly and accurately confirmed?

- Compliance with all local laws and regulations, including those related to social and environmental performance
- Compliance with international human rights and labor standards
- Compliance with international environmental standards
- Payment of a living wage
- No forced labor / modern slavery
- None of the above

Points Earned: 0.39 of 0.74

Length of Supplier Relationships

What is the average tenure of your company's relationships with suppliers?

- Average tenure of supplier relationships is less than 24 months.
- Average tenure of supplier relationships is greater than 24 months.
- Average tenure of supplier relationships is greater than 60 months.
- Average tenure of supplier relationships is greater than 96 months.
- Our company has had a relationship with a majority of our suppliers (on a currency basis) since our first year of operations.
- Don't Know

Points Earned: 0.37 of 0.37

Support for In Need Suppliers

Does your company do any of the following to support small scale or other in-need suppliers?

- We review suppliers for potential training needs
- We have a formal education or support program for selected suppliers
- We provide small scale suppliers the same contracts, prices, and payment terms (such as days payable outstanding) as other suppliers
- We pay 30 days payable outstanding to small scale suppliers
- A formal mechanism is in place for suppliers to provide us feedback (e.g. supplier satisfaction surveys)
- We have a formal grievance mechanism to address complaints and resolve disputes
- Other (please describe)
- None of the above

Points Earned: 0.37 of 0.37

Third Party Traceability and Labeling Standards

Do you comply with third-party traceability and labeling standards to ensure that the origination and supply chain of all products is tracked?

- Yes
- No
- N/A - No relevant industry traceability standard

Points Earned: 0.37 of 0.37

Crops with Environmental Certification

During the last fiscal year, what percentage of products or crops grown (on currency basis) had an environmental certification?

Certified crops may include fair trade, Rainforest Alliance, Starbucks C.A.F.E., Utz certification, International Federation of Organic Agriculture Movement certified, USDA Organic, Quality Assurance International - Certified Organic, EU Organic

- 0%
- 1-24%
- 25-75%
- 75-99%
- 100%
- Don't know

Points Earned: 0.37 of 0.37

Environment

This section asks about your environmental footprint to determine which questions are applicable later on in the assessment. It also identifies whether your company's product/service is designed to deliver a specific, material, positive environmental impact, and if so, opens the Environmental Impact Business Model section that is most applicable.

Land Under Cultivation

Does your company control any land under cultivation?

This question will help to pre-fill the N/A option for questions not applicable to your business.

Yes

No

Points Available: 0.00

Sourcing Ag Products

Is your company a cooperative or does it source produce from other growers?

This question will help to pre-fill the N/A option for questions not applicable to your business.

Yes

No

Points Available: 0.00

Environmental Business Model

Are your company's products/services or processes structured to restore or preserve the environment in any of the following ways? (Please note: the environmental impact of your day-to-day operations will be assessed in the remaining sections of the Environment Impact Area. This question is specifically asking about your products/services or innovative production processes.)

Answering affirmatively will opt you into additional sections of the B Impact Assessment with more specific questions about this Impact Business Model.

Through an innovative manufacturing, wholesale or agriculture process which is designed to significantly reduce environmental impact compared to typical practices for the industry

Through a product or service that preserves, conserves, or restores the environment or resources

None of the above

Points Available: 0.00

Description of Positive Environmental Product / Service Impact

How would you describe the positive outcome for the environment created by your product/service?

Nuestros productos son fabricados a partir de la caña de azúcar que captura al rededor de 80 toneladas de CO2 por hectárea, uno de los cultivos que mayor cantidad fija. Con nuestra azúcar orgánica protegemos el medio ambiente teniendo en cuenta que todo el proceso se lleva a cabo sin uso de agroquímicos y sin quemas controladas, pues se ha logrado llegar prácticamente al 100% del proceso de cosecha mecanizada. Con nuestro alcohol carburante oxigenamos la gasolina para reducir las emisiones de gases efecto invernadero, contando con la menor huella de carbono por m3 de alcohol anhidro del sector agroindustrial de la caña. Cogeneramos energía eléctrica a partir de biomasa, generamos compostaje a partir de los residuos orgánicos de la fábrica (Cachaza + ceniza + hoja de Caña + vinaza), produciendo un abono orgánico con el que devolvemos gran parte de los nutrientes al suelo; cerrando así un muy fuerte esquema de economía circular en el que se mueve todo el proceso productivo y agrícola. Con nuestro Parque Ecológico Providencia realizamos servicios de turismo de naturaleza, conservación de aves, restauración de ecosistemas frágiles como el bosque seco tropical y bosque alto andino.

Points Available: 0.00

Environmental Product or Service Impact

Is the environmental impact you've described part of your products' or services' impact (excluding packaging), or is it a part of the way that your company operates?

Companies should earn revenue from the product or service that has an environmental impact. Please do not include pro bono efforts within this section.

- The impact is created by a revenue-generating product/service line (e.g. selling non-toxic cleaning products, sustainability consultancy)
- The impact is created by the company's daily operations (e.g. using non-toxic cleaning products in the company's headquarters) and not the core product/service

Points Available: 0.00

Environmental Product Benefits

In what way or ways does your product/service conserve the environment?

Please select ONE option per product line. You may select an additional option if your product line has two separate environmental attributes.

- Provides or is powered by renewable energy or cleaner-burning energy than market alternatives (e.g. solar panel manufacturers/installers, hybrid vehicles)
- Conserves or diverts resources (including energy, water, materials, etc.)
- Conserves or preserves the well-being of land and/or animals (e.g. land protection or reforestation services, sustainably harvested agricultural products)
- Reduces or is made of less toxic/hazardous substances (e.g. brownfield remediation services, organic certified food, non-toxic cleaners)
- Educates, measures, researches, or provides information to solve environmental problems (e.g. environmental consulting or auditing)
- None of the above

Points Available: 0.00

Renewable / Cleaner Burning Energy Overview

Tell us more about how your product or service provides or is powered by renewable energy or cleaner-burning energy than market alternatives.

La generación de energía eléctrica en Ingenio Providencia se realiza en un 95,83% con combustible limpio, para nuestro caso con Biomasa proveniente del bagazo de caña + hoja de la caña.

Points Available: 0.00

Direct Impact on Renewable or Cleaner Burning Energy

Is providing or being powered by renewable / cleaner burning energy a direct positive environmental impact of your product or service?

Answering affirmatively will opt you into additional sections of the B Impact Assessment with more specific questions about this Impact Business Model.

- Yes
- No, it is an indirect result of one of the other answers selected in the question "Environmental Product Benefits"

Points Available: 0.00

Toxin / Pollution Reduction Overview

Tell us more about how your product or service reduces use of toxic or hazardous substances, prevents pollution or remediates discharges to air, land or water

Providencia es el primer productor de azúcar orgánica en Colombia, lo que nos ha permitido durante 25 años realizar labores agrícolas que contribuyen al cuidando el medio ambiente. En el proceso de cogeneración de energía eléctrica a partir de biomasa, disminuimos el uso de combustibles fósiles, disminuyendo significativamente nuestra huella de carbono, empleamos equipos de control de contaminación como precipitadores electrostáticos, que garantizan la captura de material particulado, SO₂, NO_x, cumpliendo con los estándares de la legislación Colombiana, así mismo, usamos sistemas de riego eficientes que nos han permitido reducir en un 50% el consumo de agua en los cultivos.

Points Available: 0.00

Direct Impact on Less Toxic or Toxin Remediation

Is being less toxic or providing toxin remediation, beyond what is required by law, a direct positive environmental impact of your product or service?

Answering affirmatively will opt you into additional sections of the B Impact Assessment with more specific questions about this Impact Business Model.

- Yes
- No, it is an indirect result of one of the other answers selected in the question "Environmental Product Benefits"

Points Available: 0.00

Environmental Management

OPERATIONS

4.3

Facility Environmental Efficiency

What environmental efficiency practices are in place at your offices and plant facilities?

This is also known as "green building practices."

- Buildings employ energy saving strategies (e.g. energy use monitoring, efficient appliances and lighting, renewable energy use)
- Buildings use systems for increasing water efficiency (e.g. water efficient appliances, fixtures, and landscaping)
- Buildings use systems to monitor and improve air quality (e.g. increased ventilation, access to natural daylight)
- Building construction or operations make use of sustainable materials (e.g. reclaimed products)
- New building sites are chosen based on sustainability considerations (e.g. minimizing impact on ecosystems and waterways)
- Buildings are LEED certified or LEED equivalent certified
- Other - please describe
- None of the above
- N/A - No offices or plant facilities

Points Earned: 0.35 of 0.43

Environmental Management Systems

Does your company have an environmental management system (EMS) covering waste generation, energy usage, water usage, and carbon emissions that includes any of the following?

Checkboxes 3-6 can only be selected if Checkbox 2 applies.

- Policy statement documenting our organization's commitment to the environment
- Assessment undertaken of the environmental impact of our organization's business activities
- Stated objectives and quantifiable targets for environmental aspects of our organization's operations
- Programming designed, with allocated resources, to achieve these targets
- Periodic compliance reviews and auditing to evaluate programs conducted
- Third-party auditing and certification of EMS
- We have no environmental management system

Points Earned: 0.87 of 0.87

Environmentally Certified Products

During the last fiscal year, what percentage of your products sold had a product certification that assesses the environmental impacts of the product or its production process?

Select N/A only if there is no physical product being sold.

- 0%
- 1-24%
- 25-49%
- 50-74%
- 75%+
- N/A

Points Earned: 0.43 of 0.43

Product Design for the Environment

Which of the following practices are in place to integrate environmental considerations (DFE) into the design of products and services?

- Company materially redesigned products in order to achieve source reduction
- Company has materially redesigned packaging in order to reduce overall impact
- Company used standardized product components/parts to maximize useful life via disassembly/reprocessing
- Company identifies and labels resource content on manufactured items to enable eventual recycling
- Company has made set public source reduction targets to reduce the overall environmental impact of products and/or packaging
- Company has achieved source reduction targets to reduce the overall environmental impact of products and/or packaging
- Other
- None of the above

Points Earned: 0.17 of 0.43

Type of Footprint Assessments

Has the company's footprint assessments included any of the following?

- Assessment conducted for upstream supply chain only
- Assessment conducted for only a portion of value chain (other than or in addition to upstream supply chain)
- Formal life cycle assessments conducted internally
- Formal life cycle assessments conducted or verified by a third party
- Use of third party frameworks or methodologies (such as Ellen Macarthur Foundation Circularity Indicators, Product Environmental Profiles, GHG Protocol or Carbon Disclosure Project)
- Company has a life cycle based certification or equivalent (Cradle to Cradle)
- Other
- None of the above

Points Earned: 0.22 of 0.22

% of Products with Type of Footprint Assessment

What % of your products have undergone the specific type(s) of environmental footprint assessment selected in the previous question?

- 0%
- 1-20%
- 21-49%
- 50-74%
- 75-99%
- 100%
- N/A

Points Earned: 0.87 of 0.87

Assessment Conducted of Environmental Footprint of Value Chain

Have you conducted a formal assessment to measure the environmental footprint of your value chain (including supply chain, product usage, and end-of-life) that covers the following topics?

- Impacts on biodiversity
- Impacts on climate (Scope 3 Carbon Emissions)
- Toxin or hazardous material impact
- Land preservation (including material extraction)
- Water supply
- Other
- None of the above

Points Earned: 0.09 of 0.43

% of Products with an Environmental Footprint Assessment

What % of your products have undergone a formal environmental footprint assessment that included the topics selected in the previous question?

- 0%
- 1-20%
- 21-49%
- 50-74%
- 75-99%
- 100%
- N/A

Points Earned: 0.87 of 0.87

Management of Material Environmental Impact in Value Chain

How has your company utilized the results of your environmental footprint assessment to manage and minimize your overall impact?

- Company has used assessments to develop specific strategies to reduce impacts for at least most material impacts identified across value chain and product lines
- Company has set public targets or commitments to reduce material value chain and product impacts over time
- Company has met incremental targets in the last two years and/or can demonstrate being on target to achieve long term goals
- Other
- None of the above (No EIA conducted)

Points Earned: 0.43 of 0.43

Air & Climate

OPERATIONS

4.7

Monitoring Energy Use

Do a majority of cooperative members/supplier farms monitor and record energy usage for cultivation and distribution of products sold? (Majority by cost basis, land under cultivation or headcount)

Please answer if you are a cooperative or source product from other farms. Select N/A if your company is not a cooperative or does not purchase product from other growers.

- Majority do not currently monitor and record usage
- Majority monitors and records usage (no reduction targets)
- Majority monitors usage and have specific reduction targets
- Majority monitors usage and met specific reduction targets during the last FY
- N/A

Points Earned: 0.31 of 0.46

Monitoring and Reporting Energy Use

How does your company monitor, record, or report its energy usage?

Please select only one answer option indicating if the company monitors energy use and potentially sets targets (answers 1-4). If the company sets targets, answers 5 and/or 6 may apply in addition.

- We do not currently monitor and record usage
- We monitor and record usage but have set no reduction targets
- We monitor usage and have set intensity targets (e.g. relative to dollars of revenue, volume produced, etc.) that are being monitored
- We monitor usage and have set absolute reduction targets regardless of company growth
- We report progress on our reduction targets publicly on an annual basis
- We have met specific reduction targets during the reporting period

Points Earned: 0.46 of 0.46

Total Energy Use

Total energy used (Gigajoules) during the last 12 months:

Total energy used (Gigajoules) during the last 12 months:

- We do not track this

Points Available: 0.00

Total Renewable Energy Use

Total energy used from renewable resources (Gigajoules) during the last 12 months:

Total energy used from renewable resources (Gigajoules) during the last 12 months:

- We do not track this

Points Available: 0.00

Renewable Energy Usage

What percentage of energy use is produced from renewable sources?

Include electricity and other energy consumption from heating, hot water, etc.

- 0%
- 1-24%
- 25-49%
- 50-74%
- 75-99%
- 100%
- Don't Know

Points Earned: 0.20 of 0.23

Low Impact Renewable Energy Use

What percentage of energy use is produced from low-impact renewable sources?

Include electricity and other energy consumption from heating, hot water, etc. Please include both purchased and onsite-generated renewable energy.

- 0%
- 1-24%
- 25-49%
- 50-74%
- 75-99%
- 100%
- Don't know

Points Earned: 0.74 of 0.92

Environmentally Efficient Equipment

What % of new equipment purchased (by total cost) during the last 24 months was energy efficient or otherwise environmentally-preferred?

Select N/A if no capital expenditures were made during the last 24 months.

- 0% (no equipment)
- <50% (some equipment)
- 50%+ (majority of equipment)
- 100% (all equipment)
- N/A - No new equipment purchased

Points Earned: 0.15 of 0.23

Energy Use Reductions

Have conservation and efficiency improvements led to energy savings for your facilities? If so, by how much?

Please calculate based on changes from last year or annualized from a base year, referring to electricity use and other energy consumption from heating, hot water, etc.

- 0%
- 1-4%
- 5-9%
- 10-14%
- 15-20%
- >20%
- Don't know

Points Earned: 0.37 of 0.92

Monitoring Greenhouse Gas Emissions

How does your company manage its greenhouse gas emissions for at least Scope 1 and 2?

Please select only one answer option indicating if the company monitors greenhouse gas emissions and potentially sets targets (answers 1-4). If the company sets targets and/or achieved carbon neutrality, answers 5 or 6 may apply in addition.

- We do not currently monitor and record emissions
- We regularly monitor and record emissions but have not set any reduction targets
- We regularly monitor and record emissions and have set specific reduction targets relative to previous performance (e.g. a 5% reduction of GHGs from baseline year)
- We regularly monitor and record emissions and have set specific science-based targets necessary to achieve global goals to address climate change
- We have met the specific reduction targets set during this reporting period
- We have achieved carbon neutrality

Points Earned: 0.23 of 0.46

Total Scope 1 GHGs

Total Greenhouse Gas Emissions (metric tonnes of CO2 equivalent) in:

Scope 1:

Scope 1:

- We do not track this

Points Available: 0.00

Total Scope 2 GHGs

Total Greenhouse Gas Emissions (metric tonnes of CO2 equivalent) in:

Scope 2:

Scope 2:

We do not track this

Points Available: 0.00

Total Scope 3 GHGs

Total Greenhouse Gas Emissions (metric tonnes of CO2 equivalent) in:

Scope 3:

Scope 3:

We do not track this

Points Available: 0.00

Monitoring Air Emissions

How does your company monitor and manage your significant air emissions?

- Company does not currently monitor and record emissions
- Company monitors and records emissions (no reduction targets)
- Company monitors emissions and has specific reduction targets
- Company monitors emissions and has met specific reduction targets during the reporting period
- Eliminated emissions of this by-product entirely
- N/A

Points Earned: 0.35 of 0.46

Carbon Intensity

What is your current Carbon Intensity for Scopes 1 and 2 (measured in metric tons of CO₂/\$million of revenue), not including the use of carbon credits or offsets?

Please use USD to allow for standardized comparisons.

- >100
- 81-100
- 61-80
- 41-60
- 21-40
- 1-20
- 0
- Don't know

Points Available: 0.46

Carbon Intensity

What is your current Carbon Intensity for Scopes 1 and 2, measured in tons of CO₂/\$million of revenue, including the use of carbon credits or offsets?

Please use USD to accurately evaluate the answer option.

- >100
- 81-100
- 61-80
- 41-60
- 21-40
- 1-20
- 0
- Don't know

Points Available: 0.92

Greenhouse Gas Emissions Reduced

What percentage of Scope 1 and 2 GHG emissions has been saved due to efficiency improvements implemented by your company?

- 0%
- 1-4%
- 5-9%
- 10-14%
- 15-20%
- 20%+
- Don't Know

Points Earned: 0.74 of 0.92

Reducing Carbon Emissions from Transportation

Does the company currently use any of the following specific practices to reduce carbon emissions from transportation?

- Offer transit subsidies to employees as part of a low carbon transportation program
- Company policy and practice that requires inbound freight or shipping to be transported via lowest impact methods (such as avoiding shipment by air transport)
- Company policy and practice that outbound freight or shipping is transported via lowest impact methods
- Other - please describe
- None of the above

Points Earned: 0.09 of 0.46

Sourcing % of COGS from Local Suppliers

What % of the following was spent with suppliers located within 200 miles (or 322 km) of where the end product was used during the last fiscal year?

Sourcing of COGS Local to Customers

- 0%
- 1-9%
- 10-19%
- 20-29%
- 30%+
- Don't know

Points Earned: 0.23 of 0.92

Sourcing % raw materials from Local Suppliers

What % of the following was spent with suppliers located within 200 miles (or 322 km) of where the end product was used during the last fiscal year?

Raw materials (in currency terms) grown or harvested

By company or local independent suppliers.

- 0%
- 1-9%
- 10-19%
- 20-29%
- 30%+
- Don't know

Points Earned: 0.92 of 0.92

Types of Carbon Credits Purchased

Has your company purchased any of the following types of carbon credits during the last fiscal year?

- Voluntary Carbon Credits
- Certified Carbon Credits
- None

Points Available: 0.23

OPERATIONS

Water

5.5

Monitoring and Reporting Water Use

How does your company monitor, record, or report its water usage?

Please select only one answer option indicating if the company monitors water usage and potentially sets targets (answers 1-4). If the company sets targets, answers 5 and/or 6 may apply in addition.

- We do not currently monitor and record water usage
- We regularly monitor and record water usage but have not set any reduction targets
- We monitor and record water usage and have set specific reduction targets relative to previous performance (e.g. a 5% reduction of water usage from baseline year)
- We regularly monitor and record water usage and have set science-based targets necessary to achieve sustainable usage linked to our local watershed
- We report progress on our reduction targets publicly on an annual basis
- We have met specific reduction targets set during this reporting period

Points Earned: 0.26 of 0.70

Total Water Use

Total water use (liters) during the last 12 months

Total water use (liters) during the last 12 months

We do not track this

Points Available: 0.00

Water Conservation Practices

Do a majority of cooperative members or supplier farms follow any of these water use conservation practices?

- Drip technology
- Hydroponic or aeroponic growing
- Grey-water used for irrigation
- Harvested rainwater
- Traditional irrigation or flood irrigation
- Other (please describe)
- None of the above
- N/A

Points Earned: 0.24 of 0.70

Water Conservation Practices

What water use conservation practices has your farm implemented for land-under-cultivation?

If your company does not control any land-under-cultivation or if your company is a farmer cooperative, select N/A.

- Traditional irrigation (e.g. flood irrigation)
- Harvest rainwater
- Gray-water use for irrigation
- Hydroponic or aeroponic growing
- Drip technology
- Low-pressure micro-sprinklers
- Irrigation water use planned based on monitoring and analysis of soil moisture level, weather data and other relevant information
- Other (please describe)
- None of the above
- N/A

Points Earned: 1.40 of 1.40

Monitoring Toxic Wastewater

Which of the following describes how the company monitors hazardous and toxic wastewater?

Monitoring hazardous and toxic wastewater may involve either monitoring the volume and/or the level of contamination.

- Company does not currently monitor and record emissions
- Company monitors and records emissions (no reduction targets)
- Company monitors emissions and has specific reduction targets
- Company monitors emissions and has met specific reduction targets during the last fiscal year
- Eliminated emissions of this by-product entirely
- N/A

Points Earned: 0.52 of 0.70

Water Quality Practices

What water quality practices does your farm follow for land-under-cultivation to ensure that local water sources and quality are not impacted?

If your company does not control any land-under-cultivation or if your company is a farmer cooperative, select N/A.

- There is no application of nematicides within 20 meters of any permanent water body
- There is no application of agrochemicals within 10 meters of any permanent water body
- There is a riparian buffer zone at least 25 feet in width from any permanent water body
- Other - please describe
- None of the above
- N/A

Points Earned: 1.40 of 1.40

Water Quality Practices

Are any of these water quality practices followed by a majority of your members or supplier farms to ensure that local water sources and quality are not impacted?

- There is no application of nematicides within 20 meters of any permanent water body
- There is no application of agrochemicals within 10 meters of any permanent water body.
- There is a riparian buffer zone at least 25 feet in width from any permanent water body
- Other - please describe
- None of the above
- N/A

Points Earned: 0.70 of 0.70

Irrigation Wastewater Remediation Practices

Which of the following types of waste water remediation do a majority of members/supplier farms use?

- Filter water before re-introduction to water table
- Use of settling ponds to clean water before re-entry to water table
- Grey water remediation
- None of the above
- N/A

Points Earned: 0.35 of 0.70

Irrigation Wastewater

Does your company do the following with wastewater from irrigation?

- Grey water remediation
- Filter water before re-introduction to water table
- Use of settling ponds to clean water before re-entry to water table
- Other (please describe)
- None
- N/A

Points Earned: 0.70 of 0.70

Land & Life

OPERATIONS

15.9

Monitoring and Reporting Non-hazardous Waste

How does your company monitor and manage your waste production?

Please select one answer option indicating if the company monitors waste production and potentially sets targets (answers 1-4). If the company sets targets, answers 5 and/or 6 may apply in addition.

- We do not currently monitor and record waste production
- We regularly monitor and record waste production but have not set any reduction targets
- We regularly monitor and record waste production and have set specific reduction targets relative to previous performance (e.g. a 5% reduction of waste to landfill from baseline year)
- We regularly monitor and record waste produced and have set a zero waste target
- We have met the specific reduction targets set during this reporting period
- We produce zero waste to landfill / ocean

Points Earned: 0.54 of 0.72

Non-hazardous Waste Generated

Waste Produced: Non-Hazardous Waste (metric tonnes) during the last 12 months

Waste Produced: Non-Hazardous Waste (metric tonnes) during the last 12 months

We do not track this

Points Available: 0.00

Total Waste Disposed

Waste Disposed (metric tonnes) during the last 12 months

Waste Disposed (metric tonnes) during the last 12 months

We do not track this

Points Available: 0.00

Total Waste Recycled

Waste Disposed: Recycled/Reused (metric tonnes) during the last 12 months

Waste Disposed: Recycled/Reused (metric tonnes) during the last 12 months

We do not track this

Points Available: 0.00

Recycling Programs

Does the majority of your facilities on a square foot basis have a facility wide recycling program that has ongoing collection of at least all standard materials in your area?

Yes

No

Points Earned: 0.72 of 0.72

Waste Reduction Programs

Does your company have a formal program to evaluate how to reduce its generation of hazardous, universal, and/or non-hazardous waste?

Yes

No

Already maximized - we have achieved Zero Waste

Points Earned: 0.72 of 0.72

Organic Waste Disposal

Which of the following methods is used to dispose of organic waste from crop cultivation?

If your company does not control any land-under-cultivation or if your company is a farmer cooperative, select N/A.

- Burn, incinerate, or send to landfill
- Composting waste
- Waste is reused
- Dispose through certified third-party methods
- Production of biogas from waste
- Other - please describe
- None of the above
- N/A

Points Earned: 0.72 of 0.72

Organic Waste Disposal

Which of the following types of organic waste disposal do a majority of members/supplier farms use?

- Incinerate/burn/on-site disposal (uncertified)
- Third-party garbage collection, no certification for disposal
- Municipal garbage collection
- Composting garbage
- Private third-party disposal (that has been certified and can provide documentation for responsible disposal)
- On-site disposal that is compliant with internationally-accepted methods (third-party reviewed or audited)
- Waste is separated and recycled/reused for company's own production or donated/provided to other facilities
- Other - please describe
- N/A

Points Earned: 0.72 of 0.72

Environment Impact Packaging

How does your company minimize the environmental impact of the packaging of your products?

Select all practices that apply and are verifiable, regardless of the % of product/packaging the practice applies to.

- We have conducted a formal assessment of our packaging design and materials to identify opportunities to minimize environmental impact
- We have source-reduced packaging within the last two years
- Our packaging materials are certified to meet independent standards for environmental impact
- Our packaging is recyclable and provides instructions on how to recycle it correctly
- Our packaging is non-toxic
- Our packaging materials are designed to have less overall environmental impact than common alternatives
- None of the above
- N/A - Our products do not have packaging materials

Points Earned: 0.57 of 0.72

% of Environmentally Preferred Input Materials

What % of material (by weight or volume) comes from recycled materials, reused components, and/or certified sustainably sourced materials?

- <20%
- 20-49%
- 50-74%
- 75-99%
- 100%
- Don't Know
- N/A - We do not sell a physical product

Points Available: 1.43

Programs to Reduce End of Life Waste

Which of the following practices are in place to reduce waste to landfill after the usage of your product and/or its packaging?

- Company has a product/packaging reclamation and recycling program designed and implemented by the company or a third party
- Company has a product/packaging reclamation and reuse program designed and implemented by the company or a third party
- Company takes back similar products or packaging from other companies as part of its reclamation program
- Company includes information about their reclamation programs on product labels / packaging
- Company includes information about their reclamation programs in advertising campaigns
- Company has achieved circularity (no waste created) in its products and packaging
- Other
- None of the above

Points Earned: 0.29 of 0.72

Monitoring Hazardous Waste

How does your company monitor and manage your hazardous waste production?

- Company does not currently monitor and record emissions
- Company monitors and records emissions (no reduction targets)
- Company monitors emissions and has specific reduction targets
- We regularly monitor and record emissions and have set a zero hazardous waste target
- Company has met specific reduction targets during the reporting period
- Eliminated emissions of this by-product entirely

Points Earned: 0.54 of 0.72

Total Hazardous Waste Produced

Waste Produced: Hazardous Waste (metric tonnes) during the last 12 months

Waste Produced: Hazardous Waste (metric tonnes) during the last 12 months

- We do not track this

Points Available: 0.00

Reducing Waste

Optional unweighted metrics: Approximately by what % has your company reduced solid and hazardous waste generation (normalized for revenue changes) over the following periods?

The past two years

The past two years

We do not track this

Points Available: 0.00

Hazardous Waste Disposal

Can your company verify that your hazardous waste is always disposed of responsibly?

This includes batteries, paint, electronic equipment, etc.

- Yes
- No
- N/A - We have eliminated hazardous waste

Points Earned: 0.72 of 0.72

Hazardous Materials On-Site

If your company uses any hazardous materials on site, check all of the procedures that your company follows.

Hazardous materials include chemicals, pesticides, and fertilizer. Select N/A if you use no hazardous materials and chemicals.

- Written procedures for safe storage, use and disposal of each hazardous material available in the national language(s) of work
- All hazardous materials are kept in sealed containers in a locked storeroom located in a separate area from regular business activities
- All containers with hazardous materials are labeled, with instructions for proper storage, use and disposal
- None of these procedures
- N/A

Points Earned: 0.72 of 0.72

Suppliers Sustainable Land Management

What % of fertilizer applied to land-under-cultivation is organic?

If your company does not control any land-under-cultivation or if your company is a farmer cooperative, select N/A.

- 0
- 1-24%
- 25-50%
- 50-74%
- 75-99%
- 100%
- N/A

Points Earned: 0.14 of 0.72

Organic Fertilizer

What % of fertilizer applied to land-under-cultivation by a majority of member/supplier farms is organic?

- 0%
- 1-24%
- 25-49%
- 50-74%
- 75-99%
- 100%
- N/A

Points Earned: 0.14 of 0.72

Pest Management Practices

Does your farm use any of the following pest management techniques on land-under-cultivation?

If your company does not control any land-under-cultivation or if your company is a farmer cooperative, select N/A.

- Pest- and disease-resistant varieties
- Field scouting
- Crop rotation
- Canopy humidity management
- Soil and plant tissue sampling to understand pest management
- Insect phenology modeling to understand pest management needs
- Other - please describe
- None of the above
- N/A

Points Earned: 0.72 of 0.72

Pest Management Policies

Does a majority of members or supplier farms follow any of these pest management techniques for land-under-cultivation?

- Use of pest- and disease-resistant varieties
- Crop rotation
- Canopy humidity management
- Soil and plant sampling to understand pest management needs
- Insect phenology modeling to understand pest management needs
- Herbicides application using spot-spraying method only
- Field scouting
- Other - please describe
- None of the above
- N/A

Points Earned: 0.54 of 0.72

Prohibited Pesticide Compliance

Does your farm have policies and safeguards in place to ensure that none of these prohibited pesticides are used?

See explain this for list. If your company does not control any land-under-cultivation or if your company is a farmer cooperative, select N/A.

- Yes
- No
- NA

Points Earned: 0.36 of 0.36

Prohibited Pesticide Compliance

Do a majority of members/supplier farms have safeguards in place to ensure that no prohibited pesticides are applied to land under-cultivation (see Help Text)?

Please answer if you are a cooperative or source product from other farms. Select N/A if your company is not a cooperative or does not purchase product from other growers.

- Yes
- No
- NA

Points Earned: 0.72 of 0.72

Pesticide Use

What type of pesticides does your farm apply?

If your company does not control any land-under-cultivation or if your company is a farmer cooperative, select N/A.

- Some application of category 2 or lower pesticides
- Application of category 3 or higher pesticides only
- No use of applied pesticides or other agrochemicals
- Unknown
- N/A

Points Earned: 0.36 of 0.72

Pesticide Use

Which of the following types of pesticides do a majority of members/supplier farms apply to land-under-cultivation?

Please answer if you are a cooperative or source product from other farms. Select N/A if your company is not a cooperative or does not purchase product from other growers.

- Some application of category 2 or lower pesticides
- Application of category 3 or higher pesticides only
- No use of applied pesticides or other agrochemicals
- Unknown
- N/A

Points Earned: 0.36 of 0.72

Sustainable Land Use Practices

Does your farm comply with sustainable land-use practices?

If your company does not control any land-under-cultivation or if your company is a farmer cooperative, select N/A.

- No
- Yes - Sustainable land use practices are regularly followed including crop rotation and cultivation of crops using sustainable techniques
- Yes - Certification for sustainable management of agricultural ecosystems
- Other - please describe
- N/A

Points Earned: 1.43 of 1.43

Suppliers Sustainable Land Management

If you are a cooperative or source product from other farms: Do a majority of members/supplier farms comply with sustainable land-use policies?

Select N/A if your company is not a cooperative or does not purchase product from other growers.

- No
- Yes - Sustainable land use practices are regularly followed, including crop rotation and cultivation of crops using sustainable techniques
- Yes - Certification for sustainable management of agricultural ecosystems
- Other - please describe
- N/A

Points Earned: 0.36 of 1.43

Soil Management Policies

Does your farm comply with any of the following soil management policies?

If your company does not control any land-under-cultivation or if your company is a farmer cooperative, select N/A.

- Farm management regularly monitors soil quality and is aware of areas at risk for soil erosion
- There is an explicit soil management plan that includes measures to minimize surface erosion
- Areas at high risk of erosion are identified on a map (considering factors such as slope, soil, and concavity)
- Other
- None
- N/A

Points Earned: 0.72 of 0.72

Soil Management Policies

If you are a cooperative or source product from other farms: Do a majority of members/supplier farms follow these soil-management policies?

Select N/A if your company is not a cooperative or does not purchase product from other growers.

- Areas at high risk of erosion are identified on a map (considering factors such as slope, soil, and concavity)
- There is an explicit soil management plan that includes measures to minimize surface erosion
- Farm management regularly monitors soil quality and is aware of areas at risk for soil erosion
- None of the above
- N/A

Points Earned: 0.36 of 0.72

Soil Productivity Practices

What soil productivity or protection practices does your farm apply?

If your company does not control any land-under-cultivation or if your company is a farmer cooperative, select N/A.

- At least 25% of the productive area uses no-till, direct-seed or other restricted tillage systems
- All of the productive area uses restricted tillage systems
- At least 25% of the productive area is covered by an organic matter layer (composed of dead and decaying biomass) or nitrogen-fixing cover crops
- All of the productive area is covered by an organic matter layer (composed of dead and decaying biomass) or nitrogen-fixing cover crop
- Perennial crops are integrated in farms
- Long-term crops or pastures are incorporated into crop rotation
- Other - please describe
- None of the above
- N/A

Points Earned: 0.24 of 0.72

Soil Productivity Practices

What soil productivity or protection practices are applied by a majority of your members or supplier farms?

- At least 25% of the productive area uses no-till, direct-seed or other restricted tillage systems
- All of the productive area uses restricted tillage systems
- At least 25% of the productive area is covered by an organic matter layer (composed of dead and decaying biomass) or nitrogen-fixing cover crops
- All of the productive area is covered by an organic matter layer (composed of dead and decaying biomass) or nitrogen-fixing cover crops
- Perennial crops are integrated in farms
- Long-term crops or pastures are incorporated into crop rotation
- Other - please describe
- None of the above
- N/A

Points Earned: 0.42 of 0.72

Seed Usage

What type of seed does your company use?

If your company is a cooperative or does not have any land-under-cultivation, select N/A.

- Open-pollinated/hybrid seeds
- Cisgenic seeds/plants
- Regular seeds/plants
- Tissue-culture developed seeds/plants
- Certified organic seeds/plants
- Other
- N/A

Points Earned: 0.36 of 0.72

Natural Habitat Conservation Procedures

Does your company have demonstrable procedures in place to reduce or mitigate impacts to natural habitats? If yes, which of the following statements apply to these procedures?

Procedures include a Conservation Strategic Plan.

- No conservation procedures/plan in place
- Procedures include percentage of habitat protected or restored by type of habitat and status
- Procedures address future plans and targets for managing impacts regarding habitat loss or degradation, loss of biodiversity, or overall depletion of ecosystems
- N/A - Company does not have opportunity to control or influence land development processes

Points Earned: 0.72 of 0.72

Seed Usage

What type of seeds do a majority of members/supplier farms use?

- Open-pollinated/hybrid seeds
- Cisgenic seeds/plants
- Regular seeds/plants
- Tissue-culture developed seeds/plants
- Certified organic seeds/plants
- Other (please specify)
- N/A

Points Earned: 0.36 of 0.72

Sustainable Farm Certification

What % of your farm (by hectares) has received certification for sustainable management of agricultural ecosystems?

If your company does not control any land-under-cultivation or if your company is a farmer cooperative, select N/A.

- 0%
- 1-24%
- 25-74%
- 75-99%
- 100%
- N/A

Points Earned: 0.72 of 0.72

Monitoring Biodiversity

Does your farm monitor any of the following biodiversity issues as they pertain to land-under-cultivation?

If your company does not control any land-under-cultivation or if your company is a farmer cooperative, select N/A.

- Monitor and record local endangered species
- Monitor and record flora/fauna diversity
- Other - please describe
- None of the above
- N/A

Points Earned: 0.72 of 0.72

Monitoring Biodiversity

Do a majority of members/supplier farms monitor any of the following biodiversity issues for land-under-cultivation?

- Monitor and record local endangered species
- Monitor and record flora/fauna diversity
- Other - please describe
- None of the above
- N/A

Points Available: 0.72

Renewable or Cleaner-burning Energy - Impact Business Model

IMPACT BUSINESS MODELS

3.6

This IBM section is applicable if your company's products/services reduce GHG emissions through the provision of renewable or cleaner burning energy (e.g. solar panel manufacturers/installers, hybrid vehicles, products self-powered by renewable energy).

Renewable / Cleaner Burning Energy Description

Which of the following product or service descriptions apply?

Your answer to this unscored question is combined with other answers to automatically calculate your score in this section of the assessment.

- Product/service is self-powered by fossil fuel-based energy that is cleaner-burning than market alternatives (e.g. LPG-powered car; natural gas burning heater)
- Product/service is self-powered by non-fossil fuel renewable energy (e.g. solar-powered lantern)
- Product/service provides or contributes to the provision of cleaner-burning or non-low impact renewable energy (e.g. LPG distribution)
- Product/service provides or contributes to the provision of non-GHG emitting low-impact renewable energy (e.g. solar panel installation, wind turbine manufacturing)
- These descriptions do not apply to our company's product/service (Skip the remainder of this section)

Points Available: 0.00

Types of Renewable Energy

Which of the following renewable energy types are provided by product/service?

- Solar
- Wind
- Biodiesel/biomass
- Small-scale hydro
- Other

Points Available: 0.00

Carbon Offset Certification

Has the company's renewable energy products/services received a third-party verification or certification for carbon offsets?

- Certified emission reduction credits (verified and registered by United Nations)
- Verified emission reductions credits ("unofficial" carbon credits, not allocated by the UN)
- Renewable energy credits or local equivalent (third-party verified units of renewable energy)
- None of the above

Points Earned: 0.78 of 1.03

Tracking Environmental Metrics

Which of the following environmental metrics does your company track regarding the environmental impact of your product or service?

You will be asked to report each environmental metric selected

- CO2 saved/offset by product/service (metric tons)
- Liters of water saved/offset by product/service
- kWh generated with cleaner alternative
- Metric tons of waste saved from landfill or incineration
- None of the above

Points Available: 0.00

Water Saved

If tracked, please report the environmental metric listed below that resulted from the use of your product or service in the last 12 months.

Liters of water saved/off-set

Liters of water saved/off-set

We do not track this

Points Available: 0.00

Waste Diverted

If tracked, please report the environmental metric listed below that resulted from the use of your product or service in the last 12 months.

Metric tons of waste saved from landfill or incineration

Metric tons of waste saved from landfill or incineration

We do not track this

Points Available: 0.00

Tons of Carbon Offset

If tracked, please report the environmental metric listed below that resulted from the use of your product or service in the last 12 months.

Metric tons of CO2 saved/off-set

Metric tons of CO2 saved/off-set

We do not track this

Points Available: 0.00

kWh Generated

If tracked, please report the environmental metric listed below that resulted from the use of your product or service in the last 12 months.

kWh generated with cleaner alternative

kWh generated with cleaner alternative

We do not track this

Points Available: 0.00

Revenue Generated

What were your total revenues last fiscal year from the previous products or services?

Your answer to this unscored question is combined with other answers to automatically calculate your score in this section of the assessment.

What were your total revenues last fiscal year from the previous products or services?

Management of Renewable / Cleaner Burning Energy

How does your company measure and manage the results, outcomes, effects, or impact of your product or service?

Select all that apply.

- We have formally defined the outcomes sought by our product or service and have developed a theory of change for them
- We have based our impactful product or service business model on established secondary research that demonstrates potential impact
- We have directly and formally engaged stakeholders in understanding their desires and needs when developing, refining, and or delivering our products or services
- We are verified to meet third-party standards for impact (e.g. we have impact-related product certifications)
- We measure near-term outcomes of the product or service to determine whether it is meeting the needs and expectations of our beneficiaries
- We measure long-term outcomes in order to assess whether the results of our product produce lasting positive impacts for our beneficiaries
- We have identified and measure and manage the unintentional or potential negative impacts of the product or service in addition to intentional positive effects
- We have identified and managed potential causes that could lead to a failure to deliver the positive outcome, to do so less efficiently than possible, or to produce other negative effects
- None of the above

Points Earned: 0.26 of 1.03

Innovative Renewable / Cleaner Burning Energy

Is there something different or innovative about the product/service that has changed the industry? Is this something that is replicable, unique at the time that it was created, and that has been emulated by other organizations?

Uso del RAC (Residuo Agrícola de Cosecha) e implementación de todo el esquema logístico y técnico para la generación de energía renovable. Aun no ha sido copiado a cabalidad.

Points Available: 0.00

Toxin Reduction / Remediation

IMPACT BUSINESS MODELS

- Impact Business Model

1.8

This IBM section is applicable if your company's products/services reduce or remediate toxins or pollution (e.g. organic certified products, non-toxic cleaners, non-GMO verified products)

Toxin / Pollution Reduction Description

Which of the following product or service descriptions apply?

Your answer to this unscored question is combined with other answers to automatically calculate your score in this section of the assessment.

- Product minimizes need of toxic chemicals compared to market alternatives (e.g. non-GMO verified products in jurisdictions where this is not legally required, Nontoxic Certified Red List Evaluation)
- Product/services use less toxic/hazardous chemicals or materials than market alternatives (e.g. certified non-toxic cleaners, organic certified food)
- Product/service remediates environmental damage after discharges to air, land or water (e.g. brownfield remediation, oil spill clean-up)
- Product/service directly prevents pollution or hazardous discharge (e.g. pollution management technologies)
- These descriptions do not apply to our company's product/service (Skip the remainder of this section)

Points Available: 0.00

Revenue from Toxin Reduction / Remediation

What were your total revenues last fiscal year from the previous products or services?

Your answer to this unscored question is combined with other answers to automatically calculate your score in this section of the assessment.

What were your total revenues last fiscal year from the previous products or services?

Tracking Environmental Metrics

Which of the following environmental metrics does your company track regarding the environmental impact of your product or service?

You will be asked to report each environmental metric selected

- CO2 saved/offset by product/service (metric tons)
- Liters of water saved/offset by product/service
- kWh saved/off-set
- Metric tons of waste saved from landfill or incineration
- The average % toxic/hazardous material reduction or pollution prevention (by weight or volume) achieved by the product or service
- None of the above

Points Available: 0.00

kWh Saved

If tracked, please report the environmental metric listed below that resulted from the use of your product or service in the last 12 months.

kWh saved/off-set

kWh saved/off-set

We do not track this

Points Available: 0.00

Water Saved

If tracked, please report the environmental metric listed below that resulted from the use of your product or service in the last 12 months.

Liters of water saved/off-set

Liters of water saved/off-set

We do not track this

Points Available: 0.00

Tons of Carbon Offset

If tracked, please report the environmental metric listed below that resulted from the use of your product or service in the last 12 months.

Metric tons of GHG/CO2 equivalent

Metric tons of GHG/CO2 equivalent

We do not track this

Points Available: 0.00

Waste Diverted

If tracked, please report the environmental metric listed below that resulted from the use of your product or service in the last 12 months.

Metric tons of waste saved from landfill or incineration

Metric tons of waste saved from landfill or incineration

We do not track this

Points Available: 0.00

% Toxin Reduction

What is the average % toxic/hazardous material reduction or pollution prevention (by weight or volume) achieved by the product or service?

What is the average % toxic/hazardous material reduction or pollution prevention (by weight or volume) achieved by the product or service?

We do not track this

Points Available: 0.00

Management of Toxin Reduction

How does your company measure and manage the results, outcomes, effects, or impact of your product or service?

Select all that apply.

- We have formally defined the outcomes sought by our product or service and have developed a theory of change for them
- We have based our impactful product or service business model on established secondary research that demonstrates potential impact
- We have directly and formally engaged stakeholders in understanding their desires and needs when developing, refining, and or delivering our products or services
- We are verified to meet third-party standards for impact (e.g. we have impact-related product certifications)
- We measure near-term outcomes of the product or service to determine whether it is meeting the needs and expectations of our beneficiaries
- We measure long-term outcomes in order to assess whether the results of our product produce lasting positive impacts for our beneficiaries
- We have identified and measure and manage the unintentional or potential negative impacts of the product or service in addition to intentional positive effects
- We have identified and managed potential causes that could lead to a failure to deliver the positive outcome, to do so less efficiently than possible, or to produce other negative effects
- None of the above

Points Earned: 0.54 of 1.07

Innovative Toxin Reduction / Remediation

Is there something different or innovative about the company's basic product or service that has changed the industry? Is this something that is replicable, unique at the time that it was created, and that has been emulated by other organizations?

SI, Primer ingenio azucarero de Colombia en producir un producto orgánico y primero en implementar el uso del residuo agrícola de cosecha -RAC- a gran escala.

Points Available: 0.00

Customers

Customers Impact Area Introduction

OPERATIONS

0.0

This section identifies whether your company's product/service is designed to deliver a specific, material, positive impact for its customers (beyond the value normally provided from goods or services), and if so, opens the Customer Impact Business Model section that is most applicable.

Customer Impact Business Model Introduction

Do any of your company's products/services address a social or economic problem for your customers and/or their beneficiaries?

Your answers determine which future questions in the assessment are applicable to your company.

- Yes
- No

Points Available: 0.00

OPERATIONS

Customer Stewardship

3.4

Managing Customer Stewardship

Does your company do any of the following to manage the impact and value created for your customers or consumers?

- We offer product / service guarantees, warranties, or protection policies
- We have third party quality certifications or accreditations
- We have formal quality control mechanisms
- We have feedback / customer service feedback or complaint mechanisms
- We monitor customer or consumer satisfaction
- We assess the outcomes produced for our customers through the use of our product or service
- We have written policies in place for ethical marketing, advertisement, or customer engagement
- We manage the privacy and security of client / customer data
- None of the above

Points Earned: 0.50 of 0.50

Product / Service Warranties

What percentage of your products or services are covered by a formal warranty or guarantee?

- 0%
- 1-9%
- 10-24%
- 25-49%
- 50-74%
- 75-99%
- 100%
- N/A

Points Earned: 0.50 of 0.50

Product Accreditations and Certifications

What % your products or services have been reviewed and certified by an accreditation body focused on quality?

This can include process certifications like ISO9000 or industry specific quality accreditations.

- 0%
- 1-9%
- 10-24%
- 25-49%
- 50-74%
- 75-99%
- 100%
- N/A

Points Earned: 0.90 of 1.00

Feedback and Complaint Channels

Are any of the following true regarding mechanisms for customers to provide feedback, ask questions, or file complaints?

- Products and/or websites feature customer service contact information
- Product / service reviews are made available in their entirety to public
- Company responds to all direct inquiries or complaints within a month of receipt
- Company offers live time support to customers
- Other
- None of the above

Points Earned: 0.38 of 0.50

Managing Product Impacts

Does the company do any of the following with regards to managing the potential impact their products have on customers / beneficiaries?

- Company regularly monitors customer outcomes and well-being
- Company has formal program to incorporate customer testing and feedback into product design
- Company has formal programs in place to continuously improve outcomes produced for customers (including reducing negative effects or increasing positive effects)
- Other
- None of the above

Points Earned: 0.17 of 0.50

Managing Marketing and Advertising

Does the company have any of the following practices with regard to ensuring accurate, ethical, and positive marketing and advertising?

- Company makes transparent potential risks and negative impacts of products, including, when appropriate ingredient lists
- Company has formal policies to review the accuracy and ethics of marketing and advertising
- Company complies with independent marketing and advertising standards relevant to their sector or industry
- Company has programs in place to promote social and or environmental causes through its marketing and advertising
- Company gets input of the communities that are featured on the company's messaging and advertising campaigns and is inclusive of the culture of those communities.
- Other
- None of the above

Points Earned: 0.50 of 0.50

Data Usage and Privacy

Does your company have any of the following to address data usage and privacy issues?

- Company has a formal publicly available data and privacy policy
- Company makes all users aware of information collected, length of time it is preserved, how it's used, and whether and how it is shared with other entities (public or private)
- All customers have option to decide how their data can be used
- Company's all email list building and email marketing strategies are GDPR compliant
- Other
- None of the above
- N/A - Company does not collect sensitive data

Points Earned: 0.38 of 0.50

Data Security Management

Does the company have any of the following practices to ensure security of private data?

- Data privacy is included in company wide risk management compliance processes
- All employees with access to data are trained on data privacy policies
- Company has a formal code of conduct that defines unauthorized uses of data
- Internal audits of data security
- External audits of data security
- Simulated hacks on data security
- Other
- None of the above
- N/A - Company does not collect sensitive data

Points Earned: 0.13 of 0.50

Disclosure Industries

Disclosure questions on specific production and trade.

Disclosure Alcohol

Please indicate if your company is involved in the production, operation, trade, or sale of any the following:

Alcohol

Please also select "Yes" if your company serves clients in this industry

- Yes
 No

Points Available: 0.00

Disclosure Tobacco

Please indicate if your company is involved in the production, operation, trade, or sale of any the following:

Tobacco

Please also select "Yes" if your company serves clients in this industry

- Yes
 No

Points Available: 0.00

Disclosure Fossil Fuels

Please indicate if your company is involved in the production, operation, trade, or sale of any the following:

Fossil-fuel-based oil, natural gas, or coal extraction, distribution, sale, etc.

Please also select "Yes" if your company serves clients in this industry

- Yes
 No

Points Available: 0.00

Disclosure Prisons

Please indicate if your company is involved in the production, operation, trade, or sale of any the following:

Prisons

Please also select "Yes" if your company serves clients in this industry

Yes

No

Points Available: 0.00

Disclosure Bottled Water

Please indicate if your company is involved in the production, operation, trade, or sale of any the following:

Bottled water

Yes

No

Points Available: 0.00

Disclosure Animal Products or Services

Please indicate if your company is involved in the production, operation, trade, or sale of any the following:

Animal-based products or services (including seafood)

Yes

No

Points Available: 0.00

Disclosure Monoculture Agriculture

Please indicate if your company is involved in the production, operation, trade, or sale of any the following:

Monoculture agriculture

Yes

No

Points Available: 0.00

Disclosure Genetically Modified Organisms

Please indicate if your company is involved in the production, operation, trade, or sale of any the following:

Genetically modified organisms

Please also select "Yes" if your company serves clients in this industry

- Yes
 No

Points Available: 0.00

Disclosure Biodiversity Impacts

Please indicate if your company is involved in the production, operation, trade, or sale of any the following:

Industries with a large potential biodiversity impact (including logging or logging equipment, agriculture, etc.)

- Yes
 No

Points Available: 0.00

Disclosure Energy and Emissions Intensive Industries

Please indicate if your company is involved in the production, operation, trade, or sale of any the following:

Energy- and emissions-intensive industries

- Yes
 No

Points Available: 0.00

Disclosure Water Intensive Industries

Please indicate if your company is involved in the production, operation, trade, or sale of any the following:

Water-intensive industries

- Yes
 No

Points Available: 0.00

Disclosure Illegal Products or Subject to Phase Out

Please indicate if your company is involved in the production, operation, trade, or sale of any the following:

Products or activities that are illegal under country laws or regulations where they have operated, banned in international conventions or agreements, or subject to international phase-out or regulation

Yes

No

Points Available: 0.00

Disclosure Industries at Risk of Human Rights Violations

Please indicate if your company is involved in the production, operation, trade, or sale of any the following:

Industries reliant upon materials at high risk of human rights infringements (e.g. conflict minerals)

Yes

No

Points Available: 0.00

Other Disclosure Industries

Please indicate if your company is involved in the production, operation, trade, or sale of any the following:

Other industries that may cause social or environmental harm or are subject to stakeholder criticism or concern

Yes

No

Points Available: 0.00

Company Explanation Of Disclosure Item Flags

If you selected "Yes" to any of the "Disclosure Industries" listed above, please provide a detailed explanation of the company's involvement for each affirmative response:

If this does not apply to you, please enter "Does not apply" in the text area below.

Providencia es productor de alcohol a partir de la caña de azúcar, este producido es destinado al sector de los combustibles como alcohol carburante para oxigenar la gasolina o para el sector industrial como materia prima en la producción de alimentos, cosméticos y tafias para ron. Produce alcoholes tipo convencional y tipo orgánico. La producción de caña de azúcar se considera un monocultivo por sus propias características, levante del cultivo durante 11 o 13 meses y luego de su cosecha la raíz permite la regeneración del cultivo. Providencia es productor de caña de azúcar lo que hace desarrolle prácticas agrícolas que se pueden considerar inciden en la biodiversidad, dentro de la gestión agrícola se implementan diversas actividades para la conservación de la misma. En el proceso agrícola se utiliza un volumen importante de agua para el riego de los cultivos de caña y en el proceso de fabricación gran parte del agua usada proviene del agua recuperada de la misma caña durante la evaporación de sus jugos.

Points Available: 0.00

Disclosure Practices

Disclosure questions on sensitive practices.

No formal Registration Under Domestic Regulations

Please indicate if your company engages in any of the following practices:

Company is not formally registered in accordance with all relevant regulations and requirements

If your company is a formally registered business, select "No."

Yes

No

Points Available: 0.00

Tax Reduction Through Corporate Shells

Please indicate if your company engages in any of the following practices:

Company uses corporate shells or other structural means, such as establishing multiple corporate entities, to minimize tax payments

Yes

No

Points Available: 0.00

Does not transparently report corporate financials to government

Please indicate if your company engages in any of the following practices:

Company withholds corporate financials from government

Yes

No

Points Available: 0.00

Operates in conflict zones

Please indicate if your company engages in any of the following practices:

Company operates in conflict zones

Yes

No

Points Available: 0.00

Sale of Data

Please indicate if your company engages in any of the following practices:

Company sells or provides access to consumer or user data

Yes

No

Points Available: 0.00

Facilities located in sensitive ecosystems

Please indicate if your company engages in any of the following practices:

Company facilities are located adjacent to or in sensitive ecosystems

Yes

No

Points Available: 0.00

Workers not Provided Clean Drinking Water ot Toilets

Please indicate if your company engages in any of the following practices:

Company does not provide clean drinking water and clean toilets to employees during shifts

Yes

No

Points Available: 0.00

Workers paid below minimum wage

Please indicate if your company engages in any of the following practices:

A portion of workers, contractors, subcontractors or day-workers are paid below minimum wage

Yes

No

Points Available: 0.00

No signed employment contracts for all workers

Please indicate if your company engages in any of the following practices:

Company does not have a signed contract of employment with each worker in a language they understand

Yes

No

Points Available: 0.00

Payslips not provided to show wage calculation and deductions

Please indicate if your company engages in any of the following practices:

Company does not provide payslips or equivalent to all workers to show how wages are calculated and any deductions made

Yes

No

Points Available: 0.00

Activities against freedom of association/collective bargaining

Please indicate if your company engages in any of the following practices:

Company has taken a public stance against unionization, has engaged in activities that may be perceived as taking a stance against union organizing, or prohibits workers from freely associating and bargaining collectively for the terms of one's employment

Yes

No

Points Available: 0.00

Workers cannot leave site during non-working hours

Please indicate if your company engages in any of the following practices:

Company prohibits workers from freely leaving the site during non-working hours or at the end of their shift

This includes workers who live on site.

Yes

No

Points Available: 0.00

ID Cards Withheld or Penalties for Resignation

Please indicate if your company engages in any of the following practices:

Company keeps workers' original ID cards or passports and/or does not allow workers to resign freely without penalty, even if advance notice is given

Yes

No

Points Available: 0.00

Workers Under Bond

Please indicate if your company engages in any of the following practices:

Company hires workers that are under bond, debt, or other obligation to the company or to labor brokers

Yes

No

Points Available: 0.00

Confirmation of Right to Work

Please indicate if your company engages in any of the following practices:

Company does not confirm that workers have the legal right to work in jurisdiction of operations, or company does not keep personnel records that include evidence of the date of birth of each worker

Yes

No

Points Available: 0.00

Employs Individuals on Zero-Hour Contracts

Please indicate if your company engages in any of the following practices:

Company employs individuals on zero-hour contracts

Yes

No

Points Available: 0.00

Company workers are prisoners

Please indicate if your company engages in any of the following practices:

Company uses workers who are prisoners

Yes

No

Points Available: 0.00

Company Employs Workers Under Age 15 (Or Other ILO Minimum Age)

Please indicate if your company engages in any of the following practices:

Company employs workers under the age of 15 (or other minimum work age covered by the International Labour Organization Convention No. 138) and/or company does not keep personnel records that include evidence of the date of birth of each

Yes

No

Points Available: 0.00

Overtime For Hourly Workers Is Compulsory

Please indicate if your company engages in any of the following practices:

Overtime work is compulsory and exceeds 48 hours in a week

- Yes
 No

Points Available: 0.00

Other Disclosure Practices

Please indicate if your company engages in any of the following practices:

Other sensitive practices that may cause social or environmental harm, or are subject to stakeholder concern

- Yes
 No

Points Available: 0.00

Company Explanation Of Disclosure Item Flags

If you selected "Yes" to any of the "Disclosure Practices" listed above, please provide a detailed explanation of the company's engagement in each practice marked in the affirmative:

If this does not apply to you, please enter "Does not apply" in the text area below.

No aplica

Points Available: 0.00

Disclosure Outcomes & Penalties

Disclosure questions concerning litigation, relocation of communities, accidents, and on-the-job fatality.

On-Site Fatality

Please indicate if your company has experienced any of the following in the past 5 years:

Company has had an operational or on-the-job fatality

- Yes
 No

Points Available: 0.00

Litigation or Arbitration

Please indicate if your company has experienced any of the following in the past 5 years:

Litigation or arbitration against company either ongoing, settled, or found against the company

Yes

No

Points Available: 0.00

Company has filed for bankruptcy

Please indicate if your company has experienced any of the following in the past 5 years:

Company has filed for bankruptcy

Yes

No

Points Available: 0.00

Bribery, Fraud, or Corruption

Please indicate if your company has had a formal complaint to a regulatory agency or been assessed a fine or sanction in the past five years for any of the following:

Bribery, fraud, or corruption

Yes

No

Points Available: 0.00

Anti-Competitive Behavior

Please indicate if your company has had a formal complaint to a regulatory agency or been assessed a fine or sanction in the past five years for any of the following:

Anti-competitive behavior

Yes

No

Points Available: 0.00

Financial Reporting, Taxes, Investments, or Loans

Please indicate if your company has had a formal complaint to a regulatory agency or been assessed a fine or sanction in the past five years for any of the following:

Financial reporting, tax payments, investments, or loans

Yes

No

Points Available: 0.00

Political Contributions or International Affairs

Please indicate if your company has had a formal complaint to a regulatory agency or been assessed a fine or sanction in the past five years for any of the following:

Political contributions or international affairs

Yes

No

Points Available: 0.00

Labor Issues

Please indicate if your company has had a formal complaint to a regulatory agency or been assessed a fine or sanction in the past five years for any of the following:

Labor issues (including safety and discrimination)

Yes

No

Points Available: 0.00

Recalls

Please indicate if your company has experienced any of the following in the past 5 years:

Recalls due to quality control issues

Yes

No

Points Available: 0.00

Breaches of Confidential Information

Please indicate if your company has experienced any of the following in the past 5 years:

Breaches of individual privacy and/or losses of individual confidential data

Yes

No

Points Available: 0.00

Consumer Protection

Please indicate if your company has had a formal complaint to a regulatory agency or been assessed a fine or sanction in the past five years for any of the following:

Consumer protection (including product safety and marketing claims)

Yes

No

Points Available: 0.00

Significant Layoffs

Please indicate if your company has experienced any of the following in the past 5 years:

Company has had layoffs of more than 20% of the workforce

Yes

No

Points Available: 0.00

Hazardous Discharges Into Air/Land/Water (Past 5 Yrs)

Please indicate if your company has experienced any of the following in the past 5 years:

Company sites have experienced accidental discharges to air, land or water of hazardous substances

Yes

No

Points Available: 0.00

Large Scale Land Conversion, Acquisition, or Relocation

Please indicate if your company has experienced any of the following in the past 5 years:

Construction or operation of company involved large scale land acquisition, convergence, or degradation (including the construction or refurbishment of dams), or resulted in the resettlement or economic displacement of 5,000 or more people

Yes

No

Points Available: 0.00

Penalties Assessed For Environmental Issues

Please indicate if your company has had a formal complaint to a regulatory agency or been assessed a fine or sanction in the past five years for any of the following:

Environmental management penalties, including animal welfare

Yes

No

Points Available: 0.00

Violation of Indigenous Peoples Rights

Please indicate if your company has had a formal complaint to a regulatory agency or been assessed a fine or sanction in the past five years for any of the following:

Infringing on indigenous people's rights, for instance by utilizing lands owned or used by indigenous peoples without full documented consent of such peoples

Yes

No

Points Available: 0.00

Other Disclosure Outcomes & Penalties

Please indicate if your company has had a formal complaint to a regulatory agency or been assessed a fine or sanction in the past five years for any of the following:

Other penalties, complaints, or grievances filed or levied against the company for negative impacts on local communities, human rights, or other stakeholder concerns

Yes

No

Points Available: 0.00

Company Explanation Of Disclosure Item Flags

If you selected "Yes" to any of the "Disclosure Outcomes & Penalties" listed above, please provide a detailed explanation of the company's experience related to each affirmative response:

If this does not apply to you, please enter "Does not apply" in the text area below.

No aplica

Points Available: 0.00

Supply Chain Disclosure

Disclosure questions concerning the significant suppliers of the company

Supplier Child Labor, Prison Labor, or Forced Labor

Please indicate if any of the following statements are true regarding your company's suppliers:

Employment of workers under the age of 15, use of workers who are currently prisoners, or other practices that are relevant to risk of forced labor

- Yes
 No
 Don't Know

Points Available: 0.00

Suppliers in Conflict Zones

Please indicate if any of the following statements are true regarding your company's suppliers:

Operation in conflict zones

- Yes
 No
 Don't Know

Points Available: 0.00

Suppliers Negative Social Impact

Please indicate if any of the following statements are true regarding your company's suppliers:

Practices or outcomes that produced substantial negative impacts regarding human rights, labor conditions, or local communities

- Yes
 No
 Don't Know

Points Available: 0.00

Suppliers Negative Environmental Impact

Please indicate if any of the following statements are true regarding your company's suppliers:

Practices or outcomes that produced substantial negative environmental impact

- Yes
- No
- Don't Know

Points Available: 0.00