



## DISCLOSURE MATERIALS

Certified B Corporations must complete a Disclosure Questionnaire to identify potentially sensitive issues related to the company (e.g. historical fines, sanctions, material litigation, or sensitive industry practices).

This component does not affect the company's score on the B Impact Assessment. If the company answers affirmatively to any items in the Disclosure Questionnaire and B Lab deems them to be material, the company must:

- 1) Be transparent about the disclosure issues identified on the company's public B Impact Report
- 2) Describe how the company has addressed this issue.
- 3) Demonstrate that management systems are in place to avoid similar issues from arising in the future.

In all cases, the Standards Advisory council reserves the right to refuse certification if the company is ultimately deemed not to uphold the spirit of the community.

In addition to the voluntary indication of sensitive issues in the Disclosure Questionnaire, companies pursuing Certification also are subject to background checks by B Lab staff. Background checks include a review of public records, news sources, and search engines for company names, brands, executives/founders, and other relevant topics.

Sensitive issues identified through background checks may or may not be within the scope of questions in the Disclosure Questionnaire, but undergo the same review process and are subject to the same possible review by the Standards Advisory Council, including ineligibility for B Corp Certification, required remediation, or disclosure.

**This document contains a copy of the company's completed Disclosure Questionnaire and related disclosure documentation provided by the company.**



## DISCLOSURE QUESTIONNAIRE

Company Name: Lifesaver Power  
Date Submitted: 12/16/2022

Industries & Products	Yes	No
Please indicate if the company is involved in production of or trade in any the following. Select Yes for all options that apply.		
Animal Products or Services		✓
Biodiversity Impacts		✓
Chemicals		✓
Company Explanation Of Disclosure Item Flags		✓
Disclosure Alcohol		✓
Disclosure Firearms Weapons		✓
Disclosure Mining		✓
Disclosure Pornography		✓
Disclosure Tobacco		✓
Energy and Emissions Intensive Industries		✓
Fossil fuels		✓
Gambling		✓
Genetically Modified Organisms		✓
Illegal Products or Subject to Phase Out		✓
Industries at Risk of Human Rights Violations	✓	
Monoculture Agriculture		✓
Nuclear Power or Hazardous Materials		✓
Payday, Short Term, or High Interest Lending		✓
Water Intensive Industries		✓
Tax Advisory Services		✓

Supply Chain Disclosures	Yes	No
Please indicate if any of the following statements are true regarding your company's significant suppliers.		
Business in Conflict Zones		✓
Child or Forced Labor		✓
Negative Environmental Impact		✓
Negative Social Impact		✓
Other		✓

Outcomes & Penalties	True	False
Please indicate if the company has had any formal complaint to a regulatory agency or been assessed any fine or sanction in the past five years for any of the following practices or policies. Check all that apply.		
Anti-Competitive Behavior		✓
Breaches of Confidential Information		✓
Bribery, Fraud, or Corruption		✓
Company Explanation Of Disclosure Item Flags		✓
Company has filed for bankruptcy		✓
Consumer Protection		✓
Financial Reporting, Taxes, Investments, or Loans		✓
Hazardous Discharges Into Air/Land/Water (Past 5 Yrs)		✓
Labor Issues		✓
Large Scale Land Conversion, Acquisition, or Relocation		✓
Litigation or Arbitration		✓
On-Site Fatality		✓
Penalties Assessed For Environmental Issues		✓
Political Contributions or International Affairs		✓
Recalls		✓
Significant Layoffs	✓	
Violation of Indigenous Peoples Rights		✓
Other		✓

Practices	True	False
Please indicate if the following statements are true regarding whether or not the company engages in the following practices. Check all that apply. If the statement is true, select "Yes." If false, select "No."		
Animal Testing		✓
Company/Suppliers Employ Under Age 15 (Or Other ILO Minimum Age)		✓
Company Explanation Of Disclosure Item Flags		✓
Company prohibits freedom of association/collective bargaining		✓
Company workers are prisoners		✓
Conduct Business in Conflict Zones		✓
Confirmation of Right to Work		✓
Does not transparently report corporate financials to government		✓
Employs Individuals on Zero-Hour Contracts		✓
Facilities located in sensitive ecosystems		✓
ID Cards Withheld or Penalties for Resignation		✓
No formal Registration Under Domestic Regulations		✓
No signed employment contracts for all workers		✓
Overtime For Hourly Workers Is Compulsory		✓
Payslips not provided to show wage calculation and deductions		✓
Sale of Data		✓
Tax Reduction Through Corporate Shells		✓
Workers cannot leave site during non-working hours		✓
Workers not Provided Clean Drinking Water or Toilets		✓
Workers paid below minimum wage		✓
Workers Under Bond		✓
Other		✓



## B Corp Certification - Disclosure Questionnaire Documentation

PROVIDED BY:

Lifesaver Power

UPDATED AS OF:

10/03/2022

<b>DISCLOSURE QUESTIONNAIRE CATEGORY</b>	Significant layoffs of >20% of workforce
<b>ISSUE DATE</b>	September 2022
<b>TOPIC</b>	Significant layoffs due to COVID-19.
<b>SUMMARY OF ISSUE</b>	Lifesaver Power had two employees on payroll at the end of 2021. Due to the recent coronavirus pandemic, the company was forced to layoff an employee in November 2021.
<b>SIZE/SCOPE OF ISSUE</b> (e.g. \$ financial implication, # of individuals affected)	[1] employees were laid off, representing [50%] of the company's employees at that time.
<b>IMPACT ON STAKEHOLDERS</b>	Primary impact was loss of employment for affected employee.
<b>IMPLEMENTED MGT PRACTICES</b>	Lifesaver Power provided the affected employee with three months of severance pay and support for new employment. The ex employee remains an active shareholder of Lifesaver Power.
<b>RELATED INCIDENTS (YES/NO)</b>	No



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UPDATED AS OF:

10/03/2022

<b>DISCLOSURE QUESTIONNAIRE CATEGORY</b>	Industries at Risk of Human Rights Violations
<b>TOPIC</b>	Forced labor and child labor are related to the cobalt mining industry.
<b>SUMMARY OF ISSUE</b>	Lifesaver Power, as a provider of power banks, depends on the use of cobalt. Therefore, the company indirectly operates in an industry that is at risk of human rights abuses because of the mining of cobalt.
<b>SIZE/SCOPE OF ISSUE</b> (e.g. \$ financial implication, # of individuals affected)	The company does not purchase cobalt directly, but lithium-ion power banks. Within its power banks are batteries of which around 10% of that battery is made up of cobalt.
<b>IMPACT ON STAKEHOLDERS</b>	High-risk supply chains related to cobalt mining have a history of forced and child labor, which subjects workers to poor working conditions and low wages.
<b>IMPLEMENTED MGT PRACTICES</b>	<p>Lifesaver Power has taken measures to mitigate risk in its supply chain, such as:</p> <ul style="list-style-type: none"> <li>• Signed up to the Fair Cobalt Alliance for the sites located in the Democratic Republic of Congo (DRC). The Fair Cobalt Alliance offers actors across the cobalt supply chain a pre-competitive environment for collaboration to help strengthen and professionalize DRC's artisanal cobalt mining sector and contribute to local economic development at large,</li> <li>• Lifesaver Power traces back the cobalt to its factory, where the batteries are made and assembled. One of the company's directors has realized in-site visits to the factory in China,</li> <li>• Suppliers are required to complete the company's supplier assurance form,</li> <li>• Lifesaver Power stated that they are focused on improving the downstream supply and this links to the work it is doing with the fair cobalt alliance to create a blueprint for ethical and clean mines in Congo.</li> </ul>
<b>REPORT</b>	<p>Fair Cobalt Alliance: <a href="https://www.lifesaverpower.com/pages/faircobalt">https://www.lifesaverpower.com/pages/faircobalt</a></p> <p>Supplier Assurance Agreement: <a href="https://docs.google.com/document/d/1QSO9v9logxPYsHxmflWpTy5OTeTLQVb4fqtr_5bQMwl/edit">https://docs.google.com/document/d/1QSO9v9logxPYsHxmflWpTy5OTeTLQVb4fqtr_5bQMwl/edit</a></p>
<b>OTHER MANAGEMENT COMMENTS</b>	The Fair Cobalt Alliance was set up to change practices at the source of cobalt's supply chain, by creating a blueprint to improve welfare, educate staff and eliminate any child labour.