



## B Lab Statement on Raventós i Blanc's B Corp Certification

B Lab's independent Standards Advisory Council has rendered the following decision and guidance regarding eligibility for B Corp Certification for companies operating in or selling to the prison industry, including companies utilizing prison labor:

B Lab and its independent Standards Advisory Council have determined that companies operating in the prison industry are ineligible for B Corp certification. In addition, companies in the U.S. and Canada that sell to prisons, including companies that use prison labor, are placed under an indefinite certification moratorium and are not eligible for B Corp Certification.

B Lab and its independent Standards Advisory Council have determined that, outside of the U.S. and Canada, companies selling to the prison industry, including companies using prison labor, are eligible for B Corp Certification if they have not engaged in specific prohibited practices in the last five years AND are meeting additional industry-specific practice requirements.

As a Certified B Corp that utilises prison labor, Raventós i Blanc is required to disclose a summary of how it complies with these industry requirements. For more information on the specific requirements, please refer to B Lab's statement on companies operating in or selling to the prison industry [here](#).

### **Summary of Company**

Raventós i Blanc operates within the organic and biodynamic viticulture and sparkling wine industry, producing wines in the Penedès region of Spain. All the company's activities which includes grape cultivation, wine production, and national and international distribution are carried out exclusively in Spain, with no operational presence in any other country.

Raventós i Blanc collaborates with Can Brians 2 Prison through a social reintegration initiative connected to the [Ciutat Nua project](#). This initiative is charitable in nature and is not part of the company's commercial operations. As a result, none of the company's revenue is derived from services to prisons. All proceeds from Ciutat Nua are distributed to nonprofit partners, [Fundació Ared](#) and Can Brians (Penitentiary Centre) .

As part of this reintegration program, the company occasionally employs incarcerated individuals under temporary, salaried contracts during the grape harvest period.

Their tasks include grape harvesting and sorting, vineyard fieldwork, pruning, basic winery operations such as batch preparation, labelling, packaging, and other supervised teamwork activities. All work is carried out under the direct supervision of Raventós i Blanc staff, consistent with the company's normal labor practices.

On average, the company has 10% of its workforce from prisons on a yearly basis since 2018.

## **Raventós i Blanc Disclosure on Prohibited Practices**

*Companies selling to the prison industry, including companies using prison labor, that have engaged in the following practices in the last five years, as demonstrated through company disclosures or through material, justified, and unresolved stakeholder concerns, are currently ineligible for B Corp Certification:*

- *Companies that contribute to the construction of new prisons or supply products and/or services designed to restrain or subdue people who are incarcerated, inflict harm or potentially used to inflict harm on people in prisons or other individuals, etc. are currently ineligible for B Corp Certification.*
- *Companies engaged in any form of lobbying or policy advocacy that directly or indirectly support mass, or increasing rates of, incarceration or prevent reform attempts to reduce incarceration. This includes membership, Board involvement, or funding of industry associations that engage in such lobbying activities.*
- *Companies with material, justified, and unresolved complaints about product quality, product price and/or work conditions for people in prisons.*

Raventós i Blanc does not engage in any form of lobbying or policy advocacy that directly or indirectly support mass, or increasing rates of, incarceration or prevent reform attempts to reduce incarceration. The company does not have any material, justified, and unresolved complaints about product quality, product price and/or work conditions for people in prisons.

## **Required Best Practices - Companies Selling to the Prison Industry, Including Companies Using Prison Labor**

*In order to be eligible, companies selling to the prison industry, including companies using prison labor, must be able to demonstrate that they have the following practices in place and disclose them on their B Corp Profile:*

- 1. A transparent mechanism to measure the impact of its products, services, policies and/or activities on reducing recidivism and outcomes for people in prisons and proof of positive impact deemed rigorous as a result of, for example, third party assessment and/or existing primary research.*

Raventós i Blanc does not currently have a transparent or formalized mechanism for measuring the impact of its activities on reducing recidivism or improving long-term outcomes for incarcerated individuals. While the company's collaboration with Can Brians 2 Prison has a clear social objective which is enhancing employability, providing structured work experience, and supporting reintegration.

No impact metrics such as the percentage of program participants who secure employment after release, or recidivism rates compared with national averages, are currently collected or publicly reported.

Although the initiative has contributed positively to inmate skill-building, teamwork, confidence, and readiness for employment as observed through the training and work completed, the company acknowledges that it does not yet have formal data or quantitative proof of impact. Likewise, no post-release employment data, ongoing participation tracking, or performance targets have been established.

Raventós i Blanc also does not publish an annual impact report related to this program, nor does it set formalized KPIs or targets concerning reintegration outcomes, recidivism reduction, or post-release opportunities. While the company expresses a willingness to hire participants post-release when positions are available, no participant has yet been hired due to logistical and contextual factors.

The company's reintegration project therefore currently operates primarily as a training-based, socially oriented initiative grounded in practice and collaboration, rather than a program supported by a structured evaluation framework or documented evidence of long-term impact.

- 2. A public stance against mass, or increasing rates of, incarceration and other material issues related to the prison industry, approved by the highest level of governance (e.g., Board of Directors) within the company, and a commitment to making efforts towards collective action and/or engagement with stakeholders, focused on improving how people who are incarcerated are viewed and treated before, during and after incarceration.*

In alignment with the requirements and principles stated in B Lab's position statement for companies that work with prison suppliers, Raventós i Blanc has the following philosophy in

regards to mass incarceration, collective action and government affairs. The philosophy statement reads as follows:

Raventós i Blanc does not currently have a formal public stance against mass incarceration, increasing incarceration rates, or other systemic issues related to the prison industry. The company has not issued an official statement, policy commitment, or public position that has been reviewed or approved by its Board of Directors or any other highest governance body.

While the company actively supports the social and labor reintegration of incarcerated individuals through its collaboration with Can Brians 2 Prison, this effort functions as a practical, program-based initiative rather than a formal advocacy position. The collaboration demonstrates the company's belief in dignity, opportunity, and social inclusion, but it is not framed as a public or political stance on broader incarceration policies.

The company's contribution is operational and humanitarian in nature. Through the Ciutat Nua project and seasonal employment opportunities, Raventós i Blanc supports incarcerated individuals by providing training, paid work experience, and pathways for skill development. However, these actions are not accompanied by a governance-approved public commitment or a formal engagement strategy aimed at influencing public perception or systemic change within the prison industry.

3. *Public disclosure detailing the company's approach to government affairs, inclusive of lobbying/advocacy and political activities. This should include disclosure of the material issues that the company lobbies/advocates for, their trade associations, and the controls they have in place in regards to political contributions, lobbying/advocacy on the company's behalf, revolving door policy, political contributions and donations.*

Raventós i Blanc does not engage in lobbying, political advocacy, or political contributions, and therefore does not have associated governance structures such as revolving-door policies or controls over political spending.

Its public positioning emphasizes operational social-impact initiatives, notably its prisoner reintegration program with Can Brians prison rather than involvement in governance or policy arenas. The company ;

- does not conduct lobbying activities.
- does not take public stances on political or policy issues.
- does not participate in trade-association lobbying.
- does not make political donations.
- does not employ third parties to advocate on its behalf.

While the company does not have formalized policies governing political engagement, the absence of political activity means that Raventós i Blanc's disclosure requirements are met through full transparency about its non-participation.

4. *Policies and practices to address the concerns of mass, or increasing rates of, incarceration and the prison industry in other aspects of its operations, including its charitable efforts, fair chance hiring practices, customer screenings, affected stakeholders incorporated in governance structure, etc.*

The company demonstrates its commitment to addressing concerns related to mass incarceration through practical initiatives that promote social reintegration and fair-chance employment. The company collaborates with Can Brians prison to provide inmates with paid employment opportunities. This initiative enables participants to acquire technical skills, build work experience, and develop transferable competencies, thereby enhancing their employment prospects after release.

While the program has yet to result in permanent employment due to practical constraints such as geographic distance, Raventós i Blanc remains committed to providing opportunities for continued employment whenever feasible.

Although the company does not currently have formal policies, governance structures, or broader charitable initiatives specifically addressing mass incarceration, its operational practices reflect a clear focus on social inclusion, rehabilitation, and the reduction of recidivism.

### **Required Best Practices - Companies Using Prison Labor**

1. *Company conducts an application process where workers express interest in the specific work opportunity and each worker receives and signs a standardised consent form from the enterprise indicating that they agree to work. The form indicates the wages and conditions of work.*

Raventós i Blanc ensures that participation in its prison work program is entirely voluntary. Inmates proposed by Can Brians prison may choose to participate in the grape harvest program, and their consent is obtained prior to starting work. While the company does not use a company-specific standardized consent form detailing wages and conditions, inmates do sign a Data Protection form acknowledging their participation. The company provides clear information about the work conditions and wages, ensuring that participants understand the nature of their engagement.

2. *The conditions of work the enterprise offers are similar to work outside the prison, namely:*
  - a. *Wages and any deductions are made transparent and are comparable to those of free workers with similar skills and experience in the relevant industry or occupation, taking into account factors such as productivity levels. Costs the enterprise may incur for prison security supervision of the workers should not be borne by workers.*
  - b. *Workers receive clear and detailed wage slips showing hours worked, wages earned and any deductions authorized by law for food and lodging. Wages are*

*paid directly to workers, when possible. In cases where local laws prohibit direct payment of wages, companies must have systems in place to guarantee that workers receive wages as intended.*

- c. The daily working hours are in accordance with local law for free workers.*
- d. Safety and health measures respect local law for free workers.*
- e. Workers are included in the social security scheme for accident and health coverage.*

Raventós i Blanc provides working conditions that mirror those of non-prison workers in the agricultural and production sectors. In accordance with to the requirements set by [The General Secretariat of Penitentiary Institutions \(SGIP\) of Spain](#), the company has the following;

**Wages and transparency:** Workers receive wages according to the applicable labor agreements. Legal deductions such as social security contributions and income tax are applied, and prison security costs are not borne by workers. Wages are paid through the prison system, which transfers them directly to the worker.

**Pay slips:** Detailed pay slips are provided, showing hours worked, wages earned, and legal deductions.

**Working hours:** Daily working hours follow local law, consistent with those of free workers.

**Safety and health:** Workers are trained in occupational hazards and receive health and safety measures equivalent to non-prison workers.

**Social security:** Workers are covered under the social security system for accidents and health care.

- 3. Workers obtain benefits such as learning new skills and the opportunity to work cooperatively in a controlled environment enabling them to develop team skills.*

Workers receive hands-on training in grape harvesting, production tasks, and other vineyard operations, enabling them to develop both technical and transferable skills. Working in a structured environment also fosters teamwork, discipline, and collaboration, helping participants build practical competencies and interpersonal skills useful for post-release employment.

- 4. Workers have the possibility of continuing work of the same type upon release and the company provides post-release benefits to workers, such as contributions to post-release savings accounts and employment support.*

The company offers participants the possibility of continued employment after release if positions are available and workers meet the necessary criteria. Although no inmates have been rehired to date due to geographic and logistical constraints, the program emphasizes skill-building and experience that can improve future employment opportunities. While the company does not currently provide formal post-release savings accounts, the training and work experience offered constitute meaningful support toward successful reintegration.

5. *Workers may withdraw their consent at any time, subject only to reasonable notice requirements.*

Participation in the program is entirely voluntary. Inmates can withdraw their consent at any time by notifying the prison authorities. The company respects the choice of participants to discontinue work without penalty, in accordance with the program's voluntary nature.

6. *The company maintains a transparent quality assurance system that includes direct and private feedback from workers, and where possible, takes action based on the feedback.*

Raventós i Blanc does not have a formal private feedback mechanism or dedicated department to manage comments from prison workers. However, the program is designed around continuous engagement and training, with direct observation of work performance and informal communication used to monitor experience and progress. To date, no formal concerns requiring action have been raised, but the company remains committed to ensuring the work environment is safe, fair, and supportive.

### **B Lab's Public Complaints Process**

Any party may submit a complaint about a current B Corp through [B Lab's Public Complaint Process](#). Grounds for complaint include:

1. Intentional misrepresentation of practices, policies, and/or claimed outcomes during the [certification process](#), or
2. Breach of the core values articulated in our [Declaration of Interdependence](#) within the B Corp Community.