



## DISCLOSURE MATERIALS

Certified B Corporations must complete a Disclosure Questionnaire to identify potentially sensitive issues related to the company (e.g. historical fines, sanctions, material litigation, or sensitive industry practices).

This component does not affect the company's score on the B Impact Assessment. If the company answers affirmatively to any items in the Disclosure Questionnaire and B Lab deems them to be material, the company must:

- 1) Be transparent about the disclosure issues identified on the company's public B Impact Report
- 2) Describe how the company has addressed this issue.
- 3) Demonstrate that management systems are in place to avoid similar issues from arising in the future.

In all cases, the Standards Advisory council reserves the right to refuse certification if the company is ultimately deemed not to uphold the spirit of the community.

In addition to the voluntary indication of sensitive issues in the Disclosure Questionnaire, companies pursuing Certification also are subject to background checks by B Lab staff. Background checks include a review of public records, news sources, and search engines for company names, brands, executives/founders, and other relevant topics.

Sensitive issues identified through background checks may or may not be within the scope of questions in the Disclosure Questionnaire, but undergo the same review process and are subject to the same possible review by the Standards Advisory Council, including ineligibility for B Corp Certification, required remediation, or disclosure.

**This document contains a copy of the company's completed Disclosure Questionnaire and related disclosure documentation provided by the company.**



## DISCLOSURE QUESTIONNAIRE

Company Name: Camps Food

Date Submitted: 06/10/2023

Industries & Products	Yes	No
Please indicate if the company is involved in production of or trade in any the following. Select Yes for all options that apply.		
Animal Products or Services		✓
Biodiversity Impacts		✓
Chemicals		✓
Company Explanation Of Disclosure Item Flags		✓
Disclosure Alcohol		✓
Disclosure Firearms Weapons		✓
Disclosure Mining		✓
Disclosure Pornography		✓
Disclosure Tobacco		✓
Energy and Emissions Intensive Industries		✓
Fossil fuels		✓
Gambling		✓
Genetically Modified Organisms		✓
Illegal Products or Subject to Phase Out		✓
Industries at Risk of Human Rights Violations		✓
Monoculture Agriculture		✓
Nuclear Power or Hazardous Materials		✓
Payday, Short Term, or High Interest Lending		✓
Water Intensive Industries		✓
Tax Advisory Services		✓

Supply Chain Disclosures	Yes	No
Please indicate if any of the following statements are true regarding your company's significant suppliers.		
Business in Conflict Zones		✓
Child or Forced Labor		✓
Negative Environmental Impact		✓
Negative Social Impact		✓
Other		✓

Outcomes & Penalties	True	False
Please indicate if the company has had any formal complaint to a regulatory agency or been assessed any fine or sanction in the past five years for any of the following practices or policies. Check all that apply.		
Anti-Competitive Behavior		✓
Breaches of Confidential Information		✓
Bribery, Fraud, or Corruption		✓
Company Explanation Of Disclosure Item Flags		✓
Company has filed for bankruptcy		✓
Consumer Protection		✓
Financial Reporting, Taxes, Investments, or Loans		✓
Hazardous Discharges Into Air/Land/Water (Past 5 Yrs)		✓
Labor Issues		✓
Large Scale Land Conversion, Acquisition, or Relocation		✓
Litigation or Arbitration		✓
On-Site Fatality		✓
Penalties Assessed For Environmental Issues		✓
Political Contributions or International Affairs		✓
Recalls	✓	
Significant Layoffs		✓
Violation of Indigenous Peoples Rights		✓
Other		✓

Practices	True	False
Please indicate if the following statements are true regarding whether or not the company engages in the following practices. Check all that apply. If the statement is true, select "Yes." If false, select "No."		
Animal Testing		✓
Company/Suppliers Employ Under Age 15 (Or Other ILO Minimum Age)		✓
Company Explanation Of Disclosure Item Flags		✓
Company prohibits freedom of association/collective bargaining		✓
Company workers are prisoners		✓
Conduct Business in Conflict Zones		✓
Confirmation of Right to Work		✓
Does not transparently report corporate financials to government		✓
Employs Individuals on Zero-Hour Contracts		✓
Facilities located in sensitive ecosystems		✓
ID Cards Withheld or Penalties for Resignation		✓
No formal Registration Under Domestic Regulations		✓
No signed employment contracts for all workers		✓
Overtime For Hourly Workers Is Compulsory		✓
Payslips not provided to show wage calculation and deductions		✓
Sale of Data		✓
Tax Reduction Through Corporate Shells		✓
Workers cannot leave site during non-working hours		✓
Workers not Provided Clean Drinking Water or Toilets		✓
Workers paid below minimum wage		✓
Workers Under Bond		✓
Other		✓

## B Corp Certification - Disclosure Questionnaire Documentation

PROVIDED BY: **Camps Food** UPDATED AS OF: **06/10/2023**

DISCLOSURE QUESTIONNAIRE CATEGORY	Recalls
ISSUE DATE	July 2022
TOPIC	Recalls due to trace amounts of ethylene oxide (ETO) detected in the food product.
SUMMARY OF ISSUE	<p><b>Camps Food</b> has had <b>three</b> recalls in the last five years due to <b>trace levels of ETO found in one of the ingredient within the food product.</b></p> <ul style="list-style-type: none"> <li>• <b>Recall : Vanilla icecream_7-7-2022</b>            The food product's manufacturer informed the company on their decision to proceed with a recall of its Plain Vanilla ice-cream products.            Trace amounts of ethylene oxide (ETO) were detected in two batches of the finished products. Thorough investigations undertaken by their manufacturer into the root cause of this result indicate that trace levels of ETO can be sourced to one ingredient (vanilla extract) provided by one of the suppliers. Camps Food proceeded with the recall message according to their internal product recall policy.</li> <li>• <b>Recall : Vanilla extended 1-8-2022</b>            The manufacturer of the food product informed Camps Food that they have extended the scope of the Vanilla icecream product recall from 7-7-2022 to a specific batch of vanilla-based flavors. This extended action was being taken after further enhanced product testing identified the presence of 2-Chloroethanol (2CE) in a specific batch of vanilla-based flavors. 2CE has been associated with the presence of ETO. Camps Food proceeded with this recall according to its product recall policy.</li> <li>• <b>Recall : Mini Joys Collection 12-9-2022</b>            The company's manufacturer further added the Multipack SKUs in to the scope of the above two recalls.            Multipack SKUs were not identified on the trace sent during the first 2 recalls. T Camps Food has proceed with this recall according to their internal product recall policy.</li> </ul>
SIZE/SCOPE OF ISSUE (e.g. \$ financial implication, # of individuals affected)	In total, 0.7% of the total companies sales units were affected by the recall
IMPACT ON STAKEHOLDERS	<p>There were no reported illnesses due to the consumption of the food products.</p> <p>Camps Food conducted a track &amp; tracing of the concerning batches and informed NVWA (Dutch Food authority).            After consultation, the NVWA confirmed that for the Dutch market the products must be publicly recalled. After receiving approval of NVWA on the press release; company informed their accounts accordingly.</p> <p>Consuming products with residues of ethylene oxide may not pose severe health risk. However a long-term consumption on a frequent basis and in larger quantities can possibly cause harmful health effects. (ssource NVWA <a href="https://www.nvwa.nl/nieuws-en-media/actueleonderwerpen/eerdere-actuele-onderwerpen/terughaalacties-met-ethyleenoxide">https://www.nvwa.nl/nieuws-en-media/actueleonderwerpen/eerdere-actuele-onderwerpen/terughaalacties-met-ethyleenoxide</a>)</p>



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Camps Food

UPDATED AS OF:

06/10/2023

RESOLUTION	
IMPLEMENTED MGT PRACTICES	<p>Corrective Actions taken by Camps Food</p> <ul style="list-style-type: none"><li>• Camps Food will initiate the process of setting up a SLA as an attachment to the distribution agreements. This accounts for all logistical partners and brand owners.</li><li>• In the Food safety plan Camps Food will be re-evaluating the distributor's and manufacturer's QA and FoodSafety practices/policies</li></ul>
MANAGEMENT COMMENTS	
RELATED INCIDENTS	<ul style="list-style-type: none"><li>• 30-9-2021_recall snack product</li></ul> <p>Camps Food were informed by the manufactor of the food product that a specific batch was delivered to Camps Food without the ingredientslabel, allergens and nutritional info. Because the product contains allergens the specific batch had to be recalled.</p>