



DISCLOSURE MATERIALS

Certified B Corporations must complete a Disclosure Questionnaire to identify potentially sensitive issues related to the company (e.g. historical fines, sanctions, material litigation, or sensitive industry practices).

This component does not affect the company's score on the B Impact Assessment. If the company answers affirmatively to any items in the Disclosure Questionnaire and B Lab deems them to be material, the company must:

- 1) Be transparent about the disclosure issues identified on the company's public B Impact Report
- 2) Describe how the company has addressed this issue.
- 3) Demonstrate that management systems are in place to avoid similar issues from arising in the future.

In all cases, the Standards Advisory council reserves the right to refuse certification if the company is ultimately deemed not to uphold the spirit of the community.

In addition to the voluntary indication of sensitive issues in the Disclosure Questionnaire, companies pursuing Certification also are subject to background checks by B Lab staff. Background checks include a review of public records, news sources, and search engines for company names, brands, executives/founders, and other relevant topics.

Sensitive issues identified through background checks may or may not be within the scope of questions in the Disclosure Questionnaire, but undergo the same review process and are subject to the same possible review by the Standards Advisory Council, including ineligibility for B Corp Certification, required remediation, or disclosure.

This document contains a copy of the company's completed Disclosure Questionnaire and related disclosure documentation provided by the company.

DISCLOSURE QUESTIONNAIRE

Company Name: Virutex Ilko
 Date Submitted: March 25, 2022

Industries & Products	Yes	No
Please indicate if the company is involved in production of or trade in any the following. Select Yes for all options that apply.		
Animal Products or Services		✓
Biodiversity Impacts		✓
Chemicals	✓	
Company Explanation Of Disclosure Item Flags		✓
Disclosure Alcohol		✓
Disclosure Firearms Weapons		✓
Disclosure Mining		✓
Disclosure Pornography		✓
Disclosure Tobacco		✓
Energy and Emissions Intensive Industries	✓	
Fossil fuels		✓
Gambling		✓
Genetically Modified Organisms		✓
Illegal Products or Subject to Phase Out		✓
Industries at Risk of Human Rights Violations		✓
Monoculture Agriculture		✓
Nuclear Power or Hazardous Materials		✓
Payday, Short Term, or High Interest Lending		✓
Water Intensive Industries	✓	
Tax Advisory Services		✓

Supply Chain Disclosures	Yes	No
Please indicate if any of the following statements are true regarding your company's significant suppliers.		
Business in Conflict Zones		✓
Child or Forced Labor		✓
Negative Environmental Impact		✓
Negative Social Impact		✓
Other		✓

Outcomes & Penalties	True	False
Please indicate if the company has had any formal complaint to a regulatory agency or been assessed any fine or sanction in the past five years for any of the following practices or policies. Check all that apply.		
Anti-Competitive Behavior		✓
Breaches of Confidential Information		✓
Bribery, Fraud, or Corruption		✓
Company Explanation Of Disclosure Item Flags		✓
Company has filed for bankruptcy		✓
Consumer Protection		✓
Financial Reporting, Taxes, Investments, or Loans		✓
Hazardous Discharges Into Air/Land/Water (Past 5 Yrs)		✓
Labor Issues		✓
Large Scale Land Conversion, Acquisition, or Relocation		✓
Litigation or Arbitration		✓
On-Site Fatality		✓
Penalties Assessed For Environmental Issues		✓
Political Contributions or International Affairs		✓
Recalls		✓
Significant Layoffs		✓
Violation of Indigenous Peoples Rights		✓
Other		✓

Practices	True	False
Please indicate if the following statements are true regarding whether or not the company engages in the following practices. Check all that apply. If the statement is true, select "Yes." If false, select "No."		
Animal Testing		✓
Company/Suppliers Employ Under Age 15 (Or Other ILO Minimum Age)		✓
Company Explanation Of Disclosure Item Flags		✓
Company prohibits freedom of association/collective bargaining		✓
Company workers are prisoners		✓
Conduct Business in Conflict Zones		✓
Confirmation of Right to Work		✓
Does not transparently report corporate financials to government		✓
Employs Individuals on Zero-Hour Contracts		✓
Facilities located in sensitive ecosystems		✓
ID Cards Withheld or Penalties for Resignation		✓
No formal Registration Under Domestic Regulations		✓
No signed employment contracts for all workers		✓
Overtime For Hourly Workers Is Compulsory		✓
Payslips not provided to show wage calculation and deductions		✓
Sale of Data		✓
Tax Reduction Through Corporate Shells		✓
Workers cannot leave site during non-working hours		✓
Workers not Provided Clean Drinking Water or Toilets		✓
Workers paid below minimum wage		✓
Workers Under Bond		✓
Other		✓

B Corp Certification - Disclosure Questionnaire Documentation

PROVIDED BY:

Virutex Ilko

UPDATED AS OF:

March 25, 2022

DISCLOSURE QUESTIONNAIRE CATEGORY	Environmentally Intensive Industries
TOPIC	Energy and Emissions Intensive Industries
SUMMARY OF ISSUE	As a cleaning products manufacturer, Virutex Ilko operates an industry in which energy and carbon emissions is a material environmental issue. The company's energy intensive process includes their garbage bag manufacturing process.
SIZE/SCOPE OF ISSUE (e.g. \$ financial implication, # of individuals affected)	<p>"For the base year of 2020 total emissions were 156,682 t CO₂e, with scope 1+2 representing 2.51% and scope 3 representing 97.4% of total emissions.</p> <p>Their key sources of energy are - gas, electricity (including solar energy) and diesel for the electric generators in case of emergencies."</p>
IMPACT ON STAKEHOLDERS	Impacts related to carbon emissions and climate change.
IMPLEMENTED MGT PRACTICES	<p>"Virutex Ilko S.A. has an SBTi-approved commitment to reduce their absolute scope 1, 2 and 3 GHG emissions 25% by 2030 from a 2020 base year.</p> <p>The SBTi has classified the company's scope 1 and 2 target ambition and has determined that it is in line with a well-below 2°C trajectory. SBTi has determined that the ambition of the company's scope 3 target exceeds the minimum ambition for the 2°C pathway under the Absolute Contraction Approach in the target year of 2030, and is therefore considered ambitious."</p>

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DISCLOSURE QUESTIONNAIRE CATEGORY	Environmentally Intensive Industries
TOPIC	Chemical Intensive Industries
SUMMARY OF ISSUE	<p>"As a cleaning products manufacturer, Virutex Ilko operates in an industry in which chemical use is a material environmental issue.</p> <p>The aspects of the production process that are chemically intensive are detergent and disinfectant manufacturing processes.</p> <p>The main chemicals used by the company are sodium hypochlorite, sodium lauryl ether sulfate, ethyl alcohol."</p>
SIZE/SCOPE OF ISSUE (e.g. \$ financial implication, # of individuals affected)	<p>"In the previous fiscal year, 20% of the company's revenue was earned from the sale of its products reliant on chemicals.</p> <p>The above mentioned chemicals constitute less than 15% of the raw materials used by the company."</p>
IMPACT ON STAKEHOLDERS	As a chemical intensive industry, cleaning products manufacturing poses risks to the environment such as pollution of air, land, and water, as well as potential human health risks to those exposed to harmful chemicals.
IMPLEMENTED MGT PRACTICES	<p>"The company does not use any Substances of Very High Concern (SVHC).</p> <p>The company maintains a record and control of the chemical raw materials that enter the plants and the chemical products made from them. The company has a maximum capacity of 12 tons of hazardous substances in their raw material warehouses, and their production capacity is lower. They do not seek to reduce this because these chemicals are not emitted into the environment, but rather are transformed into products for domestic use.</p> <p>The company's wastewater is managed by a third party authorized by the Ministry of Health, which manages its correct final disposal. Consequently, the the company does not have a effluent treatment plant."</p>

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March 25, 2022

DISCLOSURE QUESTIONNAIRE CATEGORY	Environmentally Intensive Industries
TOPIC	Water Intensive Industries
SUMMARY OF ISSUE	As a cleaning products manufacturer, Virutex Ilko operates an industry in which energy and carbon emissions is a material environmental issue. The company's energy intensive process includes their garbage bag manufacturing process.
SIZE/SCOPE OF ISSUE (e.g. \$ financial implication, # of individuals affected)	<p>"Water is one of the main raw materials in the manufacturing of chemical products, and it is also used for cleaning raw materials in the garbage bag manufacturing process.</p> <p>In the previous fiscal year, 33% of the company's revenue was earned from the sale of its products reliant on water."</p>
IMPACT ON STAKEHOLDERS	<p>"As a water intensive industry, production of cleaning products poses risks such as water stress or depletion of local water sources if water use is not appropriately managed.</p> <p>The water used by the company is supplied by the sanitation companies, according to the installed supply capacities."</p>
IMPLEMENTED MGT PRACTICES	<p>"For the Virutex Ilko plant, the company has a target to reduce water consumption corresponding to home use by 10% by 2025, through the implementation of water efficiency measures, in addition to the chemical process, recovery and reuse of 100% of the water eliminated in the regeneration process and treatment measures. For the garbage bag manufacturing process, the company has already implemented recirculation of washing water in the line with the highest capacity and aims to do the same for the line with the lowest capacity.</p> <p>The company has not compared their water use and management with that of others in their industry.</p> <p>"</p>