



## DISCLOSURE MATERIALS

Certified B Corporations must complete a Disclosure Questionnaire to identify potentially sensitive issues related to the company (e.g. historical fines, sanctions, material litigation, or sensitive industry practices).

This component does not affect the company's score on the B Impact Assessment. If the company answers affirmatively to any items in the Disclosure Questionnaire and B Lab deems them to be material, the company must:

- 1) Be transparent about the disclosure issues identified on the company's public B Impact Report
- 2) Describe how the company has addressed this issue.
- 3) Demonstrate that management systems are in place to avoid similar issues from arising in the future.

In all cases, the Standards Advisory council reserves the right to refuse certification if the company is ultimately deemed not to uphold the spirit of the community.

In addition to the voluntary indication of sensitive issues in the Disclosure Questionnaire, companies pursuing Certification also are subject to background checks by B Lab staff. Background checks include a review of public records, news sources, and search engines for company names, brands, executives/founders, and other relevant topics.

Sensitive issues identified through background checks may or may not be within the scope of questions in the Disclosure Questionnaire, but undergo the same review process and are subject to the same possible review by the Standards Advisory Council, including ineligibility for B Corp Certification, required remediation, or disclosure.

**This document contains a copy of the company's completed Disclosure Questionnaire and related disclosure documentation provided by the company.**



## DISCLOSURE QUESTIONNAIRE

Company Name: The Jolly Hog Group Ltd  
Date Submitted: 07/26/2022

Industries & Products	Yes	No
Please indicate if the company is involved in production of or trade in any the following. Select Yes for all options that apply.		
Animal Products or Services	✓	
Biodiversity Impacts		✓
Chemicals		✓
Company Explanation Of Disclosure Item Flags		✓
Disclosure Alcohol	✓	
Disclosure Firearms Weapons		✓
Disclosure Mining		✓
Disclosure Pornography		✓
Disclosure Tobacco		✓
Energy and Emissions Intensive Industries		✓
Fossil fuels		✓
Gambling		✓
Genetically Modified Organisms		✓
Illegal Products or Subject to Phase Out		✓
Industries at Risk of Human Rights Violations		✓
Monoculture Agriculture		✓
Nuclear Power or Hazardous Materials		✓
Payday, Short Term, or High Interest Lending		✓
Water Intensive Industries		✓
Tax Advisory Services		✓

  

Supply Chain Disclosures	Yes	No
Please indicate if any of the following statements are true regarding your company's significant suppliers.		
Business in Conflict Zones		✓
Child or Forced Labor		✓
Negative Environmental Impact		✓
Negative Social Impact		✓
Other		✓

Outcomes & Penalties	True	False
Please indicate if the company has had any formal complaint to a regulatory agency or been assessed any fine or sanction in the past five years for any of the following practices or policies. Check all that apply.		
Anti-Competitive Behavior		✓
Breaches of Confidential Information		✓
Bribery, Fraud, or Corruption		✓
Company Explanation Of Disclosure Item Flags		✓
Company has filed for bankruptcy		✓
Consumer Protection		✓
Financial Reporting, Taxes, Investments, or Loans		✓
Hazardous Discharges Into Air/Land/Water (Past 5 Yrs)		✓
Labor Issues		✓
Large Scale Land Conversion, Acquisition, or Relocation		✓
Litigation or Arbitration		✓
On-Site Fatality		✓
Penalties Assessed For Environmental Issues		✓
Political Contributions or International Affairs		✓
Recalls		✓
Significant Layoffs		✓
Violation of Indigenous Peoples Rights		✓
Other		✓

  

Practices	True	False
Please indicate if the following statements are true regarding whether or not the company engages in the following practices. Check all that apply. If the statement is true, select "Yes." If false, select "No."		
Animal Testing		✓
Company/Suppliers Employ Under Age 15 (Or Other ILO Minimum Age)		✓
Company Explanation Of Disclosure Item Flags		✓
Company prohibits freedom of association/collective bargaining		✓
Company workers are prisoners		✓
Conduct Business in Conflict Zones		✓
Confirmation of Right to Work		✓
Does not transparently report corporate financials to government		✓
Employs Individuals on Zero-Hour Contracts		✓
Facilities located in sensitive ecosystems		✓
ID Cards Withheld or Penalties for Resignation		✓
No formal Registration Under Domestic Regulations		✓
No signed employment contracts for all workers		✓
Overtime For Hourly Workers Is Compulsory		✓
Payslips not provided to show wage calculation and deductions		✓
Sale of Data		✓
Tax Reduction Through Corporate Shells		✓
Workers cannot leave site during non-working hours		✓
Workers not Provided Clean Drinking Water or Toilets		✓
Workers paid below minimum wage		✓
Workers Under Bond		✓
Other		✓



## B Corp Certification - Disclosure Questionnaire Documentation

PROVIDED BY: The Jolly Hog Group Ltd

UPDATED AS OF: 07/26/2022

<b>DISCLOSURE QUESTIONNAIRE CATEGORY</b>	Alcohol
<b>TOPIC</b>	Company sells alcohol products
<b>SUMMARY OF ISSUE</b>	The Jolly Hog Group Ltd is a holding company with subsidiaries that earns a material amount of revenue from serving of alcohol within its business premises: Pigsty Cargo Ltd (restaurant) and The Joly Hog Concessions Ltd (catering) respectively.
<b>SIZE/SCOPE OF ISSUE</b> (e.g. \$ financial implication, # of individuals affected)	In the previous fiscal year, 2.33% revenue was earned from the serving/sale of alcohol in the restaurant and concessions service
<b>IMPACT ON STAKEHOLDERS</b>	Alcohol may have a negative impact on the health and well-being of individuals and their communities
<b>IMPLEMENTED MGT PRACTICES</b>	<p>Company complies with all of the regulations and laws related to the sale of alcohol in the jurisdictions in which it operates: in Bath and Bristol, UK.</p> <p>Company fully compliant with the Licensing Act 2003, venue has a premises license and personal license holder.</p> <p>All staffs receive training as standard and operate an age verification policy.</p>



## B Corp Certification - Disclosure Questionnaire Documentation

PROVIDED BY:

The Jolly Hog Group Ltd

UPDATED AS OF:

07/26/2022

<b>DISCLOSURE QUESTIONNAIRE CATEGORY</b>	Animal Products and Services
<b>TOPIC</b>	Company's revenue >50% from royalty of retailing meat products
<b>SUMMARY OF ISSUE</b>	<p>The company licenses ""The Jolly Hog"" brand to a manufacturer (CPC Food Ltd) to retail processed meat products to supermarkets. The manufacturer pays TJH Retail a royalty per pack sold.</p> <p>The Jolly Hog do have ownership and control over the product The Jolly Hog that is sold from the licensee.</p>
<b>SIZE/SCOPE OF ISSUE</b> (e.g. \$ financial implication, # of individuals affected)	<p>The Jolly Hog Group earned 63% of total revenue last fiscal year from royalties paid to The Jolly Hog Retail, 25% of total revenue from the Pigsty Cargo restaurant activities and 12% of total revenue from The Jolly Hog Concessions Limited catering activities. The meat products with the brand the Jolly Hog are used and sold in the catering and restaurant services.</p> <p>The Jolly Hog Group has ownership and control over the product The Jolly Hog that is sold from the licensee.</p>
<b>IMPACT ON STAKEHOLDERS</b>	The sale or use of animal products and animal-related services by businesses poses a risk to the humane treatment of animals if adequate management practices are not in place.
<b>IMPLEMENTED MGT PRACTICES</b>	The Jolly Hog sausages and bacon are made with British Outdoor Bred pork. Outdoor bred pigs spend the beginning of their lives outside, then they are weaned and brought inside to airy, straw bedded barns. All pigs are reared according to RSPCA Assured guidelines to keep standards of quality high. This is the Key Performance Indicator for the manufacturer used within The Jolly Hog's supply chain and sold into supermarkets. The Jolly Hog also has control over the purchasing decision, sourcing, and formulation of products bearing their brand.