



## DISCLOSURE MATERIALS

Certified B Corporations must complete a Disclosure Questionnaire to identify potentially sensitive issues related to the company (e.g. historical fines, sanctions, material litigation, or sensitive industry practices).

This component does not affect the company's score on the B Impact Assessment. If the company answers affirmatively to any items in the Disclosure Questionnaire and B Lab deems them to be material, the company must:

- 1) Be transparent about the disclosure issues identified on the company's public B Impact Report
- 2) Describe how the company has addressed this issue.
- 3) Demonstrate that management systems are in place to avoid similar issues from arising in the future.

In all cases, the Standards Advisory council reserves the right to refuse certification if the company is ultimately deemed not to uphold the spirit of the community.

In addition to the voluntary indication of sensitive issues in the Disclosure Questionnaire, companies pursuing Certification also are subject to background checks by B Lab staff. Background checks include a review of public records, news sources, and search engines for company names, brands, executives/founders, and other relevant topics.

Sensitive issues identified through background checks may or may not be within the scope of questions in the Disclosure Questionnaire, but undergo the same review process and are subject to the same possible review by the Standards Advisory Council, including ineligibility for B Corp Certification, required remediation, or disclosure.

**This document contains a copy of the company's completed Disclosure Questionnaire and related disclosure documentation provided by the company.**



## DISCLOSURE QUESTIONNAIRE

Company Name: FLP Colombia  
Date Submitted: 08/31/2022

Industries & Products	Yes	No
Please indicate if the company is involved in production of or trade in any the following. Select Yes for all options that apply.		
Animal Products or Services		✓
Biodiversity Impacts		✓
Chemicals		✓
Company Explanation Of Disclosure Item Flags		✓
Disclosure Alcohol		✓
Disclosure Firearms Weapons		✓
Disclosure Mining		✓
Disclosure Pornography		✓
Disclosure Tobacco		✓
Energy and Emissions Intensive Industries	✓	
Fossil fuels		✓
Gambling		✓
Genetically Modified Organisms		✓
Illegal Products or Subject to Phase Out		✓
Industries at Risk of Human Rights Violations		✓
Monoculture Agriculture		✓
Nuclear Power or Hazardous Materials		✓
Payday, Short Term, or High Interest Lending		✓
Water Intensive Industries	✓	
Tax Advisory Services		✓

  

Supply Chain Disclosures	Yes	No
Please indicate if any of the following statements are true regarding your company's significant suppliers.		
Business in Conflict Zones		✓
Child or Forced Labor		✓
Negative Environmental Impact		✓
Negative Social Impact		✓
Other		✓

Outcomes & Penalties	True	False
Please indicate if the company has had any formal complaint to a regulatory agency or been assessed any fine or sanction in the past five years for any of the following practices or policies. Check all that apply.		
Anti-Competitive Behavior		✓
Breaches of Confidential Information		✓
Bribery, Fraud, or Corruption		✓
Company Explanation Of Disclosure Item Flags		✓
Company has filed for bankruptcy		✓
Consumer Protection		✓
Financial Reporting, Taxes, Investments, or Loans		✓
Hazardous Discharges Into Air/Land/Water (Past 5 Yrs)		✓
Labor Issues		✓
Large Scale Land Conversion, Acquisition, or Relocation		✓
Litigation or Arbitration		✓
On-Site Fatality		✓
Penalties Assessed For Environmental Issues		✓
Political Contributions or International Affairs		✓
Recalls		✓
Significant Layoffs		✓
Violation of Indigenous Peoples Rights		✓
Other		✓

  

Practices	True	False
Please indicate if the following statements are true regarding whether or not the company engages in the following practices. Check all that apply. If the statement is true, select "Yes." If false, select "No."		
Animal Testing		✓
Company/Suppliers Employ Under Age 15 (Or Other ILO Minimum Age)		✓
Company Explanation Of Disclosure Item Flags		✓
Company prohibits freedom of association/collective bargaining		✓
Company workers are prisoners		✓
Conduct Business in Conflict Zones		✓
Confirmation of Right to Work		✓
Does not transparently report corporate financials to government		✓
Employs Individuals on Zero-Hour Contracts		✓
Facilities located in sensitive ecosystems		✓
ID Cards Withheld or Penalties for Resignation		✓
No formal Registration Under Domestic Regulations		✓
No signed employment contracts for all workers		✓
Overtime For Hourly Workers Is Compulsory		✓
Payslips not provided to show wage calculation and deductions		✓
Sale of Data		✓
Tax Reduction Through Corporate Shells		✓
Workers cannot leave site during non-working hours		✓
Workers not Provided Clean Drinking Water or Toilets		✓
Workers paid below minimum wage		✓
Workers Under Bond		✓
Other		✓



## B Corp Certification - Disclosure Questionnaire Documentation

PROVIDED BY: FLP Colombia UPDATED AS OF: 08/31/2022

DISCLOSURE QUESTIONNAIRE CATEGORY	Environmentally Intensive Industries
TOPIC	Biodiversity Impact and Monoculture Agriculture
SUMMARY OF ISSUE	"FLP Colombia is an agricultural company that specializes in the sourcing and commercialization of high quality exotic fruit products. Committed to connecting small local producers to export markets, FLP Colombia sources 80% of its products from small farmers; 20% are grown on company farms.
SIZE/SCOPE OF ISSUE (e.g. \$ financial implication, # of individuals affected)	In total, FLP Colombia manages farms with around 380 hectares, and smallholder suppliers manage another 500-600 hectares. Of this area an average of 60-70% is planted with perennial crops, the rest is mostly natural forest, that is actively protected riparian zones or newly planted green corridors within the agricultural operation
IMPACT ON STAKEHOLDERS	Agriculture, particularly in cases where a single crop is cultivated at a time, poses a risk to local ecosystems of flora and fauna as well as the potential degradation of cultivated land.
IMPLEMENTED MGT PRACTICES	<p>All of FLP's owned farms are avocado plantations that are permanently planted, as avocado trees are perennial crops. This ensures that soil remains undisturbed and that green corridors and surrounding forest ecosystems provide for a healthy ecosystem.</p> <p>FLP has obtained Rainforest alliance certification for all owned farms and intends to gradually expand certification to supplier farms. FLP has collaborated with biologists to restore formerly degraded areas into regenerative farms with generous biological corridors, large forest conservation areas (roughly 33% of the total area), protected riparian zones, and apiculture operations that enhance pollination and serve as natural pest control, benefiting biodiversity conservation. In Colombia, this collaboration is mostly related to the owned farms. However, FLP Colombia counts with a team of in-house agronomists tht work with suppliers to train and advise on sustainable practices in line with the company's high quality criteria.</p> <p>FLP ensures minimal use of agricultural inputs both at its own farms as well as along its supply chain, as it aims for zero residues in all of its agricultural products. At its own farms, FLP uses sensors that allow for high precision fertigation with strategically located drippers that maximize direct absorption of both water and fertilizers, eliminating run-off and allowing for highly efficient, targeted water usage.</p>



## B Corp Certification - Disclosure Questionnaire Documentation

PROVIDED BY:

FLP Colombia

UPDATED AS OF:

08/31/2022

<b>DISCLOSURE QUESTIONNAIRE CATEGORY</b>	Environmentally Intensive Industries
<b>TOPIC</b>	Energy and Emissions Intensive Industries
<b>SUMMARY OF ISSUE</b>	As a agriculture/grower, FLP Colombia operates in an industry in which energy and carbon emissions is a material environmental issue.
<b>SIZE/SCOPE OF ISSUE (e.g. \$ financial implication, # of individuals affected)</b>	Over 80% of FLP Colombia's supplier expenses come from fruit purchases from the company's smallholder supplier network.
<b>IMPACT ON STAKEHOLDERS</b>	As an energy intensive industry, agriculture processing poses risks such as energy waste, greenhouse gas emissions and/or overuse if resources are not appropriately managed.
<b>IMPLEMENTED MGT PRACTICES</b>	<p>FLP is working on monitoring and reducing its energy usage and GHG emissions, ensuring compliance with all legal requirements and continuous improvements.</p> <p>Key practices include:</p> <ul style="list-style-type: none"> <li>- FLP's processing plants use energy from local energy grids, which in Colombia are approximately 70% based on hydropower.</li> <li>- Key contributors are Scope 2 as well as scope 3 from transportation of fruit up and down the value chain (from smallholder producers to the classification and processing plants; transportation from the plant to port; international shipping). Local sourcing, with over 80% of all raw materials coming from local suppliers, and a preference for lower impact freight and shipping methods (sea freight vs air freight) limit those emissions.</li> <li>- FLP is committed to a zero deforestation and zero land use change policy for owned farms and its smallholder supply chain.</li> <li>- On its farms, FLP applies sustainable methods that ensure emissions are minimal. E.g., the company collaborated with biologists to restore formerly degraded areas into regenerative farms with generous biological corridors, large forest conservation areas (roughly 33% of the total area), protected riparian zones, and apiculture operations that enhance pollination and serve as natural pest control. All of its farms have an Environmental Management Plan and biodiversity baselines for each farm as well as Rainforest Alliance certification.</li> <li>- FLP monitors energy use and emissions at its packaging plants and offices on an ongoing basis and encourages energy saving measures amongst employees (turning off lights).</li> <li>- The company plans to undertake a more detailed footprint analyses by 2025 to identify specific strategies to reduce emissions further.</li> </ul>