



DISCLOSURE MATERIALS

Certified B Corporations must complete a Disclosure Questionnaire to identify potentially sensitive issues related to the company (e.g. historical fines, sanctions, material litigation, or sensitive industry practices).

This component does not affect the company's score on the B Impact Assessment. If the company answers affirmatively to any items in the Disclosure Questionnaire and B Lab deems them to be material, the company must:

- 1) Be transparent about the disclosure issues identified on the company's public B Impact Report
- 2) Describe how the company has addressed this issue.
- 3) Demonstrate that management systems are in place to avoid similar issues from arising in the future.

In all cases, the Standards Advisory council reserves the right to refuse certification if the company is ultimately deemed not to uphold the spirit of the community.

In addition to the voluntary indication of sensitive issues in the Disclosure Questionnaire, companies pursuing Certification also are subject to background checks by B Lab staff. Background checks include a review of public records, news sources, and search engines for company names, brands, executives/founders, and other relevant topics.

Sensitive issues identified through background checks may or may not be within the scope of questions in the Disclosure Questionnaire, but undergo the same review process and are subject to the same possible review by the Standards Advisory Council, including ineligibility for B Corp Certification, required remediation, or disclosure.

This document contains a copy of the company's completed Disclosure Questionnaire and related disclosure documentation provided by the company.

DISCLOSURE QUESTIONNAIRE

Company Name: C.P. Essenze S.r.l.
 Date Submitted: 10/12/2022

Industries & Products	Yes	No
Please indicate if the company is involved in production of or trade in any the following. Select Yes for all options that apply.		
Animal Products or Services		✓
Biodiversity Impacts		✓
Chemicals	✓	
Company Explanation Of Disclosure Item Flags		✓
Disclosure Alcohol		✓
Disclosure Firearms Weapons		✓
Disclosure Mining		✓
Disclosure Pornography		✓
Disclosure Tobacco		✓
Energy and Emissions Intensive Industries	✓	
Fossil fuels		✓
Gambling		✓
Genetically Modified Organisms		✓
Illegal Products or Subject to Phase Out		✓
Industries at Risk of Human Rights Violations		✓
Monoculture Agriculture		✓
Nuclear Power or Hazardous Materials		✓
Payday, Short Term, or High Interest Lending		✓
Water Intensive Industries	✓	
Tax Advisory Services		✓

Supply Chain Disclosures	Yes	No
Please indicate if any of the following statements are true regarding your company's significant suppliers.		
Business in Conflict Zones		✓
Child or Forced Labor		✓
Negative Environmental Impact		✓
Negative Social Impact		✓
Other		✓

Outcomes & Penalties	True	False
Please indicate if the company has had any formal complaint to a regulatory agency or been assessed any fine or sanction in the past five years for any of the following practices or policies. Check all that apply.		
Anti-Competitive Behavior		✓
Breaches of Confidential Information		✓
Bribery, Fraud, or Corruption		✓
Company Explanation Of Disclosure Item Flags		✓
Company has filed for bankruptcy		✓
Consumer Protection		✓
Financial Reporting, Taxes, Investments, or Loans		✓
Hazardous Discharges Into Air/Land/Water (Past 5 Yrs)		✓
Labor Issues		✓
Large Scale Land Conversion, Acquisition, or Relocation		✓
Litigation or Arbitration		✓
On-Site Fatality		✓
Penalties Assessed For Environmental Issues		✓
Political Contributions or International Affairs		✓
Recalls		✓
Significant Layoffs		✓
Violation of Indigenous Peoples Rights		✓
Other		✓

Practices	True	False
Please indicate if the following statements are true regarding whether or not the company engages in the following practices. Check all that apply. If the statement is true, select "Yes." If false, select "No."		
Animal Testing		✓
Company/Suppliers Employ Under Age 15 (Or Other ILO Minimum Age)		✓
Company Explanation Of Disclosure Item Flags		✓
Company prohibits freedom of association/collective bargaining		✓
Company workers are prisoners		✓
Conduct Business in Conflict Zones		✓
Confirmation of Right to Work		✓
Does not transparently report corporate financials to government		✓
Employs Individuals on Zero-Hour Contracts		✓
Facilities located in sensitive ecosystems		✓
ID Cards Withheld or Penalties for Resignation		✓
No formal Registration Under Domestic Regulations		✓
No signed employment contracts for all workers		✓
Overtime For Hourly Workers Is Compulsory		✓
Payslips not provided to show wage calculation and deductions		✓
Sale of Data		✓
Tax Reduction Through Corporate Shells		✓
Workers cannot leave site during non-working hours		✓
Workers not Provided Clean Drinking Water or Toilets		✓
Workers paid below minimum wage		✓
Workers Under Bond		✓
Other		✓



B Corp Certification - Disclosure Questionnaire Documentation

PROVIDED BY: C.P. Essenze S.r.l.

UPDATED AS OF: 10/12/2022

DISCLOSURE QUESTIONNAIRE CATEGORY	Environmentally Intensive Industries
TOPIC	Water Intensive Industries
SUMMARY OF ISSUE	As a company in the chemical Industry, C.P Essenze operates in a water-intensive industry.
SIZE/SCOPE OF ISSUE (e.g. \$ financial implication, # of individuals affected)	100% of the revenue comes from sells chemical products
IMPACT ON STAKEHOLDERS	"As a water-intensive industry, the chemical sector poses risks such as water stress or depletion of local water sources if water use is not appropriately managed. The company only uses the water from the urban network and the Emilia Romagna region is not considered a stressed region.
IMPLEMENTED MGT PRACTICES	<p>The company's water use is lower than the conventional chemical industries. The company has determined its specific water intensity that compared to annual turnover. The KPI related to water is: Water/revenue in Euro. We are monitoring this parameter in this way.</p> <p>Currently, we evaluated that our impact regarding water is much lower compared to other environmental impacts and parameters.</p> <p>C.P. Essenze requested water consumption data from the suppliers, in order to evaluate the water footprint of the supply chain and compare the data to its water consumption.</p>

B Corp Certification - Disclosure Questionnaire Documentation

PROVIDED BY:

C.P. Essenze S.r.l.

UPDATED AS OF:

10/12/2022

DISCLOSURE QUESTIONNAIRE CATEGORY	Environmentally Intensive Industries
TOPIC	Energy and Emissions Intensive Industries
SUMMARY OF ISSUE	"As a company in the chemical Industry, C.P Essenze operates in an industry in which energy and carbon emissions are material environmental issues.
SIZE/SCOPE OF ISSUE (e.g. \$ financial implication, # of individuals affected)	100% of the revenue is comes from the sale of chemical products.
IMPACT ON STAKEHOLDERS	<p>"Around 36.7% of the total energy used in the company is generated by solar panels. Regarding the energy purchased by the company (45.934 kWh), the energy mix is composed as follows:</p> <ul style="list-style-type: none"> - 40% from a renewable source (solar, wind power) - 45% from natural gas - 8% from coal - 1% from other petroleum products - 3% from nuclear - 3% from other sources <p>Scope 1 and Scope 2: 18.3 t CO2 Eq.</p> <p>The total carbon intensity index in 2020 was 2.9</p> <p>The company's main contributor to its carbon footprint is the supply chain."</p>
IMPLEMENTED MGT PRACTICES	<p>C.P. Essenze states being less energy and emissions-intensive than the mainstream industry and other chemical industries. The data followed reported testify this.</p> <p>In 2020, the total energy purchased was 45.934 kWh and 16.850 kWh self-produced by solar panels. 19.767 Smc are generated for the purchase of natural gas, that is used in winter to heat the building,</p> <p>The company has its own photovoltaic system and monitors the emissions to find improvement actions, in particular for Scope 1 and Scope 2.</p> <p>Moreover, in 2020 compared to 2019 C.P. Essenze has reduced Scope 1 and Scope 2 by 6.6%, and the company has reduced the total carbon intensity by 11%.</p> <p>C.P. Essenze analyzed other chemical companies' in terms of sustainability impacts in order to obtain comparison metrics.</p>



B Corp Certification - Disclosure Questionnaire Documentation

PROVIDED BY:

C.P. Essenze S.r.l.

UPDATED AS OF:

10/12/2022

DISCLOSURE QUESTIONNAIRE CATEGORY	Environmentally Intensive Industries
TOPIC	Chemical intensive industry
SUMMARY OF ISSUE	As a company in the chemical Industry, C.P Essenze operates in an industry which may cause social or environmental harm.
SIZE/SCOPE OF ISSUE (e.g. \$ financial implication, # of individuals affected)	100% of the revenue comes from sale of chemical products
IMPLEMENTED MGT PRACTICES	<ul style="list-style-type: none"> -The company doesn't produce chemical substances itself, C.P. Essenze only prepares a mixture of the substances to create the essences, - C.P. Essenze, is committed to reducing, as much as possible, the use of substances classified in certain hazard classes, in particular the substances classified as Carcinogenic, Mutagenic, toxic for the Reproduction (CMR), - Since 2009, DC. P. Essenze decided to discontinue or reduce as much as possible, the use of substances right after they were self-classified as CMR by the suppliers or manufacturers, -The company also decided to discontinue the use of other substances which were identified as "strong sensitizers". This policy is more restrictive than current laws, and in some cases anticipated some regulations that officially restricted or banned substances, - Moreover, the company also collects data from the suppliers, in particular technical and safety data sheets about the chemical substances. - The company has a process in place to manage wastewater. It is collected and disposed of by a specialized company. - Furthermore, the company monitors the amount of hazardous waste generated through the process of production. In particular, 1,1 tons of hazardous waste was generated in 2019 and 0,9 tons in 2020. The percentage of hazardous waste reduction in 2020 was 22% compared to 2019.