



DISCLOSURE MATERIALS

Certified B Corporations must complete a Disclosure Questionnaire to identify potentially sensitive issues related to the company (e.g. historical fines, sanctions, material litigation, or sensitive industry practices).

This component does not affect the company's score on the B Impact Assessment. If the company answers affirmatively to any items in the Disclosure Questionnaire and B Lab deems them to be material, the company must:

- 1) Be transparent about the disclosure issues identified on the company's public B Impact Report
- 2) Describe how the company has addressed this issue.
- 3) Demonstrate that management systems are in place to avoid similar issues from arising in the future.

In all cases, the Standards Advisory council reserves the right to refuse certification if the company is ultimately deemed not to uphold the spirit of the community.

In addition to the voluntary indication of sensitive issues in the Disclosure Questionnaire, companies pursuing Certification also are subject to background checks by B Lab staff. Background checks include a review of public records, news sources, and search engines for company names, brands, executives/founders, and other relevant topics.

Sensitive issues identified through background checks may or may not be within the scope of questions in the Disclosure Questionnaire, but undergo the same review process and are subject to the same possible review by the Standards Advisory Council, including ineligibility for B Corp Certification, required remediation, or disclosure.

This document contains a copy of the company's completed Disclosure Questionnaire and related disclosure documentation provided by the company.



DISCLOSURE QUESTIONNAIRE

Company Name: FRUTICOLA OLMUE S.P.A.

Date Submitted: 04/24/2023

Industries & Products	Yes	No
Please indicate if the company is involved in production of or trade in any the following. Select Yes for all options that apply.		
Animal Products or Services		✓
Biodiversity Impacts	✓	
Chemicals		✓
Company Explanation Of Disclosure Item Flags		✓
Disclosure Alcohol		✓
Disclosure Firearms Weapons		✓
Disclosure Mining		✓
Disclosure Pornography		✓
Disclosure Tobacco		✓
Energy and Emissions Intensive Industries	✓	
Fossil fuels		✓
Gambling		✓
Genetically Modified Organisms		✓
Illegal Products or Subject to Phase Out		✓
Industries at Risk of Human Rights Violations		✓
Monoculture Agriculture		✓
Nuclear Power or Hazardous Materials		✓
Payday, Short Term, or High Interest Lending		✓
Water Intensive Industries	✓	
Tax Advisory Services		✓

Supply Chain Disclosures	Yes	No
Please indicate if any of the following statements are true regarding your company's significant suppliers.		
Business in Conflict Zones		✓
Child or Forced Labor		✓
Negative Environmental Impact		✓
Negative Social Impact		✓
Other		✓

Outcomes & Penalties	True	False
Please indicate if the company has had any formal complaint to a regulatory agency or been assessed any fine or sanction in the past five years for any of the following practices or policies. Check all that apply.		
Anti-Competitive Behavior		✓
Breaches of Confidential Information		✓
Bribery, Fraud, or Corruption		✓
Company Explanation Of Disclosure Item Flags		✓
Company has filed for bankruptcy		✓
Consumer Protection		✓
Financial Reporting, Taxes, Investments, or Loans		✓
Hazardous Discharges Into Air/Land/Water (Past 5 Yrs)		✓
Labor Issues		✓
Large Scale Land Conversion, Acquisition, or Relocation		✓
Litigation or Arbitration	✓	
On-Site Fatality		✓
Penalties Assessed For Environmental Issues		✓
Political Contributions or International Affairs		✓
Recalls		✓
Significant Layoffs		✓
Violation of Indigenous Peoples Rights		✓
Other		✓

Practices	True	False
Please indicate if the following statements are true regarding whether or not the company engages in the following practices. Check all that apply. If the statement is true, select "Yes." If false, select "No."		
Animal Testing		✓
Company/Suppliers Employ Under Age 15 (Or Other ILO Minimum Age)		✓
Company Explanation Of Disclosure Item Flags		✓
Company prohibits freedom of association/collective bargaining		✓
Company workers are prisoners		✓
Conduct Business in Conflict Zones		✓
Confirmation of Right to Work		✓
Does not transparently report corporate financials to government		✓
Employs Individuals on Zero-Hour Contracts		✓
Facilities located in sensitive ecosystems		✓
ID Cards Withheld or Penalties for Resignation		✓
No formal Registration Under Domestic Regulations		✓
No signed employment contracts for all workers		✓
Overtime For Hourly Workers Is Compulsory		✓
Payslips not provided to show wage calculation and deductions		✓
Sale of Data		✓
Tax Reduction Through Corporate Shells		✓
Workers cannot leave site during non-working hours		✓
Workers not Provided Clean Drinking Water or Toilets		✓
Workers paid below minimum wage		✓
Workers Under Bond		✓
Other		✓

B Corp Certification - Disclosure Questionnaire Documentation

PROVIDED BY:

FRUTICOLA OLMUE S.P.A.

UPDATED AS OF:

04/24/2023

DISCLOSURE QUESTIONNAIRE CATEGORY	Litigation, Arbitration, and/or Penalties
ISSUE DATE	2019 - 2021
TOPIC	Penalties related to labor issues
SUMMARY OF ISSUE	<p>Over the past five years, FRUTICOLA OLMUE S.P.A. has received six penalties related to labor issues.</p> <ul style="list-style-type: none"> • Mar 2021: 30,00 UTM Not providing workers, free of charge, with the necessary personal protection equipment for their respective role. • May 2021. Failure to report to the respective Administrative Body, (the accident/ illness that may cause incapacity for work or death). • May 2021: Failure to execute an employment contract. • Sept 2021: Work contracts not registered to the respective labor inspectorate of work services provided by minors below 18 years of age. • Feb, 2019, May 2021 not providing showers with cold and hot water.
SIZE/SCOPE OF ISSUE (e.g. \$ financial implication, # of individuals affected)	<p>The company has had a total of 110.5 UTM (\$8.5K USD) in penalties over the past 5 years.</p> <ul style="list-style-type: none"> • 30UTM penalty for not providing employees with personal protection equipment. • 30 UTM penalty for failure to report accident/illness. • 7.50 UTM penalty for failure to execute an employment contract. • 30UTM penalty for not providing employees with personal protection equipment. • 3 UTM penalty for not registering work contracts of minors. • 40 UTM penalty for not providing showers with cold and hot water. <p>Four workers have been affected by the subject matter of these penalties.</p>
IMPACT ON STAKEHOLDERS	The legal protection of workers as well as the health and safety of workers were affected. None of the employees use the showers in the changing rooms, therefore no workers were impacted.
RESOLUTION	All penalties have been paid.
IMPLEMENTED MGT PRACTICES	<p>All required physical implementation measures have been taken. In addition to strengthening the work, review and supervision programs in the case of administrative sanctioning processes.</p> <p>The company does not have a formal communication with regards to these sanctions, but this type of information under Chilean legislation is public.</p>
RELATED INCIDENTS (YES/NO)	No



B Corp Certification - Disclosure Questionnaire Documentation

PROVIDED BY: FRUTICOLA OLMUE S.P.A. UPDATED AS OF: 04/24/2023

DISCLOSURE QUESTIONNAIRE CATEGORY	Environmentally Intensive Industries
TOPIC	Biodiversity/Monoculture Impact
SUMMARY OF ISSUE	As an exporter of frozen fruits and vegetables (such as berries and asparagus), Frutícola Olmué operates in an industry in which biodiversity impact is a material environmental issue.
SIZE/SCOPE OF ISSUE (e.g. \$ financial implication, # of individuals affected)	Approximately 94% of Frutícola Olmué's supplier expenses come directly from farms.
IMPACT ON STAKEHOLDERS	Agriculture poses a risk to local ecosystems of flora and fauna as well as the potential degradation of cultivated land.
IMPLEMENTED MGT PRACTICES	<p>Frutícola Olmué has an environmental policy that is shared with their producers. This policy establishes that the associated producers must protect the environment; implement good practices related to the consumption of water, energy, and waste management; promote the use of low-impact agrochemicals; and aim at minimizing soil intervention that can result in erosion.</p> <p>Amongst producers, crop rotation is carried out only by strawberries' producers. Other crops such as raspberry, blackberry, blueberry, among others, are long-lasting (more than 5 years), allowing the producer to maintain the crops.</p> <p>Frutícola Olmué provides their suppliers with a recommendation list which has organic alternatives or pesticides with lower-risk or lower-preharvest interval.</p> <p>Besides that, Frutícola Olmué's agricultural team visits the producers and checks their agrochemical warehouses to verify that they are not storing and/or using chemicals that are not allowed or are harmful to people or the environment. In addition, when the product arrives at the production plant, samples are taken, and a multi-residue analysis is carried out to verify that the product is free of pesticides (in case of organics) or to identify that agrochemicals used are within the standard of the destination countries.</p>



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DISCLOSURE QUESTIONNAIRE CATEGORY	Environmentally Intensive Industries
TOPIC	Energy and Emissions Intensive Industries
SUMMARY OF ISSUE	As an exporter of frozen fruits and vegetables (such as berries and asparagus), Frutícola Olmué operates in an industry in which energy and carbon emissions is a material environmental issue. Company claims that their main contribution to emissions comes from imported energy and scope 3 associated with transport, since their facilities are low-intense in energy use and emissions
SIZE/SCOPE OF ISSUE (e.g. \$ financial implication, # of individuals affected)	Approximately 94% of Frutícola Olmué's supplier expenses come directly from farms.
IMPACT ON STAKEHOLDERS	Agriculture as well as food manufacturing and distribution are major contributors to global carbon emissions.
IMPLEMENTED MGT PRACTICES	<p>Frutícula Olmué uses renewable energy sources (wind power) in their operations and has implemented an energy reduction project in its production plants.</p> <p>For example, in the Chillán Viejo plant, light bulbs were replaced by LED technology and implemented temperature control in the chambers, to avoid condensation. In the Parral plant, one more condenser was added to the refrigeration system. These projects allowed the company to obtain GHG reduction recognition from the Chile Footprint Program of the Ministry of the Environment.</p>



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DISCLOSURE QUESTIONNAIRE CATEGORY	Environmentally Intensive Industries
TOPIC	Water Intensive Industries
SUMMARY OF ISSUE	As an exporter of frozen fruits and vegetables (such as berries and asparagus), Frutícola Olmué operates in an water intensive industry. Water is used internally, for instance, to wash fruits/vegetables and is also a resource used by fruit and vegetables growers in their supply chain.
SIZE/SCOPE OF ISSUE (e.g. \$ financial implication, # of individuals affected)	Approximately 94% of Frutícola Olmué's supplier expenses come directly from farms.
IMPACT ON STAKEHOLDERS	As a water intensive industry, agriculture poses risks such as water stress or depletion of local water sources if water use is not appropriately managed. Frutícola Olmué's main operations are in the city of Chillan in Chile. Company claims that this is not a water stressed area and that they do not have producers in "water scarce" declared areas. They use well water in the production processes.
IMPLEMENTED MGT PRACTICES	Frutícola Olmué's manages a water indicator (water per ton processed) for their operations. However, company does not establish specific goals or objectives to reduce the use of water in its supply chain. In order to minimize water use and encourage best practices in their supply chain, Frutícola Olmué's agriculture team advises and guides agricultural suppliers regarding the most efficient types of irrigation that they can implement and where to apply for government subsidies. Company's challenge is that their producers can evolve in this matter - from furrow irrigation (that has an efficiency level of 60% to 70%) to drip irrigation that has an efficiency percentage of over 90%.