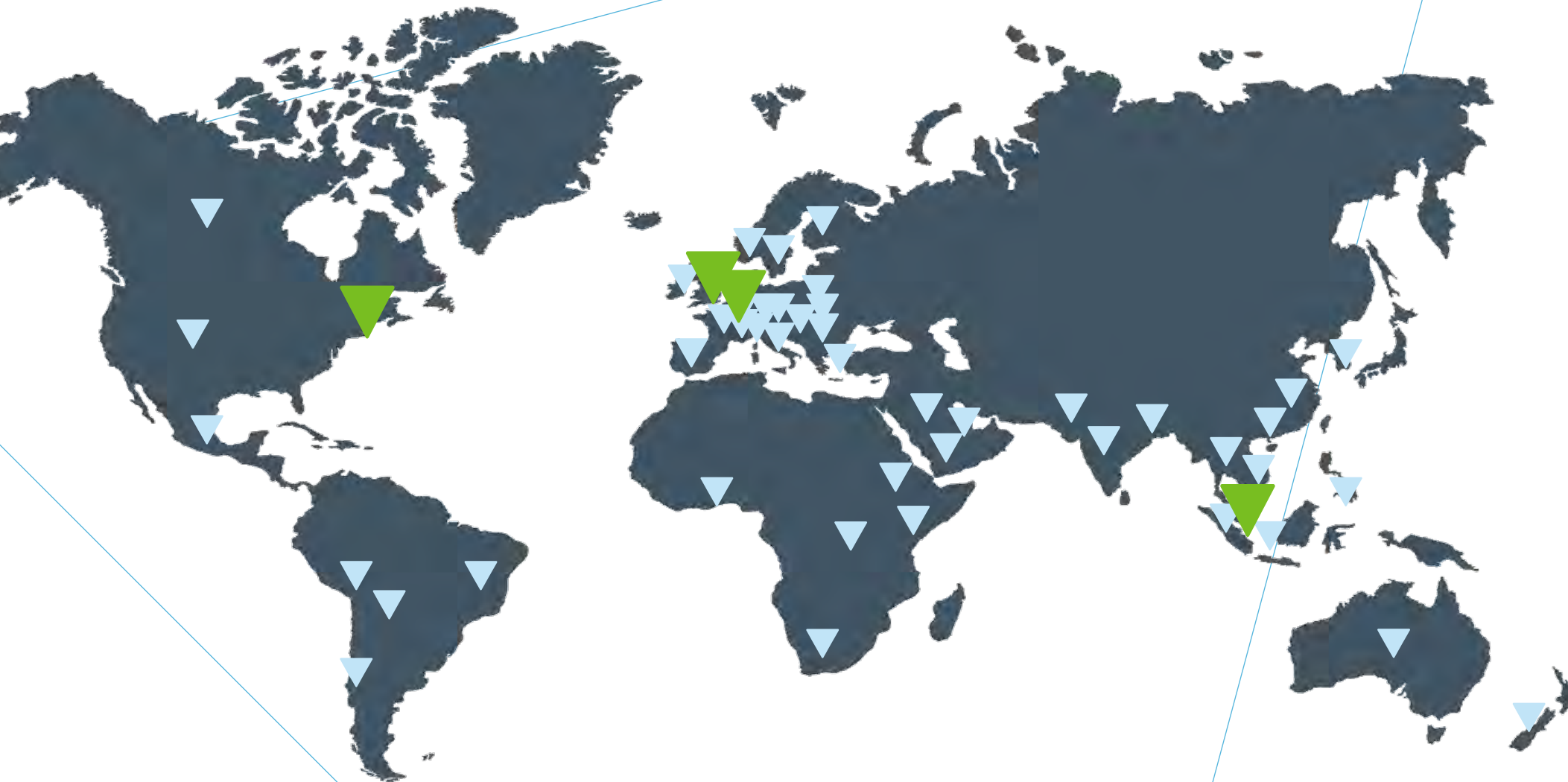


Search & Advisory Services Overview

- 📍 **London:** 52 Bedford Row, London, WC1R 4LR, United Kingdom
- 📍 **Amsterdam:** Barbara Strozilaan 201, Amsterdam, 1083 HN, Netherlands
- 📍 **New York:** 60 Broad street, New York, NY 10004, United States
- 📍 **Singapore:** 63 Robinson Road Level 8, 7 and 6, Singapore 068894

A global snapshot



- ▲ Countries we've worked in
- ▲ Office locations

Who we are

We are the world's market-leader in search, recruitment and talent development exclusively focused on integrating sustainability and catalysing positive change across business, finance and energy

Our locations

- ▶ London
- ▶ New York
- ▶ Amsterdam
- ▶ Singapore

Our global track record

We have placed **thousands** of professionals in over **40 countries** globally since 2003

Why work with us?

Our **20 years** of focus on sustainability has given us an in-depth understanding of the sectors in which we operate, enabling us to **consult, challenge and advise** our clients to create a more sustainable future

Why Acre?



An International Reach:

- Last year, we successfully placed hundreds of professionals in 19 countries globally, with support from our offices in the UK, mainland Europe, North America and Asia Pacific. We help our clients navigate and understand the complexities of each regional market.

An Unrivalled Network:

- Our two decades of experience in sustainability search means we manage the most comprehensive proprietary global database in the market with over 30,000 senior executives, directors, CEOs and more.

Advanced Leadership Development:

- Our in-house talent and development solution, Acre Frameworks, enables us to up-skill purpose-driven professionals with the non-technical skills to drive impactful change in their organisations through our in depth assessment & tailored development programmes.

**An
International
Reach**

**The Most
Established
Brand**

**An
Unmatched
Offering**

**The Most
Extensive
Network**

**Advanced
Leadership
Development**

**Our
Commitment
to EDI**

The Most Established Brand:

- acre.com is the global number one destination for sustainability roles. Our website is the most visited sustainability recruitment and search website receiving 30,000 unique hits per month.

An Unmatched Offering:

- We help companies showcase their sustainability objectives publicly. Our marketing team will leverage our unique brand and design a bespoke dual-branded landing page, [candidate information pack](#) and social media campaign to position you as an employer of choice.

Our Commitment to Equity, Diversity & Inclusion

- We created the industry's first ever EDI benchmark of the sustainability profession. We are developing measurements and assessments of the sector to shine a light on diversity pay gaps and empowering our clients reduce their gaps. You can also learn more about EDI in our recruitment processes [here](#).

Thought leadership

We don't just create impact through search and recruitment, we also co-create influential thought leadership research and whitepapers.

[CLICK HERE TO BROWSE OUR LATEST WORK](#)

Our core markets

Sustainable Business

Sustainable business is now an urgent and critical component of mainstream organisational strategies. More and more, businesses are requiring sustainability to be embedded within every single business function, whether upskilling existing team members or bringing in specialist permanent or interim knowledge.

Our core business sectors span every area of the market; from FMCG, to Manufacturing; from Consultancy to Non-profit and beyond: No sector is immune to the changes we need to make for society and the environment to have the potential to thrive.

Top roles we recruit for in this space

- ▶ Chief Sustainability Officer
- ▶ Corporate Affairs & Sustainability Director
- ▶ Environment, HSE & Sustainability Director
- ▶ ESG Director
- ▶ Chief Impact Officer

Sustainable Finance

We're the first and only recruitment consultancy with a global team specialising in sustainable finance, environmental, social, corporate governance (ESG) and impact investing, with a long track record of successful delivery in banking and finance.

We work with banks, investment managers, asset owners, private markets funds, family offices and foundations, seeking to create, buy and sell financial products that support the transition to a more sustainable economy or deliver a positive environmental impact.

Top roles we recruit for in this space

- ▶ Chief Sustainability Officer
- ▶ Head of Sustainable Investing
- ▶ Impact Investing Director
- ▶ Head of Stewardship
- ▶ Head of Sustainable Finance
- ▶ Head of ESG

Energy & Clean Technology

We partner with forward thinking corporates, power producers, consultancies and technology innovators in the energy ecosystems to attract, recruit and retain talented climate change, energy and clean technology professionals.

As businesses look to accelerate the transition to net zero, we engage our extensive network of energy & technology leaders with expertise in business development, operations, product strategy, origination project development and M&A functions to drive impact.

Top roles we recruit for in this space

- ▶ Energy Manager
- ▶ Head of Energy
- ▶ Carbon Manager
- ▶ Climate Change Manager
- ▶ Head of Nature Based Solutions

A trusted brand



Our core services

Executive Search

- ▶ We can support you with Executive Committee or Non-Executive Director level roles and Impact/ ESG advisory committees/panels
- ▶ We deliver a fully managed service; from market mapping, leadership assessments and shortlisting, through to offer brokering and leadership development.
- ▶ We deliver all of the traditional elements of an executive search firm, but our true value lies in the additional specialist insight that comes from two decades of focus on sustainability.

Recruitment

- ▶ If you have sustainability roles to fill in your organisation, we'll work with you to forge a deep understanding of your business goals and advise on the talent solutions to get you there.
- ▶ Our unparalleled understanding and commitment to the sectors in which we specialise helps us go beyond recruitment, offering a genuinely consultative, strategic service.

Contract & Interim

- ▶ With our network of purpose-driven professionals, our teams are always in touch with the very best candidates in our markets.
- ▶ For interim & contract recruitment, we handle every aspect of the employment cycle - including payroll and timesheets - so that your contractor's transition in and out of the business is seamless. If you employ direct contractors, we also offer a fully managed payroll solution.

Leadership Development

- ▶ Since 2015, we have worked with businesses to develop their employees and connect global teams.
- ▶ We understand the skills and behaviours that businesses require; our unique behavioural assessment technology, developed in-house, was co-created with 100+ industry leading organisations and over 3,000+ purpose-driven professionals.
- ▶ With our tailored programmes, we ensure your people have the capabilities required to deliver sustainable change.

Business Intelligence

- ▶ Our business intelligence services are designed specifically to transform data into actionable insights, helping your business achieve its goals and deliver a measurable impact.
- ▶ We support our clients to make strategic business decisions, ranging from salary benchmarking to talent mapping to M&A advisory services, competitor & structural analysis, and much more.

Our unique offering

Professional marketing collateral

There's never been a more challenging market to recruit into - but our marketing expertise can help you to stand out.

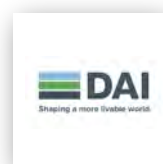
Designed to attract purpose-driven professionals, a bespoke dual-branded landing page, candidate information pack and social media campaign can support you to engage the right people.

By creating a highly engaging campaign which showcases your brand, we help bring your opportunity to life and position your business as an employer of choice. We capture your values, your vision and everything that makes your organisation a great place to work. Then, our dedicated marketing team put your brand to work in the marketplace.

Sample candidate information pack



View more:



Leadership assessments

We believe that people drive the future of business. Acre Frameworks is our own innovative Leadership Development service that we created to address a critical shortage of non-technical skills in sustainability-related professions through assessments, coaching and training.

To inform our development solutions, we created a market-leading behavioural competency framework in collaboration with 100+ industry leaders to determine the key skills required for current and future leaders to disrupt traditional thinking and deliver measurable impact.



[CLICK HERE TO VIEW FULL SCREEN](#)

Our competency framework allows us to assess non-technical skills at two levels:

- **Leadership:** for management to executive level professionals
- **Foundations:** for junior to pre-management level professionals

The insights we gather are measured against our database of 3,000+ purpose-driven professionals; the largest of its kind for sustainability-related functions.

Our team of experienced coaches then recommend structured coaching and training programmes that target development and support skill acquisition at an individual and team level. Today, we support global organisations like Amazon, Salesforce, Vodafone and more to position themselves as an employer of choice when attracting, developing, retaining and supporting leading talent.

Get in touch



We're always in touch with the very best candidates in our markets which means we can meet your ambitions by being a trusted partner for finding and developing the talent your business needs to make a sustainable impact. To learn more about how we can support you, please get in touch.

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A Purpose-Led Business

We're active members of the UN Global Compact and our fundraising through the Acre Foundation enriches communities and improves lives. We're also currently undertaking B-Corp certification.

Our Values

Innovation • Integrity • Collaboration • Courage

We pride ourselves on being a team of highly committed and capable individuals driven by both commercial success and by catalysing positive social, environmental and economic change. With this, we endeavour to embed these values in everything we do in order to better support individuals and businesses across the globe to deliver a safer, more sustainable future for generations to come.