

## **Score Aggregation Methodology & Brand List**

### **Kerv Group 2025**

As the B Corporation Certification is a company-level certification, the assessment of a Parent Company is required to include its subsidiaries in which it owns >50% of the shares and has a controlling interest. Depending on the operations of the certifying company, Parent Companies may roll up their subsidiaries into a single assessment or assess separately.

Regardless of whether a Certified Parent Company's subsidiaries are assessed together or separately, only distinct subsidiaries that B Lab has determined independently meet the performance requirement for certification (i.e. score of 80+ points) are eligible to use the Certified B Corporation logo and refer to themselves as Certified B Corporations.

#### **Aggregated Scoring Methodology**

Kerv Group and its subsidiaries were required to be assessed in the B Impact Assessment and undergo a review by B Lab staff. The entities were divided into two assessments, and the overall score was calculated using a weighted average based on Revenue.

The assessments are as follows:

#### **Assessment 1 – Kerv Group**

- Kenya Topco Limited
- Kenya Midco 1 Limited
- Kenya Midco 2 Limited
- Kenya Bidco Limited
- Kerv Group Limited
- Kerv Midco Limited
- Kerv Holdco Limited
- Inciper Limited
- Netwrx Ltd
- Kerv Group Inc
- Kerv Midco Limited (French branch)
- Kerv South Africa Proprietary Limited
- Doubleedge Professional Services Limited
- Metaphor IT Limited
- Kerv Experience Limited
- Kerv Transform Limited
- Kerv Consult Limited
- Networthnet Ltd
- Kerv Communications Compliance Practice Limited
- CloudThing Limited

- Gyrocom Limited
- Foehn Limited
- CloudThing India Private Limited
- CloudThing South Africa Proprietary Limited

#### Assessment 2 – Kerv India

- India and South Africa entities

Based on the weighted average, Kerv group scored an overall 109.7 points. The minimum verified score required for B Corp Certification is 80.

The table below shows the scores for the individual assessments:

<b>Legal entity/Company name</b>	<b>BIA Score</b>
Assessment 1 – Kerv Group	<b>110.5</b>
Assessment 2 – Kerv India	<b>97.0</b>

#### **Brands**

Brands that are not distinct operating subsidiaries included in the Parent Company's certification are not Certified B Corporations themselves but may use the Certified B Corporation logo if B Lab has determined they have independently met the performance requirement for certification. Otherwise, the Certified B Corporation logo shall only be used in reference to the brand as part of the Parent Company's certification. For a list of brands under I Team Global that have been determined to have met the performance standards for certification (i.e. score of 80+ points) independently and can therefore use the B Corp IP, see the table below.