Hovione 2021 Aggregated Scoring Methodology Summary

Hovione and its Subsidiaries

As the B Corporation Certification is a company-level certification, the assessment of a Parent Company is required to include its subsidiaries in which it owns >50% of the shares and has controlling interest. Depending on the operations of the certifying company, Parent Companies may roll up their subsidiaries into a single assessment or assess separately.

Parent companies and their subsidiaries that were included in the scope of certification, and share the same name as the certified parent, may use the B Corp logo with regards to the certified parent's brand. Only Certified B Corps that have met the performance requirement (ie. 80 point bar) may use the B Corp logo with regards to their specific entity.

Aggregated Scoring Methodology

Hovione and its subsidiaries were required to be assessed in the B Impact Assessment and undergo a review by B Lab staff. Hovione's subsidiaries were divided into four groups and the overall score was calculated using an employee-based weighted average of its underlying assessments. The assessments used on each group are as follows:

- Hovione FarmaCiencia SA
- Hovione PharmaScience Ltd
- Hovione Eireann
- Hovione LLC

The group scored an overall 84.7 out of 200 total available points. The minimum verified score required for B Corp Certification is 80. Learn more about the <u>B Impact Assessment</u>.

The overall scores of individual company groups, which were used by B Lab to determine the overall score of Hovione, are listed below.

Company Name	BIA Score
Hovione FarmaCiencia SA	83.3
Hovione PharmaScience Ltd	82.5
Hovione Eireann	90.9
Hovione LLC	88.4

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The scores of individual company groups per impact area are listed below.

Company Name	Governance	Workers	Community	Environment	Customers
Hovione FarmaCienc ia SA	7.6	22.0	14.7	11.7	27.1
Hovione PharmaScie nce Ltd	9.8	22.9	10.1	11.1	28.4
Hovione Eireann	9.5	27.6	13.5	12.1	28.0
Hovione LLC	9.6	26.7	15.9	8.2	27.8