



DISCLOSURE MATERIALS

Certified B Corporations must complete a Disclosure Questionnaire to identify potentially sensitive issues related to the company (e.g. historical fines, sanctions, material litigation, or sensitive industry practices).

This component does not affect the company's score on the B Impact Assessment. If the company answers affirmatively to any items in the Disclosure Questionnaire and B Lab deems them to be material, the company must:

- 1) Be transparent about the disclosure issues identified on the company's public B Impact Report
- 2) Describe how the company has addressed this issue.
- 3) Demonstrate that management systems are in place to avoid similar issues from arising in the future.

In all cases, the Standards Advisory council reserves the right to refuse certification if the company is ultimately deemed not to uphold the spirit of the community.

In addition to the voluntary indication of sensitive issues in the Disclosure Questionnaire, companies pursuing Certification also are subject to background checks by B Lab staff. Background checks include a review of public records, news sources, and search engines for company names, brands, executives/founders, and other relevant topics.

Sensitive issues identified through background checks may or may not be within the scope of questions in the Disclosure Questionnaire, but undergo the same review process and are subject to the same possible review by the Standards Advisory Council, including ineligibility for B Corp Certification, required remediation, or disclosure.

This document contains a copy of the company's completed Disclosure Questionnaire and related disclosure documentation provided by the company.



DISCLOSURE QUESTIONNAIRE

Company Name: Lawson's Finest Liquids

Date Submitted: 04/14/2023

Industries & Products	Yes	No
Please indicate if the company is involved in production of or trade in any the following. Select Yes for all options that apply.		
Animal Products or Services		✓
Biodiversity Impacts		✓
Chemicals		✓
Company Explanation Of Disclosure Item Flags		✓
Disclosure Alcohol	✓	
Disclosure Firearms Weapons		✓
Disclosure Mining		✓
Disclosure Pornography		✓
Disclosure Tobacco		✓
Energy and Emissions Intensive Industries	✓	
Fossil fuels		✓
Gambling		✓
Genetically Modified Organisms		✓
Illegal Products or Subject to Phase Out		✓
Industries at Risk of Human Rights Violations		✓
Monoculture Agriculture		✓
Nuclear Power or Hazardous Materials		✓
Payday, Short Term, or High Interest Lending		✓
Water Intensive Industries	✓	
Tax Advisory Services		✓

Supply Chain Disclosures	Yes	No
Please indicate if any of the following statements are true regarding your company's significant suppliers.		
Business in Conflict Zones		✓
Child or Forced Labor		✓
Negative Environmental Impact		✓
Negative Social Impact		✓
Other		✓

Outcomes & Penalties	True	False
Please indicate if the company has had any formal complaint to a regulatory agency or been assessed any fine or sanction in the past five years for any of the following practices or policies. Check all that apply.		
Anti-Competitive Behavior		✓
Breaches of Confidential Information		✓
Bribery, Fraud, or Corruption		✓
Company Explanation Of Disclosure Item Flags		✓
Company has filed for bankruptcy		✓
Consumer Protection		✓
Financial Reporting, Taxes, Investments, or Loans		✓
Hazardous Discharges Into Air/Land/Water (Past 5 Yrs)		✓
Labor Issues		✓
Large Scale Land Conversion, Acquisition, or Relocation		✓
Litigation or Arbitration		✓
On-Site Fatality		✓
Penalties Assessed For Environmental Issues		✓
Political Contributions or International Affairs		✓
Recalls		✓
Significant Layoffs		✓
Violation of Indigenous Peoples Rights		✓
Other		✓

Practices	True	False
Please indicate if the following statements are true regarding whether or not the company engages in the following practices. Check all that apply. If the statement is true, select "Yes." If false, select "No."		
Animal Testing		✓
Company/Suppliers Employ Under Age 15 (Or Other ILO Minimum Age)		✓
Company Explanation Of Disclosure Item Flags		✓
Company prohibits freedom of association/collective bargaining		✓
Company workers are prisoners		✓
Conduct Business in Conflict Zones		✓
Confirmation of Right to Work		✓
Does not transparently report corporate financials to government		✓
Employs Individuals on Zero-Hour Contracts		✓
Facilities located in sensitive ecosystems		✓
ID Cards Withheld or Penalties for Resignation		✓
No formal Registration Under Domestic Regulations		✓
No signed employment contracts for all workers		✓
Overtime For Hourly Workers Is Compulsory		✓
Payslips not provided to show wage calculation and deductions		✓
Sale of Data		✓
Tax Reduction Through Corporate Shells		✓
Workers cannot leave site during non-working hours		✓
Workers not Provided Clean Drinking Water or Toilets		✓
Workers paid below minimum wage		✓
Workers Under Bond		✓
Other		✓



B Corp Certification - Disclosure Questionnaire Documentation

PROVIDED BY:

Lawson's Finest Liquids

UPDATED AS OF:

04/14/2023

DISCLOSURE QUESTIONNAIRE CATEGORY	Alcohol
TOPIC	Company manufactures and sells alcohol products
SUMMARY OF ISSUE	Lawson's Finest Liquids is a brewery and earns a material amount of revenue from the manufacturing and sale of alcohol
SIZE/SCOPE OF ISSUE (e.g. \$ financial implication, # of individuals affected)	In the previous fiscal year, around 97% of Lawson's Finest Liquids' revenue was earned from the sale of alcohol
IMPACT ON STAKEHOLDERS	Alcohol may have a negative impact on the health and well-being of individuals and their communities
IMPLEMENTED MGT PRACTICES	<ul style="list-style-type: none">• The company is fully compliant across all jurisdictions regarding the manufacturing and sale of alcohol products;• The company has company policies in place to limit the consumption of alcohol on its premises by employees. Vermont Dept of Liquor Control (DLC) is often invited to their Taproom regularly to provide education and training to the staff who serve alcohol. All staff who serve or sell alcohol are trained and required to hold a DLC certificate. Part of this training is to recognize signs of intoxication and understand the effects of alcohol on the body. The staff are trained to limit the number of servings to any one customer;• In addition, the company requires staff to verify the age of everyone who appears 30 years old or younger. Additionally, the VT DLC performs periodic compliance spot checks where they send in an underage customer to attempt to purchase alcohol.
MANAGEMENT COMMENTS	<ul style="list-style-type: none">• The sales team is also certified by the DLC in order to increase awareness about safety issues around alcohol consumption. This training is also required for employees serving alcohol at special events.



B Corp Certification - Disclosure Questionnaire Documentation

PROVIDED BY: **Lawson's Finest Liquids** UPDATED AS OF: **04/14/2023**

DISCLOSURE QUESTIONNAIRE CATEGORY	Environmentally Intensive Industries
TOPIC	Water Intensive Industries
SUMMARY OF ISSUE	As a brewery, Lawson's Finest Liquids operates in an industry that is water intensive.
SIZE/SCOPE OF ISSUE (e.g. \$ financial implication, # of individuals affected)	Around 97% of Lawson's Finest Liquids' revenue is from the sale of products from brewing process.
IMPACT ON STAKEHOLDERS	<p>As a water intensive industry, brewing processes pose risks such as water stress or depletion of local water sources if water use is not appropriately managed.</p> <p>Lawson's Finest Liquids uses water from Waitsfield town water supply. None of their operations are located in water stressed regions.</p>
IMPLEMENTED MGT PRACTICES	<ul style="list-style-type: none"> • In order to minimize water requirement, Lawson's Finest Liquids has implemented the following: brewing vessels designed to be easily cleaned and drained reducing the amount of rinse water required between cycles; brewing process is tightly controlled for water volume with automated systems that set water volumes for each step; water collection during the wort cooling process to be reused in the next brewing cycle; fermentation vessels hold multiple turns from the brewhouse reducing the number of tanks needed hence reducing the number of tanks that need cleaning; installed a Clean in Place (CIP) system to reduce and reuse cleaning water and solutions; ionized air is used on the packaging line to rinse cans prior to filling instead of the industry standard water rinse; standard operating procedures (SOPs) in place in the brewery that help the staff to reduce discretionary use of water for cleaning and other needs.; • Lawson's Finest Liquids is producing beer at a 3.4:1 water/beer ratio, which puts the company in the top 25% for breweries of the same size according to the Brewers Association Sustainability Benchmarking report. From 2019 -2021 their waste water was reduced by 43%.



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DISCLOSURE QUESTIONNAIRE CATEGORY	Environmentally Intensive Industries
TOPIC	Energy and Emissions Intensive Industries
SUMMARY OF ISSUE	As a brewery, Lawson's Finest Liquids uses propane, electricity and solar energy in their manufacturing process and therefore operates in an energy and emissions intensive industry.
SIZE/SCOPE OF ISSUE (e.g. \$ financial implication, # of individuals affected)	Around 97% of Lawson's Finest Liquids' revenue is from the sale of products manufactured in the brewery.
IMPACT ON STAKEHOLDERS	As a energy intensive industry, brewing processes pose risks such as energy waste or overuse if this resource is not appropriately managed.
IMPLEMENTED MGT PRACTICES	<ul style="list-style-type: none"> • The company in the process of building solar capacity to generate 100% of their electricity consumption on an annual basis; • Improvements were made to make the manufacturing process as efficient as possible and have reduced propane use by more than 30% on a per unit basis in the past three years; • Most of the waste materials that are generated in the brewing and packaging process are recycled; • Lawson's Finest Liquids has many targets regarding their energy/emissions, like CO2 recovery system, more efficient equipment and less propane consumption; • The company follows the national Brewers Association Top 10 Energy Best Practices and is periodically audited for energy usage.
IMPACT ON STAKEHOLDERS	https://www.brewersassociation.org/attachments/0001/1530/Sustainability_Energy_Manual.pdf
OTHER MANAGEMENT COMMENTS	<ul style="list-style-type: none"> • According to the Brewers Association Sustainability Benchmarking report, for electricity the company's ratio is at 57 kWh per barrels and for fuel therm/BBL the ratio is at 2.61 which puts the company in the middle 50% for breweries of the same size. From 2019-2021 the propane use was reduced by 33% and electricity use was reduced by 36%.