

SUSTAINABILITY IMPACT REPORT 2024-2025

Period: April 2024 – March 2025

Certified



Corporation

Sustainability Impact Report 2024 - 2025

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OUR MISSION

“We are committed to producing exceptional wines and experiences, enjoyed the world over, that reveal the character of our family Estate in Sussex, using methods that are kind to our land, people, community and wider environment.”

NOTE FROM THE FOUNDERS

Putting this report together is a reminder of how much of a collective effort it represents.

Every department has contributed, regularly sharing data, insights and examples from their day-to-day work, and reflecting on how social and environmental considerations shape the decisions they make. It highlights how far we have come in embedding B Corp principles across Rathfinny.

As a family-run Estate, we continue to focus on understanding and caring for the land we farm. This year, much of that focus has been on our soil, recognising the legacy of years of arable monoculture and taking steps to better understand what our land needs to thrive in the future. Detailed soil analysis and the start of biodiversity mapping have been important parts of this work.

Alongside this, we continue to make wines we are proud of, enjoyed in the UK and internationally in some of the world's best hotels, bars and restaurants. While this remains central to what we do, it matters just as much that these wines are produced with sound social and environmental practices behind them.

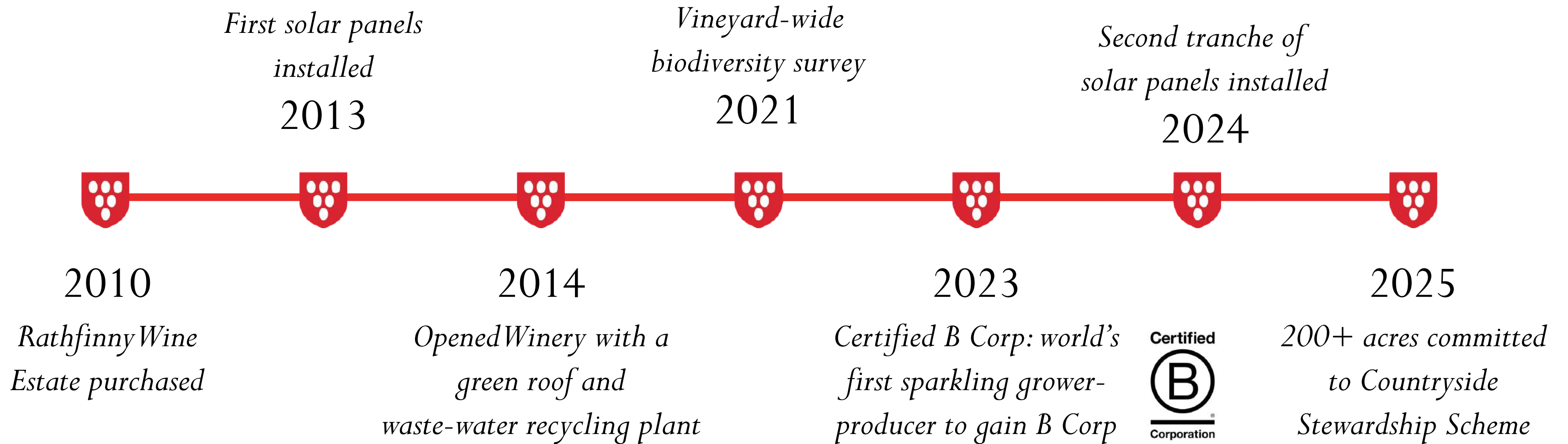
There is still much to learn and more to do, but we are encouraged by the progress we are making. This annual impact report reflects where we are now and the direction we are continuing to take.

SARAH & MARK DRIVER

Owners & Founders, Rathfinny Wine Estate



SUSTAINABILITY TIMELINE



RATHFINNY SUSTAINABILITY PILLARS

Our sustainability work is guided by three core pillars:

NURTURING THE LAND

Protecting and regenerating biodiversity, chalk soils and habitats, while pursuing low-impact and sustainable viticulture.



CARING FOR PEOPLE

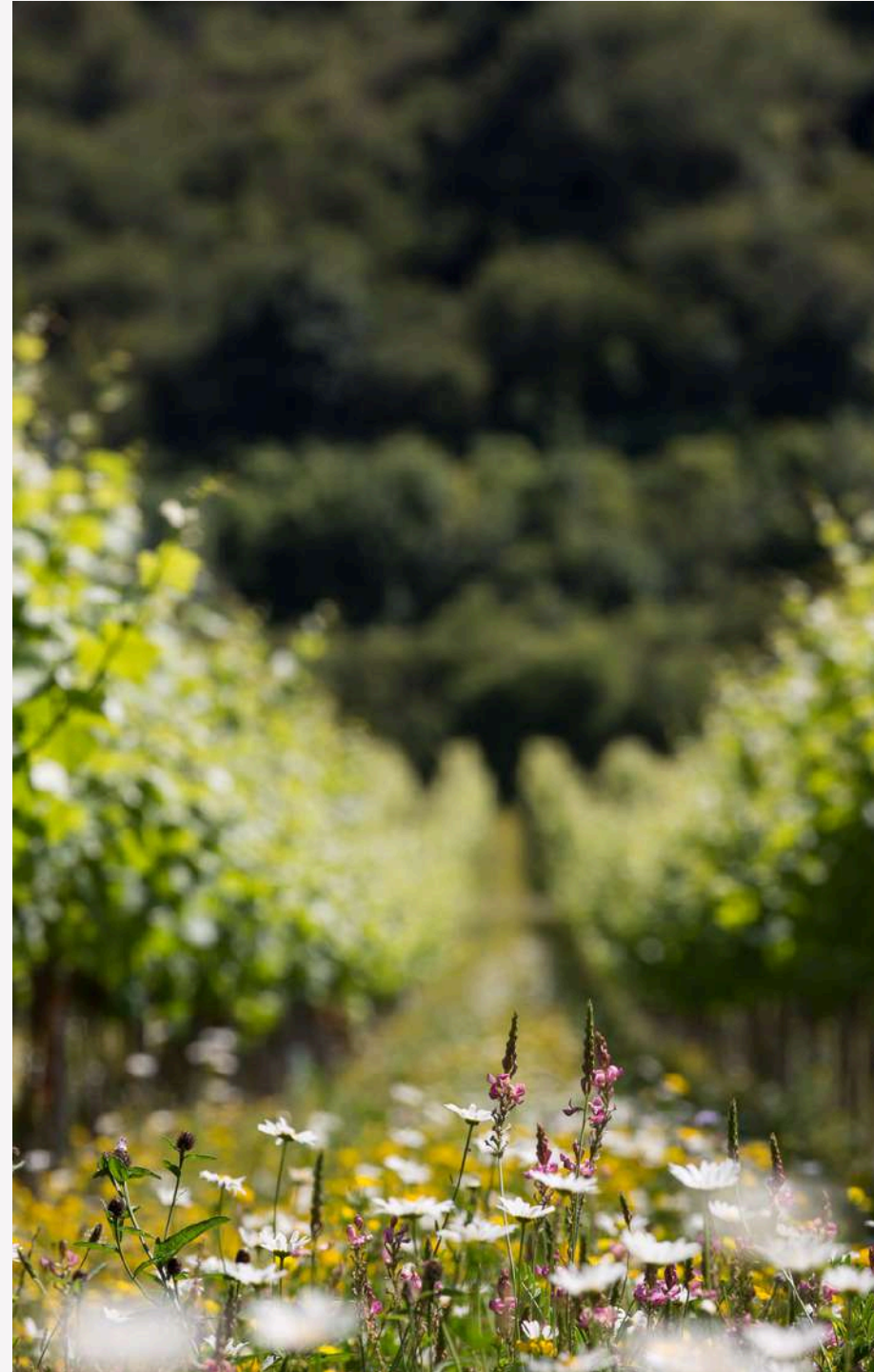
Building a supportive, inclusive workplace and being a positive force in our local community.



REDUCING OUR FOOTPRINT

Cutting emissions, waste and resource use across the Estate and in our supply chains.





Since 2010

IMPACT HIGHLIGHTS

“Right from the beginning, as a family-run business, we wanted to build an Estate on sustainability principles.”

— Sarah Driver, Founder & Owner

Impact Highlights Since 2010

NURTURING THE LAND

200+ ACRES GIVEN TO NATURE

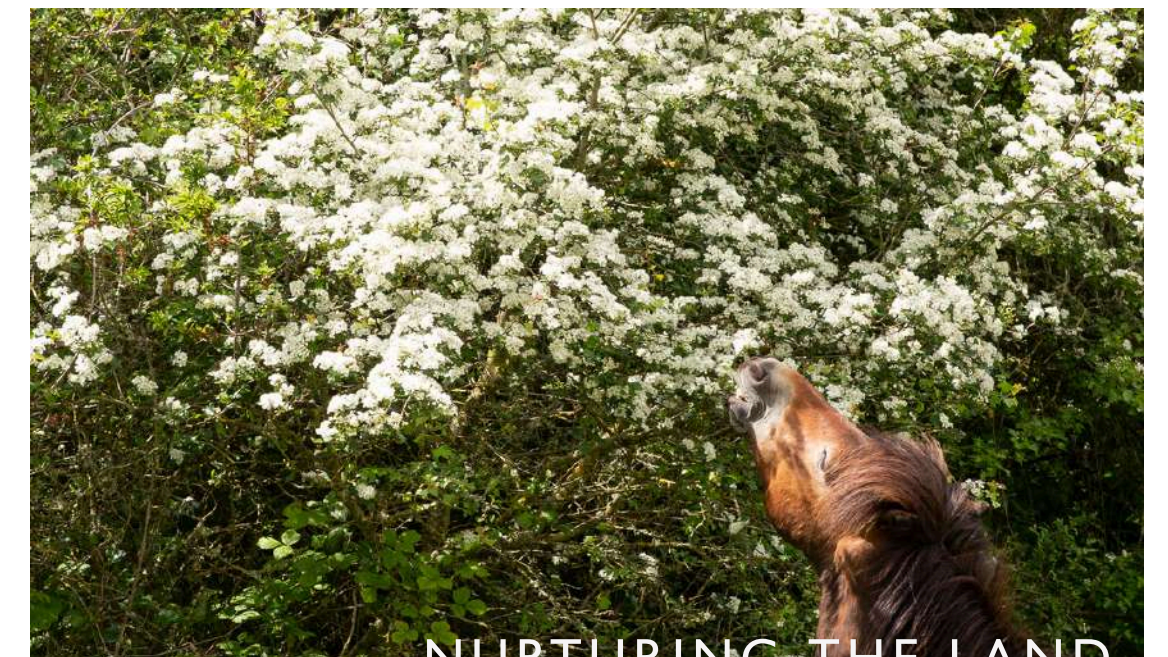
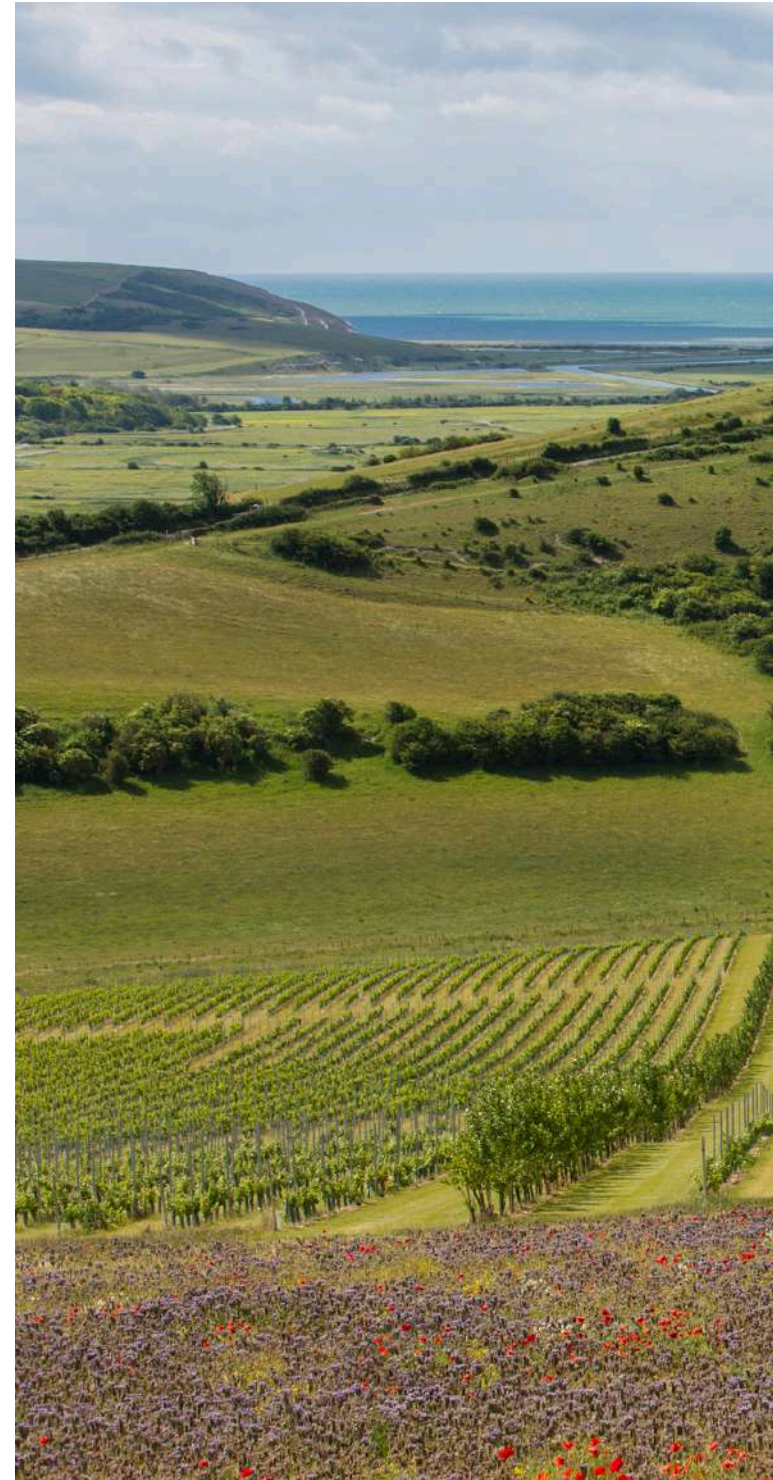
Through the Countryside Stewardship Scheme, a third of the Estate is committed to enhancing biodiversity and regenerating habitats.

CHALK GRASSLAND GRAZING

We have preserved over 19 acres of rare chalk grasslands in partnership with the South Downs National Park through grazing.

BIODIVERSITY SURVEYS

Conducted biodiversity surveys with insect charities to establish baseline diversity measurements across different areas of the Estate.



NURTURING THE LAND

Impact Highlights Since 2010

CARING FOR PEOPLE

SUPPORT FOR PLUMPTON COLLEGE

Established the Rathfinny Research Winery, a £2 million facility opened in 2014 to boost English wine research and innovation.

INTERNSHIPS & APPRENTICESHIPS

We provide living-wage internships to winemaking students and support employee careers through apprenticeship opportunities.

HEALTH & WELLBEING SUPPORT

We trained Mental Health First Aiders and made flu jabs and free annual skin check-ups available for staff on site.



CARING FOR PEOPLE

Impact Highlights Since 2010

REDUCING OUR FOOTPRINT

CARBON EMISSION REDUCTION

While the business has grown, we have reduced emissions against the baseline 2020 assessment, with carbon intensity down since 2022.

1400 SOLAR PANELS ONSITE

In collaboration with Brighton Energy Co-operative, we produce renewable electricity to help power our Winery.

WASTEWATER TREATMENT

Installed a world-class water treatment facility, which ensures all wastewater is recycled on-site and can be reused.



REDUCING OUR FOOTPRINT



Setting the Foundations

GOOD GOVERNANCE

Rathfinny has grown from a small team to over 100 full-time equivalent staff over the last 10 years.

As we've grown, we have increasingly sought to embed good governance at each level of the business, helping us establish a culture around our three core sustainability pillars (outlined on page 4).

Good Governance

KEY ACTIONS

Embedded B Corp in Decision Making

Monitor decisions to ensure that our social and environmental commitments are taken into account at every level.

New Policies

Created and updated new Menopause, Equal Opportunity, Whistleblowing and Environmental policies, as well as updating our appearance code to be more welcoming and inclusive.

Creation of B Corp Champions

B Corp champions established from every department are identified to help drive change and embed a sustainability culture.

Tracking Training

Created a monthly system for recording training, which is now well established, that records: Core, Cross Core and Life Skills Training.

Transparent Marketing

We have always committed to honesty in marketing and to ensuring the accuracy and ethics of the content we promote through digital advertising, including when it comes to ‘impact washing’.

Food Safety & Quality

We demonstrated our commitment to providing high-quality products that are safe, legal and authentic by establishing an integrated Food Safety and Quality Management system in the Winery, leading to third-party certification.





B CORP SPOTLIGHT

In April 2023, we became the world's first single-site sparkling wine producer to become B Corp.

B Corp Spotlight

HOW OUR PILLARS ALIGN WITH B CORP

—
Our three sustainability pillars - Nurturing the Land, Caring for People and Reducing our Footprint - support the five B Corp Impact Areas. Here's how:

WORKERS: 18.2 *Caring for People*

We prioritise wellbeing, fair pay and training, with high staff retention and strong engagement across our local workforce.

COMMUNITY: 12.2 *Caring for People*

We support local charities, hire locally and partner with schools and colleges to create meaningful opportunities.

ENVIRONMENT: 28.8 *Reducing our Footprint & Nurturing the Land*

We seek to enhance the biodiversity of the Estate and manage our Vineyard in a responsible way, while doing what we can to reduce our carbon footprint.

CUSTOMERS: 4.6 *Caring for People*

We deliver exceptional, responsibly made wines and experiences with integrity and transparency.

GOVERNANCE: SCORE 16.1 *All Three Pillars*

Through transparent reporting, ethical procurement and board-level accountability, we embed sustainability into every decision.

B CORP SCORE AS OF 2023: 80.2



2024 - 2025

SUSTAINABILITY ACTIONS

A breakdown of our goals and the actions we took in 2024 - 2025 to become more sustainable, according to our three core pillars.

NURTURING THE LAND

For more information on our goals and actions we have taken to *nurture the land* please see pages 16 — 21.

CARING FOR PEOPLE

For more information on our goals and actions we have taken to *care for our people*, please see pages 22 — 30.

REDUCING OUR FOOTPRINT

For more information on our goals and actions we have taken to *reduce our footprint*, please see pages 31 — 40.

“Rathfinny is not just a sparkling wine; it is a living landscape. Caring for this special place, from the chalk soils beneath our feet to the skylarks nesting on our Winery roof, is fundamental to who we are.”

— Mark Driver, Owner & Founder



Nurturing the Land

Protecting and regenerating biodiversity, chalk soils and habitats, while pursuing low-impact and sustainable viticulture.

2024 - 2025 GOALS



Improve soil health
& cut herbicides

Read more on page 16



Grow floristic &
insect diversity

Read more on page 17



Establish our own
kitchen garden

Read more on page 18

Nurturing the Land

ACTIONS TO IMPROVE SOIL HEALTH & CUT HERBICIDES

Drew up a soil health action plan

Soil assessment began this year and forms the foundation of a soil health action plan focused on the long-term resilience of the Vineyard and wider Estate. With a legacy of intensive arable farming, this work is helping us better understand our unique soil structure, biology and nutrient balance, and how we can make nutritional and biological enhancements.

We worked with wine sustainability consultant Anne Jones and soil expert Ross Barclay-Beuthin to establish a consistent soil testing framework and explore regenerative viticulture approaches. Biodiversity mapping is also underway, supporting a deeper understanding of soil health and its role in carbon sequestration across the Estate.

Shifted to herbicide-free under-vine management

We invested in a new, specialist under-vine weed strimmer to go on the back of the tractors, which has enabled us to significantly reduce our herbicide use.

Uncontrolled weed growth beneath vines can reduce vine strength, yield and fruit quality by outcompeting the vine. Typically, weeds are managed through the use of herbicides, which have a detrimental effect on diversity and soil health.



Nurturing the Land

ACTIONS TO GROW FLORISITC & INSECT DIVERSITY

Insect monitoring with Sussex University

We're into the second year of collaboration on a study with Sussex University, monitoring insect pollinators. Learning the roles and benefits of these insects is a vital step towards learning more about the land under our stewardship, as well as how to preserve our environment.



Spraying alternatives implemented

The invasive Spotted Wing Drosophila punctures the skin of grape berries to lay its eggs early in the growing season, with the potential to cause significant damage to fruit. This year, we introduced potassium silicate as an alternative preventative measure. Applied early in the season, it naturally strengthens grape skins, helping protect fruit and reduce the risk of infestation.

Reduced pollution from pest management

We spray the vines with insecticides and fungicides to control pests and keep the vines healthy. This year, we introduced a new 'tunnel sprayer', which is able to recycle spray that does not settle on the vine. Recycling spray helps reduce 'spray drift', reducing its impact on the wider environment and having an unwanted effect on insects. It also reduces the tractor miles.

2% increase to biodiverse planting areas

We continue to work to increase the area of pollinator and biodiversity planting both within rows, on headlands and un-farmed areas by at least 2% per annum. Research into suitable cover crops for under-vine and inter-row planting is reviewed annually as our decision can be impacted by adverse weather and the health of the vine.

Nurturing the Land

ESTABLISHING OUR OWN KITCHEN GARDEN

—

A suitable piece of land has been identified to the rear of The Lodge, and work has begun on preparing the soil for planting in spring.

The area will be used to grow herbs and vegetables that will be incorporated into the menus across our vineyard restaurants.



Nurturing the Land

PARTNERSHIPS FOR NATURE

By working together, we can make an even greater impact. We continue to build partnerships with other organisations to ensure the sustainability work we do enhances and preserves the land in a way which is cohesive with wider regional goals and initiatives.



SOUTH DOWNS NATIONAL PARK

Conserving natural beauty and cultural heritage

The Estate is in the SDNP, and we work closely to preserve the landscape. In particular, through the Eastern South Downs Farmer Group's carbon reduction initiative we benchmark soil health to support nature recovery and water quality.



NATIONAL TRUST

Preserving nature and history for all

The National Trust's 'Changing Chalk' initiative is restoring fragile chalk grassland in the eastern South Downs. We partnered to ensure suitable grazing programmes on our chalk grasslands.



BUGLIFE

Halting the extinction of invertebrates

Collaborated with Buglife on their 'Sustainable Vines and Landscapes for Wild Pollinators' initiative to encourage pollinators into vineyards.



SOUTH EAST WATER

Regional water supplier

Collaborated to monitor water quality to test how different farming methods affect the groundwater.



ANIMAL & PLANT HEALTH AGENCY

Safeguarding animal and plant health

Carried out badger surveys, TB vaccinations and training on site to support our neighbours with livestock and provide an alternative to badger culling.

“2024–2025 will be remembered as the year we truly began restoring our soils. After decades of arable farming before Mark and Sarah purchased the land, the Estate’s soils - the foundation of our ecosystem - had been exhausted.

Through careful management and reduced reliance on synthetic inputs, they are returning to health. From healthy soils, everything else follows.”

— Richard James, Brand Ambassador



Nurturing the Land

GOALS FOR 2025 - 2026

1. IMPROVE SOIL HEALTH

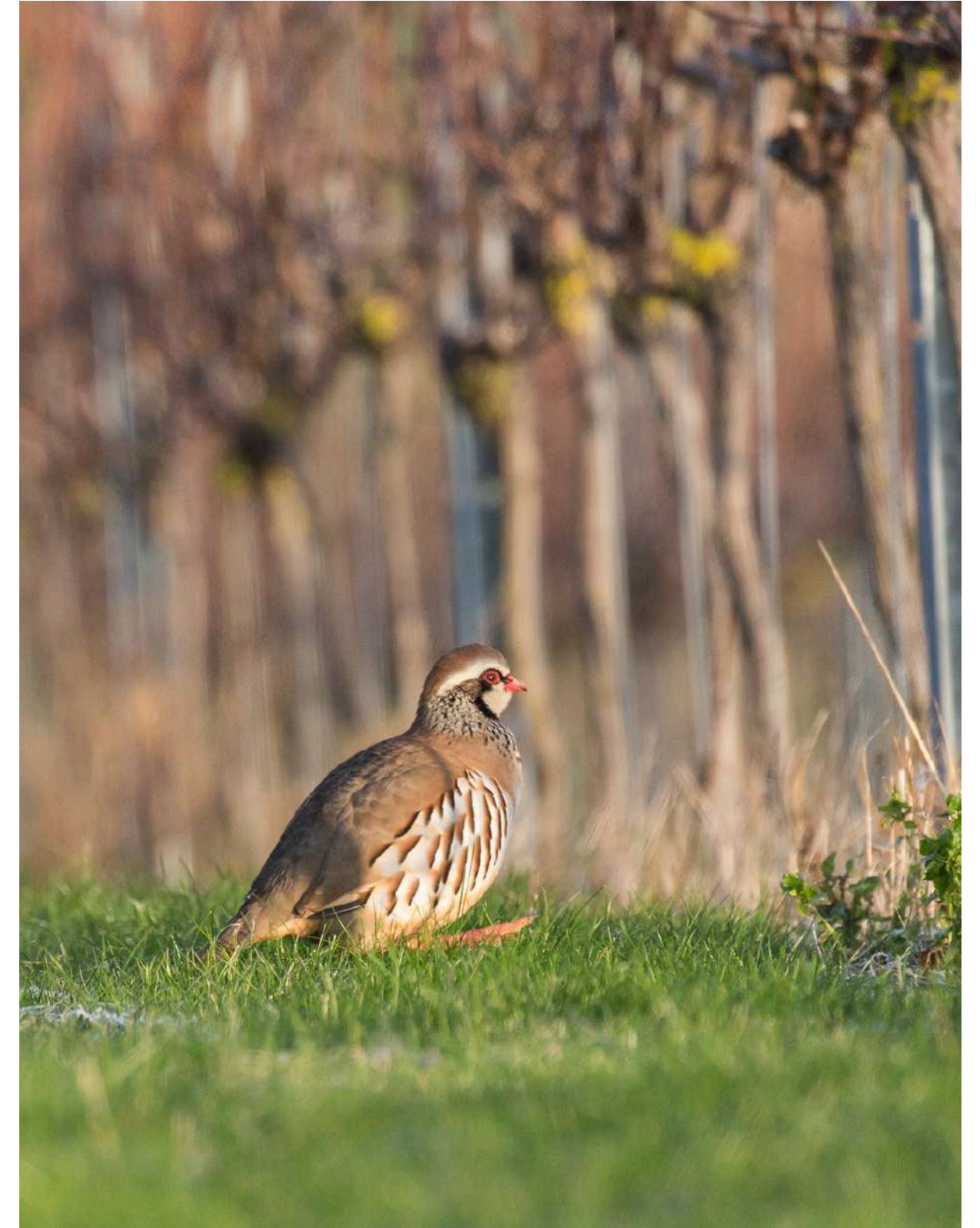
Improving the health of our soil is a long-term project as Rathfinny used to be an arable farm. We aim to continue boosting the biological diversity and organic matter in our soils, helping to build resilience and reduce the need for synthetic fertilisers in the future.

2. INCREASE FLORISTIC DIVERSITY

There is still more we can do to improve the floristic diversity on the Estate, with areas of land that can be given to nature. We aim to increase the land with diverse floristic plantings by 2% a year.

3. INCREASE INSECT DIVERSITY

We aim to continue reducing the use of pesticides, coincided with increase pollinator-friendly plantings across the Estate and enhancement of chalk grassland areas to support the diversity and pollution of invertebrates at the Estate.



“Relationships are at the heart of our family-owned business, whether with our staff, our local community or customers.”

— Sarah Driver, Owner & Founder



Caring for People

Building a supportive, inclusive workplace and being a positive force in our local community.

2024 - 2025 GOALS



Improve accessibility across
the Estate

Read more on page 24



Improve staff wellbeing

Read more on page 25



Continue to embed B Corp
culture

Read more on page 26 — 28

Caring for People

ACTIONS TO IMPROVE ACCESSIBILITY ACROSS THE ESTATE

Welcoming support dogs

We engaged with Euan’s Guide, Accessible and Tourism for All and Assistance Dogs UK to ensure we were able to welcome Accessibility and Emotional Support Dogs on the Estate, with an updated policy and staff training to support.



Accessibility information website updates

The EDI committee identified that our booking software did not have adequate accessibility functionality, so we adapted our website to allow guests to easily register accessibility issues during the booking process. In addition, we reviewed our customer communications to ensure that we offered any support necessary to ensure all visitors have equal access to the Estate.

Caring for People

ACTIONS TO IMPROVE STAFF WELLBEING

Boosted staff feedback opportunities

Improving staff feedback opportunities helps reduce stress and anxiety, while supporting a sense of value and purpose. For our core casual staff who work in the vineyard, we instigated a ‘Village Hall’ style meeting every two months for where staff are encouraged to raise any issues they have directly with the owners. It is also being emphasised that managers have an open-door policy if you would rather speak outside of the group.

In addition to annual appraisals, formalised KITs (‘keep in touch’) meetings are held across departments like Marketing at the Cellar Door where notes are written up in full and kept on file for reference to ensure that any actions are followed up on accordingly.

East Sussex County Council Wellbeing at Work Bronze Award

This accreditation recognises our commitment to addressing staff stress and anxiety, promoting healthy eating and physical activity, ensuring adequate sleep and providing support for musculoskeletal concerns.



Caring for People

ACTIONS TO IMPROVE STAFF WELLBEING

Promoting health & wellbeing within our staff

We continue to encourage staff to participate in health and wellness activities, celebrating both individual and group activities and regularly sharing health and well-being guidance. The Rathfinny Foot Club regularly meets for mid-week kickabouts, and Rathfinny staff get discounted entry to the annual Rathfinny Run, a half-marathon or 10.7km off-road trail run around the vineyard.



Organising social activities

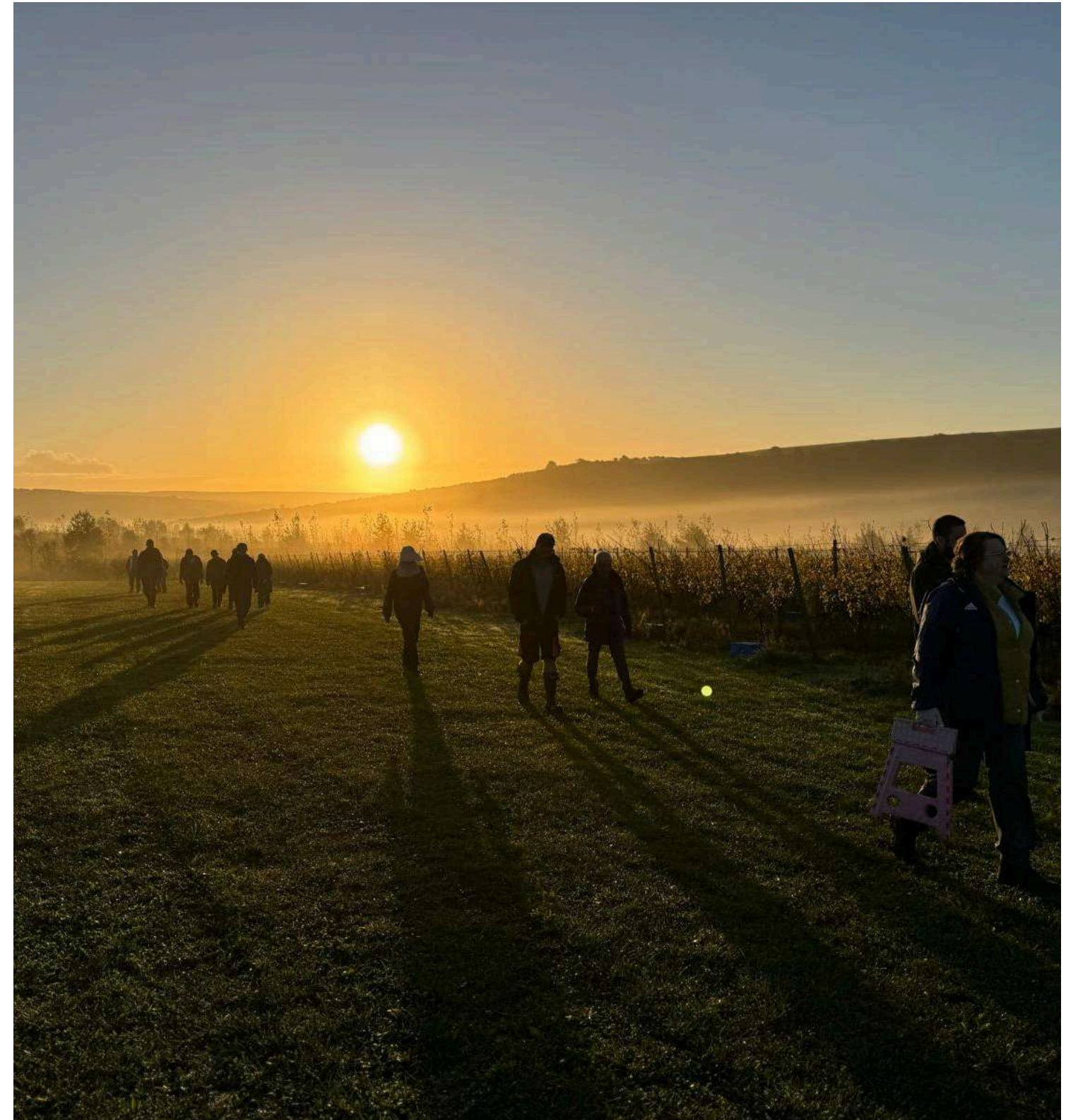
Rathfinny created an annual calendar of events to give all staff a chance to meet each other over the year and in different circumstances. The events include coffee and cake mornings at The Hut, a friends & family picking day with lunch, Christmas wreathmaking and a charity quiz night to name a few.

“Mentally, physically and emotionally, Rathfinny and vineyard life have saved me, given me a purpose, a much-needed routine. I get daily exercise in a stunning location and plenty of fresh air. Wholesome people. Stimulating conversation and good humour. Rathfinny is good for my soul, puts me in a good frame of mind. It’s my ‘Happy and Safe Place’ .”

— Vineyard Team Worker

“Working at Rathfinny is so good for the body and soul. It’s physical, and in all weathers, we work with great people, and it’s a beautiful place. There’s no stress.”

— Vineyard Team Worker



Caring for People

ACTIONS TO EMBED B CORP CULTURE

Sustainability training for staff

Our Vineyard Technician conducted two 1.5-hour training sessions for the Wine Tourism staff titled “The Importance of Soil and Sustainable Farming.” These sessions aimed to foster a genuine understanding of sustainability issues within our broader team. For the induction of new managers and vineyard employees, we incorporate details about B Corp and our individual and collective responsibilities regarding sustainability.

Ensuring B Corp is part of everyday conversation

Internally, B Corp progress is reviewed in leadership and departmental meetings and reflected upon in staff appraisals. Clear goals and wellbeing updates are displayed across the Estate on noticeboards to keep sustainability visible and practical. Our marketing team has also shared seven sustainability blogs with staff and the public this year.

Externally, we commit to honest, transparent marketing and reject impact washing. As we grow internationally, we prioritise cultural sensitivity, working with appropriate advocates for our wines to present Rathfinny authentically in different spaces.

Prioritising collaboration with like-minded partners

Wherever possible, we prioritise sourcing goods and services from sustainable, values-led companies and fellow B Corps, supported by new internal procurement processes.

We actively use B Hive, the B Corp network, to connect with like-minded businesses and learn from the wider community. We continue to partner with Liberty Wines, a fellow B Corp, for key domestic distribution.

Recent collaborations reflect this approach, including a Christmas gift set with Pump Street Chocolate, aligned through ethical sourcing values, and sponsorship of a Country & Townhouse event who are also B Corp certified.



Caring for People

CHARITY & COMMUNITY SUPPORT

Each year, we ask our Rathfinny team members to nominate and vote for a few charities they would like to fundraise for throughout the year. In 2024 - 2025, we supported:

MACMILLAN CANCER SUPPORT

Compassionate cancer support



We donated raffle prizes to various local fundraising events across the South East and also hosted a Macmillan Coffee Morning for all of our staff to raise money for this incredible charity.

AIR AMBULANCE CHARITY KENT SURREY SUSSEX

Life-saving services



In support of their busy fundraising calendar, we donated prizes to their Winter Ball and golf days, contributing to fundraising over £24,000 towards this charity that helps save lives during crucial times.



WRAS EAST SUSSEX

Caring for injured Sussex wildlife

WRAS has been a huge help to us over the years, as they have helped injured wildlife around the Estate. We donated a voucher towards their Christmas raffle, and the Rathfinny Vineyard Team also raised over £100.

On top of our official charity partners, the Rathfinny Social Committee also raised a total of £3,348.81 in 2024 - 2025 at their events for charities including Parkinson's UK, Evelina Children's Hospital and the Air Ambulance.

The annual Rathfinny Run also supports WOLO Foundation, which is a Seaford-based charity offering practical advice and emotional support to families affected by cancer.

Caring for People

GOALS FOR 2025 - 2026

1. STRENGTHEN WELLBEING & INCLUSIVITY

Enhance Rathfinny as a supportive and inclusive place to work and visit by progressing wellbeing accreditation, deepening EDI initiatives and improving staff training.

2. INCREASE SUSTAINABILITY ENGAGEMENT

Improve how we educate and engage employees, customers and our wider community on sustainable practices, ensuring the importance of sustainability is understood and shared.

3. DEEPEN COMMUNITY & CIVIC ENGAGEMENT

Better support stakeholders with their sustainability initiatives and strengthen internship and apprenticeship opportunities, reaching beyond our immediate networks to create broader access and opportunity.



“Our rigorous and transparent approach to carbon accounting across the full scope of our operations, and our mindset of continual improvement, makes me confident Rathfinny is leading the industry when it comes to reducing our impact.”

—Tony Milanowski, Winery Manager



Reducing our Footprint

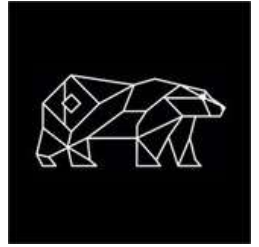
HOW WE COUNT CARBON

The Greenhouse Gas (GHG) Protocol Standards

We count our carbon emissions through the Greenhouse Gas (GHG) Protocol, which is the leading global standard for measuring and managing carbon emissions, covering direct emissions from operations, indirect emissions from purchased energy and wider supply chain impacts.

By working with Carbon Jacked, Rathfinny is able to apply these standards to gain an accurate and transparent view of the carbon released across the Estate. This partnership ensures that our carbon accounting is credible, comparable and provides a clear foundation for reducing our environmental impact.





Reducing our Footprint

2024-2025: CARBON JACKED REPORT DATA

REPORT SPOTLIGHT:

- Carbon footprint decreased by 48.29 tCO₂e (4%) compared to the previous year.
- Scope 1 fell by 44.21 tCO₂e (33%), with scope 2 emissions from purchased electricity falling by 58.77 tCO₂e (62%), due to our new solar array generating 10x more zero energy than from our original installation.
- Both our tCO₂e per £1m revenue and kgCO₂e per bottle decreased compared to the previous year, demonstrating sustainability progress alongside business growth.

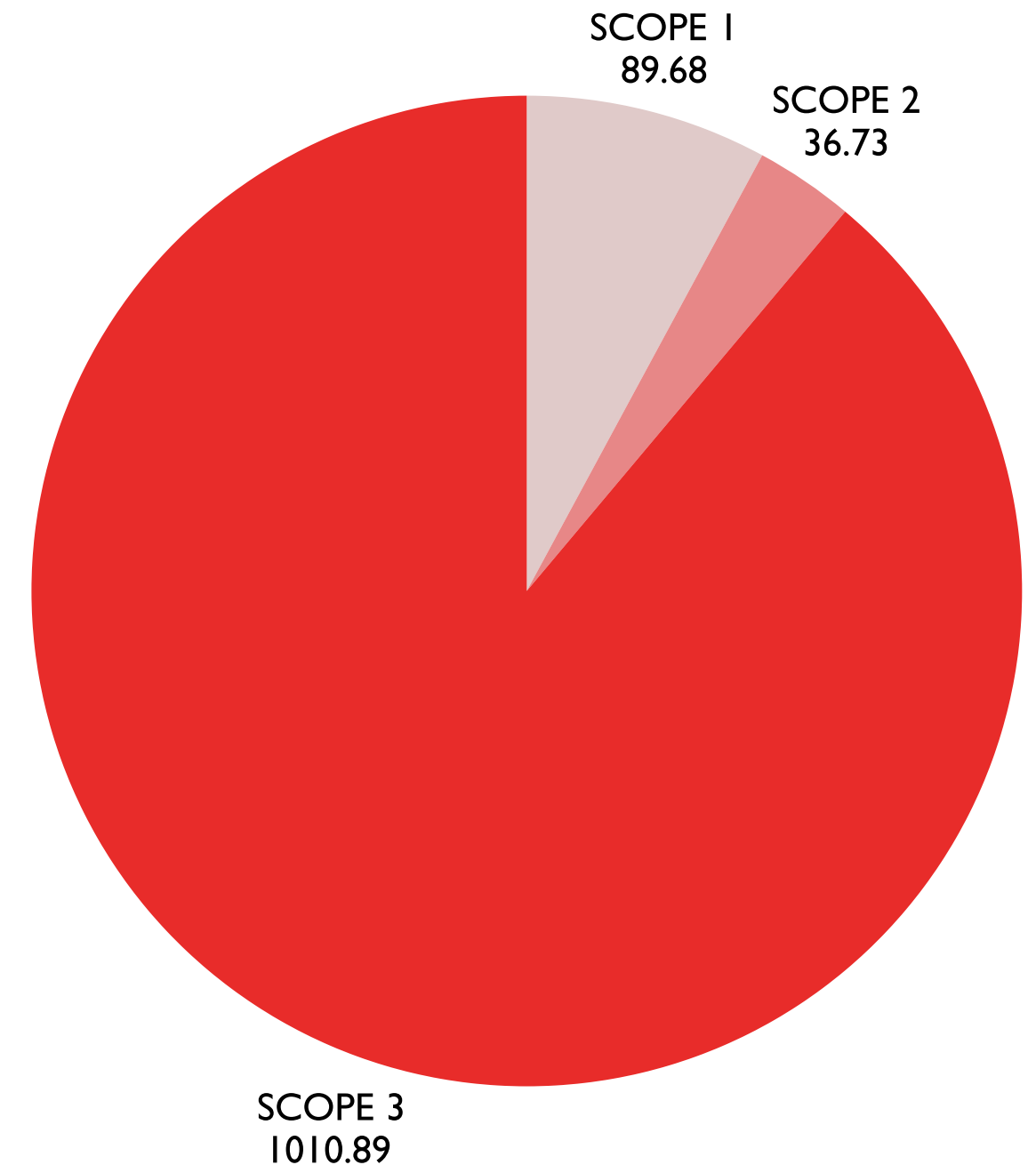
Total Footprint: 1,137.29 tCO₂e (-4% vs last year)

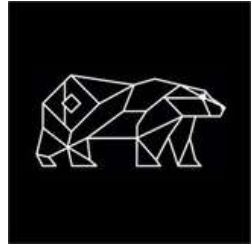
Scope 1: Direct emissions from owned / controlled operations

Scope 2: Indirect emissions from the use of purchased electricity

Scope 3: All other indirect emissions from the activities of an organisation

BREAKDOWN OF CO₂ BY SCOPE





Reducing our Footprint

2024-2025: CARBON JACKED REPORT DATA

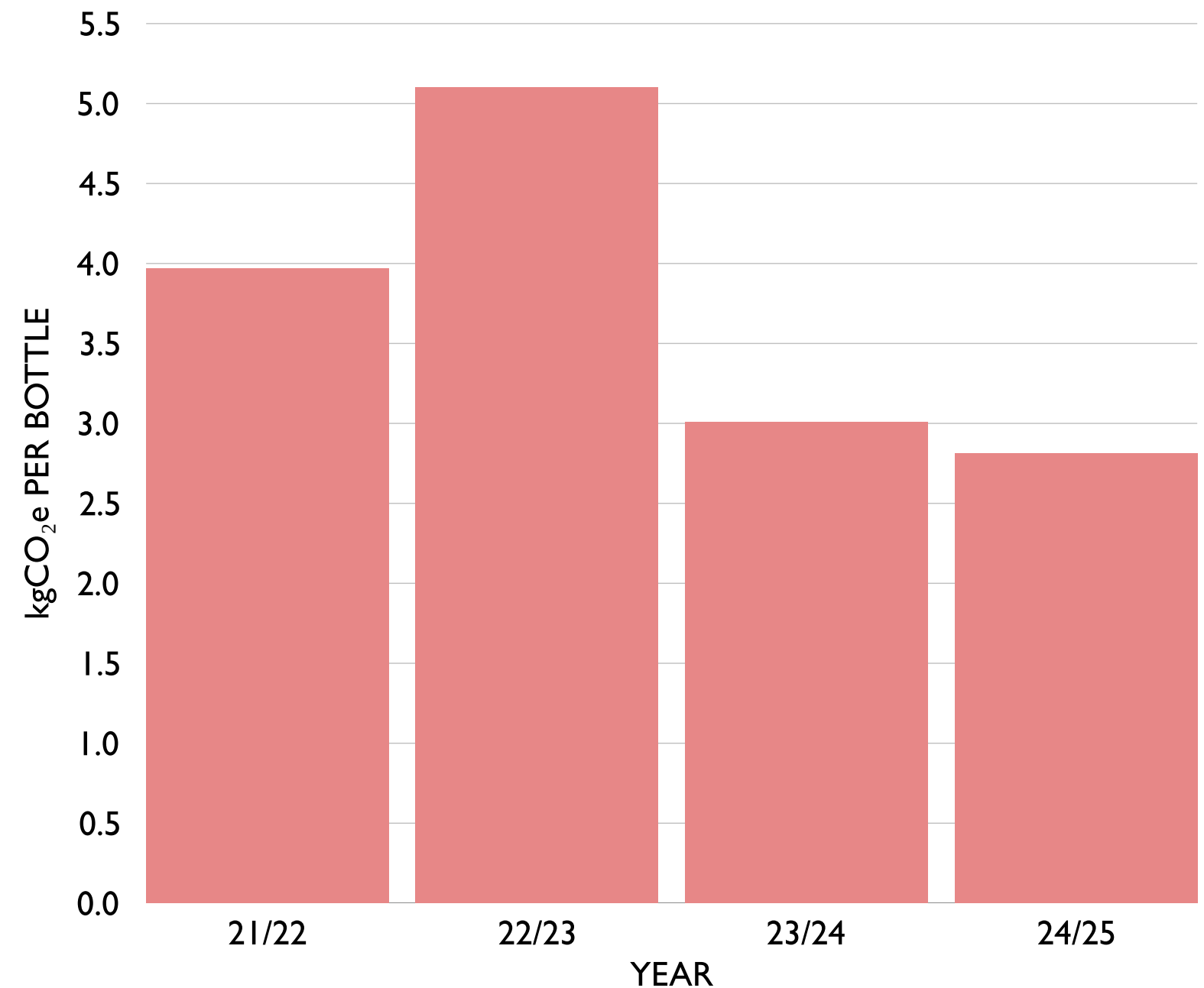
Carbon intensity by bottle reduction

As a vintage sparkling wine producer, annual volumes naturally fluctuate. In 24/25, production was greater than 23/24, and we successfully reduced our carbon intensity per bottle from 3.01 to 2.81 kgCO₂e, the lowest level recorded to date.

Our wine production intensity ratio, which measures total emissions per litre produced, has now reached its lowest point since we began carbon reporting.

The reduction was primarily driven by lower electricity-related emissions, supported by increased on-site renewable energy generation and a transition to a more sustainable electricity tariff. The removal of kerosene heating oil also reduced Scope 1 emissions.

CO₂ PER BOTTLE



Reducing our Footprint

Cutting emissions, waste and resource use across the Estate and in our supply chains.

2024 - 2025 GOALS



Reduce carbon emissions

Read more on page 36



Minimise travel impact

Read more on page 37



Improve waste efficiencies

Read more on page 38

Reducing our Footprint

ACTIONS TO REDUCE CARBON EMISSIONS

Tracking impact of new solar panels

We saw a 10-fold increase in on-site renewable energy production from the previous year through our partnership with Brighton Energy Co-operative. 1,400 panels were installed on the roof of our production facilities in 23/24, leading to a 62% reduction in carbon emissions from the use of purchased electricity in 24/25.

Switching to recycled plastic storage trays

In the Winery, we have changed from steel stillage to recycled plastic storage trays for on-lees storage. Using recycled plastic helps to reduce the embodied carbon footprint as steel manufacturing is energy-intensive, involving mining, smelting and high-temperature processing. The plastic is also significantly lighter than steel, meaning reduced transport emissions, whether moving them to the site or repositioning them within the Estate.

Machinery investment and fuel tracking

We have invested in more efficient machinery, including a new Fendt tractor, reducing fuel consumption and improving operational efficiency. Future vehicle purchases will follow the same low-impact approach.

All petrol and diesel vehicles now have mileage and fuel use monitored, with tractor and diesel forklift consumption tracked through red diesel purchasing. Electric forklifts are monitored by active operating hours. Improved data tracking strengthens our ability to manage fuel use, identify inefficiencies and reduce carbon emissions across Estate operations.



Reducing our Footprint

ACTIONS TO MINIMISE TRAVEL IMPACTS

Mindful travelling

We had 45% lower emissions from business travel compared to the previous year as we became more mindful of the impact of travel, reducing the number of trips and prioritising attendees.

Reviewed out Cellar Door suppliers

Reviewed products stocked in the Cellar Door and made changes to prioritise local suppliers where possible, including local artists, makers and food producers, and any items that can't be sourced locally are obtained from businesses that share our values.

Updated transport & directions information

We reviewed our website to ensure that visitors could clearly see alternative ways of visiting the Estate other than by driving, adding sections on getting to us by bicycle and on foot.



Reducing our Footprint

ACTIONS TO IMPROVE WASTE EFFICIENCY

Finding new uses for cane bales

We approached the Environment Agency and asked if they would be interested in utilising cane bales as flood defences. In 2024, the agency collected over 1000 bales to help reinforce riverbanks across Sussex. The bales trap silt and seeds, preventing erosion and strengthening flood defences.



Estate-wide recycling improvements

We continue to prioritise careful material separation across the Estate, expanding recycling to include food waste, paper for composting, kitchen oil, electrics, batteries and flexible plastics. The introduction of a recycling baler system has been a key step forward. By compacting cardboard and plastic films on site, we reduce waste volume, enable full truckloads for recycling and cut transport miles, lowering associated carbon emissions while improving overall efficiency.

Improving water efficiencies

We have metered water use across the Estate, creating a clear baseline to help each department identify efficiency improvements.

Vineyard: A purpose-built banded filling and washdown station has reduced pollution risk. We also worked with the Environment Agency to develop an Estate risk map identifying vulnerable zones.

Winery: Auto-stop valves, lower water pressure trials and dedicated IBC storage have reduced water use and effluent. A new drainage system at the press has improved safety while lowering overall consumption.

Reducing our Footprint

GOALS FOR 2025 - 2026

1. CARBON COUNT REDUCTIONS

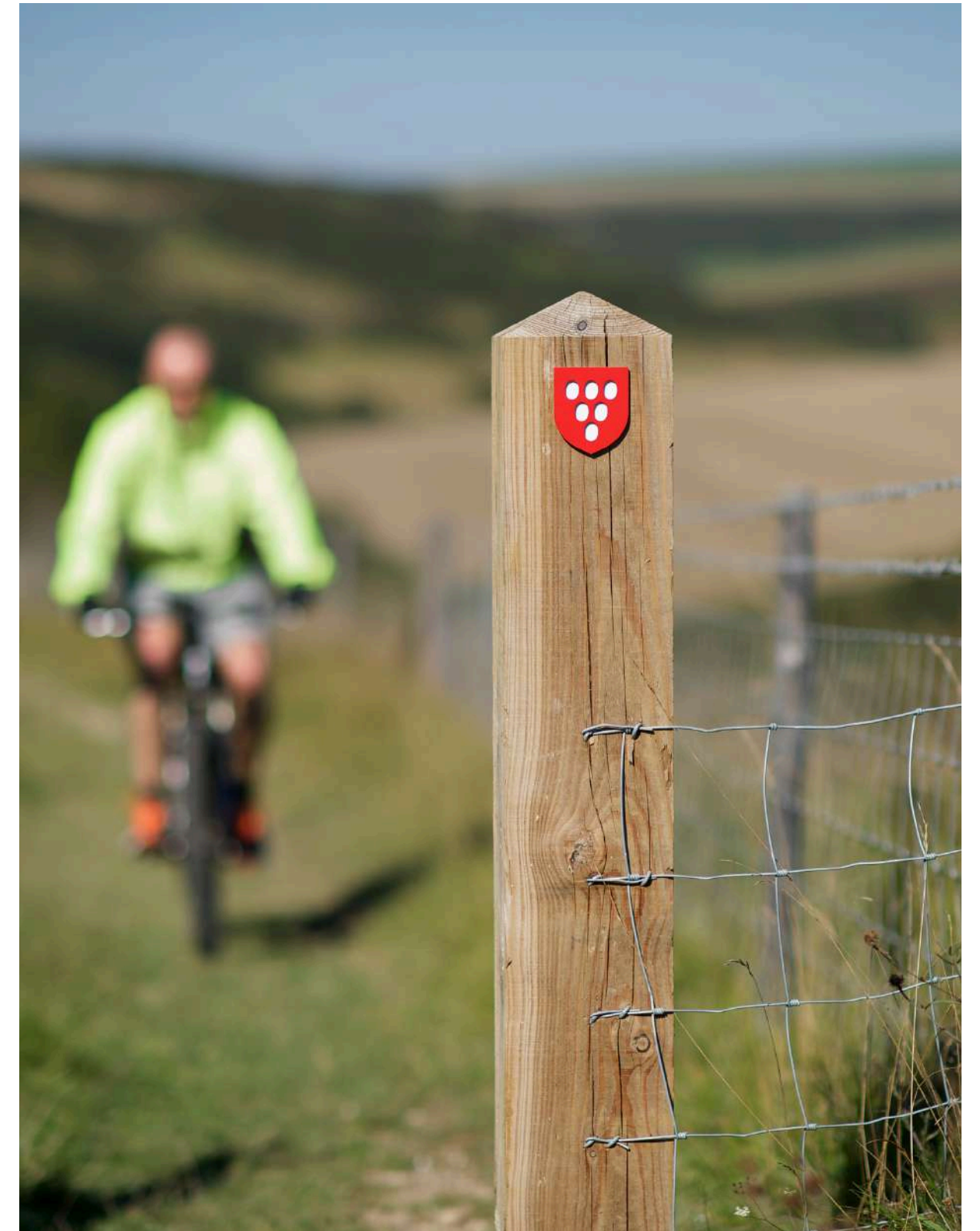
Continue to improve our carbon count measures, particularly in relation to the Intensity Ratio of tCO₂e / £1m of revenue and of kgCO₂e per bottle of wine produced.

2. FOCUS ON REDUCING TRAVEL IMPACT

Lobby local and national authorities to initiate a wider transport plan for East Sussex that encourages and enables staff and visitors to be able to travel to the Estate on public transport.

3. IMPROVE WASTE EFFICIENCIES

Make a concerted effort across the business to consider all the waste that we produce and how we can cut down/deal with it and how we can increase the use of recycled material.

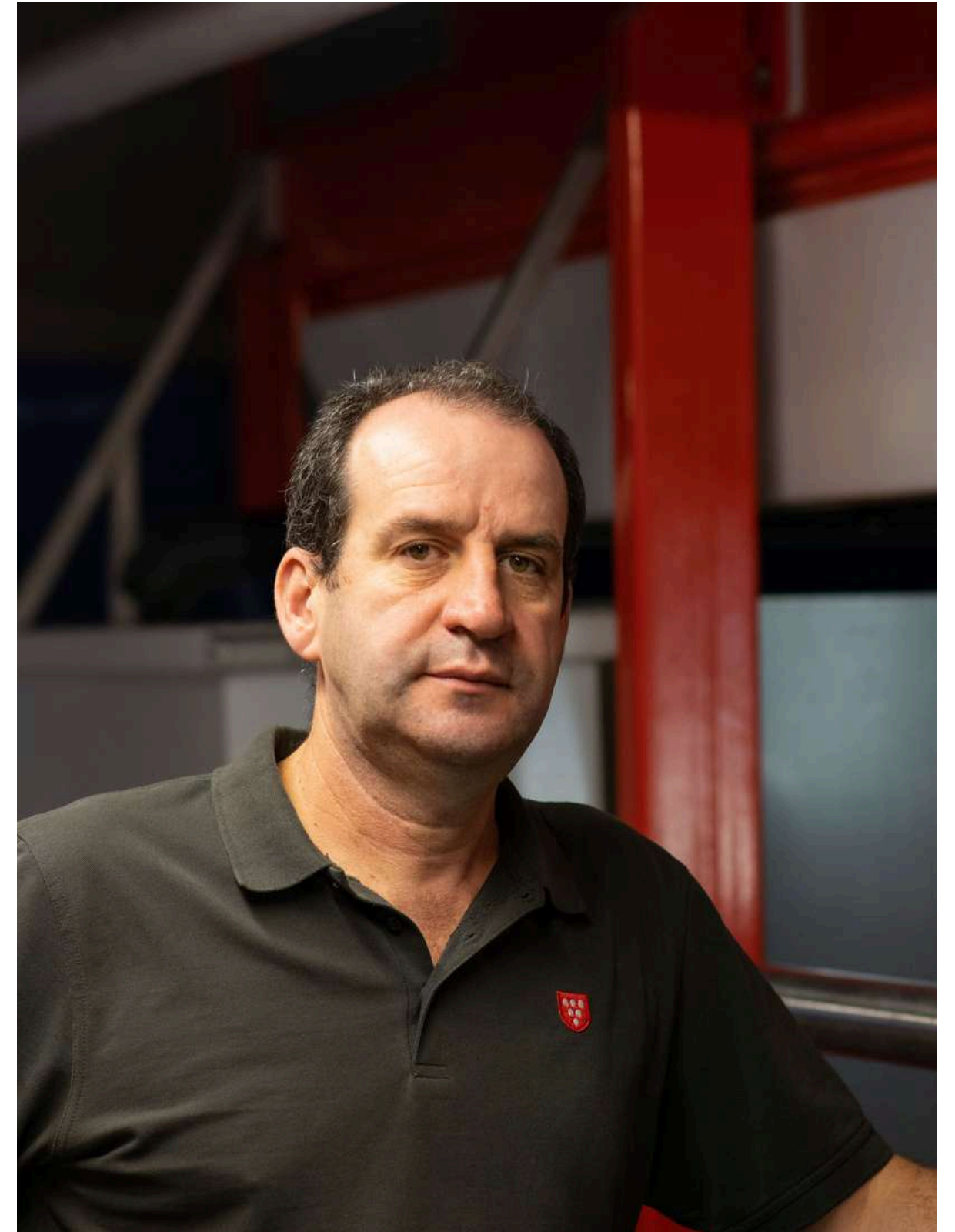


“For the third year in a row, our CO₂ per bottle has fallen, which is the clearest signal that the changes we’re making across the Estate are having a real impact.

Following the installation of 1,400 solar panels the previous year, 2024–2025 was the first full year we benefited from their output. We’ve also learned how to operate day-to-day to maximise our use of renewable energy.

Our biggest challenge remains Scope 3 emissions. As a rural estate, many of our team members currently rely on cars to get to work. There is no quick fix, but our commitment to lobbying for improved transport connections in 2025–2026 reflects the long-term approach.”

—Tony Milanowski, Winery Head Manager





2024 - 2025 REFLECTIONS

Becoming a truly sustainable business requires an honest approach.

See page 42 for some of the key challenges we've faced in 2024 - 2025 and what we are doing about them.

2024 - 2025

CHALLENGES & RESPONSE

KEY CHALLENGES

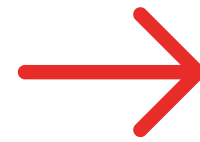
Expanded production naturally increases pressure on resource usage.

100 Year Estate planning in a changing policy landscape.

Accessibility limitations within booking software.

Eco-friendly cleaning chemical performance.

Staff and visitor travel in a rural location.



OUR RESPONSE

Expanded on-site solar generation and continued treating all water through our on-site wastewater plant.

Shifted focus to a practical, soil-led resilience plan, progressing achievable actions while monitoring policy developments.

Adapted internal systems to better capture accessibility needs and raised the issue directly with the provider.

Trialled alternatives but did not proceed where cleaning efficacy was compromised.

Explored lift sharing, electric vehicles and shuttle services. While not currently viable, we continue to assess lower-impact transport options.

LOOKING AHEAD

“2024–2025 was a pivotal year in our sustainability journey. Having achieved B Corp, we returned to the fundamentals, focusing on consistent, day-to-day improvements across the Estate.”

In the year ahead, we will build on this progress, improving efficiencies, working to embed and enhance the progress we've already made, particularly in relation to soil health, accelerating carbon reduction, and ensuring sustainability is at the heart of every decision we make.

Despite global uncertainty, we remain clear in our mission: to craft world-class wines and experiences while being kind to our land, our people and our wider community.”

— Sarah Driver, Owner & Founder

