



DISCLOSURE MATERIALS

Certified B Corporations must complete a Disclosure Questionnaire to identify potentially sensitive issues related to the company (e.g. historical fines, sanctions, material litigation, or sensitive industry practices).

This component does not affect the company's score on the B Impact Assessment. If the company answers affirmatively to any items in the Disclosure Questionnaire and B Lab deems them to be material, the company must:

- 1) Be transparent about the disclosure issues identified on the company's public B Impact Report
- 2) Describe how the company has addressed this issue.
- 3) Demonstrate that management systems are in place to avoid similar issues from arising in the future.

In all cases, the Standards Advisory council reserves the right to refuse certification if the company is ultimately deemed not to uphold the spirit of the community.

In addition to the voluntary indication of sensitive issues in the Disclosure Questionnaire, companies pursuing Certification also are subject to background checks by B Lab staff. Background checks include a review of public records, news sources, and search engines for company names, brands, executives/founders, and other relevant topics.

Sensitive issues identified through background checks may or may not be within the scope of questions in the Disclosure Questionnaire, but undergo the same review process and are subject to the same possible review by the Standards Advisory Council, including ineligibility for B Corp Certification, required remediation, or disclosure.

This document contains a copy of the company's completed Disclosure Questionnaire and related disclosure documentation provided by the company.

DISCLOSURE QUESTIONNAIRE

Company Name: Ecozema Srl società benefit
 Date Submitted: 07/11/2022

Industries & Products	Yes	No
Please indicate if the company is involved in production of or trade in any the following. Select Yes for all options that apply.		
Animal Products or Services		✓
Biodiversity Impacts		✓
Chemically Intensive Industries	✓	
Company Explanation Of Disclosure Item Flags		✓
Disclosure Alcohol		✓
Disclosure Firearms Weapons		✓
Disclosure Mining		✓
Disclosure Pornography		✓
Disclosure Tobacco		✓
Energy and Emissions Intensive Industries	✓	
Fossil fuels		✓
Gambling		✓
Genetically Modified Organisms		✓
Illegal Products or Subject to Phase Out		✓
Industries at Risk of Human Rights Violations		✓
Monoculture Agriculture		✓
Nuclear Power or Hazardous Materials		✓
Payday, Short Term, or High Interest Lending		✓
Water Intensive Industries		✓
Tax Advisory Services		✓
Supply Chain Disclosures	Yes	No
Please indicate if any of the following statements are true regarding your company's significant suppliers.		
Business in Conflict Zones		✓
Child or Forced Labor		✓
Negative Environmental Impact		✓
Negative Social Impact		✓
Other		✓

Outcomes & Penalties	True	False
Please indicate if the company has had any formal complaint to a regulatory agency or been assessed any fine or sanction in the past five years for any of the following practices or policies. Check all that apply.		
Anti-Competitive Behavior		✓
Breaches of Confidential Information		✓
Bribery, Fraud, or Corruption		✓
Company Explanation Of Disclosure Item Flags		✓
Company has filed for bankruptcy		✓
Consumer Protection		✓
Financial Reporting, Taxes, Investments, or Loans		✓
Hazardous Discharges Into Air/Land/Water (Past 5 Yrs)		✓
Labor Issues		✓
Large Scale Land Conversion, Acquisition, or Relocation		✓
Litigation or Arbitration		✓
On-Site Fatality		✓
Penalties Assessed For Environmental Issues		✓
Political Contributions or International Affairs		✓
Recalls		✓
Significant Layoffs		✓
Violation of Indigenous Peoples Rights		✓
Other		✓
Practices	True	False
Please indicate if the following statements are true regarding whether or not the company engages in the following practices. Check all that apply. If the statement is true, select "Yes." If false, select "No."		
Animal Testing		✓
Company/Suppliers Employ Under Age 15 (Or Other ILO Minimum Age)		✓
Company Explanation Of Disclosure Item Flags		✓
Company prohibits freedom of association/collective bargaining		✓
Company workers are prisoners		✓
Conduct Business in Conflict Zones		✓
Confirmation of Right to Work		✓
Does not transparently report corporate financials to government		✓
Employs Individuals on Zero-Hour Contracts		✓
Facilities located in sensitive ecosystems		✓
ID Cards Withheld or Penalties for Resignation		✓
No formal Registration Under Domestic Regulations		✓
No signed employment contracts for all workers		✓
Overtime For Hourly Workers Is Compulsory		✓
Payslips not provided to show wage calculation and deductions		✓
Sale of Data		✓
Tax Reduction Through Corporate Shells		✓
Workers cannot leave site during non-working hours		✓
Workers not Provided Clean Drinking Water or Toilets		✓
Workers paid below minimum wage		✓
Workers Under Bond		✓
Other		✓



B Corp Certification - Disclosure Questionnaire Documentation

PROVIDED BY: Ecozema Srl società benefit UPDATED AS OF: 07/11/2022

DISCLOSURE QUESTIONNAIRE CATEGORY	Environmentally Intensive Industries
ISSUE DATE	11 July 2022
TOPIC	Energy and Emissions Intensive Industries
SUMMARY OF ISSUE	As Ecozema is a manufacturer and wholesaler of packaging products, energy and emissions are considered environmentally material issues for the company.
SIZE/SCOPE OF ISSUE (e.g. \$ financial implication, # of individuals affected)	In the previous fiscal year, 43% revenue was earned from the sale of products manufactured by the company.
IMPACT ON STAKEHOLDERS	<p>"The company specifically manufactures biodegradable plastic cutlery. All other products are purchased and sold. The company has not performed a carbon footprint assessment, so the main source and quantity of emissions are not known. The company uses natural gas (for facility heating only) and electricity from renewable sources.</p> <p>The company monitors the energy consumed by raw material 2019 : 1930.67 Kwh / ton 2020: 2198.70 Kwh / ton 2021: 1391.12 Kwh/ton"</p>
IMPLEMENTED MGT PRACTICES	In recent years, all lighting in company facilities has been converted to LEDs and the entire press park has been converted with high energy efficiency machinery and has energy efficiency objectives included in the PG 14 Mod model. The company's best practices are linked to the investment of machinery with high energy efficiency



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DISCLOSURE QUESTIONNAIRE CATEGORY	Environmentally Intensive Industries
ISSUE DATE	11 July 2022
TOPIC	Chemically Intensive Industries
SUMMARY OF ISSUE	As Ecozema is a manufacturer and wholesaler of packaging products, chemical usage is considered an environmentally material issue for the company.
SIZE/SCOPE OF ISSUE (e.g. \$ financial implication, # of individuals affected)	In the previous fiscal year, 43% revenue was earned from the sale of products manufactured by the company.
IMPACT ON STAKEHOLDERS	<p>There are no Substances of Very High Concern (SVHCs) in the company's owned operations. The company purchases raw materials from suppliers and uses them in injection molding processes to manufacture their cutlery products.</p> <p>A comparative assessment has never been performed, but the impacts of the materials are analyzed for the purposes of food contact and biodegradability. From both these points of view, the raw materials used guarantee compliance with the highest standards currently in force. These products are certified biodegradable by EN13432.</p>
RESOLUTION	As no Substances of Very High Concern (SVHCs) are present in the company's operations, there is not a need for the company to manage chemicals in their production waste. The company does not use water for the production process so there is no danger of contaminating waterways.
IMPLEMENTED MGT PRACTICES	Ecozema has ISO14001 certification and actively measures its waste production, water usage, energy usage, and CO2 emissions as part of its Environmental Management System. The company is compliant with national food and biodegradability laws.