



DISCLOSURE MATERIALS

Certified B Corporations must complete a Disclosure Questionnaire to identify potentially sensitive issues related to the company (e.g. historical fines, sanctions, material litigation, or sensitive industry practices).

This component does not affect the company's score on the B Impact Assessment. If the company answers affirmatively to any items in the Disclosure Questionnaire and B Lab deems them to be material, the company must:

- 1) Be transparent about the disclosure issues identified on the company's public B Impact Report
- 2) Describe how the company has addressed this issue.
- 3) Demonstrate that management systems are in place to avoid similar issues from arising in the future.

In all cases, the Standards Advisory council reserves the right to refuse certification if the company is ultimately deemed not to uphold the spirit of the community.

In addition to the voluntary indication of sensitive issues in the Disclosure Questionnaire, companies pursuing Certification also are subject to background checks by B Lab staff. Background checks include a review of public records, news sources, and search engines for company names, brands, executives/founders, and other relevant topics.

Sensitive issues identified through background checks may or may not be within the scope of questions in the Disclosure Questionnaire, but undergo the same review process and are subject to the same possible review by the Standards Advisory Council, including ineligibility for B Corp Certification, required remediation, or disclosure.

This document contains a copy of the company's completed Disclosure Questionnaire and related disclosure documentation provided by the company.



DISCLOSURE QUESTIONNAIRE

Company Name: Golden Sunland Singapore Pte Ltd

Date Submitted: 03/02/2020

Industries & Products	Yes	No
Please indicate if the company is involved in production of or trade in any the following. Select Yes for all options that apply.		
Animal Products or Services		<input checked="" type="checkbox"/>
Biodiversity Impacts	<input checked="" type="checkbox"/>	
Chemicals		<input checked="" type="checkbox"/>
Company Explanation Of Disclosure Item Flags		<input checked="" type="checkbox"/>
Disclosure Alcohol		<input checked="" type="checkbox"/>
Disclosure Firearms Weapons		<input checked="" type="checkbox"/>
Disclosure Mining		<input checked="" type="checkbox"/>
Disclosure Pornography		<input checked="" type="checkbox"/>
Disclosure Tobacco		<input checked="" type="checkbox"/>
Energy and Emissions Intensive Industries		<input checked="" type="checkbox"/>
Fossil fuels		<input checked="" type="checkbox"/>
Gambling		<input checked="" type="checkbox"/>
Genetically Modified Organisms		<input checked="" type="checkbox"/>
Illegal Products or Subject to Phase Out		<input checked="" type="checkbox"/>
Industries at Risk of Human Rights Violations		<input checked="" type="checkbox"/>
Monoculture Agriculture	<input checked="" type="checkbox"/>	
Nuclear Power or Hazardous Materials		<input checked="" type="checkbox"/>
Payday, Short Term, or High Interest Lending		<input checked="" type="checkbox"/>
Water Intensive Industries	<input checked="" type="checkbox"/>	
Other		<input checked="" type="checkbox"/>

Supply Chain Disclosures	Yes	No
Please indicate if any of the following statements are true regarding your company's significant suppliers.		
Business in Conflict Zones		<input checked="" type="checkbox"/>
Child or Forced Labor		<input checked="" type="checkbox"/>
Negative Environmental Impact		<input checked="" type="checkbox"/>
Negative Social Impact		<input checked="" type="checkbox"/>
Other		<input checked="" type="checkbox"/>
Other Disclosures		
		<input checked="" type="checkbox"/>

Outcomes & Penalties	True	False
Please indicate if the company has had any formal complaint to a regulatory agency or been assessed any fine or sanction in the past five years for any of the following practices or policies. Check all that apply.		
Anti-Competitive Behavior		<input checked="" type="checkbox"/>
Breaches of Confidential Information		<input checked="" type="checkbox"/>
Bribery, Fraud, or Corruption		<input checked="" type="checkbox"/>
Company Explanation Of Disclosure Item Flags		<input checked="" type="checkbox"/>
Company has filed for bankruptcy		<input checked="" type="checkbox"/>
Consumer Protection		<input checked="" type="checkbox"/>
Financial Reporting, Taxes, Investments, or Loans		<input checked="" type="checkbox"/>
Hazardous Discharges Into Air/Land/Water (Past 5 Yrs)		<input checked="" type="checkbox"/>
Labor Issues		<input checked="" type="checkbox"/>
Large Scale Land Conversion, Acquisition, or Relocation		<input checked="" type="checkbox"/>
Litigation or Arbitration		<input checked="" type="checkbox"/>
On-Site Fatality		<input checked="" type="checkbox"/>
Penalties Assessed For Environmental Issues		<input checked="" type="checkbox"/>
Political Contributions or International Affairs		<input checked="" type="checkbox"/>
Recalls		<input checked="" type="checkbox"/>
Significant Layoffs		<input checked="" type="checkbox"/>
Violation of Indigenous Peoples Rights		<input checked="" type="checkbox"/>
Other		<input checked="" type="checkbox"/>

Practices	True	False
Please indicate if the following statements are true regarding whether or not the company engages in the following practices. Check all that apply. If the statement is true, select "Yes." If false, select "No."		
Animal Testing		<input checked="" type="checkbox"/>
Company/Suppliers Employ Under Age 15 (Or Other ILO Minimum Age)		<input checked="" type="checkbox"/>
Company Explanation Of Disclosure Item Flags		<input checked="" type="checkbox"/>
Company prohibits freedom of association/collective bargaining		<input checked="" type="checkbox"/>
Company workers are prisoners		<input checked="" type="checkbox"/>
Conduct Business in Conflict Zones		<input checked="" type="checkbox"/>
Confirmation of Right to Work		<input checked="" type="checkbox"/>
Does not transparently report corporate financials to government		<input checked="" type="checkbox"/>
Employs Individuals on Zero-Hour Contracts		<input checked="" type="checkbox"/>
Facilities located in sensitive ecosystems		<input checked="" type="checkbox"/>
ID Cards Withheld or Penalties for Resignation		<input checked="" type="checkbox"/>
No formal Registration Under Domestic Regulations		<input checked="" type="checkbox"/>
No signed employment contracts for all workers		<input checked="" type="checkbox"/>
Overtime For Hourly Workers Is Compulsory		<input checked="" type="checkbox"/>
Payslips not provided to show wage calculation and deductions		<input checked="" type="checkbox"/>
Sale of Data		<input checked="" type="checkbox"/>
Tax Reduction Through Corporate Shells		<input checked="" type="checkbox"/>
Workers cannot leave site during non-working hours		<input checked="" type="checkbox"/>
Workers not Provided Clean Drinking Water or Toilets		<input checked="" type="checkbox"/>
Workers paid below minimum wage		<input checked="" type="checkbox"/>
Workers Under Bond		<input checked="" type="checkbox"/>
Other		<input checked="" type="checkbox"/>



B Corp Certification - Disclosure Questionnaire Documentation

PROVIDED BY: Golden Sunland Singapore Pte Ltd

UPDATED AS OF: 03/02/2020

DISCLOSURE QUESTIONNAIRE CATEGORY	Environmentally Intensive Industries
TOPIC	Biodiversity Impact and Monoculture Agriculture
SUMMARY OF ISSUE	As a company operating in the agriculture industry, Golden Sunland Singapore operates in an industry in which biodiversity impact and monoculture agriculture are material environmental issues.
SIZE/SCOPE OF ISSUE (e.g. \$ financial implication, # of individuals affected)	Golden Sunland leases 100 acres of land for seed production, 1 acre of land where the seed centre facility stands and 5 acres of land where the rice mill sits. 95% of land under the company's control is cultivated. All land for seed production is active and productive.
IMPACT ON STAKEHOLDER(S)	Agriculture, particularly in cases where a single crop is cultivated at a time, poses a risk to local ecosystems of flora and fauna as well as the potential degradation of cultivated land.
IMPLEMENTED MGT PRACTICES	Golden Sunland is an existing member of the sustainable rice platform. The company utilizes best practices such as precision farming and data collection to increase fertiliser efficiency. Local NGO partners help monitor the impact on the ground and ensure farming discipline is enforced. The company has also been able to calculate and create a highly precise Farm Management calendar for farmers, a highly simplified manner of ensuring farmers always know the type, amount, time of farming input to use on their fields. These actions are further bolstered by highly successful farmers who have followed our Farm Management calendar with strict discipline, which allow Golden Sunland to designate them as champions to showcase before the farming community and nurturing a virtuous cycle of compliance to our precise control.

DISCLOSURE QUESTIONNAIRE CATEGORY	Environmentally Intensive Industries
TOPIC	Water Intensive Industries
SUMMARY OF ISSUE	As a an agricultural company, Golden Sunland operates in an industry that is water intensive. Aspects of the industry that make it water intensive include irrigation and flooding rice fields.
SIZE/SCOPE OF ISSUE (e.g. \$ financial implication, # of individuals affected)	Rice planting inevitably requires water. Traditional rice fields are flooded majority of the time, and it is a qualitative approach. Science has quantify the problem and introduced measures such as 'Systemic Rice Intensification' where soil only need to be moist, and the general community has agreed that interval aeration (refer to diagram) helps reduce carbon emission. To simplify matters, 100% of land stated in item 8 are irrigated (refer to Google Map Image). But it does not guarantee consistent supply nor ability to quantify water usage at this moment. Currently, the only realistic industry standard to measure water use is as of the Water Management diagram on the right, it is part of SRP indicators and we are measuring this component with all our farmers. There are drip irrigation system viable in the market, but the price point is still unattainable for rice farmers. For land stated in Item 8, they are largely within the capital where retention ponds and water sources are better built. Currently, our farmers in Delta region (20-30% of all our farmers) is at the front line of sea level rising and increased salinity in their water source. This would result in lower yield if no measures are taken.
IMPACT ON STAKEHOLDER(S)	As water intensive industries, agriculture and wine production poses risks such as water stress or depletion of local water sources if water use is not appropriately managed.
IMPLEMENTED MGT PRACTICES	Golden Sunland encourages draining in the middle of a season, alternate wet and drying is recognised by the industry as a water saving mechanism and also a mean to reduce carbon emission. The company also advises shallow flooding instead of deep flooding. Additional research is being carried out by the company to develop varieties that can grow in saline condition because ultimately, sea level rise is beyond individual human control