



## DISCLOSURE MATERIALS

Certified B Corporations must complete a Disclosure Questionnaire to identify potentially sensitive issues related to the company (e.g. historical fines, sanctions, material litigation, or sensitive industry practices).

This component does not affect the company's score on the B Impact Assessment. If the company answers affirmatively to any items in the Disclosure Questionnaire and B Lab deems them to be material, the company must:

- 1) Be transparent about the disclosure issues identified on the company's public B Impact Report
- 2) Describe how the company has addressed this issue.
- 3) Demonstrate that management systems are in place to avoid similar issues from arising in the future.

In all cases, the Standards Advisory council reserves the right to refuse certification if the company is ultimately deemed not to uphold the spirit of the community.

In addition to the voluntary indication of sensitive issues in the Disclosure Questionnaire, companies pursuing Certification also are subject to background checks by B Lab staff. Background checks include a review of public records, news sources, and search engines for company names, brands, executives/founders, and other relevant topics.

Sensitive issues identified through background checks may or may not be within the scope of questions in the Disclosure Questionnaire, but undergo the same review process and are subject to the same possible review by the Standards Advisory Council, including ineligibility for B Corp Certification, required remediation, or disclosure.

**This document contains a copy of the company's completed Disclosure Questionnaire and related disclosure documentation provided by the company.**

## DISCLOSURE QUESTIONNAIRE

PROVIDED BY:

Mikuna

UPDATED AS OF:

12/10/2020

Industries & Products	Yes	No
Please indicate if the company is involved in production of or trade in any the following. Select Yes for all options that apply.		
Animal Products or Services		✓
Biodiversity Impacts	✓	
Chemicals		✓
Company Explanation Of Disclosure Item Flags		✓
Disclosure Alcohol		✓
Disclosure Firearms Weapons		✓
Disclosure Mining		✓
Disclosure Pornography		✓
Disclosure Tobacco		✓
Energy and Emissions Intensive Industries		✓
Fossil fuels		✓
Gambling		✓
Genetically Modified Organisms		✓
Illegal Products or Subject to Phase Out		✓
Industries at Risk of Human Rights Violations		✓
Monoculture Agriculture	✓	
Nuclear Power or Hazardous Materials		✓
Payday, Short Term, or High Interest Lending		✓
Water Intensive Industries		✓
Other		✓

  

Supply Chain Disclosures	Yes	No
Please indicate if any of the following statements are true regarding your company's significant suppliers.		
Business in Conflict Zones		✓
Child or Forced Labor		✓
Negative Environmental Impact		✓
Negative Social Impact		✓
Other		✓

  

Other Disclosures	Yes	No
		✓

Outcomes & Penalties	True	False
Please indicate if the company has had any formal complaint to a regulatory agency or been assessed any fine or sanction in the past five years for any of the following practices or policies. Check all that apply.		
Anti-Competitive Behavior		✓
Breaches of Confidential Information		✓
Bribery, Fraud, or Corruption		✓
Company Explanation Of Disclosure Item Flags		✓
Company has filed for bankruptcy		✓
Consumer Protection		✓
Financial Reporting, Taxes, Investments, or Loans		✓
Hazardous Discharges Into Air/Land/Water (Past 5 Yrs)		✓
Labor Issues		✓
Large Scale Land Conversion, Acquisition, or Relocation		✓
Litigation or Arbitration		✓
On-Site Fatality		✓
Penalties Assessed For Environmental Issues		✓
Political Contributions or International Affairs		✓
Recalls		✓
Significant Layoffs		✓
Violation of Indigenous Peoples Rights		✓
Other		✓

  

Practices	True	False
Please indicate if the following statements are true regarding whether or not the company engages in the following practices. Check all that apply. If the statement is true, select "Yes." If false, select "No."		
Animal Testing		✓
Company/Suppliers Employ Under Age 15 (Or Other ILO Minimum Age)		✓
Company Explanation Of Disclosure Item Flags		✓
Company prohibits freedom of association/collective bargaining		✓
Company workers are prisoners		✓
Conduct Business in Conflict Zones		✓
Confirmation of Right to Work		✓
Does not transparently report corporate financials to government		✓
Employs Individuals on Zero-Hour Contracts		✓
Facilities located in sensitive ecosystems	✓	
ID Cards Withheld or Penalties for Resignation		✓
No formal Registration Under Domestic Regulations		✓
No signed employment contracts for all workers		✓
Overtime For Hourly Workers Is Compulsory		✓
Payslips not provided to show wage calculation and deductions		✓
Sale of Data		✓
Tax Reduction Through Corporate Shells		✓
Workers cannot leave site during non-working hours		✓
Workers not Provided Clean Drinking Water or Toilets		✓
Workers paid below minimum wage		✓
Workers Under Bond		✓
Other		✓



## B Corp Certification - Disclosure Questionnaire Documentation

PROVIDED BY:

Mikuna

UPDATED AS OF:

12/10/2020

<b>DISCLOSURE QUESTIONNAIRE CATEGORY</b>	Facilities located in or adjacent to sensitive ecosystems
<b>TOPIC</b>	Company has farms and processing facilities located adjacent to the Andean Cloud Forests of Ecuador.
<b>SUMMARY OF ISSUE</b>	<p>The company's farms and processing facilities are located about 1 mile away from the Andean Cloud Forests that have been designated as environmentally sensitive areas by the Ecuadorian Government. They are considered sensitive because of their biodiversity and the number of endemic varieties of flora and fauna that are found within them. Furthermore, the protection of the Andean cloud forest ecosystem is crucial because of the array of environmental services it provides such as drinking water supply through the four bi-national rivers that originate in the ecosystem.</p> <p>Additionally, a portion of the protected Cloud Forests are part of the parcel of private land owned by the company.</p>
<b>SIZE/SCOPE OF ISSUE</b> (e.g. \$ financial implication, # of individuals affected)	100% of the company's facilities are situated adjacent to the Cloud Forests.
<b>IMPACT ON STAKEHOLDER(S)</b>	The Andean Cloud Forests are endangered by human activities. The company's facilities such as farms and manufacturing unit are adjacent to the cloud forests which could potentially impact the flora, fauna and quality of the ecosystem.
<b>IMPLEMENTED MGT PRACTICES</b>	<p>0% of the company's fields or operation take place in the sensitive ecosystem area. The company has acquired Rainforest Certification for their products to ensure the protection and preservation of the environment and the land on which their operations take place.</p> <p>With respect to the portion of the Cloud Forests that are on company land, the company has a policy to not develop them in the future and the company intends to preserve them indefinitely in partnership with the Ecuadorian Government.</p>

<b>DISCLOSURE QUESTIONNAIRE CATEGORY</b>	Environmentally Intensive Industries
<b>ISSUE DATE</b>	
<b>TOPIC</b>	Biodiversity Impact and Monoculture Agriculture
<b>SUMMARY OF ISSUE</b>	As a cultivator of chocho, Mikuna operates in an industry in which biodiversity impact and monoculture agriculture are material environmental issues.
<b>SIZE/SCOPE OF ISSUE</b> (e.g. \$ financial implication, # of individuals affected)	The company owns and controls 3000 acres of land of which approximately 30% is under cultivation while the rest (60%) of the land has been protected. The land is protected under Rainforest Alliance Certification.
<b>IMPACT ON STAKEHOLDER(S)</b>	Agriculture, particularly in cases where a single crop is cultivated at a time, poses a risk to local ecosystems of flora and fauna as well as the potential degradation of cultivated land. The clearing of natural habitat can result in the abundant decrease of local biodiversity and can also facilitate the entry of invasive alien species.
<b>RESOLUTION</b>	
<b>IMPLEMENTED MGT PRACTICES</b>	<p>The company has acquired Rainforest Certification for their products to ensure the protection and preservation of the environment and the land on which their operations take place. The company is also working with the Rainforest Alliance team and the Ecuadorian Government to ensure that the local species in the Andean Cloud Forest are protected.</p> <p>The company has mapped the conservation area around their farm and work to minimally disturb any species surrounding our farm. They divide the farm area under cultivation in to sub-plots, and grow chocho only in some sub-plots at a time to allow the soil in the other sub-plots to rest. These sub-plots are rotated every season.</p> <p>They don't use fertilizers and for the pesticides that are used, they utilize spot spraying to reduce the amount of pesticides used. They also optimally select the varieties of chocho that have the most pest and disease resistant qualities.</p>