



Open Farm

Disclosure Report
Date Submitted: April 29th, 2024



Disclosure Materials

Certified B Corporations must complete a Disclosure Questionnaire to identify potentially sensitive issues related to the company (e.g. historical fines, sanctions, material litigation, or sensitive industry practices).

This component does not affect the company's score on the B Impact Assessment. If the company answers affirmatively to any items in the Disclosure Questionnaire that B Lab deems relevant for public stakeholders, then, as a condition of their certification, the company must:

- 1) Be transparent about details of the disclosure issues identified on the company's public B Impact Report
- 2) Describe how the company has addressed this issue
- 3) Demonstrate that management practices are in place to avoid similar issues from arising in the future, when necessary.

In all cases, the Standards Advisory council reserves the right to refuse certification if the company is ultimately deemed not to uphold the spirit and integrity of the community.

In addition to the voluntary indication of sensitive issues in the Disclosure Questionnaire, companies pursuing Certification also are subject to a background check by B Lab staff. Background checks include a review of public records, news sources, and search engines for company names, brands, executives/founders, and other relevant topics.

Sensitive issues identified through background checks may or may not be within the scope of questions in the Disclosure Questionnaire, but undergo the same review process and are subject to the same possible review by the Standards Advisory Council, including ineligibility for B Corp Certification, required remediation, or disclosure.

This document contains a copy of the company's completed Disclosure Questionnaire and related disclosure documentation provided by the company



Disclosure Questionnaire

Industries and Products

	Yes	No
Please indicate if the company is involved in production or trade in any of the following. Select Yes for all options that apply.		
Animal Products or Services	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Biodiversity Impacts	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Chemicals	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Disclosure Alcohol	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Disclosure Firearms Weapons	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Disclosure Mining	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Disclosure Pornography	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Disclosure Tobacco	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Energy and Emissions Intensive Industries	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Fossil fuels Gambling	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Genetically Modified Organisms	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Illegal Products or Subject to Phase Out	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Industries at Risk of Human Rights Violations	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Monoculture Agriculture	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Nuclear Power or Hazardous Materials	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Payday, Short Term, or High Interest Lending	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Water Intensive Industries	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Tax Advisory Services	<input type="checkbox"/>	<input checked="" type="checkbox"/>

Outcomes & Penalties

	Yes	No
Please indicate if the company has had any formal complaint to a regulatory agency or been assessed any fine or sanction in the past five years for any of the following practices or policies. Check all that apply.		
Anti-Competitive Behavior	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Breaches of Confidential Information	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Bribery, Fraud, or Corruption	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Company has filed for bankruptcy	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Consumer Protection	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Financial Reporting, Taxes, Investments, or Loans	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Hazardous Discharges Into Air/Land/Water (Past 5 Yrs)	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Labor Issues	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Large Scale Land Conversion, Acquisition, or Relocation	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Litigation or Arbitration	<input type="checkbox"/>	<input checked="" type="checkbox"/>
On-Site Fatality	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Penalties Assessed For Environmental Issues	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Political Contributions or International Affairs	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Recalls	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Significant Layoffs	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Violation of Indigenous Peoples Rights	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Other	<input type="checkbox"/>	<input checked="" type="checkbox"/>



Practices

	Yes	No
Please indicate if the following statements are true regarding whether or not the company engages in the following practices. Check all that apply. If the statement is true, select "Yes." If false, select "No."		
Animal Testing	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Company/Suppliers Employ Under Age 15 (Or Other ILO Minimum Age)	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Company prohibits freedom of association/collective bargaining	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Company workers are prisoners	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Conduct Business in Conflict Zones	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Confirmation of Right to Work	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Does not transparently report corporate financials to government	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Employs Individuals on Zero-Hour Contracts	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Facilities located in sensitive ecosystems	<input type="checkbox"/>	<input checked="" type="checkbox"/>
ID Cards Withheld or Penalties for Resignation	<input type="checkbox"/>	<input checked="" type="checkbox"/>
No formal Registration Under Domestic Regulations	<input type="checkbox"/>	<input checked="" type="checkbox"/>
No signed employment contracts for all workers	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Overtime For Hourly Workers Is Compulsory	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Payslips not provided to show wage calculation and deductions	<input type="checkbox"/>	<input checked="" type="checkbox"/>

	Yes	No
Sale of Data	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Tax Reduction Through Corporate Shells	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Workers cannot leave site during non-working hours	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Workers not Provided Clean Drinking Water or Toilets	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Workers paid below minimum wage	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Workers Under Bond	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Other	<input type="checkbox"/>	<input checked="" type="checkbox"/>

Supply Chain Disclosures

	Yes	No
Please indicate if any of the following statements are true regarding your company's significant suppliers.		
Business in Conflict Zones	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Child or Forced Labor	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Negative Environmental Impact	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Negative Social Impact	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Other	<input type="checkbox"/>	<input checked="" type="checkbox"/>



Disclosure Questionnaire Statement

Disclosure Questionnaire Category: Animal Products and Services

Topic	Open Farm is a wholesaler and sources 34% of their raw material expenses from animal products
Summary of Issue	The company works with family farms for each of its land-based proteins. Open Farm ensures that 100% of the meat purchased is third-party audited to ensure they are meeting Global Animal Partnership (GAP) or Certified Humane (CH) standards. All of its beef, lamb, and venison are grass-fed and pasture raised and do not go to any type of feedlot or confined animal feeding operation, nor do they have any antibiotics or growth promoters. Its chicken, turkey, and pork are raised in barns where they have ample room to roam, space and an environment to express natural behaviors like perching or preening, feed without any animal by-products, and never have any antibiotics or growth promoters.
Size/Scope of Issue (e.g. \$ financial implication, # of individuals affected)	80% of the supply is sourced meat from the US and New Zealand. 100% of the lamb and venison comes from family farms located in New Zealand. The company sources all of our beef from family farms located in the US and New Zealand. All of the pork, chicken and turkey comes from family farms in the US. The average herd size in the US is 44 and in New Zealand, it is 70.
Impact on Stakeholders	<p>The Open Farm's brand was built on sourcing meat with the highest animal welfare standards available. Open Farm believes that animals in its supply chain should be treated with kindness, compassion, and respect at every stage of their life. This is its purpose come to life – raising animals in this way is how they are able to source the best, responsibly sourced ingredients.</p> <p>100% of the meat is sourced in a way that is aligned with the Company dedication to treating animals with kindness and respect, working with certification partners who hold them accountable to the highest standards of farm animal welfare. Open Farm sources third party animal welfare certified meat for every protein for 100% of its volume. Working with Certified Humane (CH) and Global Animal Partnership (GAP) to ensure that all farm animals are able to live their happiest, healthiest lives and meet or exceed the 8 Open Farm principles of animal welfare: antibiotic and hormone free, nutritious diet, third party audited farms, no crates or cages ever, environment to enable</p>

	natural behaviors, plenty of space to roam, no unnecessary physical alterations, short duration live transport and humane processing.
Implemented Management Practices	<p>Since the Company was founded in 2014, 100% of its meat has always been 3rd party audited to meet either Global Animal Partnership (GAP) or Certified Humane (CH) standards (see links below). In addition, all our seafood is sourced according to sustainable seafood standards. 100% of the meat proteins comply with Open Farm's 8 Principles of Animal Welfare: antibiotic and hormone-free, nutritious diet, plenty of space to roam, no crates or cages, environment to enable natural behaviors, no unnecessary physical alterations, short-duration transport and humane processing, and audited and certified farms.</p> <p>Open Farm reports on its continued achievement of 100% animal welfare-certified meat in its Impact Report (see link below), on its website, and throughout its social media channels. This information is also available on pack, with the applicable animal welfare logo on each of their products. Pet parents can scan the QR code on the packages to learn more about not only the commitment to animal welfare, but also more about the certified protein in their bag.</p> <p>The Company has also adopted the Better Chicken Commitment and have publicly reported progress on its blogs and through its Impact Report each year since (see link below)</p> <p>Transparency is one of their four core brand pillars, and customers can learn more about the story of the ingredients, their sources, and farmers and ranchers—and this means reporting publicly on animal welfare.</p> <p>These criteria are written into the "Open Farm" Standards where they act as the rule book for its procurement and FSQA teams. (See link below)</p>
Report	Open Farm Impact Report Open Farm Progress on Better Chicken commitment Global Animal Partnership Standards Beef: Beef Standards & Application - Global Animal Partnership Chicken: Chicken Standards & Application - Global Animal Partnership Pig: Pig Standards & Application - Global Animal Partnership Turkey: Turkey Farm Animal Welfare Standards - Global Animal Partnership Sheep: Sheep Standards & Application - Global Animal

	Partnership Certified Humane Standards Beef: Standard BeefCattle.pdf (certifiedhumane.org) Chicken: Microsoft Word - Standard_Chickens (certifiedhumane.org) Lamb: Microsoft Word - Std20.Sheep.3H.docx (certifiedhumane.org) https://certifiedhumane.org/wp-content/uploads/Standard_Pigs.pdf Turkeys: Std19.Turkeys.3H (certifiedhumane.org) Venison: Microsoft Word - Std20.RedDeer.2H (certifiedhumane.org)