



DISCLOSURE MATERIALS

Certified B Corporations must complete a Disclosure Questionnaire to identify potentially sensitive issues related to the company (e.g. historical fines, sanctions, material litigation, or sensitive industry practices).

This component does not affect the company's score on the B Impact Assessment. If the company answers affirmatively to any items in the Disclosure Questionnaire and B Lab deems them to be material, the company must:

- 1) Be transparent about the disclosure issues identified on the company's public B Impact Report
- 2) Describe how the company has addressed this issue.
- 3) Demonstrate that management systems are in place to avoid similar issues from arising in the future.

In all cases, the Standards Advisory council reserves the right to refuse certification if the company is ultimately deemed not to uphold the spirit of the community.

In addition to the voluntary indication of sensitive issues in the Disclosure Questionnaire, companies pursuing Certification also are subject to background checks by B Lab staff. Background checks include a review of public records, news sources, and search engines for company names, brands, executives/founders, and other relevant topics.

Sensitive issues identified through background checks may or may not be within the scope of questions in the Disclosure Questionnaire, but undergo the same review process and are subject to the same possible review by the Standards Advisory Council, including ineligibility for B Corp Certification, required remediation, or disclosure.

This document contains a copy of the company's completed Disclosure Questionnaire and related disclosure documentation provided by the company.

DISCLOSURE QUESTIONNAIRE

PROVIDED BY:

Winclove

UPDATED AS OF:

16/11/2020

Industries & Products	Yes	No
Please indicate if the company is involved in production of or trade in any the following. Select Yes for all options that apply.		
Animal Products or Services		✓
Biodiversity Impacts		✓
Chemicals		✓
Company Explanation Of Disclosure Item Flags		✓
Disclosure Alcohol		✓
Disclosure Firearms Weapons		✓
Disclosure Mining		✓
Disclosure Pornography		✓
Disclosure Tobacco		✓
Energy and Emissions Intensive Industries		✓
Fossil fuels		✓
Gambling		✓
Genetically Modified Organisms		✓
Illegal Products or Subject to Phase Out		✓
Industries at Risk of Human Rights Violations		✓
Monoculture Agriculture		✓
Nuclear Power or Hazardous Materials		✓
Payday, Short Term, or High Interest Lending		✓
Water Intensive Industries		✓
Other		✓

Supply Chain Disclosures	Yes	No
Please indicate if any of the following statements are true regarding your company's significant suppliers.		
Business in Conflict Zones		✓
Child or Forced Labor		✓
Negative Environmental Impact		✓
Negative Social Impact		✓
Other		✓

Other Disclosures	Yes	No
		✓

Outcomes & Penalties	True	False
Please indicate if the company has had any formal complaint to a regulatory agency or been assessed any fine or sanction in the past five years for any of the following practices or policies. Check all that apply.		
Anti-Competitive Behavior		✓
Breaches of Confidential Information		✓
Bribery, Fraud, or Corruption		✓
Company Explanation Of Disclosure Item Flags		✓
Company has filed for bankruptcy		✓
Consumer Protection		✓
Financial Reporting, Taxes, Investments, or Loans		✓
Hazardous Discharges Into Air/Land/Water (Past 5 Yrs)		✓
Labor Issues		✓
Large Scale Land Conversion, Acquisition, or Relocation		✓
Litigation or Arbitration		✓
On-Site Fatality		✓
Penalties Assessed For Environmental Issues		✓
Political Contributions or International Affairs		✓
Recalls		✓
Significant Layoffs		✓
Violation of Indigenous Peoples Rights		✓
Other		✓

Practices	True	False
Please indicate if the following statements are true regarding whether or not the company engages in the following practices. Check all that apply. If the statement is true, select "Yes." If false, select "No."		
Animal Testing	✓	
Company/Suppliers Employ Under Age 15 (Or Other ILO Minimum Age)		✓
Company Explanation Of Disclosure Item Flags		✓
Company prohibits freedom of association/collective bargaining		✓
Company workers are prisoners		✓
Conduct Business in Conflict Zones		✓
Confirmation of Right to Work		✓
Does not transparently report corporate financials to government		✓
Employs Individuals on Zero-Hour Contracts		✓
Facilities located in sensitive ecosystems		✓
ID Cards Withheld or Penalties for Resignation		✓
No formal Registration Under Domestic Regulations		✓
No signed employment contracts for all workers		✓
Overtime For Hourly Workers Is Compulsory		✓
Payslips not provided to show wage calculation and deductions		✓
Sale of Data		✓
Tax Reduction Through Corporate Shells		✓
Workers cannot leave site during non-working hours		✓
Workers not Provided Clean Drinking Water or Toilets		✓
Workers paid below minimum wage		✓
Workers Under Bond		✓
Other		✓



B Corp Certification - Disclosure Questionnaire Documentation

PROVIDED BY:

Winclove

UPDATED AS OF:

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DISCLOSURE QUESTIONNAIRE CATEGORY	Animal Testing
TOPIC	In collaboration with external partners, Winclove Probiotics is involved in studies that include animal testing experiments.
SUMMARY OF ISSUE	Winclove Probiotics is committed to ensuring the welfare of animals used in research & development, and considers the use of animals to be ethically appropriate only when no alternative methods are available, or when the use is mandated by legal or regulatory requirements.
SIZE/SCOPE OF ISSUE (e.g. \$ financial implication, # of individuals affected)	On average, <5% of the studies conducted per year are animal studies and this percentage has been stable over the past years. Due the lack of non-animal alternatives for some type of studies, it is foreseen that the percentage of animal studies performed by Winclove Probiotics will remain stable in the coming years.
IMPACT ON STAKEHOLDER(S)	Animal experiments are widely used in food & drug research to evaluate the quality, safety and efficacy of new products. Many of these experiments can result in suffering to the animals involved or reduce their quality of life in other ways.
IMPLEMENTED MGT PRACTICES	<p>Winclove Probiotics is committed to ensuring the welfare of animals used in research & development, and considers the use of animals to be ethically appropriate only when no alternative methods are available, or when the use is mandated by legal or regulatory requirements. Winclove Probiotics is committed to developing and implementing non-animal methods and clinical research studies instead of animal studies whenever possible. As result of that policy, the percentage of animal studies in which Winclove Probiotics is actively involved, is low compared to the percentage of non-animal studies (incl. in vitro and human clinical trials).</p> <p>For research involving animals, Winclove Probiotics fully adheres to the 3Rs: Replacement, Reduction and Refinement of animal use in research & development. Based on those principles, Winclove Probiotics only authorizes animal use when a non-animal method is unsuited for the required use (replacement), the number of animals used is kept to a minimum (reduction), and practices are implemented to promote animal welfare and prevent animal pain and distress in housing and procedure conditions as much as possible in an experimental research setting (refinement). Moreover, Winclove Probiotics authorizes animal use only when the regulatory and scientific merit is established and the experiments are performed under strict ethical oversight by a local or national animal ethical and welfare committee. In addition, Winclove Probiotics actively invests in research projects to aim to develop alternatives to animal experiments</p>

**OTHER MANAGEMENT
COMMENTS**

Winlove Probiotics is morally and legally obligated to ensure the quality, safety and efficacy of its products. Winlove Probiotics acknowledges that in some cases animal testing is inevitable in its research & development processes to ensure the quality, safety and efficacy of its ingredients and finished products. Therefore the responsible use of animals remains a small but an integral part of a comprehensive research and testing strategy. Animals are living, thus sentient creatures, which obviously have intrinsic value and Winlove Probiotics is of the opinion this must be deeply respected. In addition, the ethical concerns of the general public regarding the use of animals in research, must be respected as well. However, the worldwide scientific community agrees that, despite that it is desirable to replace the use of animals in research & development processes by other methods, the use of animals continues to be necessary to protect human and animal health. For this reason, animal testing is performed only when non-animal alternatives are unavailable