

## DISCLOSURE MATERIALS

Certified B Corporations must complete a Disclosure Questionnaire to identify potentially sensitive issues related to the company (e.g. historical fines, sanctions, material litigation, or sensitive industry practices).

This component does not affect the company's score on the B Impact Assessment. If the company answers affirmatively to any items in the Disclosure Questionnaire and B Lab deems them to be material, the company must:

- 1) Be transparent about the disclosure issues identified on the company's public B Impact Report
- 2) Describe how the company has addressed this issue.
- 3) Demonstrate that management systems are in place to avoid similar issues from arising in the future.

In all cases, the Standards Advisory council reserves the right to refuse certification if the company is ultimately deemed not to uphold the spirit of the community.

In addition to the voluntary indication of sensitive issues in the Disclosure Questionnaire, companies pursuing Certification also are subject to background checks by B Lab staff. Background checks include a review of public records, news sources, and search engines for company names, brands, executives/founders, and other relevant topics.

Sensitive issues identified through background checks may or may not be within the scope of questions in the Disclosure Questionnaire, but undergo the same review process and are subject to the same possible review by the Standards Advisory Council, including ineligibility for B Corp Certification, required remediation, or disclosure.

**This document contains a copy of the company's completed Disclosure Questionnaire and related disclosure documentation provided by the company.**

## DISCLOSURE QUESTIONNAIRE

Company Name: Liability Brewing Company  
 Date Submitted: March 25, 2022

Industries & Products	Yes	No
Please indicate if the company is involved in production of or trade in any the following. Select Yes for all options that apply.		
Animal Products or Services		✓
Biodiversity Impacts		✓
Chemicals		✓
Company Explanation Of Disclosure Item Flags		✓
Disclosure Alcohol	✓	
Disclosure Firearms Weapons		✓
Disclosure Mining		✓
Disclosure Pornography		✓
Disclosure Tobacco		✓
Energy and Emissions Intensive Industries		✓
Fossil fuels		✓
Gambling		✓
Genetically Modified Organisms		✓
Illegal Products or Subject to Phase Out		✓
Industries at Risk of Human Rights Violations		✓
Monoculture Agriculture		✓
Nuclear Power or Hazardous Materials		✓
Payday, Short Term, or High Interest Lending		✓
Water Intensive Industries	✓	
Tax Advisory Services		✓

  

Supply Chain Disclosures	Yes	No
Please indicate if any of the following statements are true regarding your company's significant suppliers.		
Business in Conflict Zones		✓
Child or Forced Labor		✓
Negative Environmental Impact		✓
Negative Social Impact		✓
Other		✓

Outcomes & Penalties	True	False
Please indicate if the company has had any formal complaint to a regulatory agency or been assessed any fine or sanction in the past five years for any of the following practices or policies. Check all that apply.		
Anti-Competitive Behavior		✓
Breaches of Confidential Information		✓
Bribery, Fraud, or Corruption		✓
Company Explanation Of Disclosure Item Flags		✓
Company has filed for bankruptcy		✓
Consumer Protection		✓
Financial Reporting, Taxes, Investments, or Loans		✓
Hazardous Discharges Into Air/Land/Water (Past 5 Yrs)		✓
Labor Issues		✓
Large Scale Land Conversion, Acquisition, or Relocation		✓
Litigation or Arbitration		✓
On-Site Fatality		✓
Penalties Assessed For Environmental Issues		✓
Political Contributions or International Affairs		✓
Recalls		✓
Significant Layoffs		✓
Violation of Indigenous Peoples Rights		✓
Other		✓

  

Practices	True	False
Please indicate if the following statements are true regarding whether or not the company engages in the following practices. Check all that apply. If the statement is true, select "Yes." If false, select "No."		
Animal Testing		✓
Company/Suppliers Employ Under Age 15 (Or Other ILO Minimum Age)		✓
Company Explanation Of Disclosure Item Flags		✓
Company prohibits freedom of association/collective bargaining		✓
Company workers are prisoners		✓
Conduct Business in Conflict Zones		✓
Confirmation of Right to Work		✓
Does not transparently report corporate financials to government		✓
Employs Individuals on Zero-Hour Contracts		✓
Facilities located in sensitive ecosystems		✓
ID Cards Withheld or Penalties for Resignation		✓
No formal Registration Under Domestic Regulations		✓
No signed employment contracts for all workers		✓
Overtime For Hourly Workers Is Compulsory		✓
Payslips not provided to show wage calculation and deductions		✓
Sale of Data		✓
Tax Reduction Through Corporate Shells		✓
Workers cannot leave site during non-working hours		✓
Workers not Provided Clean Drinking Water or Toilets		✓
Workers paid below minimum wage		✓
Workers Under Bond		✓
Other		✓

## B Corp Certification - Disclosure Questionnaire Documentation

PROVIDED BY: Liability Brewing Company UPDATED AS OF: March 25, 2022

<b>DISCLOSURE QUESTIONNAIRE CATEGORY</b>	Alcohol
<b>TOPIC</b>	Company produces, serves and sells alcohol products
<b>SUMMARY OF ISSUE</b>	Liability Brewing Company is a brewery and taproom that earns a material amount of revenue from the sale of alcohol
<b>SIZE/SCOPE OF ISSUE</b> (e.g. \$ financial implication, # of individuals affected)	In the previous fiscal year, 92% of Liability Brewing Company's revenue was earned from the sale of alcohol
<b>IMPACT ON STAKEHOLDERS</b>	Alcohol may have a negative impact on the health and well-being of individuals and their communities
<b>IMPLEMENTED MGT PRACTICES</b>	<p>"Liability Brewing Company complies with all regulations and laws related to the sale and production of alcohol and has never been cited for any violations of alcohol related laws.</p> <p>The president/CEO and majority owner sits on the SC Brewers Guild board which exists to unify, promote, and grow a cohesive craft beer industry in South Carolina. Their work includes fostering community and industry relationships, educating on the value and quality of locally-made beer, and advocating for a fair, open and modern marketplace through legislation.</p> <p>The company ensures that staff follow all alcohol related laws and mitigates over-serving of customers and the serving of minors through the following training procedures:</p> <ul style="list-style-type: none"> <li>- All serving staff are required to complete the Responsible Server Training online course provided by The Hanover Insurance Group. The curriculum of this training is specific to SC and includes alcohol and the body; recognizing intoxication and refusing services; liquor laws, penalties and liability; and preventing underage drinking. The course is interactive containing text, audio, videos, images, flashcards, and electronic quizzes/exams.</li> <li>- During training shifts, proper service is displayed by the trainer including procedures for carding individuals and recognizing and refusing service to intoxicated customers.</li> <li>- The staff also participated in training related to drug facilitated sexual assault (DFSA) and bystander intervention. The program titled, Raise the Bar, promotes an environment of safety in local bars, restaurants, and establishments selling alcohol; informs bar staff and patrons about DFSA, date rape drugs and local statistics; creates dialogue around alcohol impairment and sexual assault; discusses safety techniques and actions that you can take in the event someone is drugged or overly intoxicated and therefore more susceptible to sexual assault; promotes bystander intervention from bar staff; and encourages community collaboration and accountability.</li> </ul>
<b>OTHER MANAGEMENT COMMENTS</b>	<p>"Liability Brewing Company staff is also bound by the Employee Handbook which outlines policies and procedures related to: (1) workplace safety and health, (2) drug-free workplace, and (3) employee discipline.</p> <p>The alcohol content for all beer is listed prominently on their menus and in all marketing materials. Higher alcohol beers are sold in smaller serving sizes to prevent overconsumption. Non-alcoholic options and free water are available to customers.</p> <p>Liability Brewing's marketing intentionally promotes responsible drinking and actively avoids celebrating or encouraging overconsumption."</p>



## B Corp Certification - Disclosure Questionnaire Documentation

PROVIDED BY:

Liability Brewing Company

UPDATED AS OF:

March 25, 2022

<b>DISCLOSURE QUESTIONNAIRE CATEGORY</b>	Environmentally Intensive Industries
<b>TOPIC</b>	Water Intensive Industries
<b>SUMMARY OF ISSUE</b>	As a brewery, Liability Brewing Company operates in an industry that is water intensive as the final product is approximately 95% water.
<b>SIZE/SCOPE OF ISSUE</b> (e.g. \$ financial implication, # of individuals affected)	In the previous fiscal year, 92% of Liability Brewing Company's revenue was earned from the sale of alcohol
<b>IMPACT ON STAKEHOLDERS</b>	<p>"In addition to the final product containing a significant percentage of water, the brewing industry also uses a lot of water during the cleaning and sanitizing process of equipment and kegs. As a water intensive industry, brewing poses risks such as water stress or depletion of local water sources if water use is not appropriately managed.</p> <p>Liability Brewing Company utilizes water from the City of Greenville's water department. This department supplies all of the water needs to the city's residents and businesses. The department has not indicated that there is a water shortage or that the company is located in a water stressed region. There has been no indication that company's water usage impacts the usage of water by other residents or businesses."</p>
<b>IMPLEMENTED MGT PRACTICES</b>	<p>"Liability Brewing Company collects data on its water usage, but it does not have specific water reduction targets as the company is in a growth phase which will result in additional water usage this year and beyond to maintain that growth. However, the company has implemented best practices to reduce the water waste:</p> <ul style="list-style-type: none"><li>- Low flow faucets and toilets,</li><li>- Use of hot liquor and cold liquor tanks which allows to reuse water from the brewing process in the cleaning process,</li><li>- Use of a heat exchanger which uses recycled water to cool down the wort which results in lower energy costs,</li><li>- Energy efficient dishwasher,</li><li>- Two-stage glycol chiller to use glycol to reduce the water usage to cool brewing equipment,</li><li>- Use of uni-tanks that allow fermentation and packaging from the same tank which results in fewer cleaning cycles, and</li><li>- Tankless water cooler for customer usage that does not rely on plastic water jugs to refill the system.</li></ul> <p>Liability Brewing Company also uses the benchmarking tool from the Brewers Association, to compare the company's water usage to other same size breweries.</p>