

## Early Elementary Educator/On-Campus Support Teacher

### Our Mission

Bertschi School educates children to become compassionate, confident, and creative learners in a global community.

### Our Values

We value integrity, inclusiveness, respect, and a commitment to renewable resources and sustainable practices.

### Our Pedagogy

Bertschi School believes that students learn best when they are

- safe and known in an inclusive community that values diverse perspectives
- supported in developing social-emotional skills
- provided academic choice and challenge at their “just right level”
- engaged in meaningful work
- encouraged to problem solve through inquiry, trial, and error
- empowered to take risks and make change
- given opportunities to collaborate and dialogue with a diverse group of learners

### Our Diversity, Equity, and Inclusion Statement

Bertschi School values diversity and believes engaging our differences makes us better and stronger. We welcome and honor the unique contributions of people from all racial, ethnic, religious and socioeconomic backgrounds, gender identities, learning styles, physical abilities, and sexual orientations. Our commitment to equity drives us to be inclusive and diverse in all areas of our school.

### Our School

Bertschi School, founded in 1975, is a Washington State approved elementary school. We are a member of the National Association of Independent Schools (NAIS) and accredited by the Northwest Association of Independent Schools (NWAIS). The school serves children from prekindergarten through grade five. Bertschi School is an exciting environment for professionals who like to be part of a supportive team of dedicated professionals and who thrive on the challenges and rewards of working with an active community. The staff enjoys a salary and benefit package in line with other independent private schools in the Northwest.

## Position Summary

This teacher will work closely with a grade-level team to provide on-campus and distance learning. While on campus the teacher will instruct a small cohort of students in the curriculum and lessons created by the grade level team. Distance support will include synchronous whole group, small group, and individual support. All health and safety measures will be followed per the School's COVID health and safety plan.

## Classroom Responsibilities

- Collaborate with the grade level team to understand the pedagogy and principles of the educational program
- Access and facilitate the delivery of the distant learning academic and social-emotional curricula in collaboration with a grade-level teaching team
- Utilize a variety of tech tools and platforms, including Google Classroom, to ensure students have an optimal distance learning experience
- Support student work time by re-teaching and building on skills learned in distance lessons
- Provide academic and social-emotional content for students during non-screen times
- Create and maintain a classroom culture based on the mission and values of the school
- Employ culturally responsive teaching practices that align with the school's commitment to diversity, equity, and inclusion
- Engage a variety of teaching strategies suitable to the developmental age and needs of the students and subject matter
- Understand the mission, values, and policies of the school and use these to identify and solve student, curricular, and school issues with appropriate professional conduct, keeping supervisors apprised
- Communicate openly and directly with parent partners
- Initiate growth and change for intellectual and professional development

## Other Responsibilities

- Attend community meetings, curriculum meetings, and in-service days
- Participate in faculty work aligned with the strategic plan
- Contribute observations to the classroom teachers for student evaluations as appropriate
- Attend parent conferences if deemed necessary

## Experience

- A bachelor's degree
- Teaching certification preferred
- Graduate degree in education or related subject/field preferred
- Classroom teaching experience at an early elementary level for a minimum of four years preferred



# Opportunity for Employment

2227 10th Ave E | Seattle, WA 98102

Visit our website at [www.bertschi.org](http://www.bertschi.org). Please no phone calls. Interested candidates are invited to send or email a resume and cover letter to [employment@bertschi.org](mailto:employment@bertschi.org)

*Bertschi School is an equal opportunity employer seeking a more culturally diverse workplace. Bertschi School does not discriminate on the basis of race, color, creed, national or ethnic origin, socio-economic status, gender identity, sexual orientation, or disability.*