TOWN OF BOLTON
REVISED -BOARD OF SELECTMEN SPECIAL MEETING
WEDNESDAY, NOVEMBER 4, 2026 -4:00 P.M. (IN PERSON ONLY)
NOTCH ROAD MUNICIPAL CENTER (ROOM A)
MINUTES

The Board of Selectmen held a Special Meeting on Wednesday, November 4, 2026, with First Selectman Rodney Fournier presiding. Also, in attendance were selectmen: Gwen Marrion, David Cowles, Tim Sadler, Bob DePietro, Mather Clarke and Bryce Aaronson and Town Administrator James Rupert.

1. Call to Order.
   R. Fournier called the meeting to order at 4:01 p.m.

2. Public Comment.
   None.

   Motion: D. Cowles then made a motion to enter Executive Session with Jim Rupert (this was listed on the agenda as 5 and will now be 3a).
   B. DePietro seconded the motion.

3a. Executive Session: Discuss Finance Director Interviews.

EXECUTIVE SESSION began at 4:02 p.m.
EXECUTIVE SESSION exited at 4:59 p.m.

Motion: D. Cowles made a motion to consider and act on hiring a Finance Director which was listed as (F) on the agenda and will now be 3b.
Tim Sadler seconded the motion.

3b. Consider and Act on Hiring of Finance Director (Contingent Upon Successful Completion of a Background Check).

Vote:
Yes: D. Cowles, Tim Sadler, G. Marrion, M. Clarke, B. DePietro, B. Aaronson, R. Fournier
No: None
Motion Passed – Unanimous.

Motion: B. Aaronson made a motion to appoint Stephanie Smigala as the Finance Director of the Town of Bolton. Tim Sadler seconded the motion.

Discussion: G. Marrion stated that Stephanie Smigala is going to be good at this position, but she will vote no on this. This is not a lack of support for S. Smigala, she just feels S. Pierog would be an excellent person to serve in this position based on her personal experience working with her as a fellow selectman and her personal knowledge of how S. Pierog handles the treasurer position of the Democratic Town Committee, her work for the Bolton Land Trust as an accountant, her service on the Heritage Farm Commission, and in her interview she showed deep knowledge of accounting practices and leadership. G. Marrion feels that S. Pierog is an excellent candidate for the position.

Vote:
Yes: Tim Sadler, B. Aaronson, B. DePietro, M. Clarke, D. Cowles, R. Fournier
No: G. Marrion
Motion Passed 5:1

3. Consider and Act on Bids for the Town Administrator Search.
   Discussion: D. Cowles would like to bring up two firms that he would like to omit right away. 1. Pracademic -there was no proposal in that packet. This was an informational packet only not a proposal. 2. Randi Frank – this packet was not intended nor written for the Town of Bolton, and we would need more information to even consider this one. Per J. Rupert Randi Frank was just providing us with an example as she was out of the office dealing with sick parent. B. Aaronson suggested that the board either look at the other 3 Bolton specific proposals or table the discussion. G. Marrion liked the Rethink proposal and noted they took the time to actually learn about the town and show that in their proposal. Per J. Rupert Rethink reached out to get some background info before they submitted their proposal.

   Top 3 in consideration:
   1. Strategic Government Resources
   2. Rethink Local
   3. Randi Frank

Motion: D. Cowles made a motion to table the bids and move them to the November 17th meeting provided Randi Franke Consulting submits an updated proposal by that date. Tim Sadler seconded the motion.

Vote:
Yes: D. Cowles, Tim Sadler, G. Marrion, M. Clarke, B. DePietro, B. Aaronson, R. Fournier
No: None
Motion Passed – Unanimous.

4. Approve Changing Title of CFO to Finance Director Per Town Charter.
Motion: D. Cowles made a motion to approve changing the title of CFO to Finance Director per town charter on the job description for the finance director. B. Aaronson seconded the motion

Vote:
Yes: B. Aaronson, D. Cowles, Tim Sadler, G. Marrion, M. Clarke, B. DePietro, R. Fournier
No: None
Motion Passed – Unanimous.

5. Adjourn.
Motion: D. Cowles made a motion to adjourn the meeting. Motion passed.
Meeting adjourned at 5:28 p.m.

Respectfully submitted,

Kathy McCavanagh

Please.see.minutes.of.subsequent.meetings.for.corrections.to.these.minutes.and.any.corrections.hereto¡