



IN THIS EDITION

Demographic Changes in the Nipissing District & Parry Sound District

2020 WORKFORCE WEEK

Demographic Changes Impact on Jobs

Top 10 Strategic Technology Trends for 2020

JOBS REPORT FEBRUARY 2020

TOTAL NUMBER OF JOB POSTINGS

Nipissing 318
Parry Sound 106

TOP INDUSTRY WITH VACANCIES

Nipissing

Health care and social assistance (21.1%)

Parry Sound

Health care and social assistance (25.5%)

To view the full report, visit our website www.thelabourmarketgroup.ca

Questions or concerns? Feel free to contact us at info@thelabourmarketgroup.ca

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The Labour Market Group is funded by:

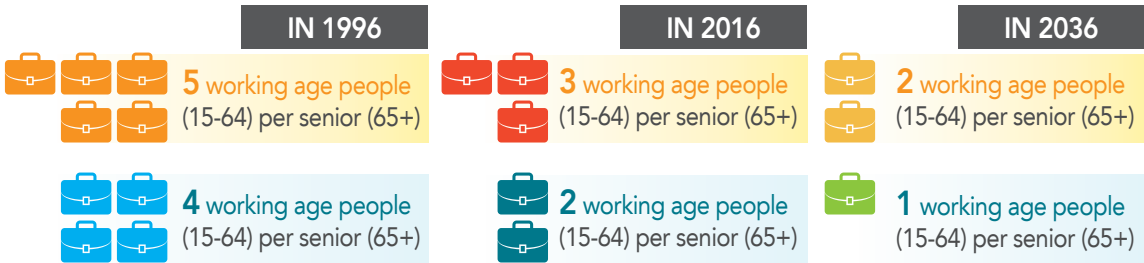
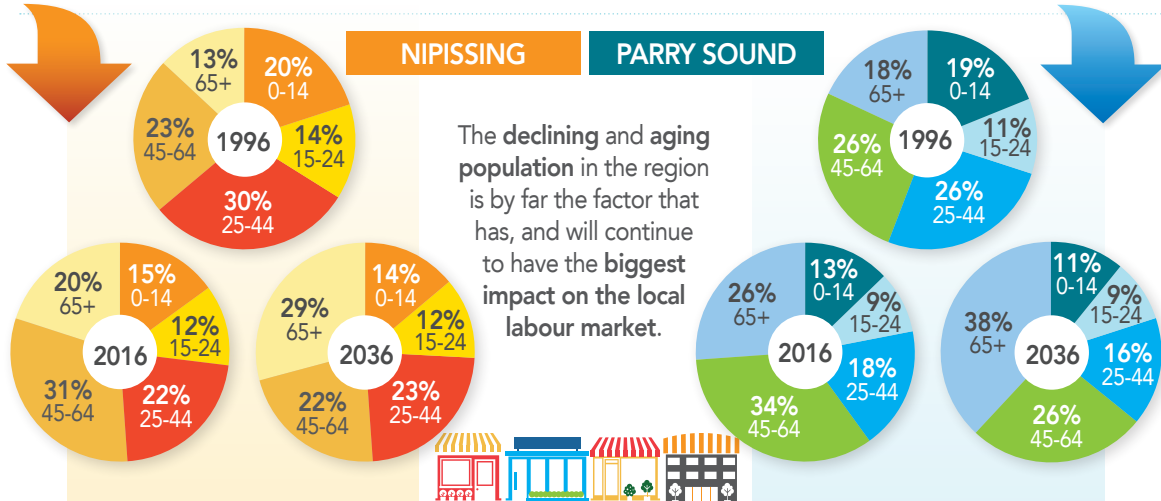


DEMOGRAPHIC CHANGES IN THE NIPISSING DISTRICT & PARRY SOUND DISTRICT

TOTAL POPULATION IN 2016 FORECAST, 2036



TOTAL POPULATION IN 2016 FORECAST, 2036



2020 WORKFORCE WEEK

MONDAY, APRIL 20 - FRIDAY, APRIL 24, 2020

FOR A FULL SCHEDULE OF EVENTS VISIT: www.thelabourmarketgroup.ca

FEATURING:

- Online Regional Job Portal www.readysethired.ca
- North Bay Get Job Ready
- North Bay Job Fair
- Professional Development Day

AND SO MUCH MORE!



TUESDAY, APRIL 21

North Bay, Get Job Ready



WEDNESDAY, APRIL 22

CONNECT



THURSDAY, APRIL 23

North Bay Job Fair at the Grande Event Centre

DEMOGRAPHIC CHANGES IMPACT ON JOBS

CAUTION:

While this forecast provides insight on the occupations that will be in **highest demand**, it should be noted that:

- Not everybody retires at 65.
- It does not take into consideration any major shifts in the local economy (positive or negative).
- Some of the positions might not be filled.



READY. SET. HIRED.

Job Portal for the districts of Nipissing and Parry Sound

There are currently **248** jobs available. Find yours TODAY!



readysethired.ca



NIPISSING

ONE DIGIT NATIONAL OCCUPATIONAL CLASSIFICATION (NOC)

	POTENTIAL RETIREMENTS				TOTAL	
	2016 to 2026		2026 to 2036		2016 to 2036	
	9,965 (employed in 2016 who were aged 55 and over)		9,465 (employed in 2016 who were aged 45 to 54)		19,430 (employed in 2016 who were aged 45 and over)	
	#	%	#	%	#	%
Management	1,190	31.2	1,120	29.4	2,310	60.6
Business, finance and administration	1,580	27.8	1,615	28.4	3,195	56.2
Natural and Applied Sciences and related	470	22.3	550	26.1	1,020	48.4
Health	745	21.3	815	23.3	1,560	44.6
Education, law and social, community and government	1,240	21.6	1,530	26.7	2,770	48.3
Arts, culture, sports and recreation	185	22.7	115	14.1	300	36.8
Sales and service	2,115	20.2	1,760	16.8	3,875	36.9
Trades, transport and equipment operators and related	1,930	29.1	1,520	22.9	3,450	52.0
Natural resources, agriculture, and related production	225	21.2	180	17.0	405	38.2
Manufacturing and utilities	285	26.8	260	24.4	545	51.2



PARRY SOUND

ONE DIGIT NATIONAL OCCUPATIONAL CLASSIFICATION (NOC)

	POTENTIAL RETIREMENTS				TOTAL	
	2016 to 2026		2026 to 2036		2016 to 2036	
	6,895 (employed in 2016 who were aged 55 and over)		4,895 (employed in 2016 who were aged 45 to 54)		11,790 (employed in 2016 who were aged 45 and over)	
	#	%	#	%	#	%
Management	830	37.5	705	31.8	1,535	69.3
Business, finance and administration	1,075	40.9	685	26.1	1,760	67.0
Natural and Applied Sciences and related	255	27.7	200	21.7	455	49.4
Health	405	26.4	395	25.7	800	52.1
Education, law and social, community and government	740	32.3	590	25.8	1,330	58.1
Arts, culture, sports and recreation	150	34.9	65	15.1	215	50.0
Sales and service	1,520	30.7	930	18.8	2,450	49.4
Trades, transport and equipment operators and related	1,515	33.4	990	21.8	2,505	55.2
Natural resources, agriculture, and related production	185	31.9	90	15.5	275	47.4
Manufacturing and utilities	220	25.6	245	28.5	465	54.1

Sources: Statistics Canada Customized Census data (1996 and 2016), Statistics Canada estimates 2018, and Ontario Ministry of Finance, Population Projections, Summer 2019

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TOP 10 STRATEGIC TECHNOLOGY TRENDS FOR 2020

1. Hyperautomation
2. Multiexperience
3. Democratization
4. Human Augmentation
5. Transparency and Traceability
6. The Empowered Edge
7. The Distributed Cloud
8. Autonomous Things
9. Practical Blockchain
10. Ai Security



<https://www.gartner.com/smarterwithgartner/gartner-top-10-strategic-technology-trends-for-2020/>

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