PUBLIC DISCLOSURE COPY

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Do not enter social security numbers on this form as it may be made public. Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury

A For the 2022 calendar year, or tax year beginning and ending Check if applicable C Name of organization D Employer identification number Address change THE BARNES FOUNDATION Name change 23-6000149 Doing business as Initial return Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number Final return/ termin-ated 215-278-7000 2025 BENJAMIN FRANKLIN PARKWAY 63,149,240. City or town, state or province, country, and ZIP or foreign postal code **G** Gross receipts \$ Amended 19130 PHILADELPHIA, PA H(a) Is this a group return return
Application
pending F Name and address of principal officer: THOMAS COLLINS Yes X No for subordinates? SAME AS C ABOVE **H(b)** Are all subordinates included? Yes Tax-exempt status: X 501(c)(3) 501(c) ((insert no.) 4947(a)(1) or 527 If "No," attach a list. See instructions WWW.BARNESFOUNDATION.ORG H(c) Group exemption number **K** Form of organization: X Corporation Other L Year of formation: 1922 M State of legal domicile: PA Trust Association Part I Summary Briefly describe the organization's mission or most significant activities: TO BE A LEADING FORUM FOR THE **Activities & Governance** EXPLORATION OF THE ARTS, IDEAS, AND HISTORIES REPRESENTED IN ITS 2 Check this box if the organization discontinued its operations or disposed of more than 25% of its net assets. 15 3 Number of voting members of the governing body (Part VI, line 1a) 15 Number of independent voting members of the governing body (Part VI, line 1b) 4 305 Total number of individuals employed in calendar year 2022 (Part V, line 2a) 5 104 Total number of volunteers (estimate if necessary) 6 1,566,596. 7 a Total unrelated business revenue from Part VIII, column (C), line 12 **b** Net unrelated business taxable income from Form 990-T, Part I, line 11 0. 7h Prior Year **Current Year** 18,490,484. 24,907,805. Contributions and grants (Part VIII, line 1h) 8 Revenue 4,576,014. 6,091,656. Program service revenue (Part VIII, line 2g) 11,199,349. 4,523,464. Investment income (Part VIII, column (A), lines 3, 4, and 7d) 10 567,178. 521,824. Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 11 34,787,671. 36,090,103. Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 12 0. 0. Grants and similar amounts paid (Part IX, column (A), lines 1-3) 0. 0. 14 Benefits paid to or for members (Part IX, column (A), line 4) 12,409,907. 14,709,229. 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 302,629. 344,678. 16a Professional fundraising fees (Part IX, column (A), line 11e) **b** Total fundraising expenses (Part IX, column (D), line 25) 12,895,065. 16,033,176. Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 25,607,601. $31,087,\overline{083}$ Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 9,180,070. 5,003,020. Revenue less expenses. Subtract line 18 from line 12 **Beginning of Current Year End of Year** 5 242,934,305. 225,939,673 Total assets (Part X, line 16) 4,203,017. 2,415,253 21 Total liabilities (Part X, line 26) 三年 238,731,288. 223,524,420 Net assets or fund balances. Subtract line 21 from line 20 Part II | Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Signature of officer Date Sign MARYANNE MURPHY, CHIEF FINANCIAL OFFICER Here Type or print name and title Date PTIN Check Print/Type preparer's name Preparer's signature MICHELLE O'NEILL 11/02/23 P01372721 MICHELLE O'NEILL self-employed Paid Firm's name RSM US LLP Firm's EIN 42-0714325 Preparer Firm's address 30 SOUTH 17TH STREET, SUITE 710 Use Only Phone no. 215-765-4600 PHILADELPHIA, PA 19103

May the IRS discuss this return with the preparer shown above? See instructions

No

X Yes

23-6000149

Par	Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission: TO PROMOTE THE ADVANCEMENT OF EDUCATION AND THE APPRECIATION OF THE
	FINE ARTS AND HORTICULTURE. TO MAINTAIN AN ART GALLERY CONTAINING
	WORKS OF ANCIENT AND MODERN ART.
	WORLD OF ANCIENT AND MODERN ART.
2	Did the organization undertake any significant program services during the year which were not listed on the
_	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
•	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$9,400,347. including grants of \$) (Revenue \$) (Revenue \$)
	THE FOUNDATION ENGAGES IN AN ACTIVE PROGRAM OF COLLECTION CARE AND
	CONSERVATION. THE BARNES ART COLLECTION COMPRISES OVER 8,000 WORKS OF
	FINE AND DECORATIVE ARTS, INCLUDING PAINTINGS, FRAMES, WORKS ON PAPER,
	FURNITURE, AND DECORATIVE METALWORK. THE FOUNDATION'S PHILADELPHIA
	FACILITY INCLUDES A STATE-OF-THE-ART PAINTING CONSERVATION LAB.
	THANKS TO A GENEROUS SECOND CENTURY CAMPAIGN GIFT FROM THE PEW
	CHARITABLE TRUSTS, THE BARNES HAS CONTINUED ITS FIVE-YEAR PROGRAM OF
	TECHNICAL ANALYSIS AND RELATED COLLECTION RESEARCH ON WORKS BY PAUL
	CEZANNE, AMEDEO MODIGLIANI, HENRI ROUSSEAU, AND PABLO PICASSO, AND COLLECTION OBJECTS FROM EGYPT, GREECE, ITALY, AND THE NEAR EAST. THE
	COLLECTION OBJECTS FROM EGYPT, GREECE, ITALY, AND THE NEAR EAST. THE MULTIYEAR INTERNATIONAL RESEARCH PROJECT ON THE ARTISTIC PRACTICE OF
4b	(Code:) (Expenses \$ 9,537,937. including grants of \$) (Revenue \$ 4,364,910.
70	THE FOUNDATION'S PERMANENT COLLECTION GALLERY IN PHILADELPHIA WELCOMED
	MORE THAN 177,000 GUESTS DURING 2022. THE FOUNDATION IS OPEN TO THE
	PUBLIC FIVE DAYS PER WEEK (THURSDAY THROUGH MONDAY). A RETAIL STORE
	SELLS REPRODUCTIONS, PUBLICATIONS AND OTHER ITEMS RELATED TO THE ART
	COLLECTION. THE FOUNDATION ALSO PROVIDES ENTERTAINING PRIVILEGES TO
	ITS MEMBERS, HOSTING 89 SPECIAL EVENTS DURING 2022.
	THE BARNES PRESENTED A NUMBER OF IN-PERSON PROGRAMS IN 2022, INCLUDING
	BARNES ON THE BLOCK, FIRST FRIDAYS, PECO FREE FIRST SUNDAY FAMILY DAYS,
	YOUNG PROFESSIONALS NIGHTS, A SPECIAL EVENING WITH POET LAUREATE JOY
	HARJO, AND A ONE-NIGHT-ONLY IMMERSIVE PERFORMANCE BY ARTIST JOHN E.
	DOWELL.
4c	(Code:) (Expenses \$3,543,546. including grants of \$) (Revenue \$) (Revenue \$) THE BARNES-DE MAZIA PROGRAM BUILDS ON DR. BARNES'S GROUNDBREAKING
	APPROACH TO TEACHING VISUAL LITERACY AND THE CURRICULUM HE DEVELOPED WITH VIOLETTE DE MAZIA AND JOHN DEWEY, WHICH EMPHASIZES THE FORMAL
	ANALYSIS OF ART AND REFLECTS PROGRESSIVE EDUCATION PHILOSOPHIES OF THE
	1920s.
	172001
	THE BARNES-DE MAZIA ADULT EDUCATION PROGRAM CONTINUED TO EXPERIENCE
	GREAT SUCCESS WITH ONLINE CLASSES IN 2022, ENABLING THE BARNES TO
	ENGAGE LARGE AND DIVERSE AUDIENCES, WITH CLASS SIZE NO LONGER LIMITED
	BY BUILDING CAPACITY OR GEOGRAPHICAL DISTANCE. DURING THE ACADEMIC
	YEAR, 2,309 STUDENTS PARTICIPATED IN 77 CLASSES, 61 OF WHICH WERE
	ONLINE. THE BARNES ALSO PROVIDED 305 NEED-BASED SCHOLARSHIPS. OVERALL,
4d	·
	(Expenses \$ including grants of \$) (Revenue \$
4e	Total program service expenses 22,481,830.
	200

Form 990 (2022) THE BARNES FOUNDATION Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1_	<u>X</u>	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3_		<u>X</u>
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		<u> X</u>
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		<u> X</u>
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			7.7
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6_		<u> </u>
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			7.7
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		<u> </u>
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete		37	
	Schedule D, Part III	8	X	
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			37
	If "Yes," complete Schedule D, Part IV	9_		<u> </u>
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments		37	
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	X	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,		37	
	Part VI	11a	X	
b	, , ,		37	
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	X	
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			37
_	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		<u> </u>
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			v
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		<u> </u>
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses		v	
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			Х
	Schedule D, Parts XI and XII	12a		
b	Was the organization included in consolidated, independent audited financial statements for the tax year?	405	Х	
40	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	X	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	Λ_	X
14a		14a		
D	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000	1/16		Х
15	or more? If "Yes," complete Schedule F, Parts I and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	14b		
13		15		х
16	foreign organization? If "Yes," complete Schedule F, Parts II and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	13		
10		16		х
17	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	10		
• •	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17	Х	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			_
.5	1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes."			_
.5		19		Х
20a	complete Schedule G, Part III	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		 -
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х
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Form 990 (2022) THE BARNES FOUNDATION
Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25 a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			,,,
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			\ _{3,7}
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			.
	"Yes," complete Schedule L, Part IV	28a		X
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If	00-		₩
00	"Yes," complete Schedule L, Part IV	28c 29		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	20		x
21	contributions? If "Yes," complete Schedule M	30 31		X
31 32	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If</i> "Yes," <i>complete Schedule N, Part I</i>	31		
32	, ,	32		x
22	Schedule N, Part II Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	32		125
33		33		x
34	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		
J-T	Part V, line 1	34	х	
35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	X	
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	000		
-	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		X
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	00.5		
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes." complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?			
	Note: All Form 990 filers are required to complete Schedule O	38	Х	L
Par				
	Check if Schedule O contains a response or note to any line in this Part V	<u></u>		
			Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable			
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	X	
		_	$\Omega\Omega\Omega$	

Form 990 (2022) THE BARNES FOUNDATION

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

					Yes	No
2 a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,					
	filed for the calendar year ending with or within the year covered by this return	2a	305			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax return	ns?		2b	Х	
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?			За	Х	
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule	O		3b	Х	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other a	uthorit	y over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial a	ccoun	t)?	4a	$ldsymbol{ldsymbol{ldsymbol{eta}}}$	X
b	If "Yes," enter the name of the foreign country					
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A	ccount	s (FBAR).			
5а	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction			5b		X
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	e orgai	nization solicit			
	any contributions that were not tax deductible as charitable contributions?			6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributi		-			
	were not tax deductible?			6b		
7	Organizations that may receive deductible contributions under section 170(c).		_			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser	vices p	ovided to the payor?	7a	X	
				7b	Х	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	-				٠,
	to file Form 8282?			7c		X
	If "Yes," indicate the number of Forms 8282 filed during the year	7d	_			37
_	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit co		?	7e	\vdash	X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contra			7f	\vdash	X
g	If the organization received a contribution of qualified intellectual property, did the organization file Fo			7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organiza			7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained	•		_		
_				8		
9	Sponsoring organizations maintaining donor advised funds.			0-		
a				9a 9b		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? Section 501(c)(7) organizations. Enter:			90		
10	Initiation fees and capital contributions included on Part VIII, line 12	10a				
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10a				
11	Section 501(c)(12) organizations. Enter:					
	Gross income from members or shareholders	11a				
	Gross income from other sources. (Do not net amounts due or paid to other sources against	110				
-	amounts due or received from them.)	11b				
l2a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form			12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b				
13	Section 501(c)(29) qualified nonprofit health insurance issuers.					
	Is the organization licensed to issue qualified health plans in more than one state?			13a		
	Note: See the instructions for additional information the organization must report on Schedule O.					
b	Enter the amount of reserves the organization is required to maintain by the states in which the					
	organization is licensed to issue qualified health plans	13b				
С	Enter the amount of reserves on hand	13c				
	Did the consoliration was in a superior for indeed to be described as the form of the consoliration of the consoli			14a		Х
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedul	le O		14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuner		or			
	excess parachute payment(s) during the year?			15		X
	If "Yes," see the instructions and file Form 4720, Schedule N.					
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment	incom	ie?	16		X
	If "Yes," complete Form 4720, Schedule O.					
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any ac	tivities				
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?			17		
	If "Yes " complete Form 6069					

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response

to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. X Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management No Yes 15 1a Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. 15 **b** Enter the number of voting members included on line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other Х officer, director, trustee, or key employee? 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision 3 Х of officers, directors, trustees, or key employees to a management company or other person? 3 X Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 Did the organization become aware during the year of a significant diversion of the organization's assets? 5 5 Did the organization have members or stockholders? 6 6 Х 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? Х 7a **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or X persons other than the governing body? 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: Х a The governing body? 8a **b** Each committee with authority to act on behalf of the governing body? Х 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes." provide the names and addresses on Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes Nο 10a Did the organization have local chapters, branches, or affiliates? 10a b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Х 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe on Schedule O the process, if any, used by the organization to review this Form 990. Х 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a **b** Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Х 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes." describe Х 12c on Schedule O how this was done Did the organization have a written whistleblower policy? Х 13 13 Did the organization have a written document retention and destruction policy? 14 Х 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? Х The organization's CEO, Executive Director, or top management official 15a Other officers or key employees of the organization Х 15b If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a Х taxable entity during the year? 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16b Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed CA, CO, CT, DC, DE, FL, GA, IL, MA, MD, MN, NC Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. X Upon request X Own website Another's website ___ Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records MARYANNE MURPHY - 215-278-7000 2025 BENJAMIN FRANKLIN PARKWAY, 19130 PHILADELPHIA

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

 List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation.
- Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

Name and title	(A)	(B)	Jiga 	IIIZa			ipei	isatt	(D)	(E)	(F)
Note	• •				Posi	ition				` '	
Color	Name and the	1							· ·	•	
(1) THOMAS COLLINS EXECUTIVE DIRECTOR & PRESIDENT (2) NINA DIFFENDACH (3) SARA GERLAN (4) O.00 SUP, DEPUTY DIRECTOR FOR ADVANCEMENT (3) SARA GERLAN (4) MARGARET B. ZMINDA EXECUTIVE VP, CFO & COO (5) NANCY IRESON DEP DIR, COLLECTIONS & EXHIBITIONS (6) STEVEN BRADY (6) STEVEN BRADY (7) WILLIAM D. CARY CHIEF TO FBUS. STRATEGY & NALLYTICS (8) VINCENT D'ANTONIO (9) SHERONDA WHITAKER (10) VALERIE GAY (10) VALERIE GAY (10) VALERIE GAY DEP DIR, AUDIENCE ENGAGEMENT & CXO (11) MARTHA E. LUCY DEP DIR, AUDIENCE ENGAGEMENT & CXO (12) NIC HARTZELL DIR, FOURDAMS AUGUSTE (14) JOHN J. AGLIALORO DER DIR, STRATEGY FIRE (10) VALERIE GAY DEP DIR, JUDIENCE BRAGEMENT & CXO (10) VALERIE GAY DEP DIR, JUDIENCE BRAGEMENT & CXO (11) MARTHA E. LUCY DEP DIR, JUDIENCE BRAGEMENT & CXO (12) NIC HARTZELL DIR, FOURDAMS CURATOR (13) KATIE ADAMS SENIOR DIR, JUDIENCE BRAGEMENT FIRE (14) JOHN J. AGLIALORO TRUSTEE (15) O.00 X 132,033 X 32,033 X 342,830 0. 13,282. 279,731 0. 32,44 0. 32,44 0. 32,44 0. 32,44 0. 32,44 0. 32,44 0. 32,44 0. 32,44 0. 32,44 0. 32,44 0. 32,44 0. 32,44 0. 32,44 0.										•	
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(1) THOMAS COLLINS EXECUTIVE DIRECTOR & PRESIDENT (2) NINA DIFFENDACH (3) SARA GERLAN (4) O.00 SUP, DEPUTY DIRECTOR FOR ADVANCEMENT (3) SARA GERLAN (4) MARGARET B. ZMINDA EXECUTIVE VP, CFO & COO (5) NANCY IRESON DEP DIR, COLLECTIONS & EXHIBITIONS (6) STEVEN BRADY (6) STEVEN BRADY (7) WILLIAM D. CARY CHIEF TO FBUS. STRATEGY & NALLYTICS (8) VINCENT D'ANTONIO (9) SHERONDA WHITAKER (10) VALERIE GAY (10) VALERIE GAY (10) VALERIE GAY DEP DIR, AUDIENCE ENGAGEMENT & CXO (11) MARTHA E. LUCY DEP DIR, AUDIENCE ENGAGEMENT & CXO (12) NIC HARTZELL DIR, FOURDAMS AUGUSTE (14) JOHN J. AGLIALORO DER DIR, STRATEGY FIRE (10) VALERIE GAY DEP DIR, JUDIENCE BRAGEMENT & CXO (10) VALERIE GAY DEP DIR, JUDIENCE BRAGEMENT & CXO (11) MARTHA E. LUCY DEP DIR, JUDIENCE BRAGEMENT & CXO (12) NIC HARTZELL DIR, FOURDAMS CURATOR (13) KATIE ADAMS SENIOR DIR, JUDIENCE BRAGEMENT FIRE (14) JOHN J. AGLIALORO TRUSTEE (15) O.00 X 132,033 X 32,033 X 342,830 0. 13,282. 279,731 0. 32,44 0. 32,44 0. 32,44 0. 32,44 0. 32,44 0. 32,44 0. 32,44 0. 32,44 0. 32,44 0. 32,44 0. 32,44 0. 32,44 0. 32,44 0.		hours for	r dire				ted		organization	(W-2/1099-MISC/	from the
(1) THOMAS COLLINS EXECUTIVE DIRECTOR & PRESIDENT (2) NINA DIFFENDACH (3) SARA GERLAN (4) O.00 SUP, DEPUTY DIRECTOR FOR ADVANCEMENT (3) SARA GERLAN (4) MARGARET B. ZMINDA EXECUTIVE VP, CFO & COO (5) NANCY IRESON DEP DIR, COLLECTIONS & EXHIBITIONS (6) STEVEN BRADY (6) STEVEN BRADY (7) WILLIAM D. CARY CHIEF TO FBUS. STRATEGY & NALLYTICS (8) VINCENT D'ANTONIO (9) SHERONDA WHITAKER (10) VALERIE GAY (10) VALERIE GAY (10) VALERIE GAY DEP DIR, AUDIENCE ENGAGEMENT & CXO (11) MARTHA E. LUCY DEP DIR, AUDIENCE ENGAGEMENT & CXO (12) NIC HARTZELL DIR, FOURDAMS AUGUSTE (14) JOHN J. AGLIALORO DER DIR, STRATEGY FIRE (10) VALERIE GAY DEP DIR, JUDIENCE BRAGEMENT & CXO (10) VALERIE GAY DEP DIR, JUDIENCE BRAGEMENT & CXO (11) MARTHA E. LUCY DEP DIR, JUDIENCE BRAGEMENT & CXO (12) NIC HARTZELL DIR, FOURDAMS CURATOR (13) KATIE ADAMS SENIOR DIR, JUDIENCE BRAGEMENT FIRE (14) JOHN J. AGLIALORO TRUSTEE (15) O.00 X 132,033 X 32,033 X 342,830 0. 13,282. 279,731 0. 32,44 0. 32,44 0. 32,44 0. 32,44 0. 32,44 0. 32,44 0. 32,44 0. 32,44 0. 32,44 0. 32,44 0. 32,44 0. 32,44 0. 32,44 0.			stee c	ruste			ensa		,	1099-NEC)	•
(1) THOMAS COLLINS EXECUTIVE DIRECTOR & PRESIDENT (2) NINA DIFFENDACH (3) SARA GERLAN (4) O.00 SUP, DEPUTY DIRECTOR FOR ADVANCEMENT (3) SARA GERLAN (4) MARGARET B. ZMINDA EXECUTIVE VP, CFO & COO (5) NANCY IRESON DEP DIR, COLLECTIONS & EXHIBITIONS (6) STEVEN BRADY (6) STEVEN BRADY (7) WILLIAM D. CARY CHIEF TO FBUS. STRATEGY & NALLYTICS (8) VINCENT D'ANTONIO (9) SHERONDA WHITAKER (10) VALERIE GAY (10) VALERIE GAY (10) VALERIE GAY DEP DIR, AUDIENCE ENGAGEMENT & CXO (11) MARTHA E. LUCY DEP DIR, AUDIENCE ENGAGEMENT & CXO (12) NIC HARTZELL DIR, FOURDAMS AUGUSTE (14) JOHN J. AGLIALORO DER DIR, STRATEGY FIRE (10) VALERIE GAY DEP DIR, JUDIENCE BRAGEMENT & CXO (10) VALERIE GAY DEP DIR, JUDIENCE BRAGEMENT & CXO (11) MARTHA E. LUCY DEP DIR, JUDIENCE BRAGEMENT & CXO (12) NIC HARTZELL DIR, FOURDAMS CURATOR (13) KATIE ADAMS SENIOR DIR, JUDIENCE BRAGEMENT FIRE (14) JOHN J. AGLIALORO TRUSTEE (15) O.00 X 132,033 X 32,033 X 342,830 0. 13,282. 279,731 0. 32,44 0. 32,44 0. 32,44 0. 32,44 0. 32,44 0. 32,44 0. 32,44 0. 32,44 0. 32,44 0. 32,44 0. 32,44 0. 32,44 0. 32,44 0.		~	al tru	o nal t		ploye	l w g		1099-NEC)		
(1) THOMAS COLLINS EXECUTIVE DIRECTOR & PRESIDENT (2) NINA DIFFENDACH (3) SARA GERLAN (4) O.00 SUP, DEPUTY DIRECTOR FOR ADVANCEMENT (3) SARA GERLAN (4) MARGARET B. ZMINDA EXECUTIVE VP, CFO & COO (5) NANCY IRESON DEP DIR, COLLECTIONS & EXHIBITIONS (6) STEVEN BRADY (6) STEVEN BRADY (7) WILLIAM D. CARY CHIEF TO FBUS. STRATEGY & NALLYTICS (8) VINCENT D'ANTONIO (9) SHERONDA WHITAKER (10) VALERIE GAY (10) VALERIE GAY (10) VALERIE GAY DEP DIR, AUDIENCE ENGAGEMENT & CXO (11) MARTHA E. LUCY DEP DIR, AUDIENCE ENGAGEMENT & CXO (12) NIC HARTZELL DIR, FOURDAMS AUGUSTE (14) JOHN J. AGLIALORO DER DIR, STRATEGY FIRE (10) VALERIE GAY DEP DIR, JUDIENCE BRAGEMENT & CXO (10) VALERIE GAY DEP DIR, JUDIENCE BRAGEMENT & CXO (11) MARTHA E. LUCY DEP DIR, JUDIENCE BRAGEMENT & CXO (12) NIC HARTZELL DIR, FOURDAMS CURATOR (13) KATIE ADAMS SENIOR DIR, JUDIENCE BRAGEMENT FIRE (14) JOHN J. AGLIALORO TRUSTEE (15) O.00 X 132,033 X 32,033 X 342,830 0. 13,282. 279,731 0. 32,44 0. 32,44 0. 32,44 0. 32,44 0. 32,44 0. 32,44 0. 32,44 0. 32,44 0. 32,44 0. 32,44 0. 32,44 0. 32,44 0. 32,44 0.		1	Jividu	stituti	ficer	y em	the st	rmer			organizations
EXECUTIVE DIRECTOR & PRESIDENT	/1) MUONAG GOLLING		Ĕ	Ë	JO.	Αę	훈늉	요			
A					v				529 917	0	32 033
SVP, DEPUTY DIRECTOR FOR ADVANCEMENT					Δ				320,017.	0.	32,033.
SARA GEELAN						v			342 830	0	13 282
DEP DIR, GEN COUNSEL, ASST SECRETARY 0.00	,								342,030.		13,202.
(4) MARGARET B. ZMINDA					x				279.731.	0.	32.431.
EXECUTIVE VP, CFO & COO					_				27577523		32,1311
STATESTIFE STA					х				234,456.	0.	24,381.
DEP DIR, COLLECTIONS & EXHIBITIONS 0.00	(5) NANCY IRESON								,	-	,
CHIEF TECHNOLOGY OFFICER	DEP DIR, COLLECTIONS & EXHIBITIONS					Х			224,456.	0.	16,469.
C1	(6) STEVEN BRADY	40.00									
CHIEF OF BUS. STRATEGY & ANALYTICS 0.00	CHIEF TECHNOLOGY OFFICER					Х			196,769.	0.	37,463.
Residence Resi	(7) WILLIAM D. CARY										
SENIOR DIR, OPERATIONS & GROUNDS O.00	CHIEF OF BUS. STRATEGY & ANALYTICS					Х			191,777.	0.	35,889.
(9) SHERONDA WHITAKER CHIEF HR & DIVERSITY OFFICER (10) VALERIE GAY DEP DIR, AUDIENCE ENGAGEMENT & CXO (11) MARTHA E. LUCY DEP DIR, EDU, PUB PGRMS, CURATOR (12) NICO HARTZELL DIR, FOUNDATION RELATIONS (THRU 1/22) DIR, FOUNDATION RELATIONS (THRU 1/22) DIR, AUDIENCE OF LEADERSHIP GIFTS (13) KATIE ADAMS SENIOR DIRECTOR OF LEADERSHIP GIFTS (14) JOHN J. AGLIALORO TRUSTEE (15) ARMANDO I. BENGOCHEA, PHD TRUSTEE (16) SHELDON M. BONOVITZ, ESQ. TRUSTEE (17) PAMELA D. BUNDY TRUSTEE O.00 X 1.00 TRUSTEE O.00 X D. 0. 0. TRUSTEE O.00 X O. 0.	(8) VINCENT D'ANTONIO										
CHIEF HR & DIVERSITY OFFICER	·					X			202,219.	0.	8,749.
Color Colo			ļ								
DEP DIR, AUDIENCE ENGAGEMENT & CXO							X		184,802.	0.	8,824.
Color									450 500		40.045
DEP DIR, EDU, PUB PGRMS, CURATOR 0.00	· · · · · ·						X		150,538.	0.	18,917.
Color Colo	(11) MARTHA E. LUCY									_	
DIR, FOUNDATION RELATIONS (THRU 1/22	DEP DIR, EDU, PUB PGRMS, CURATOR						X		163,095.	0.	4,345.
Column C										_	
SENIOR DIRECTOR OF LEADERSHIP GIFTS	DIR, FOUNDATION RELATIONS (THRU 1/22						X		136,744.	0.	26,533.
TRUSTEE	(13) KATIE ADAMS										
TRUSTEE 0.00 X 0. 0. 0. (15) ARMANDO I. BENGOCHEA, PHD 1.00 TRUSTEE 0.00 X 0. 0. 0. 0. (16) SHELDON M. BONOVITZ, ESQ. 1.00 TRUSTEE 1.00 X 0. 0. 0. 0. (17) PAMELA D. BUNDY 1.00 TRUSTEE 0.00 X 0. 0. 0. 0. 0.	SENIOR DIRECTOR OF LEADERSHIP GIFTS						X		138,202.	0.	14,955.
TRUSTEE 1.00	(14) JOHN J. AGLIALORO										
TRUSTEE 0.00 X 0. 0. 0. (16) SHELDON M. BONOVITZ, ESQ. 1.00 X 0. 0. 0. 0. (17) PAMELA D. BUNDY 1.00 TRUSTEE 0.00 X 0. 0. 0. 0. 0.	TRUSTEE		Х						0.	0.	0.
TRUSTEE 1.00 X 0. 0. 0. 0. 0. 0.	•										
TRUSTEE 1.00 X 0. 0. 0. (17) PAMELA D. BUNDY 1.00 X 0. 0. 0. TRUSTEE 0.00 X 0. 0. 0.			X						0.	0.	0.
(17) PAMELA D. BUNDY 1.00 X 0. 0. 0. 0. TRUSTEE 0.00 X 0. 0. 0. 0.											_
TRUSTEE 0.00 X 0. 0.			X				_		0.	0.	0.
										_	_
		0.00	Х						0.	0.	

232007 12-13-22 Form **990** (2022)

	KNES FOUND	'nΑΙ	ΤO	Τ/					23-6000	149 Page o
Part VII Section A. Officers, Directors,	Trustees, Key Emp	oloye	ees,	and	ΙΗiς	ghes	t Co	ompensated Employee	s (continued)	
(A)	(B)			(0				(D)	(E)	(F)
Name and title	Average hours per week	box,	Position (do not check more than one box, unless person is both an officer and a director/trustee)		Reportable compensation from	Reportable compensation from related	Estimated amount of other			
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC/ 1099-NEC)	organizations (W-2/1099-MISC/ 1099-NEC)	compensation from the organization and related organizations
(18) GREGORY E. DEAVENS	1.00									
TRUSTEE (AS OF 3/22)	0.00	Х						0.	0.	0.
(19) DAVID A. FLEISCHNER	1.00									
TRUSTEE	0.00	Х						0.	0.	0.
(20) JEFFREY A. HONICKMAN	1.00									
TRUSTEE	0.00	Х						0.	0.	0.
(21) CATHERINE HUGHES	1.00									
TRUSTEE	0.00	X						0.	0.	0.
(22) JOHN H. MCFADDEN, ESQ. TRUSTEE	1.00	Х						0.	0.	0.
(23) JOSEPH NEUBAUER	1.00									
TRUSTEE	1.00	Х						0.	0.	0.
(24) CHRISTINE POGGI, PHD	1.00									
TRUSTEE	0.00	X						0.	0.	0.
(25) DR. BRENDA T. THOMPSON TRUSTEE (THRU 12/22)	1.00	х						0.	0.	0.
(26) AILEEN KENNEDY ROBERTS		Λ						0.	0.	0.
CHAIR, TRUSTEE	1.00	х		х				0.	0.	0.
1b Subtotal	!						·	2,974,436.	0.	274,271.
c Total from continuation sheets to Pa								0.	0.	0.
d Total (add lines 1b and 1c)								2,974,436.	0.	274,271.
2 Total number of individuals (including										· · · · · ·

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization

Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual

For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual

Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person

5 X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A)	(B)	(C)
Name and business address	Description of services	Compensation
LAPLACA COHEN	STRATEGIC PLAN	
914 3RD AVENUE, BROOKLYN, NY 11232	CONSULTING	633,741.
HARMELIN MEDIA, 525 RIGHTERS FERRY ROAD,		
BALA CYNWYD, PA 19004	PUBLIC RELATIONS	601,619.
ELLIOTT-LEWIS, 2900 BLACK LAKE PLACE,		
PHILADELPHIA, PA 19154	BUILDING MAINTENANCE	591,440.
JNF FILMS LTD, GROUND FL HUTLEY WHARF, 29	SPECIAL EXHIBITION	
BRANCH PL, LONDON, UNITED KINGDOM	FILM PRODUCTION	535,938.
MASTERPIECE INTERNATIONAL		
39 BROADWAY, SUITE 1410, NEW YORK, NY 10006	ART TRANSPORT	517,215.
2 Total number of independent contractors (including but not limited to those listed	d above) who received more than	
\$100,000 of compensation from the organization 24		
		202

23

Form 990 THE BARNE	ES FOUND	PA	'IO	N					23-600	0149
Part VII Section A. Officers, Directors, Tru	Compensated Employe									
(A)	(B)				C)			(D)	(E)	(F)
Name and title	Average				ition	ı		Reportable	Reportable	Estimated
	hours	(cl	heck	eck all that			ly)	compensation	compensation	amount of
	per							from	from related	other
	week	_				oyee		the	organizations	compensation
	(list any hours for	irecto				emp		organization	(W-2/1099-MISC)	from the
	related	e or d	stee			sated		(W-2/1099-MISC)		organization and related
	organizations	Individual trustee or director	Institutional trustee		yee	Highest compensated employee				organizations
	below	idual	ution	e	Key employee	est co	er			g
	line)	Indiv	Instit	Officer	Key 6	High	Former			
(27) JOHN R. ALCHIN	1.00									
VICE CHAIR, TRUSTEE	1.00	Х		Х				0.	0.	0.
(28) STEPHEN J. HARMELIN, ESQ.	1.00									
TREASURER, TRUSTEE	1.00	Х		Х				0.	0.	0.
(29) THE HON. JACQUELINE F. ALLEN	1.00									
SECRETARY, TRUSTEE	1.00	Х		Х				0.	0.	0.
-										
-										
										_
T. I. D. I.W. O. II										
Total to Part VII, Section A, line 1c										

23-6000149

Form 990 (2022) THE BARNES FOUNDATION
Part VIII Statement of Revenue

			Check if Schedule O	conta	ains a	response	or note to any line	e in this Part VIII			
								(A)	(B)	(C)	(D) Revenue excluded
								Total revenue	Related or exempt function revenue	Unrelated business revenue	from tax under
											sections 512 - 514
ध इ	1	а	Federated campaigns			1a					
Contributions, Gifts, Grants and Other Similar Amounts		b	Membership dues			1b					
		С	Fundraising events			1c	780,389.				
		d	Related organizations			1d					
s, G		е	Government grants (contri	ibutio	ons)	1e	3,748,784.				
ıtion er S		f	All other contributions, gifts,	grant	s, and						
but			similar amounts not included	abov	e	1f	20,378,632.				
d di		g	Noncash contributions included in	lines 1	a-1f	1g \$	200.				
аS		h	Total. Add lines 1a-1f					24,907,805.			
							Business Code				
ĕ	2	a	ADMISSIONS				900099	2,477,300.	2,477,300.		
r Š		b	EVENTS AND CATERING				900099	1,592,845.		1202631.	390,214.
Se		С	MEMBERSHIP				900099	1,507,298.	1,507,298.		
am		d	EDUCATION				611600	471,091.	471,091.		
Program Service Revenue		е	PUBLICATIONS				900004	43,122.	43,122.		
Ā		f	All other program service	rever	nue						
		g	Total. Add lines 2a-2f					6,091,656.			
	3	3	Investment income (include	ling c	divider	nds, intere	st, and				
			other similar amounts)					3,217,735.			3217735.
	4	ļ	Income from investment of	of tax	-exem	pt bond p	roceeds				
	5	5	Royalties								
					(i) Real	(ii) Personal				
	6	a	Gross rents	6a							
		b	Less: rental expenses	6b							
		С	Rental income or (loss)	6с							
		d	Net rental income or (loss)) <u></u>							
	7	a	Gross amount from sales of		(i) S	ecurities	(ii) Other				
			assets other than inventory	7a	27,3	341,445.					
		b	Less: cost or other basis								
ne			and sales expenses			035,716.					
ther Revenue		С	Gain or (loss)	7с	1,3	305,729.					
Re		d	Net gain or (loss)			· · · · · · · · · · · · · · · · · · ·		1,305,729.			1305729.
her	8	а	Gross income from fundraising								
ᅙ			including \$	780,	389.	of					
			contributions reported on	line '	1c). Se	ee					
			Part IV, line 18				65,655.				
							264,472.				
			Net income or (loss) from					-198,817.			-198,817.
	9	a	Gross income from gamin								
			Part IV, line 19								
			Net income or (loss) from								
	10) a	Gross sales of inventory, l				1 501 700				
			and allowances								
			Less: cost of goods sold				758,949.	740 770	270 014	362 065	
-		С	Net income or (loss) from	sales	ot inv	ventory	Pusings Onds	742,779.	378,814.	363,965.	
SI			LICENSING & MERCHANI	יד פידי	NC		Business Code 900099	21,718.			21,718.
Jeo Le	11	_	MISCELLANEOUS INCOME		110		900099	1,498.	1,498.		21,/10.
Miscellaneous Revenue		b	1115CHHIMMEOOD INCOME				500055	1,470.	1, ± 70.		
sce Re		q	All other revenue								
Ξ			All other revenue Total. Add lines 11a-11d					23,216.			
	12		Total revenue. See instruction					36,090,103.	4,879,123.	1566596.	4736579.
		-						, , , = - •	, , ,•		

Form **990** (2022)

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (**D**) Fundraising expenses (B)
Program service
expenses (C) Management and general expenses Do not include amounts reported on lines 6b. Total expenses 7b, 8b, 9b, and 10b of Part VIII. Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, 2,343,282. 994,672. 977,147. 371,463. trustees, and key employees Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Other salaries and wages 10,002,107. 6,892,321. 1,597,367. 1,512,419. 7 Pension plan accruals and contributions (include 229,049. 160,266. 34,738. 34,045. section 401(k) and 403(b) employer contributions) 252,611.183,602. 1,241,166. 804,953. Other employee benefits 9 893,625. 572,404. 184,933. 136,288. 10 Payroll taxes 11 Fees for services (nonemployees): Management 137,497. 7,873. 129,624. Legal 176,425. 176,425. Accounting Lobbying 344,678. 344,678. Professional fundraising services. See Part IV, line 17 456,703. 456,703. Investment management fees Other. (If line 11g amount exceeds 10% of line 25, 3,755,628. 2,950,315. 744,569. 60,744. column (A), amount, list line 11g expenses on Sch O.) 631,026. 627,026. 4,000. Advertising and promotion 12 224,438. 98,511. 82,819. 43,108. Office expenses 13 434,848. 336,485. 48,436. 49,927. 14 Information technology 24,688. 24,588. 100. Royalties 15 79,323. 2,371,392. 2,289,607. 2,462. Occupancy 16 186,008. 143,102. 26,710. 16,196. Travel 17 Payments of travel or entertainment expenses 18 for any federal, state, or local public officials 41,970. 76,981. 21,485. 13,526. Conferences, conventions, and meetings 19 20 Payments to affiliates 21 5,320,757. 5,113,654. 204,546. 2,557. Depreciation, depletion, and amortization 22 614,536. 547,628. 34,246. 32,662. 23 Other expenses. Itemize expenses not covered 24 above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.) 352,601. 1,578. 302,836. 48,187. **EVENTS** CREDIT CARD/BANK FEES 331,240. 227,089. 26,310. 77,841. 255,202. 38,691. 215,104. POSTAGE & PRINTING 1,407. 131,771. 131,771.CONSERVATION & EXHIBITI 551,435. 430,717. 78,260. 42,458. e All other expenses _ 31,087,083. 22,481,830. 5,159,237. 3,446,016. Total functional expenses. Add lines 1 through 24e 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)

Form 990 (2022)
Part X Balance Sheet

Pai	rt X	Balance Sneet			
		Check if Schedule O contains a response or note to any line in this Part X			
			(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing		1	
	2	Savings and temporary cash investments	4,256,945.	2	1,849,074.
	3	Pledges and grants receivable, net	9,422,927.	3	12,122,503.
	4	Accounts receivable, net	117,691.	4	82,651.
	5	Loans and other receivables from any current or former officer, director,			
		trustee, key employee, creator or founder, substantial contributor, or 35%			
		controlled entity or family member of any of these persons		5	
	6	Loans and other receivables from other disqualified persons (as defined			
		under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
<u>s</u>	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use	1,166,424.	8	1,431,446.
ĕ	9	Prepaid expenses and deferred charges	986,049.	9	1,007,646.
	10a	Land, buildings, and equipment: cost or other			
		basis. Complete Part VI of Schedule D 10a 149,697,864.			
	b	Less: accumulated depreciation 10b 61,626,399.	91,586,265.	10c	
	11	Investments - publicly traded securities	114,274,286.	11	98,042,336.
	12	Investments - other securities. See Part IV, line 11	15,346,857.	12	17,490,276.
	13	Investments - program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11	5,776,861.	15	5,842,276.
	16	Total assets. Add lines 1 through 15 (must equal line 33)	242,934,305.	16	225,939,673.
	17	Accounts payable and accrued expenses	1,497,054.	17	1,439,155.
	18	Grants payable		18	
	19	Deferred revenue	887,898.	19	976,098.
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
S	22	Loans and other payables to any current or former officer, director,			
Liabilities		trustee, key employee, creator or founder, substantial contributor, or 35%			
ia de		controlled entity or family member of any of these persons		22	
_	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X	1 010 065		
		of Schedule D	1,818,065.	25	0.
	26	Total liabilities. Add lines 17 through 25	4,203,017.	26	2,415,253.
S		Organizations that follow FASB ASC 958, check here			
JCe		and complete lines 27, 28, 32, and 33.	113,223,454.		109,038,281.
<u>a</u>	27	Net assets without donor restrictions	125,507,834.	27	114,486,139.
B B	28	Net assets with donor restrictions	123,307,034.	28	114,400,133.
ڃَ		Organizations that do not follow FASB ASC 958, check here			
P		and complete lines 29 through 33.		00	
Net Assets or Fund Balances	29	Capital stock or trust principal, or current funds		29	
SSE	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
³t A	31	Retained earnings, endowment, accumulated income, or other funds	238,731,288.	31	223,524,420.
ž	32	Total net assets or fund balances	242,934,305.	32	i
	33	Total liabilities and net assets/fund balances	444,334,303.	33	225,939,673.

Form	1 990 (2022) THE BARNES FOUNDATION	23-	-60001	49	Pa	ge 12
Pa	rt XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					
1	Total revenue (must equal Part VIII, column (A), line 12)	_1	36,			
2	Total expenses (must equal Part IX, column (A), line 25)	2				83.
3	Revenue less expenses. Subtract line 2 from line 1	3				<u> 20.</u>
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	238,			
5	Net unrealized gains (losses) on investments	5	-20,	209	9,8	<u>88.</u>
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain on Schedule O)	9				0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,					
_	column (B))	10	223,	524	1,4	<u> 20.</u>
Ра	rt XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					ᆜ
1	Accounting method used to prepare the Form 990: Cash X Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	O.	— [Yes	No
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		Х
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed					
	separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?			2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate					
	consolidated basis, or both:					
	Separate basis X Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,				
	review, or compilation of its financial statements and selection of an independent accountant?			2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sche	edule O).			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the					
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?			За		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ed aud	it			
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits			3b		
				Form	990	(2022)

SCHEDULE A

(Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

		THE	BARNES FOU	NDATION				2	3-6000149				
Pa	rt I	Reason for Public (Charity Status.	(All organizations must o	omplete th	nis part.) S	ee instruction	S.					
The	organ	ization is not a private found											
1		A church, convention of ch	urches, or associatio	n of churches described	in sectio	n 170(b)(1	1)(A)(i).						
2	X	A school described in secti	ion 170(b)(1)(A)(ii). (Attach Schedule E (Forn	n 990).)								
3		A hospital or a cooperative	hospital service orga	anization described in s	ection 170	(b)(1)(A)(ii	ii).						
4		A medical research organization	ation operated in cor	njunction with a hospital	described	in sectio	n 170(b)(1)(A	(iii). Enter	the hospital's name,				
		city, and state:											
5		An organization operated for	or the benefit of a col	llege or university owned	d or operat	ed by a go	overnmental u	nit describe	ed in				
		section 170(b)(1)(A)(iv). (Complete Part II.)											
6	Щ	A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).											
7		An organization that norma	lly receives a substar	ntial part of its support f	rom a gove	ernmental	unit or from th	ie general į	oublic described in				
		section 170(b)(1)(A)(vi). (C											
8	Щ	A community trust describe											
9		An agricultural research org				-		-	•				
		or university or a non-land-g	grant college of agrice	ulture (see instructions).	Enter the	name, city	, and state of	the college	or				
		university:											
10	Ш	An organization that norma											
		activities related to its exem											
		income and unrelated busin		(less section 511 tax) fro	om busines	sses acqui	red by the org	anization a	ifter June 30, 1975.				
		See section 509(a)(2). (Cor	-		f-1- 0		20/-1/41						
11	H	An organization organized a	•	•	•								
12		An organization organized a	· ·	•	-			-					
		more publicly supported org							Sheck the box on				
_		lines 12a through 12d that	* *			-		-	aivin a				
а		Type I. A supporting orga the supported organization	· · · · · · · · · · · · · · · · · · ·	•	•	-							
		organization. You must o			i majority c	n the direc	tors or trustee	23 01 1116 31	apporting				
b		Type II. A supporting org	-		tion with it	s sunnorte	ed organizatio	n(s) hy hav	vina				
		control or management o	•				-		-				
		organization(s). You mus			amo porco	110 11101 00	THE OF THE HE	jo ti lo oupi	70110G				
С		☐ Type III functionally inte	-		in connect	tion with. a	and functional	lv integrate	ed with.				
		its supported organization	-					.,	- · · · · · · · · · · · · · · · · · · ·				
d		Type III non-functionally		•	•	•	•	ted organiz	zation(s)				
		that is not functionally int	= ::					-	* *				
		requirement (see instructi	ions). You must con	nplete Part IV, Sections	s A and D,	and Part	V .						
е		Check this box if the orga	anization received a v	written determination fro	m the IRS	that it is a	Type I, Type	II, Type III					
		functionally integrated, or	Type III non-function	nally integrated supporti	ng organiz	ation.							
f	Ente	er the number of supported o	organizations										
g		vide the following information			I (iv) lo the erge	nization listed	T						
	(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10	in your governi	anization listed ing document?	(v) Amount of support (see in	•	(vi) Amount of other support (see instructions)				
		organization		above (see instructions))	Yes	No	support (see ii	istructions)	support (see instructions)				
					-								
_					+								
					 								
Tota													

Schedule A (Form 990) 2022	HE BARNES	FOUNDATION	NC		23-600	0149 Page 2
Part II Support Schedule for	Organizations	Described in	Sections 170(l	b)(1)(A)(iv) and		
(Complete only if you checke	d the box on line 5.	7, or 8 of Part I o	r if the organization	n failed to qualify i	under Part III. If the	organization
fails to qualify under the tests	s listed below, pleas	se complete Part I	II.)			
Section A. Public Support						
Calendar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1 Gifts, grants, contributions, and						
membership fees received. (Do not						
include any "unusual grants.")						
2 Tax revenues levied for the organ-						
ization's benefit and either paid to						
or expended on its behalf						
3 The value of services or facilities						
furnished by a governmental unit to						
the organization without charge						
4 Total. Add lines 1 through 3						
5 The portion of total contributions						
by each person (other than a						
governmental unit or publicly						
supported organization) included						
on line 1 that exceeds 2% of the						
amount shown on line 11,						
column (f)						
6 Public support. Subtract line 5 from line 4.						
Section B. Total Support						
Calendar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
7 Amounts from line 4						
8 Gross income from interest,						
dividends, payments received on						
securities loans, rents, royalties,						
and income from similar sources						
9 Net income from unrelated business						
activities, whether or not the						
business is regularly carried on						
10 Other income. Do not include gain						
or loss from the sale of capital						
assets (Explain in Part VI.)						
11 Total support. Add lines 7 through 10						
12 Gross receipts from related activities	etc. (see instruction	ns)			12	
13 First 5 years. If the Form 990 is for the	ne organization's fir	st, second, third,	fourth, or fifth tax y	ear as a section 5	501(c)(3)	
organization, check this box and sto						
Section C. Computation of Publ						
14 Public support percentage for 2022 (14	%
15 Public support percentage from 2021	Schedule A, Part I	I, line 14			15	%
16a 33 1/3% support test - 2022. If the	•		•		•	x and
stop here. The organization qualifies	as a publicly suppo	orted organization				

b 33 1/3% support test - 2021. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization 17a 10% -facts-and-circumstances test - 2022. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization

18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions

meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization

b 10% -facts-and-circumstances test - 2021. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization

Schedule A (Form 990) 2022

Schedule A (Form 990) 2022 THE BARNES FOUNDATION Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sed	etion A. Public Support	clow, picase comp	oicte i art ii.j				
	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Gifts, grants, contributions, and membership fees received. (Do not					,	
	include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
7 <i>a</i>	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						
	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Amounts from line 6	(4) = 3 · 3	(2) 20:0	(0) = 0 = 0	(4,) = 0 = 1	(0) = 0 = 0	(1) 1010.
	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses acquired after June 30, 1975						
c	Add lines 10a and 10b						
	Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for the	ne organization's fi	rst, second, third,	fourth, or fifth tax	year as a section	501(c)(3) organization	on,
	check this box and stop here						
	ction C. Computation of Publi					 	
	Public support percentage for 2022 (I		•	column (f))		15	%
	Public support percentage from 2021					16	%
	ction D. Computation of Inves					T .= I	
	Investment income percentage for 20					17	<u>%</u>
	Investment income percentage from					18	% 7 : t
198	33 1/3% support tests - 2022. If the						
b	more than 33 1/3%, check this box ar 33 1/3% support tests - 2021. If the	organization did r	not check a box or	line 14 or line 19a	a, and line 16 is m	ore than 33 1/3%, a	and
	line 18 is not more than 33 1/3%, che						
20	Private foundation. If the organization	in did not check a	hox on line 14 19	a or 19h check th	ns hox and see in	structions	1 1

Part IV | Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If* "Yes," *provide detail in* **Part VI.**
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
	163	NO
4		
1		
_		
2		
3a		
3b		
3с		
4a		
4b		
4-		
4c		
5a		
5b		
5c		
6		
7		
8		
9a		
Ja		
٥h		
9b		
0		
9с		
10a		
10b		

Part IV Supporting Organizations (continued) Yes No 11 Has the organization accepted a gift or contribution from any of the following persons? a A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization? 11a **b** A family member of a person described on line 11a above? 11b c A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide <u>detail in P</u>art VI 11c Section B. Type I Supporting Organizations Yes No Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No." describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the 1 supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. 2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, upervised, or controlled the supporting organization. 2 Section C. Type II Supporting Organizations Yes No Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).

Section D. All Type III Supporting Organizations No Yes Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? 1 2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how 2 the organization maintained a close and continuous working relationship with the supported organization(s). By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes." describe in Part VI the role the organization's 3 Section E. Type III Functionally Integrated Supporting Organizations Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). 1 The organization satisfied the Activities Test. Complete line 2 below. b The organization is the parent of each of its supported organizations. Complete line 3 below. The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions) С No Yes Activities Test. Answer lines 2a and 2b below. a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes." then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined 2a that these activities constituted substantially all of its activities. b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes." explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement. 2b Parent of Supported Organizations. Answer lines 3a and 3b below. a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI. За Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each

of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

Pai	t V Type III Non-Functionally Integrated 509(a)(3) Support	ng Organ	izations	
1	Check here if the organization satisfied the Integral Part Test as a qualify	ing trust on N	Nov. 20, 1970 (explain in	Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations mu		·	•
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
_5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8_	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
c	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
_5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
_6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-function	ally integrate	d Type III supporting orga	nization (see

Schedule A (Form 990) 2022

instructions).

Da.	t V Tune III New Constinuelly Interveted 500	(a)(2) Companding Organ	ud-aliana .	-	·g- ·
	t V Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	inizations _{(continu}	ed)	
	ion D - Distributions		T		Current Year
1	Amounts paid to supported organizations to accomplish exer	· · ·		1	
2	Amounts paid to perform activity that directly furthers exemp	ot purposes of supported			
	organizations, in excess of income from activity			2	
3	Administrative expenses paid to accomplish exempt purpose	es of supported organizations	S	3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)		5	
<u>6</u>	Other distributions (<i>describe in Part VI</i>). See instructions. Total annual distributions. Add lines 1 through 6.			6 7	
_ 7		o organization is responsive			
8	Distributions to attentive supported organizations to which the	ie organization is responsive		8	
9	(provide details in Part VI). See instructions. Distributable amount for 2022 from Section C, line 6			9	
	Line 8 amount divided by line 9 amount			10	
10	Line 6 amount divided by line 9 amount	(i)	/ii\	10	/iii\
Secti	ion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistribution Pre-2022	s	(iii) Distributable Amount for 2022
1	Distributable amount for 2022 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2022 (reason-				
	able cause required - explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2022				
<u>a</u>	From 2017				
b	From 2018				
<u> </u>	From 2019				
d	From 2020				
<u>e</u>	From 2021				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
<u>h</u>	Applied to 2022 distributable amount				
i_	Carryover from 2017 not applied (see instructions)				
<u>j</u>	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2022 from Section D,				
	line 7: \$				
<u>a</u>	Applied to underdistributions of prior years				
<u>b</u>	Applied to 2022 distributable amount				
<u>C</u>	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2022, if				
	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2022. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2023. Add lines 3j				
	and 4c.				
8_	Breakdown of line 7:				
	Excess from 2018				
	Excess from 2019				
	Excess from 2020				
d	Excess from 2021				

Schedule A (Form 990) 2022

e Excess from 2022

Part VI	Supplemental Information. Provide the explanations required by Part II, line 10: Part II, line 17a or 17b: Part III, line 12:
	Part IV. Section A. lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV. Section B. lines 1 and 2; Part IV. Section C.
	line 1: Part IV. Section D, lines 2 and 3: Part IV. Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1: Part V, Section B, line 1e; Part V.
	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information.
	(See instructions.)
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SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Inspection

Name of the organization

THE BARNES FOUNDATION

Employer identification number 23-6000149

		(a) Donor advised funds		(b) Funds and other accounts
1	Total number at end of year			
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisors in w	riting that the assets held in don	or advised fun	nds
	are the organization's property, subject to the organization's e	exclusive legal control?		Yes No
6	Did the organization inform all grantees, donors, and donor ac			
	for charitable purposes and not for the benefit of the donor or			
	impermissible private benefit?			Yes No
Pa	t II Conservation Easements. Complete if the org	anization answered "Yes" on For	m 990, Part IV	/, line 7.
1	Purpose(s) of conservation easements held by the organization	n (check all that apply).		
	Preservation of land for public use (for example, recreat	ion or education) Preserv	ation of a hist	torically important land area
	Protection of natural habitat	Preserv	ation of a cert	tified historic structure
	Preservation of open space			
2	Complete lines 2a through 2d if the organization held a qualifi	ed conservation contribution in the	ne form of a co	onservation easement on the last
	day of the tax year.			Held at the End of the Tax Yea
а	Total number of conservation easements			2a
b	Total acreage restricted by conservation easements			2b
С	Number of conservation easements on a certified historic stru	cture included in (a)		2c
d	Number of conservation easements included in (c) acquired a	fter July 25,2006, and not on a		
	historic structure listed in the National Register			2d
3	Number of conservation easements modified, transferred, rele			nization during the tax
	year			
4	Number of states where property subject to conservation ease	ement is located		
5	Does the organization have a written policy regarding the peri	odic monitoring, inspection, hand	lling of	
	violations, and enforcement of the conservation easements it	holds?		Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, h			
7	Amount of expenses incurred in monitoring, inspecting, handle	ing of violations, and enforcing c	onservation ea	asements during the year
8	Does each conservation easement reported on line 2(d) above	•	. , . , .	
	and section 170(h)(4)(B)(ii)?			Yes No
9	In Part XIII, describe how the organization reports conservation	n easements in its revenue and e	xpense stater	ment and
	balance sheet, and include, if applicable, the text of the footne	ote to the organization's financial	statements th	nat describes the
_	organization's accounting for conservation easements.	 	0.1.	S1
Pa	t III Organizations Maintaining Collections of		, or Other t	Similar Assets.
	Complete if the organization answered "Yes" on Form			
1a	If the organization elected, as permitted under FASB ASC 958			
	of art, historical treasures, or other similar assets held for pub			nce of public
	service, provide in Part XIII the text of the footnote to its finan			
b	If the organization elected, as permitted under FASB ASC 958	3, to report in its revenue stateme	nt and balanc	e sheet works of
	art, historical treasures, or other similar assets held for public	exhibition, education, or research	n in furtheranc	e of public service,
	provide the following amounts relating to these items:			
	(i) Revenue included on Form 990, Part VIII, line 1			
2	If the organization received or held works of art, historical trea	sures, or other similar assets for	financial gain,	provide
	the following amounts required to be reported under FASB AS			
а	Revenue included on Form 990, Part VIII, line 1			\$

Pai	rt III Organizations Maintaining Co	ollections of Ar	t, Historical Tre	asures, o	r Other	Similar	Asse	ts (conti	nued)	J
3	Using the organization's acquisition, accession	on, and other record	s, check any of the f	ollowing that	make sig	gnificant u	se of its			
	collection items (check all that apply):									
а	X Public exhibition	d	Loan or exc	hange progra	am					
b	X Scholarly research	е								
С	X Preservation for future generations									
4	Provide a description of the organization's co	llections and explair	n how they further th	e organizatio	n's exem	npt purpos	se in Pa	rt XIII.		
5	During the year, did the organization solicit or									
	to be sold to raise funds rather than to be ma	intained as part of the	ne organization's col	lection?				Yes	X	No
Pai	rt IV Escrow and Custodial Arrang	gements. Comple	ete if the organizatio					, line 9, or		
	reported an amount on Form 990, Par		-							
1a	Is the organization an agent, trustee, custodia	an or other intermed	iary for contributions	or other ass	sets not ir	ncluded				
	on Form 990, Part X?						[Yes		No
b	If "Yes," explain the arrangement in Part XIII a	and complete the fol	lowing table:							
								Amour	t	
С	Beginning balance					1c				
d	Additions during the year									
е	Distributions during the year									
f	Ending balance					1f				
2a	Did the organization include an amount on Fo					ty?		Yes		No
b	If "Yes," explain the arrangement in Part XIII.	Check here if the ex	planation has been	provided on	Part XIII					
Pai	rt V Endowment Funds. Complete it	f the organization an	swered "Yes" on Fo	rm 990, Part	IV, line 1	0.				
		(a) Current year	(b) Prior year	(c) Two yea		(d) Three y	ears bac	k (e) Fou	r years	back
1a	Beginning of year balance	129,327,745.	108,204,895.	92,782	2,521.	72,0	37,281	. 69	,130,	963.
b	Contributions	9,015,647.	10,763,474.	9,26	9,469.	10,5	87,944	. 10	,907,	504.
С	Net investment earnings, gains, and losses	-16,178,004.	15,531,100.	10,841	L,454.	13,6	79,829	4	,634,	186.
d	Grants or scholarships									
е	Other expenditures for facilities									
	and programs	6,779,000.	5,171,724.	4,688	8,549.	3,5	22,533	. 3	,367,	000.
f	Administrative expenses									
g	End of year balance	115,386,388.	129,327,745.	108,204	1,895.	92,7	82,521	. 72	,037,	281.
2	Provide the estimated percentage of the curre	ent vear end balance	e (line 1a. column (a)) held as:						
а	Board designated or quasi-endowment	11.5600	%	,						
b	Permanent endowment 88.4400	%	— -							
С		<u></u> -								
	The percentages on lines 2a, 2b, and 2c shou	uld equal 100%.								
За	Are there endowment funds not in the posses	· ·	ition that are held an	nd administer	ed for the	Э				
	organization by:	 9-							Yes	No
	(i) Unrelated organizations							3a(i)	Х	
	(ii) Related organizations									Х
b	If "Yes" on line 3a(ii), are the related organization	tions listed as requir	ed on Schedule R?					3b		
4	Describe in Part XIII the intended uses of the									
Pai	rt VI Land, Buildings, and Equipm									
	Complete if the organization answered	d "Yes" on Form 990	, Part IV, line 11a. S	ee Form 990	, Part X, I	ine 10.				
	Description of property	(a) Cost or o	ther (b) Cost	or other	(c) Ac	cumulate	ed	(d) Boo	k valu	
	2 cccp.i.c c. p.opc	basis (investr		(other)	,	reciation	.	(4, 200		
1a	Land	<u> </u>		5,589.				15	5,5	39.
b	Buildings		141,90		56.7	777,39	95.	85,13		
c	Leasehold improvements			,	, .	, , , .		- ,	_, -	
d	Equipment		2.05	6,403.	1.1	02,20	02.	95	4,2	01.
	Other			7,626.		46,80		1,83		
	I. Add lines 1a through 1e. (Column (d) must ed		•					88,07		
	5 ·-· IOOIaiiii Iai Iiiasi Ci	I CIII CCC. I AIL								

Complete if the organization answered "Yes"	official 990, Fait IV, line i	18. 000 1 01111 000, 1 411 71,	1110 12.
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation	n: Cost or end-of-year market value
l) Financial derivatives			
2) Closely held equity interests			
3) Other	15 100 056		
(A) ALTERNATIVE INVESTMENTS	17,490,276.	END-OF-YEAR	MARKET VALUE
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)	17,490,276.		
tal. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) Part VIII Investments - Program Related.	17,470,270.		
Complete if the organization answered "Yes"	on Form 990. Part IV. line 1	1c. See Form 990. Part X.	line 13.
(a) Description of investment	(b) Book value		n: Cost or end-of-year market value
(1)	(-,	(-,	,
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
otal. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
Part IX Other Assets. Complete if the organization answered "Yes"		1d. See Form 990, Part X,	
Part IX Other Assets. Complete if the organization answered "Yes"	on Form 990, Part IV, line 1 Description	1d. See Form 990, Part X,	line 15. (b) Book value
Part IX Other Assets. Complete if the organization answered "Yes"		1d. See Form 990, Part X,	
Complete if the organization answered "Yes" (a)		1d. See Form 990, Part X,	
Complete if the organization answered "Yes" (a) (1) (2) (3)		1d. See Form 990, Part X,	
Complete if the organization answered "Yes" (a) (1) (2) (3) (4)		1d. See Form 990, Part X,	
Cart IX Other Assets. Complete if the organization answered "Yes" (a) (1) (2) (3) (4) (5)		1d. See Form 990, Part X,	
Complete if the organization answered "Yes" (a) (1) (2) (3) (4) (5)		1d. See Form 990, Part X,	
Complete if the organization answered "Yes" (a) (1) (2) (3) (4) (5) (6) (7)		1d. See Form 990, Part X,	
Cart IX Other Assets. Complete if the organization answered "Yes" (a) (1) (2) (3) (4) (5) (6) (7) (8)		1d. See Form 990, Part X,	
Cart IX Other Assets. Complete if the organization answered "Yes" (a) (1) (2) (3) (4) (5) (6) (7) (8) (9)	Description	1d. See Form 990, Part X,	
Cart IX Other Assets. Complete if the organization answered "Yes" (a) (1) (2) (3) (4) (5) (6) (7) (8) (9) Ital. (Column (b) must equal Form 990, Part X, col. (B) line	Description	1d. See Form 990, Part X,	
Cart IX Other Assets. Complete if the organization answered "Yes" (a) (1) (2) (3) (4) (5) (6) (7) (8) (9) Atal. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities.	Description		(b) Book value
Complete if the organization answered "Yes" (a) (1) (2) (3) (4) (5) (6) (7) (8) (9) Otal. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities. Complete if the organization answered "Yes" (a)	Description		(b) Book value
Complete if the organization answered "Yes" (a) (1) (2) (3) (4) (5) (6) (7) (8) (9) tal. (Column (b) must equal Form 990, Part X, col. (B) line art X Other Liabilities. Complete if the organization answered "Yes" (a) Description of liability	Description		(b) Book value
Complete if the organization answered "Yes" (a) (1) (2) (3) (4) (5) (6) (7) (8) (9) tal. (Column (b) must equal Form 990, Part X, col. (B) line eart X Other Liabilities. Complete if the organization answered "Yes" (a) Description of liability (1) Federal income taxes	Description		(b) Book value
Complete if the organization answered "Yes" (a) (1) (2) (3) (4) (5) (6) (7) (8) (9) Ital. (Column (b) must equal Form 990, Part X, col. (B) line (art X) Complete if the organization answered "Yes" (a) Description of liability (1) Federal income taxes (2)	Description		(b) Book value
Complete if the organization answered "Yes" (a) (1) (2) (3) (4) (5) (6) (7) (8) (9) Ital. (Column (b) must equal Form 990, Part X, col. (B) line art X Other Liabilities. Complete if the organization answered "Yes" (a) Description of liability (1) Federal income taxes (2) (3)	Description		(b) Book value
Complete if the organization answered "Yes" (a) (1) (2) (3) (4) (5) (6) (7) (8) (9) Ital. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities. Complete if the organization answered "Yes" (a) Description of liability (1) Federal income taxes (2) (3) (4)	Description		(b) Book value
Complete if the organization answered "Yes" (a) (1) (2) (3) (4) (5) (6) (7) (8) (9) Ital. (Column (b) must equal Form 990, Part X, col. (B) line and a complete if the organization answered "Yes" (a) Description of liability (1) Federal income taxes (2) (3) (4) (5)	Description		(b) Book value
Complete if the organization answered "Yes" (a) (1) (2) (3) (4) (5) (6) (7) (8) (9) Ital. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities. Complete if the organization answered "Yes" (a) Description of liability (1) Federal income taxes (2) (3) (4) (5) (6)	Description		(b) Book value
Complete if the organization answered "Yes" (a) (1) (2) (3) (4) (5) (6) (7) (8) (9) Otal. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities. Complete if the organization answered "Yes" (a) Description of liability (1) Federal income taxes (2) (3) (4) (5) (6) (7)	Description		(b) Book value
Complete if the organization answered "Yes" (a) (1) (2) (3) (4) (5) (6) (7) (8) (9) Otal. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities. Complete if the organization answered "Yes" (a) Description of liability (1) Federal income taxes (2) (3) (4) (5) (6)	Description		(b) Book value

	edule D (Form 990) 2022 THE DARRIED FOODDATION		23 0000147	Page
Pai	t XI Reconciliation of Revenue per Audited Financial State	tements With Reveni	ue per Return.	
	Complete if the organization answered "Yes" on Form 990, Part IV, lir	ne 12a.		
1	Total revenue, gains, and other support per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
а	Net unrealized gains (losses) on investments	2a		
b	Donated services and use of facilities	2b		
С	Recoveries of prior year grants			
d	Other (Describe in Part XIII.)	2d		
е	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
С	Add lines 4a and 4b		4c	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	
Pa	rt XII Reconciliation of Expenses per Audited Financial Sta	atements With Exper	ises per Return.	
	Complete if the organization answered "Yes" on Form 990, Part IV, lir	ne 12a.		
1	Total expenses and losses per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
а	Donated services and use of facilities	2a		
b	Prior year adjustments	2b		
С	Other losses	2c		
d	Other (Describe in Part XIII.)	2d		
е	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
С	Add lines 4a and 4b		4c	
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 1	8.)	5	
Pa	rt XIII Supplemental Information.			

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART III, LINE 1A:

THE FOUNDATION OWNS A COLLECTION OF PAINTINGS, SCULPTURES, ANTIQUES AND
OTHER OBJECTS OF ART. THE FOUNDATION HAS CAPITALIZED COLLECTION ITEMS
PURCHASED DIRECTLY BY THE FOUNDATION AT COST, AND THOSE CONTRIBUTED OTHER
THAN BY ITS FOUNDER AT THE FAIR MARKET VALUE ON THE DATE OF THE GIFT.
SUBSTANTIALLY ALL OF THE COLLECTION OBJECTS WERE DONATED TO THE FOUNDATION
BY ITS FOUNDER AND ARE RECORDED AT A \$1 NOMINAL VALUE, IN ACCORDANCE WITH
A RESOLUTION OF THE BOARD OF TRUSTEES AT THE TIME OF THE GIFT. THE
FOUNDATION HAS DETERMINED THAT IT IS NOT PRACTICAL TO ESTABLISH A FAIR
VALUE OF THE FOUNDER'S ORIGINAL CONTRIBUTION AS OF THE DATE OF THE GIFT
BECAUSE RECORDS RELATING TO THE FAIR VALUE AT THE DATE OF THE CONTRIBUTION
ARE UNRELIABLE OR DO NOT EXIST.

PART III, LINE 4:

THE FOUNDATION'S COLLECTIONS INCLUDE WORKS OF ANCIENT AND MODERN ART AND A
SIGNIFICANT COLLECTION OF LIVING SPECIMENS OF TREES, PLANTS AND FLOWERS.

THE WORKS OF ART THAT ARE DISPLAYED IN THE FOUNDATION'S GALLERY ARE
AVAILABLE FOR VISITATION BY THE PUBLIC AND ARE ALSO USED TO CONDUCT
EDUCATIONAL ACTIVITIES TO TEACH THE PRINCIPLES OF ART APPRECIATION
ESTABLISHED BY ITS FOUNDER. THE LIVING COLLECTIONS ARE USED IN THE
PROGRAMS TO TEACH PRINCIPLES OF AESTHETIC APPEAL OF PLANTS COMBINED WITH A
BASE IN BOTANY, HORTICULTURE AND LANDSCAPE DESIGN.

PART V, LINE 4:

THE INCOME FROM THE FOUNDATION'S PERMANENTLY RESTRICTED ENDOWMENT FUNDS IS

INTENDED TO SUPPORT THE FOUNDATION'S PROGRAM OF COLLECTION CARE, SCHOLARLY

ACTIVITIES, EDUCATION AND UNRESTRICTED OPERATING COSTS.

PART X, LINE 2:

THE FOUNDATION IS GENERALLY EXEMPT FROM FEDERAL INCOME TAXES UNDER THE PROVISIONS OF SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE. IN ADDITION,
THE FOUNDATION QUALIFIES FOR CHARITABLE CONTRIBUTION DEDUCTIONS AND HAS BEEN CLASSIFIED AS AN ORGANIZATION THAT IS NOT A PRIVATE FOUNDATION.

INCOME, WHICH IS NOT RELATED TO EXEMPT PURPOSES, LESS APPLICABLE

DEDUCTIONS, IS SUBJECT TO FEDERAL AND STATE CORPORATE INCOME TAXES. THE FOUNDATION DID NOT PAY ANY UNRELATED BUSINESS INCOME TAXES IN 2022 OR IN 2021.

MANAGEMENT HAS EVALUATED THE FOUNDATION'S TAX POSITIONS AND CONCLUDED THAT
THE FOUNDATION HAD TAKEN NO MATERIAL UNCERTAIN TAX POSITIONS THAT REQUIRE

Part XIII Supplemental Information (continued)
ADJUSTMENT TO THE FINANCIAL STATEMENTS. CONSEQUENTLY, NO ACCRUAL FOR
INTEREST AND PENALTIES WAS DEEMED NECESSARY FOR THE YEARS ENDED DECEMBER
31, 2022 OR 2021. THE FOUNDATION FILES INCOME TAX RETURNS IN THE UNITED
STATES FEDERAL JURISDICTION. GENERALLY, THE FOUNDATION IS NO LONGER
SUBJECT TO INCOME TAX EXAMINATIONS BY THE UNITED STATES FEDERAL, STATE OR
LOCAL TAX AUTHORITIES FOR YEARS BEFORE 2019.

SCHEDULE E

(Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Schools

Complete if the organization answered "Yes" on Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

THE BARNES FOUNDATION

Employer identification number

23-6000149

Pa	rt I			
			YES	NO
1	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter,			
	bylaws, other governing instrument, or in a resolution of its governing body?	1	Х	
2	Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures,			
	catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?	2	X	
3	Has the organization publicized its racially nondiscriminatory policy on its primary publicly accessible Internet			
	homepage at all times during its tax year in a manner reasonably expected to be noticed by visitors to the			
	homepage, or through newspaper or broadcast media during the period of solicitation for students, or during the			
	registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general			
	community it serves? If "Yes," please describe. If "No," please explain. If you need more space, use Part II SEE PART II	3	Х	
4	Does the organization maintain the following?			
а	Records indicating the racial composition of the student body, faculty, and administrative staff?	4a	X	
b c	Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis? Copies of all catalogues, brochures, announcements, and other written communications to the public dealing	4b	Х	
	with student admissions, programs, and scholarships?	4c	Х	
d	Copies of all material used by the organization or on its behalf to solicit contributions?	4d	X	
	If you answered "No" to any of the above, please explain. If you need more space, use Part II.			
5	Does the organization discriminate by race in any way with respect to:			
	Students' rights or privileges?	5a		х
		5a 5b		X
	Admissions policies?	5c		X
	Employment of faculty or administrative staff?	5d		X
	Scholarships or other financial assistance?	5e		X
	Educational policies? Use of facilities?	5f		X
		5g		X
	Athletic programs? Other extracurricular activities?	5 <u>9</u>	1	X
"	Other extracurricular activities? If you answered "Yes" to any of the above, please explain. If you need more space, use Part II.	Jii		
C -			Х	
	Does the organization receive any financial aid or assistance from a governmental agency?	6a	<u> </u>	Х
α	Has the organization's right to such aid ever been revoked or suspended?	6b		\vdash^{Δ}
7	If you answered "Yes" on either line 6a or line 6b, explain on Part II.			
7	Does the organization certify that it has complied with the applicable requirements of sections 4.01 through			
	4.05 of Rev. Proc. 75-50, 1975-2 C.B. 587, as modified by Rev. Proc. 2019-22, 2019-22 I.R.B. 1260, covering racial nondiscrimination? If "No," explain on Part II	7	х	
	racial nonulocinnination: It ino, explain on falt ii	1 1	42	

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule E (Form 990) 2022

Supplemental Information. Provide the explanations required by Part I, lines 3, 4d, 5h, 6b, and 7, as applicable. Also provide any other additional information. See instructions.
LINE 3 - EXPLANATION OF NONDISCRIMINATION POLICY:
ON NOVEMBER 12, 2010, THE EXECUTIVE COMMITTEE OF THE BOARD OF
TRUSTEES OF THE BARNES FOUNDATION FORMALLY REAFFIRMED THE
FOUNDATION'S COMMITMENT TO PROVIDING EQUAL OPPORTUNITIES AND
A POLICY OF NONDISCRIMINATION ON THE BASIS OF RACE, COLOR,
SEX, SEXUAL ORIENTATION, GENDER IDENTITY, RELIGION, CREED,
NATIONAL OR ETHNIC ORIGIN, CITIZENSHIP STATUS, AGE, DISABILITY, VETERAN
STATUS OR ANY OTHER LEGALLY PROTECTED CLASS STATUS IN THE ADMINISTRATION
OF ITS EDUCATIONAL PROGRAM ADMISSIONS, FINANCIAL AID, OR ANY OTHER BARNES
FOUNDATION-ADMINISTERED EDUCATIONAL ACTIVITY OR RELATED EMPLOYMENT
PRACTICES. THIS POLICY IS PUBLICLY DISSEMINATED AND PUBLICIZED ON THE
BARNES'S WEBSITE AND IN EDUCATION-RELATED PRINTED MATERIALS, AND IS
ANNUALLY PUBLISHED IN A GENERAL DISTRIBUTION NEWSPAPER SERVING THE
PHILADELPHIA COMMUNITY.
LINE 6 - EXPLANATION OF GOVERNMENT FINANCIAL AID:
IN 2021, THE ORGANIZATION RECEIVED A PPP LOAN OF \$1,821,002 WHICH WAS
FULLY FORGIVEN IN 2022. IN 2022, THE ORGANIZATION RECEIVED TWO GRANTS FROM
PA COUNCIL ON THE ARTS (\$16,671), A GRANT FROM THE NATIONAL ENDOWMENT FOR
THE ARTS (\$30,000) AND TWO GRANTS FROM THE INSTITUTE OF MUSEUM AND LIBRARY
SERVICES (\$180,621).

SCHEDULE G (Form 990)

Name of the organization

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

OMB No. 1545-0047

Attach to Form 990 or Form 990-EZ. Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Employer identification number

THE BARNES FOUNDATION 23-6000149 Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply. e X Solicitation of non-government grants X Mail solicitations X Internet and email solicitations f X Solicitation of government grants X Phone solicitations g X Special fundraising events X In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or X Yes key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? No b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (iii) Did fundraiser have custody or control of contributions? (v) Amount paid (vi) Amount paid (i) Name and address of individual (iv) Gross receipts to (or retained by) (ii) Activity to (or retained by) fundraiser or entity (fundraiser) from activity organization listed in col. (i) DANILLER + COMPANY - 3724 CONSULTANT FOR FUNDRAISING Yes No JEFFERSON, ST 302, AUSTIN, TX ACTIVITIES Х 1,302,804 344,678 958,126. 1,302,804. 344,678, 958 126. Total List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration CA,CO,CT,DC,DE,FL,GA,IL,MA,MD,MN,NC,NH,NJ,NY,OH,PA,SC,TN,VA,WA,WI

Pa	ırt I	Fundraising Events. Complete if the of fundraising event contributions and gr				
		or rundraising event contributions and gr	(a) Event #1 COCKTAIL PARTY (event type)	(b) Event #2		(d) Total events (add col. (a) through col. (c))
Revenue				(event type)	(total number)	946 044
Re	1	Gross receipts	846,044.			846,044.
	2	Less: Contributions	780,389.			780,389.
	3	Gross income (line 1 minus line 2)	65,655.			65,655.
	4	Cash prizes				
		Noncash prizes				
Direct Expenses	6	Rent/facility costs	114,120.			114,120.
ect Exp	7	Food and beverages	100,667.			100,667.
چَ	8	Entertainment	12,000.			12,000.
	9	Other direct expenses				37,685.
	10	Direct expense summary. Add lines 4 throug				264,472.
_		Net income summary. Subtract line 10 from				-198,817.
Pa	ırt I		answered "Yes" on Form	990, Part IV, line	9, or reported more than	
		\$15,000 on Form 990-EZ, line 6a.	1	(b) Pull tabs/inst	ant	(d) Total gaming (add
Jue			(a) Bingo	bingo/progressive l		col. (a) through col. (c))
Revenue						
<u> </u>	1	Gross revenue				
es	2	Cash prizes				
Expens	3	Noncash prizes				
Direct Expenses	4	Rent/facility costs				
	5	Other direct expenses				
	6	Volunteer labor	Yes % No	Yes No	%	
	7	Direct expense summary. Add lines 2 throug	h 5 in column (d)			
		Net gaming income summary. Subtract line 7				
			(2)			
		ter the state(s) in which the organization cond	_			
		the organization licensed to conduct gaming a				. Yes No
b) IT " 	No," explain:				
	_					
		ere any of the organization's gaming licenses re Yes," explain:		~	•	
i.		100, олріані.				

Sch	nedule G (Form 990) 2022 THE BARNES FOUNDATION 23-	-6000	149	Page 3
11	Does the organization conduct gaming activities with nonmembers?		Yes	☐ No
	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed			
	to administer charitable gaming?		Yes	☐ No
	Indicate the percentage of gaming activity conducted in:			
	a The organization's facility			<u>%</u>
	o An outside facility	13b		%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:			
	Name			
	Address			
15a	a Does the organization have a contract with a third party from whom the organization receives gaming revenue?		Yes	☐ No
ŀ	o If "Yes," enter the amount of gaming revenue received by the organization \$ and the amount of gaming revenue retained by the third party \$			
(c If "Yes," enter name and address of the third party:			
	Name			
	Address			
16	Gaming manager information:			
	Name			
	Gaming manager compensation \$			
	Description of services provided			
	Director/officer Employee Independent contractor			
17	Mandatory distributions:			
á	a Is the organization required under state law to make charitable distributions from the gaming proceeds to			
	retain the state gaming license?	🔲	Yes	☐ No
k	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the			
_	organization's own exempt activities during the tax year \$			
Pa	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and F 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.	art III, lir	nes 9,	9b, 10b,
SC	HEDULE G, PART I, LINE 2B, LIST OF TEN HIGHEST PAID FUNDRAISEF	RS:		
(I) NAME OF FUNDRAISER: DANILLER + COMPANY			
(I		78731		
<u> </u>	, induiting of following the state of the st	0,02	-	

232083 10-27-22 Schedule G (Form 990) 2022

Schedule G	i (Form 990)	THE BARNES	FOUNDATION	23-6000149	Page 4
Part IV	(Form 990) Supplemental Infor	mation (continued)			
				_	
				_	

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

2022

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

THE BARNES FOUNDATION

Employer identification number 23-6000149

D		-600014		
Pa	art I Questions Regarding Compensation		Ι	
			Yes	No
1 a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2	X	
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	X Compensation committee Written employment contract			
	Independent compensation consultant Compensation survey or study			
	Form 990 of other organizations X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		X
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		X
С	Participate in or receive payment from an equity-based compensation arrangement?	4c		Х
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а	The organization?	5a		Х
	Any related organization?	5b		Х
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
а		6a		Х
	Any related organization?			Х
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
•	not described on lines 5 and 6? If "Yes," describe in Part III	7	Х	
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
-	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		Х
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
-	Regulations section 53.4958-6(c)?	9		
			-	

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2022

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation			(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)	
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990	
(1) THOMAS COLLINS	(i)	475,377.	50,000.	3,440.	8,108.	23,925.	560,850.	0.	
EXECUTIVE DIRECTOR & PRESIDENT	(ii)	0.	0.	0.	0.	0.	0.	0.	
(2) NINA DIEFENBACH	(i)	338,750.	0.	4,080.	8,940.	4,342.	356,112.	0.	
SVP, DEPUTY DIRECTOR FOR ADVANCEMENT	(ii)	0.	0.	0.	0.	0.	0.	0.	
(3) SARA GEELAN	(i)	269,099.	10,000.	632.	7,364.	25,067.	312,162.	0.	
DEP DIR, GEN COUNSEL, ASST SECRETARY	(ii)	0.	0.	0.	0.	0.	0.	0.	
(4) MARGARET B. ZMINDA	(i)	232,963.	0.	1,493.	7,157.	17,224.	258,837.	0.	
EXECUTIVE VP, CFO & COO	(ii)	0.	0.	0.	0.	0.	0.	0.	
(5) NANCY IRESON	(i)	224,245.	0.	211.	6,781.	9,688.	240,925.	0.	
DEP DIR, COLLECTIONS & EXHIBITIONS	(ii)	0.	0.	0.	0.	0.	0.	0.	
(6) STEVEN BRADY	(i)	196,480.	0.	289.	3,153.	34,310.	234,232.	0.	
CHIEF TECHNOLOGY OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.	
(7) WILLIAM D. CARY	(i)	191,612.	0.	165.	5,386.	30,503.	227,666.	0.	
CHIEF OF BUS. STRATEGY & ANALYTICS	(ii)	0.	0.	0.	0.	0.	0.	0.	
(8) VINCENT D'ANTONIO	(i)	200,192.	0.	2,027.	5,958.	2,791.	210,968.	0.	
SENIOR DIR, OPERATIONS & GROUNDS	(ii)	0.	0.	0.	0.	0.	0.	0.	
(9) SHERONDA WHITAKER	(i)	184,563.	0.	239.	5,490.	3,334.	193,626.	0.	
CHIEF HR & DIVERSITY OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.	
(10) VALERIE GAY	(i)	149,996.	0.	542.	4,537.	14,380.	169,455.	0.	
DEP DIR, AUDIENCE ENGAGEMENT & CXO	(ii)	0.	0.	0.	0.	0.	0.	0.	
(11) MARTHA E. LUCY	(i)	162,793.	0.	302.	3,186.	1,159.	167,440.	0.	
DEP DIR, EDU, PUB PGRMS, CURATOR	(ii)	0.	0.	0.	0.	0.	0.	0.	
(12) NICO HARTZELL	(i)	136,564.	0.	180.	2,945.	23,588.	163,277.	0.	
DIR, FOUNDATION RELATIONS (THRU 1/22	(ii)	0.	0.	0.	0.	0.	0.	0.	
(13) KATIE ADAMS	(i)	138,094.	0.	108.	4,200.	10,755.	153,157.	0.	
SENIOR DIRECTOR OF LEADERSHIP GIFTS	(ii)	0.	0.	0.	0.	0.	0.	0.	
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)	_							
	(ii)								

Part III Supplemental Information
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.
PART I, LINE 7:
THOMAS COLLINS PARTICIPATES IN A BONUS PLAN IN WHICH THE BONUS IS
DETERMINED BASED ON CERTAIN INDIVIDUAL AND/OR ORGANIZATIONAL METRICS. THE
BONUS IS AWARDED AT THE DISCRETION OF THE EXECUTIVE COMMITTEE OF THE BOARD.
SARA GEELAN RECEIVED A ONE-TIME BONUS FOR TAKING ON ADDITIONAL
RESPONSIBILITIES DURING A STAFFING CHANGEOVER.

SCHEDULE O (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

2022 Open to Public Inspection

OMB No. 1545-0047

Name of the organization

THE BARNES FOUNDATION

Employer identification number 23-6000149

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

CORE COLLECTIONS. THE BARNES MANIFESTS THIS COMMITMENT BY TEACHING

VISUAL LITERACY THROUGH THE BARNES-DE-MAZIA METHOD; SUPPORTING ADVANCED

SCHOLARSHIP ON ITS COLLECTIONS AND RELATED SUBJECTS; SHARING COMPELLING

INTERPRETIVE STRATEGIES; AND OFFERING INCLUSIVE CULTURAL AND

EDUCATIONAL EXPERIENCES ON-SITE, ONLINE, AND IN THE COMMUNITIES IT

SERVES. CENTRAL TO THE BARNES FOUNDATION'S MISSION IS THE ENCOURAGEMENT

OF EVER-DEEPER UNDERSTANDING AND ENJOYMENT OF ITS COLLECTIONS BY

DIVERSE LOCAL, NATIONAL, AND INTERNATIONAL AUDIENCES.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS: AMEDEO MODIGLIANI CONTINUED THROUGH 2022, CULMINATING IN THE EXHIBITION MODIGLIANI UP CLOSE AND THE ACCOMPANYING CATALOGUE. FINDINGS OF THIS GROUNDBREAKING ANALYSIS AND RESEARCH INFORMED THE FOCUS OF THE EXHIBITION, FURTHERING OUR UNDERSTANDING OF MODIGLIANI'S APPROACH TO HIS ART, ENHANCING OUR KNOWLEDGE OF THE CHRONOLOGY OF HIS WORKS, AND HELPING TO ESTABLISH THE LOCATIONS AND CIRCUMSTANCES OF WHERE HE PAINTED. MODERN TECHNIQUES ALLOWED FOR THE COMPARISON OF CANVAS SIZES AND THREAD COUNTS, STRETCHERS AND STRAINERS, AND GROUNDS AND PIGMENTS OF THE BARNES COLLECTION PAINTINGS WITHIN THE CONTEXT OF THE LARGER GROUP OF WORKS STUDIED, SHEDDING NEW LIGHT ON WELL-KNOWN WORKS. TECHNICAL EXAMINATION AND ANALYSIS INCLUDED ULTRAVIOLET-VISIBLE FLUORESCENCE PHOTOGRAPHY, INFRARED REFLECTOGRAPHY, AND X-RADIOGRAPHY. THE TREATMENT OF MODIGLIANI'S PINK NUDE-CARYATID (BF292) REVEALED A SECOND CARYATID ON THE VERSO (REVERSE), ALSO WATERCOLOR, GOUACHE, CRAYON, AND INK. THE TREATMENT WAS COMPLETED IN TIME FOR INCLUSION OF

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THE IMAGE IN THE CATALOGUE, MARKING THE FIRST DOCUMENTATION OF THIS SIGNIFICANT DISCOVERY.

PROGRESS ALSO CONTINUED ON A COMPREHENSIVE TECHNICAL STUDY OF THE 18

PAINTINGS BY HENRI ROUSSEAU IN THE BARNES COLLECTION, A STUDY THAT

COMMENCED IN 2020 AS PART OF THE MULTIYEAR RESEARCH PROJECT FUNDED BY

THE PEW CHARITABLE TRUSTS. TECHNICAL IMAGING WAS COMPLETED FOR ALL THE

WORKS AND INCLUDED NORMAL LIGHT IMAGES OF THE RECTO (FRONT) AND VERSO

(REVERSE), RAKING LIGHT, DIGITAL REFLECTED INFRARED,

ULTRAVIOLET-VISIBLE FLUORESCENCE, PHOTOMACROGRAPHS, AND X-RADIOGRAPHY.

INFRARED REFLECTOGRAPHY WAS ALSO COMPLETED IN 2022. OVERALL X-RAY

FLUORESCENCE SPECTROSCOPY SCANS WITH THE BRUKER M6 JETSTREAM WERE ALSO

COMPLETED TO PRODUCE ELEMENTAL DISTRIBUTIONS MAPS.

THE RENOVATION OF THE BARNES OBJECTS CONSERVATION LABORATORY LOCATED IN

THE FRANCES M. MAGUIRE ART MUSEUM AT SAINT JOSEPH'S UNIVERSITY IN

MERION, PENNSYLVANIA-THE ORIGINAL LOCATION OF THE BARNES COLLECTION-WAS

COMPLETED IN MARCH 2022. THE RENOVATION GREATLY IMPROVED LAB OPERATIONS

WITH THE INSTALLATION OF NEW LIGHTING AND A STATE-OF-THE-ART FUME HOOD

AND FUME EXTRACTION ARMS LOCATED OVER WORK BENCHES, AMONG OTHER

UPDATES.

SINCE 1999, THE BARNES HAS ENJOYED A FRUITFUL AND COLLABORATIVE

RELATIONSHIP WITH THE CONSERVATION CENTER FOR ART AND HISTORIC

ARTIFACTS AS THE ORGANIZATION HAS COMPLETED REHOUSING AND TREATMENT

PROJECTS FOR THE BARNES ART AND ARCHIVAL COLLECTIONS. WITH SUPPORT FROM

THE SANSOM FOUNDATION, 16 WORKS ON PAPER BY WILLIAM JAMES GLACKENS WERE

TREATED AND REHOUSED. TO DATE, WE HAVE COMPLETED THE TREATMENT AND

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REHOUSING OF 172 OF THE 282 WORKS ON PAPER IN THE COLLECTION GALLERY.

THE FOUNDATION PRESENTED THREE TEMPORARY EXHIBITIONS IN 2022. WATER,
WIND, BREATH: SOUTHWEST NATIVE ART IN COMMUNITY (ON DISPLAY FROM

FEBRUARY 20 THROUGH MAY 15, 2022), ISAAC JULIEN: ONCE AGAIN... (STATUES

NEVER DIE) (ON DISPLAY FROM JUNE 19 THROUGH SEPTEMBER 4, 2022), AND

MODIGLIANI UP CLOSE (ON DISPLAY FROM OCTOBER 16, 2022 THROUGH JANUARY

20, 2023).

WATER, WIND, BREATH WAS A MAJOR EXHIBITION OF SOUTHWEST NATIVE ART,

INCLUDING PUEBLO AND NAVAJO POTTERY, TEXTILES, AND JEWELRY FROM THE

BARNES COLLECTION. CO-CURATED BY LUCY FOWLER WILLIAMS, ASSOCIATE

CURATOR-IN-CHARGE AND JEREMY A. SABLOFF SENIOR KEEPER OF AMERICAN

COLLECTIONS AT THE UNIVERSITY OF PENNSYLVANIA MUSEUM OF ARCHAEOLOGY AND

ANTHROPOLOGY, PHILADELPHIA, AND TONY CHAVARRIA (SANTA CLARA PUEBLO),

CURATOR OF ETHNOLOGY AT THE MUSEUM OF INDIAN ARTS AND CULTURE, SANTA

FE, THIS WAS THE BARNES'S FIRST EXHIBITION DEDICATED TO NATIVE AMERICAN

ART. THE EXHIBITION REACHED MORE THAN 23,100 REGIONAL, NATIONAL, AND

INTERNATIONAL VISITORS.

FOR ITS CENTENNIAL, THE BARNES COMMISSIONED AND PRESENTED AN IMMERSIVE

FILM INSTALLATION BY ARTIST AND FILMMAKER SIR ISAAC JULIEN, CBE RA (B.

LONDON, 1960). THE FIVE-SCREEN INSTALLATION EXPLORED THE RELATIONSHIP

BETWEEN DR. ALBERT C. BARNES, AN EARLY US COLLECTOR AND EXHIBITOR OF

AFRICAN MATERIAL CULTURE, AND THE FAMED PHILOSOPHER AND CULTURAL CRITIC

ALAIN LOCKE, KNOWN AS THE FATHER OF THE HARLEM RENAISSANCE. CURATED BY

THOM COLLINS, NEUBAUER FAMILY EXECUTIVE DIRECTOR AND PRESIDENT, THE

EXHIBITION ALSO EXAMINED THE DISPLAY AND SIGNIFICANCE OF AFRICAN

Schedule O (Form 990) 2022 Name of the organization **Employer identification number** 23-6000149 THE BARNES FOUNDATION MATERIAL CULTURE IN WESTERN ART MUSEUMS. THIS EXHIBITION REACHED MORE THAN 20,000 REGIONAL, NATIONAL, AND INTERNATIONAL VISITORS. MODIGLIANI UP CLOSE WAS A MAJOR LOAN EXHIBITION THAT SHARED NEW INSIGHTS INTO AMEDEO MODIGLIANI'S WORKING METHODS AND MATERIALS, MODIGLIANI UP CLOSE WAS CURATED BY AN INTERNATIONAL TEAM OF ART HISTORIANS AND CONSERVATORS: BARBARA BUCKLEY, SENIOR DIRECTOR OF CONSERVATION AND CHIEF CONSERVATOR OF PAINTINGS AT THE BARNES; SIMONETTA FRAQUELLI, INDEPENDENT CURATOR AND CONSULTING CURATOR FOR THE BARNES; NANCY IRESON, DEPUTY DIRECTOR FOR COLLECTIONS AND EXHIBITIONS & GUND FAMILY CHIEF CURATOR AT THE BARNES; AND ANNETTE KING, PAINTINGS CONSERVATOR AT TATE, LONDON. CHANGING DISPLAYS OF MATERIALS FROM THE BARNES ARCHIVES ARE REGULARLY SHOWN ON THE BARNES FOUNDATION'S LOWER LEVEL. THIS YEAR FEATURED TWO EXHIBITIONS: TOOLS OF HER TRADE: HOW VIOLETTE DE MAZIA TAUGHT THE BARNES METHOD (NOVEMBER 2021-NOVEMBER 2022) AND MATISSE, DR. BARNES, AND "THE DANCE" (SEPTEMBER 2022-JUNE 2023). IN 2022, THE BARNES PRODUCED TWO MAJOR PUBLICATIONS, WATER, WIND, BREATH: SOUTHWEST NATIVE ART IN THE BARNES FOUNDATION AND MODIGLIANI UP CLOSE. WATER, WIND, BREATH, A 224-PAGE CATALOGUE PUBLISHED BY THE BARNES IN ASSOCIATION WITH YALE UNIVERSITY PRESS, ACCOMPANIED THE EXHIBITION

WATER, WIND, BREATH: SOUTHWEST NATIVE ART IN COMMUNITY AND SERVES AS

DEVELOPED IN CLOSE COLLABORATION WITH NATIVE AND NON-NATIVE SCHOLARS

THE COLLECTION CATALOGUE TO THE BARNES SOUTHWEST ART COLLECTION.

Schedule O (Form 990) 2022 Page 2 Name of the organization **Employer identification number** THE BARNES FOUNDATION 23-6000149 AND PRACTITIONERS TO EMPHASIZE THE PERSPECTIVES AND VOICES OF THE COMMUNITIES IN WHICH THE OBJECTS WERE AND CONTINUE TO BE MADE, THIS FULLY ILLUSTRATED CATALOGUE INCLUDES CONTRIBUTIONS BY CO-CURATORS LUCY FOWLER WILLIAMS AND TONY CHAVARRIA; TEXTILE ARTIST TAHNIBAA NAATAANII (NAVAJO); AND SPECIALISTS KENNETH WILLIAMS (ARAPAHO/SENECA), LAURIE D. WEBSTER, AND ROBERT BAUVER. THE 344-PAGE EXHIBITION CATALOGUE MODIGLIANI UP CLOSE WAS PUBLISHED BY THE BARNES IN ASSOCIATION WITH YALE UNIVERSITY PRESS. EDITED BY BARBARA BUCKLEY, SIMONETTA FRAQUELLI, NANCY IRESON, AND ANNETTE KING, THE CATALOGUE FEATURES 360 IMAGES AND OFFERS A FOCUSED EXPLORATION OF HOW AMEDEO MODIGLIANI CONSTRUCTED AND COMPOSED HIS SIGNATURE PAINTINGS AND SCULPTURES. IT ALSO SHEDS LIGHT ON THE ROLE OF DR. BARNES, AN EARLY COLLECTOR OF MODIGLIANI'S WORK, IN SHAPING THE ARTIST'S CRITICAL RECEPTION IN THE UNITED STATES. THE BARNES IS HOME TO ONE OF THE MOST IMPORTANT GROUPS OF MODIGLIANI WORKS IN THE WORLD, AND THE CATALOGUE BRINGS THESE WORKS TOGETHER WITH SOME 50 OTHER IMPORTANT EXAMPLES FROM PUBLIC AND PRIVATE COLLECTIONS AROUND THE WORLD. EXPENSES FOR COLLECTIONS CARE INCLUDES A PRO-RATA SHARE OF DEPRECIATION AND OTHER FACILITY COSTS.

FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:

ON JUNE 19, THE BARNES HOSTED THE FIFTH ANNUAL BARNES ON THE BLOCK WITH MURAL ARTS PHILADELPHIA. KICKING OFF THE CENTENNIAL YEAR CELEBRATIONS, THIS SPECIAL EDITION OF THE BARNES'S ANNUAL BLOCK PARTY CELEBRATED THE OPENING OF ISAAC JULIEN: ONCE AGAIN... (STATUES NEVER DIE), PLUS

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JUNETEENTH AND FATHER'S DAY, AND FEATURED FREE ADMISSION TO THE

GALLERIES AND OUTDOOR FAMILY-FRIENDLY ART MAKING, LIVE PERFORMANCES,

FOOD TRUCKS, AND A BEER GARDEN. THE BARNES WELCOMED OVER 3,000 VISITORS

TO THE 2022 BARNES ON THE BLOCK FESTIVITIES.

ON THE OCCASION OF THE WATER, WIND, BREATH: SOUTHWEST NATIVE ART IN

COMMUNITY EXHIBITION, THE BARNES HOSTED US POET LAUREATE JOY HARJO FOR

A SPECIAL EVENING OF POETRY AND CONVERSATION ON MARCH 25. HARJO, A

MEMBER OF THE MUSCOGEE (CREEK) NATION, IS AN INTERNATIONALLY RENOWNED

PERFORMER AND AUTHOR OF NINE BOOKS OF POETRY, SEVERAL PLAYS, AND

CHILDREN'S BOOKS, AND TWO MEMOIRS-CRAZY BRAVE AND POET WARRIOR. HER

MANY HONORS INCLUDE THE POETRY FOUNDATION'S RUTH LILLY PRIZE FOR

LIFETIME ACHIEVEMENT, THE ACADEMY OF AMERICAN POETS' WALLACE STEVENS

AWARD, TWO NEA FELLOWSHIPS, AND A GUGGENHEIM FELLOWSHIP. AT THE TIME OF

THIS PROGRAM, HARJO WAS SERVING HER THIRD TERM AS POET LAUREATE; SHE IS

THE FIRST NATIVE AMERICAN TO HAVE HELD THE POSITION. THIS PROGRAM

INCLUDED A WELCOME BY PHILADELPHIA POET LAUREATE AIREA D. MATTHEWS AND

WAS MODERATED BY CULTURAL HISTORIAN, PERFORMER, AND SCHOLAR BRENDA

DIXON GOTTSCHILD.

THE BARNES AND THE CURTIS INSTITUTE OF MUSIC COLLABORATED TO PRESENT

JOHN DOWELL: A PUBLIC INTIMATE SPACE, AN IMMERSIVE PERFORMANCE PIECE

CREATED BY ARTIST JOHN E. DOWELL, JR., BLENDING PHOTOGRAPHY, MOVEMENT,

AND SOUND TO EXPLORE THE SACRED NATURE OF THE PUBLIC SQUARE-IN THIS

CASE, PHILADELPHIA'S RITTENHOUSE SQUARE. A PUBLIC INTIMATE SPACE, WHICH

TOOK PLACE DECEMBER 8, TRANSFORMED THE WALTER AND LEONORE ANNENBERG

COURT WITH DOWELL'S HAUNTING PHOTOGRAPHS OF RITTENHOUSE SQUARE,

PRESENTED ON TEN-FOOT-TALL SUSPENDED SCREENS AND ANIMATED BY A NEWLY

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COMPOSED WORK BY MAYA MIRO JOHNSON, AN EMERGING ARTIST FROM THE CURTIS

COMPOSED WORK BY MAYA MIRO JOHNSON, AN EMERGING ARTIST FROM THE CURTIS

INSTITUTE OF MUSIC. JOHNSON'S COMPOSITION, WHICH WAS RECORDED BY

MUSICIANS ALSO FROM THE CURTIS INSTITUTE OF MUSIC, DREW INSPIRATION

FROM GREGORIAN CHANTS, THE HISTORY OF RITTENHOUSE SQUARE, AND DOWELL'S

REIMAGINING OF URBAN ENVIRONMENTS AND THE ARCHITECTURE OF THE BARNES'S

BUILDING AND CAMPUS.

ONCE A MONTH, PECO FREE FIRST SUNDAY FAMILY DAY OFFERS FREE ACCESS TO

THE BARNES COLLECTION AND SPECIAL EXHIBITIONS, ALONG WITH A ROBUST

PROGRAM OF PERFORMANCES AND ACTIVITIES DESIGNED TO ENGAGE AUDIENCES WHO

MIGHT NOT OTHERWISE HAVE THE OPPORTUNITY TO VISIT. ON DECEMBER 4, THE

BARNES PRESENTED A SPECIAL PECO FREE FIRST SUNDAY FAMILY DAY

CELEBRATING 100 YEARS SINCE THE BARNES WAS ESTABLISHED BY DR. ALBERT C.

BARNES. IN ADDITION TO THIS MAJOR MILESTONE, THE BARNES ALSO CELEBRATED

TEN YEARS ON THE PARKWAY IN PHILADELPHIA AND TEN YEARS OF PECO BEING

THE FOUNDING CORPORATE PARTNER AND SUPPORTER OF THIS POPULAR PROGRAM.

IN 2022, THE BARNES WELCOMED OVER 18,400 VISITORS TO PECO FREE FIRST

SUNDAY FAMILY DAY AND WORKED WITH 25 COMMUNITY PARTNERS.

THE BARNES IS COMMITTED TO STRENGTHENING ACCESS AND ENGAGEMENT FOR ALL

COMMUNITIES, INCLUDING YOUTH AND FAMILIES FROM ACROSS PHILADELPHIA. BY

BUILDING NEW RELATIONSHIPS, AND DEEPENING EXISTING ONES, WE ARE WORKING

TO REACH DR. BARNES'S VISION THAT ART IS FOR EVERYONE. THIS YEAR, WE

CONTINUED TO WORK WITH A VARIETY OF LOCAL AND REGIONAL PUBLIC SERVICE

AGENCIES-INCLUDING THE CITY OF PHILADELPHIA DEPARTMENT OF PARKS AND

RECREATION, PHILADELPHIA HOUSING AUTHORITY, THE FREE LIBRARY OF

PHILADELPHIA, MURAL ARTS PHILADELPHIA, PEOPLE'S EMERGENCY CENTER,

PENNSYLVANIA DEPARTMENT OF CORRECTIONS, AND PUENTES DE SALUD-TO HELP

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EXPAND OUR REACH IN PHILADELPHIA'S RICHLY DIVERSE NEIGHBORHOODS AND COMMUNITIES.

THE BARNES LAUNCHED THE ART FOR ALL COMMUNITY PASS PROGRAM IN 2018 WITH
THE GOAL OF EXPANDING RELATIONSHIPS WITH PARTICIPANTS IN SPECIFIC

BARNES PROGRAMS THAT CULTIVATE DIVERSITY, INCLUSION, AND ACCESS. THESE
YEARLONG PASSES FOR FREE BARNES ADMISSION WITH DISCOUNTED BENEFITS ARE
EXTENDED TO ACCESS CARDHOLDERS, PARTICIPANTS OF BARNES COMMUNITY
PARTNERSHIP PROGRAMS, BARNES-DE MAZIA ADULT EDUCATION PROGRAM
SCHOLARSHIP STUDENTS, PARTICIPANTS IN THE RESTORATIVE JUSTICE PROGRAM,
AND PRE-K STUDENTS. ACCESS CARDHOLDERS ALSO CONTINUE TO RECEIVE FREE
ADMISSION BY SIMPLY SHOWING THEIR ACCESS CARDS.

FOLLOWING A PAUSE DUE TO THE COVID-19 PANDEMIC, THE PROGRAM WAS

RELAUNCHED IN AUGUST 2022. ART FOR ALL COMMUNITY PASS HOLDERS NOW

RECEIVE FREE ADMISSION, ONE FREE BARNES ADULT CLASS PER TERM,

DISCOUNTS, AND BILINGUAL INFORMATION ABOUT COMMUNITY AND FAMILY

OFFERINGS.

IN PARTNERSHIP WITH THE PEOPLE'S EMERGENCY CENTER AND NEIGHBORHOOD

COMMUNITY ORGANIZATIONS, BARNES WEST HAS BEEN SERVING WEST PHILADELPHIA

WITH MULTIFACETED ARTS PROGRAMMING SINCE 2018. THIS YEAR, BARNES WEST

PRESENTED THE SECOND ANNUAL EVERYDAY PLACES ARTIST PARTNERSHIPS

INITIATIVE, OFFERING OPPORTUNITIES FOR LOCAL ARTISTS TO CREATE VIBRANT

SPACES FOR WEST PHILADELPHIA RESIDENTS TO ENGAGE WITH ART. THE ARTISTS

SELECTED FOR 2022 WERE NIKKI BRAKE-SILLA, SHANINA DIONNA, GIGI MCGRAW,

ANSSUMANE SILLA, JAIME WIESNER & JOANNA BOOTH, AND YIDAN ZENG. THE 2022

PROJECTS INCORPORATED CREATIVE WRITING, HEALING ARTS, DRUMMING,

THE BARNES FOUNDATION 23-6000149

DANCING, AND VISUAL ART, AND HELPED MORE THAN 919 RESIDENTS EXPERIENCE

INTERPERSONAL CONNECTIONS THROUGH ART. FOR THE PROGRAM, BARNES WEST

RECEIVED THE GREATER PHILADELPHIA CHAMBER OF COMMERCE'S 2022 ARTS &

BUSINESS COUNCIL AWARD, WHICH HONORS INNOVATIVE COLLABORATIONS WITH

IN 2022, THE BARNES CONTINUED A CITYWIDE EFFORT TO ADDRESS GAPS IN

EARLY CHILDHOOD DEVELOPMENT PROGRAMS DURING THE PANDEMIC. AT THE

INVITATION OF THE WILLIAM PENN FOUNDATION, FOR THE SECOND YEAR THE

BARNES LED PEER CULTURAL AGENCIES-THE ACADEMY OF NATURAL SCIENCES AT

DREXEL UNIVERSITY, THE CLAY STUDIO, FAIRMOUNT WATER WORKS, FLEISHER ART

MEMORIAL, SMITH MEMORIAL PLAYGROUND AND PLAYHOUSE, AND WHYY-IN ALIGNING

FREE SUMMER OPPORTUNITIES FOR LOW-INCOME COMMUNITIES ACROSS

PHILADELPHIA THROUGH EARLY LEARNER SUMMER PODS. THIS CULTURAL PARTNERS'

NETWORK COORDINATES COMMON GOALS FOR EARLY CHILDHOOD AND LITERACY

DEVELOPMENT, PRESENTING FAMILIES WITH ACCESS TO A VARIETY OF PROGRAM

CHOICES INCLUDING ART, SCIENCE, NATURE, PLAY, LITERACY, AND

ENVIRONMENTAL EXPERIENCES.

THE 2021-22 SCHOOL YEAR WAS THE FIFTH YEAR OF PUENTES A LAS ARTES /
BRIDGES TO THE ARTS, AN ARTS-BASED BILITERACY PROGRAM FOR ELL/ESL EARLY

LEARNERS AGES 3-5 FROM SOUTH PHILADELPHIA'S GROWING LATINX IMMIGRANT

COMMUNITY. THE PROGRAM WORKS WITH COMMUNITY HEALTH AND WELLNESS

ORGANIZATION PUENTES DE SALUD TO REACH A VULNERABLE POPULATION OF

FAMILIES WHO LACK ACCESS TO HIGH-QUALITY LEARNING AND ENRICHMENT

OPPORTUNITIES AS THEY EMBARK ON THE PATH TO LITERACY, SOCIAL AND

EMOTIONAL WELL-BEING, AND ULTIMATELY A SUCCESSFUL FUTURE. IN 2022,

PUENTES A LAS ARTES WAS PRESENTED IN A CASE STUDY DURING A NATIONAL

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COMMUNITY ARTS CONFERENCE HELD AT CRYSTAL BRIDGES MUSEUM OF AMERICAN

ART IN BENTONVILLE, ARKANSAS.

THE VIRTUAL REALITY PROGRAM SERVES AS AN ENTRYWAY TO THE BARNES FOR

FIRST-TIME MUSEUMGOERS AND COMMUNITY PARTNERS AND ALLOWS INDIVIDUALS AN

OPPORTUNITY TO VIRTUALLY EXPLORE THE COLLECTION. AFTER ITS SUCCESSFUL

LAUNCH IN 2018, THE VR PROGRAM HAS ENABLED THE BARNES TO CONNECT WITH

COMMUNITIES BEYOND OUR MUSEUM WALLS AND WITHIN THEIR NEIGHBORHOODS,

CREATING RICH GROUP CONVERSATIONS ACROSS PHILADELPHIA. IT IS STRUCTURED

AS A TWO-TOUCHPOINT PROGRAM; COMMUNITY VISITS WITH VR HEADSETS AND

ART-MAKING ACTIVITIES TAKE PLACE AT PARTNER SITES, AND PROGRAM

PARTICIPANTS ARE INVITED FOR AN IN-PERSON GUIDED TOUR AT THE BARNES.

THESE TOURS ARE FREE AND FULLY ESCORTED. IN RECOGNITION OF THE

SOCIOECONOMIC, GEOGRAPHIC, AND LINGUISTIC BARRIERS FACED BY THE

COMMUNITIES WE SERVE, EACH PARTICIPANT IS GIVEN A TWO-WAY SEPTA PASS

AND IS ESCORTED BY STAFF FROM THE PARTNER SITE TO THE BARNES, AND

BILINGUAL STAFFING IS SECURED WHEN NEEDED FOR PROGRAM FACILITATION AND

GUIDED TOURS.

FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS (CONTINUED):

IN 2022, BARNES PARTNERED WITH 25 SITES, INCLUDING THE FREE LIBRARY OF

PHILADELPHIA, PHA SENIOR DEVELOPMENTS, NORRIS SQUARE NEIGHBORHOOD

PROJECT, AND PEOPLE'S EMERGENCY CENTER. THROUGH THE PROGRAM, BARNES

ENGAGED WITH 296 COMMUNITY MEMBERS; 74% IDENTIFIED AS FIRST-TIME

MUSEUMGOERS AND 44% NEEDED BILINGUAL SUPPORT.

THE BARNES IS COMMITTED TO WORKING WITH INDIVIDUALS WHO ARE INCARCERATED, ON PROBATION, OR ON WORK RELEASE AND PROVIDING

Name of the organization **Employer identification number** 23-6000149 THE BARNES FOUNDATION OPPORTUNITIES FOR THEM TO RECONNECT WITH SOCIETY IN PRODUCTIVE WAYS THROUGH COMMUNITY ENGAGEMENT, SKILL-BUILDING, AND COLLABORATIVE MURAL PROJECTS. THE BARNES HOSTS ART AND LIFE SKILLS CLASSES ON-SITE FOR THE GUILD, MURAL ARTS PHILADELPHIA'S PAID APPRENTICESHIP PROGRAM, WHICH GIVES PREVIOUSLY INCARCERATED INDIVIDUALS AND YOUNG ADULTS ON PROBATION THE CHANCE TO FORGE BONDS WITH THEIR COMMUNITY WHILE DEVELOPING JOB SKILLS. EDUCATORS ALSO TEACH PROGRAMS FOR INMATES AT ONE OF PENNSYLVANIA'S LARGEST MAXIMUM-SECURITY PRISONS, STATE CORRECTIONAL INSTITUTION: PHOENIX, WHERE MURAL ARTS WORKS THROUGHOUT THE YEAR. THIS YEAR, THE BARNES AND MURAL ARTS PHILADELPHIA PRESENTED FACES OF RESILIENCE, AN EXHIBITION OF ORIGINAL ARTWORK CREATED BY EMERGING ARTISTS FROM MURAL ARTS PHILADELPHIA'S GUILD PROGRAM AND ARTISTS AT SCI: PHOENIX. FREE WITH GENERAL ADMISSION TO THE BARNES, FACES OF RESILIENCE WAS ON VIEW IN THE FIRST-FLOOR GALLERY CLASSROOM FROM JULY 8 THROUGH AUGUST 22, 2022. PROGRAM EXPENSES FOR VISITATION INCLUDES A PRO-RATA SHARE OF DEPRECIATION AND OTHER FACILITY COSTS FOR ALL LOCATIONS. FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS: SINCE THE INTRODUCTION OF ONLINE CLASSES, ENROLLMENT AND RELATED TUITION FOR ADULT EDUCATION HAS NEARLY DOUBLED. THE BARNES CONTINUES TO PARTNER WITH DREXEL UNIVERSITY, THE PHILADELPHIA COLLEGE OF OSTEOPATHIC MEDICINE, AND THE UNIVERSITY OF PENNSYLVANIA TO ENHANCE MEDICAL STUDENTS' EDUCATION THROUGH ENGAGEMENT

THE BARNES FOUNDATION

23-6000149

WITH OUR COLLECTION. EACH ISSUE OF THE RX/MUSEUM NEWSLETTER, LAUNCHED

IN 2020 AS AN OFFERING FOR PENN MEDICINE DOCTORS, FEATURES AN ARTWORK

(FROM THE BARNES, PHILADELPHIA MUSEUM OF ART, OR SLOUGHT) WITH A

REFLECTION WRITTEN BY AN ART HISTORY OR MEDICAL PROFESSOR THAT

ENCOURAGES DOCTORS TO EXAMINE HOW HUMAN NATURE AND PHILOSOPHICAL IDEAS

RELATE TO MEDICAL PRACTICES. THIS YEAR, THE NEWSLETTER WAS PUBLISHED AS

A PRINTED HANDBOOK AND DISTRIBUTED TO PENN MEDICINE FACULTY AND STAFF.

GROWING OUT OF THAT PROJECT, "A HANDBOOK FOR HEALING: ART AND

REFLECTION FOR PATIENTS AND CAREGIVERS" WAS ALSO PUBLISHED IN 2022 AND

IS BEING DISTRIBUTED TO PATIENTS AND CAREGIVERS AT PENN'S NEW PAVILION

THE ENTHUSIASTIC RECEPTION OF VIRTUAL EDUCATION PROGRAMS OFFERED BY THE

BARNES DURING THE PANDEMIC DEMONSTRATED THAT VAST AND DIVERSE AUDIENCES

CAN BE MEANINGFULLY ENGAGED BY CAREFULLY DESIGNED DIGITAL VERSIONS OF

IN-GALLERY EDUCATIONAL ACTIVITIES. IT ALSO SHOWED THAT THE EDUCATIONAL

SERVICE AT THE HEART OF THE BARNES'S MISSION CAN BE BOTH DEEPENED AND

SCALED. IN 2022, THE BARNES CONTINUED ITS WORK ON THE PLANNING,

DEVELOPMENT, AND LAUNCH OF A FIRST-OF-ITS-KIND VISUAL EXPERIENCE

PLATFORM (VXP) THAT WOULD HOST OTHER MUSEUMS' COURSES AND CONTENT IN

ADDITION TO ITS OWN. THIS PLATFORM, EXPECTED TO DEBUT IN 2023, BREAKS

FROM THE SCREENSHARE MODEL TO CREATE A MUCH MORE IMMERSIVE, INTERACTIVE

EXPERIENCE FOR BOTH PRE-K-12 AND ADULT LEARNERS. OFFERING 360-DEGREE

VIEWS OF THE BARNES GALLERY SPACES, SYNCHRONOUS AND ASYNCHRONOUS

DELIVERY MODES, AND A SEARCHABLE LIBRARY OF COMPLETED CLASSES, THE

PLATFORM WILL AFFORD STUDENTS MORE CONTROL OVER AND FLEXIBILITY WITHIN

THEIR LEARNING EXPERIENCE.

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Name of the organization

MEDICAL CENTER.

Name of the organization

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THE BARNES HOSTED 20 LECTURES THIS YEAR-ON-SITE, ONLINE, AND IN A HYBRID FORMAT-FOR BARNES MEMBERS AND THE GENERAL PUBLIC.

IN SEPTEMBER, THE BARNES PRESENTED A SPECIAL FOUR-TALK PROGRAM-CONVERSATION SERIES: THE BARNES THEN AND NOW-WHICH BROUGHT TOGETHER SCHOLARS AND CULTURAL LEADERS TO REFLECT ON THE STATE OF THE BARNES 100 YEARS AFTER ITS FOUNDING. "REFLECTIONS ON THE INSTALLATION" FEATURED ART HISTORIANS DARIO GAMBONI AND MARTHA LUCY DISCUSSING DR. BARNES'S FAMOUSLY QUIRKY ENSEMBLES; "ON OUR RELATIONSHIP WITH LINCOLN UNIVERSITY" FEATURED LINCOLN UNIVERSITY PRESIDENT BRENDA ALLEN AND THOM COLLINS, NEUBAUER FAMILY EXECUTIVE DIRECTOR AND PRESIDENT OF THE BARNES, EXPLORING THE INSTITUTIONS' COMPLICATED HISTORY AND PROMISING FUTURE; "CLOSE LOOKING AT THE EDUCATION PROGRAM" FEATURED ART EDUCATORS RIKA BURNHAM AND WILLIAM PERTHES, BERNARD C. WATSON DIRECTOR OF ADULT EDUCATION AT THE BARNES, DISCUSSING CONTEMPORARY APPLICATIONS OF THE "OBJECTIVE METHOD" OF LOOKING AT ART DEVELOPED BY ALBERT BARNES IN THE 1920S; AND "REFLECTIONS ON ART AND SOCIAL JUSTICE" FEATURED MURAL ARTS PHILADELPHIA EXECUTIVE DIRECTOR JANE GOLDEN AND VAL GAY, BARNES DEPUTY DIRECTOR FOR AUDIENCE ENGAGEMENT AND CHIEF EXPERIENCE OFFICER, EXPLORING THE EGALITARIAN BELIEFS UNDERPINNING THE ESTABLISHMENT OF THE BARNES.

FOLLOWING A YEAR OF CLOSURES AND CANCELLATIONS DUE TO THE PANDEMIC,

IN-PERSON PROGRAMMING FOR K-12 STUDENTS AT THE BARNES BEGAN TO RETURN

IN 2022, WITH OVER 3,200 STUDENTS EXPLORING THE COLLECTION AND SPECIAL

EXHIBITIONS. THROUGH THE BARNES'S PARTNERSHIP WITH THE SCHOOL DISTRICT

OF PHILADELPHIA, STUDENTS IN PRE-K-12 VISITED WATER, WIND, BREATH:

SOUTHWEST NATIVE ART IN COMMUNITY, WHERE THEY EXPLORED POTTERY,

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TEXTILES, AND JEWELRY MADE BY PUEBLO AND NAVAJO PEOPLES. STUDENT VISITS

TO MODIGLIANI UP CLOSE FOCUSED ON MODIGLIANI'S ART-MAKING PROCESS AND

ON THE RESEARCH DONE BY CONSERVATORS, ENCOURAGING YOUNG LEARNERS TO

THINK ABOUT THE RELATIONSHIP BETWEEN ART AND SCIENCE.

A VIRTUAL LEARNING PLATFORM OFFERING LIVE, INTERACTIVE EPISODES OF

INSTRUCTION FROM BARNES EDUCATORS AND GUEST ARTISTS, BARNES ART

ADVENTURES LAUNCHED IN SPRING 2020 IN RESPONSE TO PANDEMIC-RELATED

CLOSURES OF THE BARNES AND AREA SCHOOLS. DESIGNED TO HELP STUDENTS

DEVELOP VISUAL LITERACY AND CRITICAL-THINKING SKILLS, THE PROGRAM

INCORPORATES CONTEMPORARY ISSUES TO ENCOURAGE STUDENTS TO FIND

RELEVANCE IN ART IN THE REAL WORLD. ONLINE RESOURCES, INCLUDING

ACTIVITY SHEETS, CREATIVE WRITING EXERCISES, AND ART-MAKING PROMPTS,

ARE PROVIDED AFTER EACH EPISODE.

WHILE BARNES ART ADVENTURES SERVED 16,600 SCHOOL CHILDREN DURING THE

PANDEMIC'S FIRST YEAR, THE NUMBER OF PARTICIPANTS HAS SINCE TAPERED

OFF, WITH 4,188 STUDENTS PARTICIPATING IN 2022 AS TEACHERS STARTED

SEEKING OUT MORE IN-PERSON EXPERIENCES. MANY TEACHERS EXPRESSED A

DESIRE FOR ONLINE ART ACTIVITIES THAT COULD BE DONE ON THEIR OWN

SCHEDULES, AND THE BARNES IS RESPONDING BY DEVELOPING NEW ASYNCHRONOUS

CONTENT THAT WILL MAKE USE OF THE BARNES'S NEW DIGITAL ARTS EDUCATION

PLATFORM; BEGINNING IN LATE 2023, THIS CONTENT WILL BE OFFERED IN

ADDITION TO THE LIVE PROGRAM.

THE BARNES OFFERS INTERNSHIPS FOR UNDERGRADUATE AND GRADUATE STUDENTS

SEEKING JOB EXPERIENCE AND CONTINUED EDUCATION. IN SUMMER 2022, THE

BARNES HOSTED 14 INTERNS (TEN UNDERGRADUATE STUDENTS AND FOUR GRADUATE

<u>Schedule O (Form 990) 2022</u> Page **2**

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STUDENTS) IN VARIOUS DEPARTMENTS. WE CONTINUED IMPORTANT PARTNERSHIPS
WITH LINCOLN UNIVERSITY, HOSTING ONE LINCOLN INTERN, AND WITH THE
FRENCH HERITAGE SOCIETY, HOSTING TWO STUDENTS FROM THE ECOLE DU LOUVRE.
IN ADDITION, WE HOSTED THREE INTERNS IN SPRING 2022 AND TWO INTERNS IN
FALL 2022.

PROGRAM EXPENSES FOR EDUCATION INCLUDES A PRO-RATE SHARE OF DEPRECIATION AND OTHER FACILITY COSTS.

FORM 990, PART VI, SECTION B, LINE 11B:

THE BARNES FOUNDATION 990 IS PREPARED BY AN INDEPENDENT FIRM BASED ON INFORMATION PROVIDED BY MANAGEMENT. A DRAFT IS REVIEWED AND REVISED BY THE EXECUTIVE VICE PRESIDENT, CFO AND COO, THE DIRECTOR OF FINANCE AND THE GENERAL COUNSEL (MEMBERS OF MANAGEMENT). THE 990 IS THEN FINALIZED BY THE INDEPENDENT FIRM AND THE BARNES FOUNDATION SUBMITS THE DRAFT 990 FOR REVIEW TO ALL BOARD MEMBERS PRIOR TO FILING. AFTER A COMMENT PERIOD, FORM 990 IS SUBMITTED TO THE IRS.

FORM 990, PART VI, SECTION B, LINE 12C:

IN ADDITION TO REQUIRING EACH TRUSTEE, OFFICER AND KEY EMPLOYEE TO MAKE A

DISCLOSURE OF ANY POSSIBLE PERSONAL, FAMILIAL, OR BUSINESS RELATIONSHIP

THAT COULD GIVE RISE TO A CONFLICT OF INTEREST OR THE APPEARANCE OF A

CONFLICT OF INTEREST, THE FOUNDATION'S CONFLICT OF INTEREST POLICY ALSO

REQUIRES THE DISCLOSURE OF ANY CHANGE OF CIRCUMSTANCE THAT WOULD GIVE RISE

TO CONFLICTS CONCERNS.

MOREOVER, THE FOUNDATION HAS ADOPTED A WHISTLEBLOWER POLICY DESIGNED TO ENCOURAGE PROMPT DISCLOSURE BY TRUSTEES, OFFICERS AND EMPLOYEES OF ANY

Name of the organization

THE BARNES FOUNDATION

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23-6000149

UNLAWFUL OR IMPROPER BEHAVIOR OR TRANSACTIONS, INCLUDING THOSE THAT RAISE POTENTIAL CONFLICT OF INTEREST CONCERNS.

EACH YEAR ALL DIRECTORS, OFFICERS, TRUSTEES AND KEY EMPLOYEES ARE REMINDED

OF THEIR OBLIGATIONS TO COMPLY WITH THE CONFLICT ON INTEREST POLICY AT THE

ORGANIZATION'S ANNUAL MEETING AND PERIODICALLY AT OTHER TIMES DURING THE

YEAR.

IN ADDITION, THE BARNES TRAINED EMPLOYEES ON ETHICS AND THE PREVISION OF

WORKPLACE HARASSMENT, AND MAINTAINED A THIRD-PARTY REPORTING SYSTEM TO

ALLOW EMPLOYEES, CONTRACTORS, AND VOLUNTEERS TO ANONYMOUSLY REPORT

INSTANCES OF HARASSMENT, SAFETY VIOLATIONS, BIAS, OR ANY OTHER CONCERN. TO

DATE, NO REPORTS HAVE BEEN MADE IN THIS SYSTEM.

FORM 990, PART VI, SECTION B, LINE 15:

THE BARNES FOUNDATION PERFORMS A REVIEW OF THE COMPENSATION AND BENEFITS

PACKAGE (INCLUDING FRINGE, RETIREMENT AND SEVERANCE BENEFITS) FOR CERTAIN

EMPLOYEES AT THE TIME OF HIRE. THIS REVIEW RELIES UPON COMPARABILITY DATA

TO DETERMINE WHETHER THE COMPENSATION ARRANGEMENT IN ITS ENTIRETY IS

REASONABLE. FOR THIS PURPOSE, APPROPROPRIATE AND RELEVANT INFORMATION

INCLUDES COMPENSATION PAID BY SIMILIARLY SITUATED TAX-EXEMPT AND TAXABLE

ORGANIZATIONS FOR FUNCTIONALLY COMPARABLE POSITIONS. THIS REVIEW ALSO TAKES

INTO ACCOUNT THE SIZE, REVENUE, GEOGRAPHIC LOCATION, STRUCTURE AND

COMPLEXITY OF THE ORGANIZATION.

FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990:

CA,CO,CT,DC,DE,FL,GA,IL,MA,MD,MN,NC,NH,NJ,NY,OH,PA,SC,TN,VA,WA,WI

Name of the organization THE BARNES FOUNDATION	Employer identification number 23-6000149
FORM 990, PART VI, SECTION C, LINE 19:	
THE BARNES FOUNDATION'S BY-LAWS, CHARTER, FINANCIAL STATE	EMENTS AND CERTAIN
OTHER GOVERNING DOCUMENTS (E.G., CONFLICT OF INTEREST POI	LICY), ARE
AVAILABLE FOR REVIEW UPON REQUEST FOR THE SAME PERIOD OF	DISCLOSURE AS SET
FORTH IN SECTION 6104(D), DIRECTED TO THE FOLLOWING: GENE	ERAL COUNSEL (A
MEMBER OF MANAGEMENT), BARNES FOUNDATION, 2025 BENJAMIN I	FRANKLIN PARKWAY,
PHILADELPHIA, PA 19130.	
FORM 990, PART IX, LINE 11G, OTHER FEES:	
SPECIAL EXHIBITIONS SUPPORT:	
PROGRAM SERVICE EXPENSES	
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	2,950.
TOTAL EXPENSES	1,322,334.
ART HANDLING & TRANSPORT:	
PROGRAM SERVICE EXPENSES	858,699.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	858,699.
STRATEGIC PLANNING:	
PROGRAM SERVICE EXPENSES	0.
MANAGEMENT AND GENERAL EXPENSES	394,285.
FUNDRAISING EXPENSES	16,688.
TOTAL EXPENSES	410,973.
EDUCATION SUPPORT:	

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Name of the organization THE BARNES FOUNDATION	Employer identification number 23-6000149
PROGRAM SERVICE EXPENSES	35,798.
MANAGEMENT AND GENERAL EXPENSES	195,778.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	231,576.
CONSERVATION/COLLECTION CARE:	
PROGRAM SERVICE EXPENSES	193,887.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	193,887.
PUBLIC PROGRAMS PERFORMERS:	
PROGRAM SERVICE EXPENSES	155,535.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	155,535.
EVENT SUPPORT:	
PROGRAM SERVICE EXPENSES	109,347.
MANAGEMENT AND GENERAL EXPENSES	4,245.
FUNDRAISING EXPENSES	18,761.
TOTAL EXPENSES	132,353.
PROFESSIONAL DEVELOPMENT:	
PROGRAM SERVICE EXPENSES	1,046.
MANAGEMENT AND GENERAL EXPENSES	39,816.
FUNDRAISING EXPENSES	14,775.
TOTAL EXPENSES	55,637.
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Name of the organization THE BARNES FOUNDATION	Employer identification number 23-6000149
FACILITIES SUPPORT:	
PROGRAM SERVICE EXPENSES	32,274.
MANAGEMENT AND GENERAL EXPENSES	2,607.
FUNDRAISING EXPENSES	3.
TOTAL EXPENSES	34,884.
BENEFITS CONSULTING:	
PROGRAM SERVICE EXPENSES	0.
MANAGEMENT AND GENERAL EXPENSES	29,642.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	29,642.
PHOTOGRAPHY:	
PROGRAM SERVICE EXPENSES	16,425.
MANAGEMENT AND GENERAL EXPENSES	87.
FUNDRAISING EXPENSES	2,697.
TOTAL EXPENSES	19,209.
RECRUITMENT:	
PROGRAM SERVICE EXPENSES	0.
MANAGEMENT AND GENERAL EXPENSES	15,458.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	15,458.
DESIGN SERVICES:	
PROGRAM SERVICE EXPENSES	9,690.
MANAGEMENT AND GENERAL EXPENSES	734.

Name of the organization THE BARNES FOUNDATION	Employer identification number 23-6000149
FUNDRAISING EXPENSES	2,876.
TOTAL EXPENSES	13,300.
INSURANCE BROKER:	
PROGRAM SERVICE EXPENSES	5,215.
MANAGEMENT AND GENERAL EXPENSES	775.
FUNDRAISING EXPENSES	740.
TOTAL EXPENSES	6,730.
OTHER SUPPORT:	
PROGRAM SERVICE EXPENSES	213,015.
MANAGEMENT AND GENERAL EXPENSES	61,142.
FUNDRAISING EXPENSES	1,254.
TOTAL EXPENSES	275,411.
TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A	3,755,628.

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships
Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. Attach to Form 990.

Department of the Treasury Internal Revenue Service

Name of the organization

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

23-6000149

THE BARNES FO	UNDATION					23-60001	.49	
Part I Identification of Disregarded Entities. Compl	ete if the organization answered "Y	es" on Form 990, Part IV, line 3	3.					
(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state of foreign country)	(d) Total inco	me End-of-yea		Direct o	(f) controlling ntity	9
			2 Part IV For OA I				1	
Part II Identification of Related Tax-Exempt Organizations during the tax year.	zations. Complete if the organizati	ion answered "Yes" on Form 990	J, Part IV, line 34, i	pecause it had one	or more	related tax-exe	mpt	
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))		(f) et controlling entity		g) 512(b)(13) rolled iity?
				(-)(-)/			Yes	NO
1717 ARCH STREET, SUITE 4050 PHILADELPHIA, PA 19103	MUSEUM PLANNING	PENNSYLVANIA	501(C)(3)	LINE 12A, I	THE BAR		Х	

Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year. Part III

	Organizations treated as a partitioning the tax year.												
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)		(i)	(j)	(k)		
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling entity	Predominant income (related, unrelated, excluded from tax under sections 512-514)	Share of total income	Share of end-of-year assets	Disproportionate allocations?		Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	General of managing partner?	Percentage ownership		
		country)		sections 512-514)		4,00010	Yes	No	K-1 (Form 1065)	Yes No	<u> </u>		
											-		
											<u> </u>		
	ı		ı			1			1				

Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling entity	Type of entity (C corp, S corp, or trust)	Share of total income	Share of end-of-year assets	Percentage ownership		tion b)(13) rolled tity?
		country)		ŕ				Yes	No
	1								
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	1								

Yes No

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity

р	int, grant, or capital contribution to related organization(s)				10		lacksquare			
С	Gift, grant, or capital contribution from related organization(s)				1c		X			
	d Loans or loan guarantees to or for related organization(s)									
	Loans or loan guarantees by related organization(s)				1e		X			
f	Dividends from related organization(s)				1f		X			
g	Sale of assets to related organization(s)				1g		X			
h	Purchase of assets from related organization(s)				1h		Х			
i	Exchange of assets with related organization(s)				1i		Х			
j	Lease of facilities, equipment, or other assets to related organization(s)				1 <u>j</u>		X			
k	Lease of facilities, equipment, or other assets from related organization(s)				1k		X			
	Performance of services or membership or fundraising solicitations for related organization(s)				11		X			
m	n Performance of services or membership or fundraising solicitations by related organization(s)				1m		X			
n	n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)				1n		X			
0	Sharing of paid employees with related organization(s)				10		X			
р	Reimbursement paid to related organization(s) for expenses				1 p		X			
	Reimbursement paid by related organization(s) for expenses				1q	X				
r	Other transfer of cash or property to related organization(s)				1r		X			
s	Other transfer of cash or property from related organization(s)				1s	X				
2	If the answer to any of the above is "Yes," see the instructions for information on who must con	mplete th	is line, including covered rel	ationships and transaction thresholds.						
	(a) (b) Name of related organization Transa)	(c)	(d)						
			Amount involved	Method of determining amount in	olved					
	type (a-s)								
1)										
2)										
3)										
4)										
5)										
6)	L									
32160	63 09-14-22			Schedule	K (Forr	n 990	2022			

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	Are all partners sec 501(c)(3) orgs.?	(g) Share of end-of-year assets	Dispretion allocat	opor- ate tions?	Genera manag partne	(k) al or Percentage ping ownership
			,	100 140		100	140		
								H	<u> </u>
								$\frac{1}{1}$	
									900) 9000