

Lower School Affinity Groups

Starting in first grade (6/7s), race-based affinity groups are formally used in the spring as an integral part of the Racial Justice & Advocacy (RJA) curriculum. Our program encourages families to have conversations with children at home as the groups are introduced to help young students select their racial affinity group. Often by fourth grade (8/9s), students self-select their own affinity group. There are three race-based groups for children in first grade (6/7s), all of which are designed to build a positive identity for every child:

- The **Kids of Color (KOC) Affinity Group** was founded in 1992 for children who identify as Black/African American/Caribbean/of African descent or ancestry, Hispanic and/or Latinx, Asian (East, South East, South) American & Pacific Islander, or Indigenous.
- The **Multiracial Affinity Group** was created in 2020 to support our growing number of biracial families and children who are experiencing multiple racial backgrounds by providing a time and space to process and celebrate their mixed culture.
- The **White Anti-Racist Affinity Group** is a place for White students to discuss and explore their experiences as White people living in a racist society.