

Faculty Affinity Groups

- Since 1990, the **Educators of Color (EOC)** group has been a safe space in which educators, administrators, and staff of color come together to be affirmed, heard, and supported. It was formed out of a desire for educators of color to be in community with each other and to share strategies to navigate the challenges of working in a predominantly White school. The space now continues to serve the needs of our community of color, in addition to partnering with the school leaders and White Anti-Racist Affinity Group educators to strengthen policies, procedures, and strategies that can improve the lives of our children, families, and community of color.
- The **White Anti-Racist Affinity Group** is a place for White people to discuss and explore their experiences as White people living in a racist society. They seek to learn about and examine White culture and privilege and how it plays out in their lives and teaching. It is the mission of this group to help White educators cultivate and affirm their anti-racist identities and work collectively to build a more inclusive community.
- The **Lesbian, Gay, Bisexual, Transgender, Questioning, Intersex, Asexual (LGBTQIA+) Group**, created in 2018, is a group of queer, trans, and non-binary teachers who come together to talk about and identify common needs, interests, and goals. They also support each other and consider ways to increase visibility and voice within our own community.