Bank Street
College Advisory Council

College Advisory Council
2024-25 Academic Year

MINUTES SUMMARY (FEBRUARY)

We began our discussion by forgoing the usual icebreaker to focus on college-wide morale, especially in light of the new administration. It was mentioned that a recent SFC meeting about taking care of young children in current times didn't see much participation. Some members shared how their departments, like Head Start, are addressing morale through strategies like ICE protection training and bringing in mental health consultants more frequently. Many committee members feel that the temperature of staff and how folks are feeling isn't being talked/thought about enough across the College. Some members reflected on how discussions about morale can be difficult due to political differences, which sometimes causes communication to break down. There was also mention of the College's core values not always being clear, contributing to some confusion. A suggestion was made to create a space within the CAC to facilitate more open conversations about morale, with the possibility of presenting this idea to leadership. The group also discussed the different types of morale, like inter-team morale and big-picture morale, and how they can affect each other. Ideas for improving communication between the CAC and the rest of the college were raised, including facilitating better conversations between leadership and the community. Moving on to upcoming events, the Kindness Week activity was considered a success, and should be repeated. It brought the community together for the day. The Spring Fling event is scheduled for June 5, but there are still many questions about the venue and what we should do, further discussion will be had at our next meeting. The CAC elections were also discussed, with concerns about the election process not being very public, which could lead to a lack of understanding and engagement with the committee. The meeting wrapped up with a focus on addressing

the general feelings of disconnection and siloing within the college community. We should be prepared to share the elections at the April meeting.