BALTIMORE CITY
LGBTQ COMMISSION

General Body Meeting
Monday, August 26, 2019
6:00 p.m. to 8:00 p.m.
Curran Room, City Hall

Agenda

6:00 p.m.	Sign-In, Materials, Refreshments
6:15 p.m.	Welcome Agenda Overview Commission Overview
6:30 p.m.	Administrative Updates
6:45 p.m.	Bylaws
7:15 p.m.	Values Statement
7:30 p.m.	Strategic Plan
7:45 p.m.	Looking Ahead Community Updates
8:00 p.m.	End

Notes

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LGBTQ COMMISSION

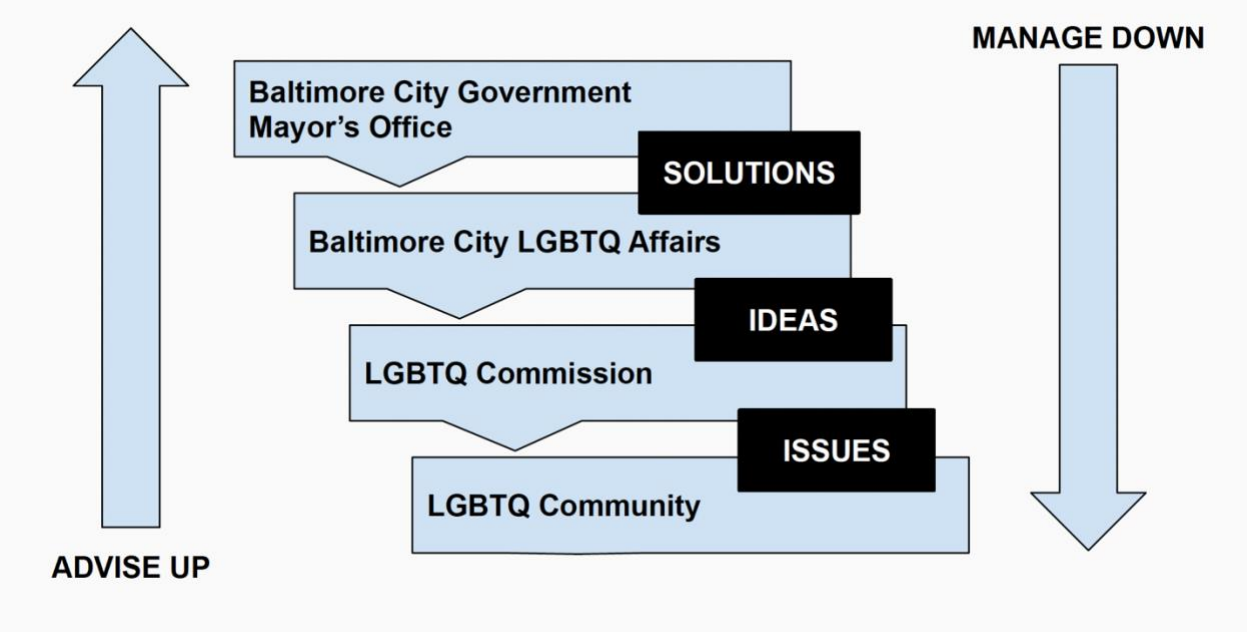
General Body Meeting Notes

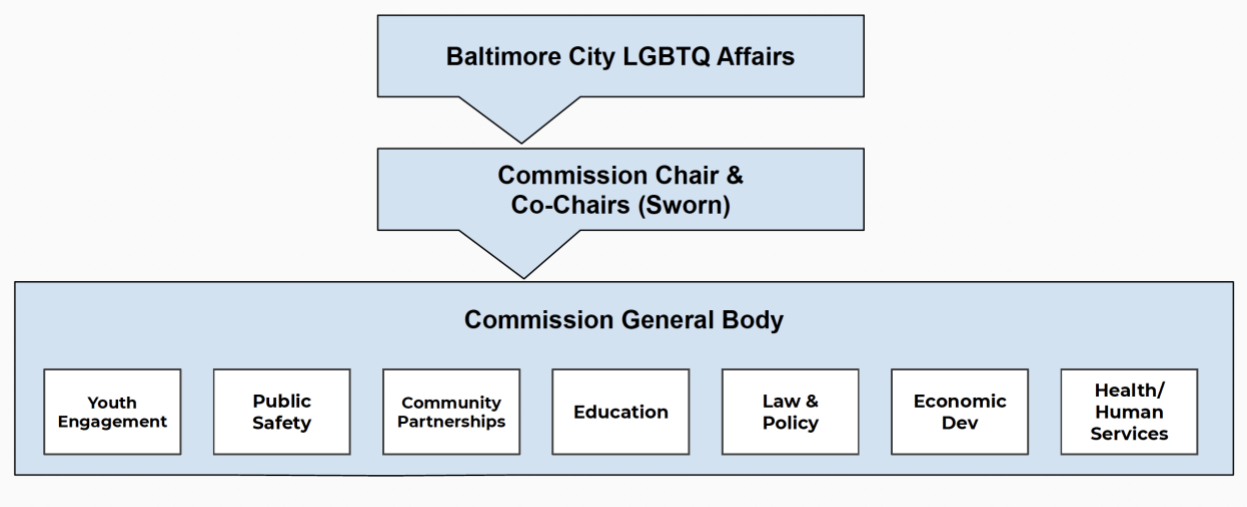
Monday, August 26, 2019
6:00 p.m.
War Memorial Building

Overview

- Established by executive order in 2018
- Consists of 15 sworn commissioners and a general body
- 15 sworn commissioners serve as committee co-chairs and leadership board
- **Mission:** The Baltimore City LGBTQ Commission represents the interests of the LGBTQ community of Baltimore in order to promote inclusion and advocate for a higher quality of life.
- **Vision:** Baltimore's entire LGBTQ community is safe, unified, stable, healthy, and included.

Structure







Year One Accomplishments

Big Wins

- Executive order signed to include LGBTQ-owned businesses in the city's supplier diversity program. At that time, Baltimore was the largest city in the U.S. to take such a measure.
- Partnership with Mayor's Office of Human Services to implement LGBTQ Standards of Care for all city housing programs.
- City Council resolution and eventual passage of City Schools' Policy JBB, a district-level school policy protecting transgender students from discrimination.
- Baltimore City is only the second district in MD to enact such a policy.
- Collaboration with City Council to pass Bill 19-0385, which requires all public, single-occupancy restrooms in Baltimore City to be labeled as "all gender".
- Submitted official written testimony in support of state legislation: minor access to PrEp, gender neutral licenses and $15 minimum wage.
- First ever Mayoral celebration of National Coming Out Day.
- First ever LGBTQ Town Hall at City Hall.

- First ever bill signing at Baltimore Pride.
- First ever drag performance at City Hall.
- First ever City Hall gallery art show featuring transgender artists.

Administrative Updates

- Follow Us! **@baltcitylgbtq** on Facebook, Instagram & Twitter
- Google Shared Drive Updated E-Mail Lists
- ***Coming soon***: Master Community Calendar
- ***Coming soon:*** Monthly Newsletter
- ***Coming soon:*** LGBTQ Affairs Webpage

- General Body*: bclcgeneralbody@googlegroups.com
- Leadership: bclcleadership@googlegroups.com
- Economic Development & Employment: bclceconomicdev@googlegroups.com
- Community Partnerships & Leadership: bclcpartnerships@googlegroups.com
- Education & Advocacy: bclceducation@googlegroups.com
- Public Safety: bclcpublicsafety@googlegroups.com
- Health & Human Services: bclchealth@googlegroups.com
- Law & Policy: bclclawpolicy@googlegroups.com
- Youth Engagement: bclcyouthengagement@googlegroups.com

**should not be used by general body members*

Future General Body Meeting Dates

- Monday, October 21, 2019
- Monday, January 27, 2020
- Monday, April 13, 2020
- Monday, August 31, 2020
- Monday, October 5, 2020

Normal General Body Meeting Structure

- Administrative Updates (15 min)
- Committee Updates (45 min)
- Guest Speaker / Discussion / Workgroups (30 min)
- Community Announcements (10 min)
- Next Steps (5 min)

Committee Meetings

- Should meet at least quarterly.
- Strongly encouraged to schedule standing day and time (*e.g. third Mondays*).
- Advance reminders.
- Meeting space available at City Hall or Enoch Pratt - contact Jabari at least two weeks in advance.
- Notes taken and submitted.

Bylaws

Article 3: Membership

- Appointed members vs. general body
- Removal for lack of attendance
    - Three consecutive general body meetings
    - Three consecutive committee meetings
    - > 50% of all scheduled meetings in the past 12 months
- Removal for other reasons
    - Attempt to remedy
    - Vote to remove

Article 7: Meetings

- Regular meetings: general body, committee and leadership
- Open Meetings Act
- Robert's Rules of Order
- All regular meetings happen at least quarterly
- Two week advance notice, three days advance agenda
- Quorum = 8 voting members or a majority of voting members
- No proxies
- Electronic voting allowed
- Past votes reconsidered

Article 9: Event Planning & Funding

- Any commissioner can request an event officially hosted by the Commission based on interests and capacity.
- Any commissioner can request to officially sign-on to an event based on interests and capacity.
- The Commission shall establish an account at the Baltimore City Foundation. All proposed projects that require funding must include a proposed budget. All fundraising and expenses must be approved by the Mayor's LGBTQ Liaison.

Values Statement

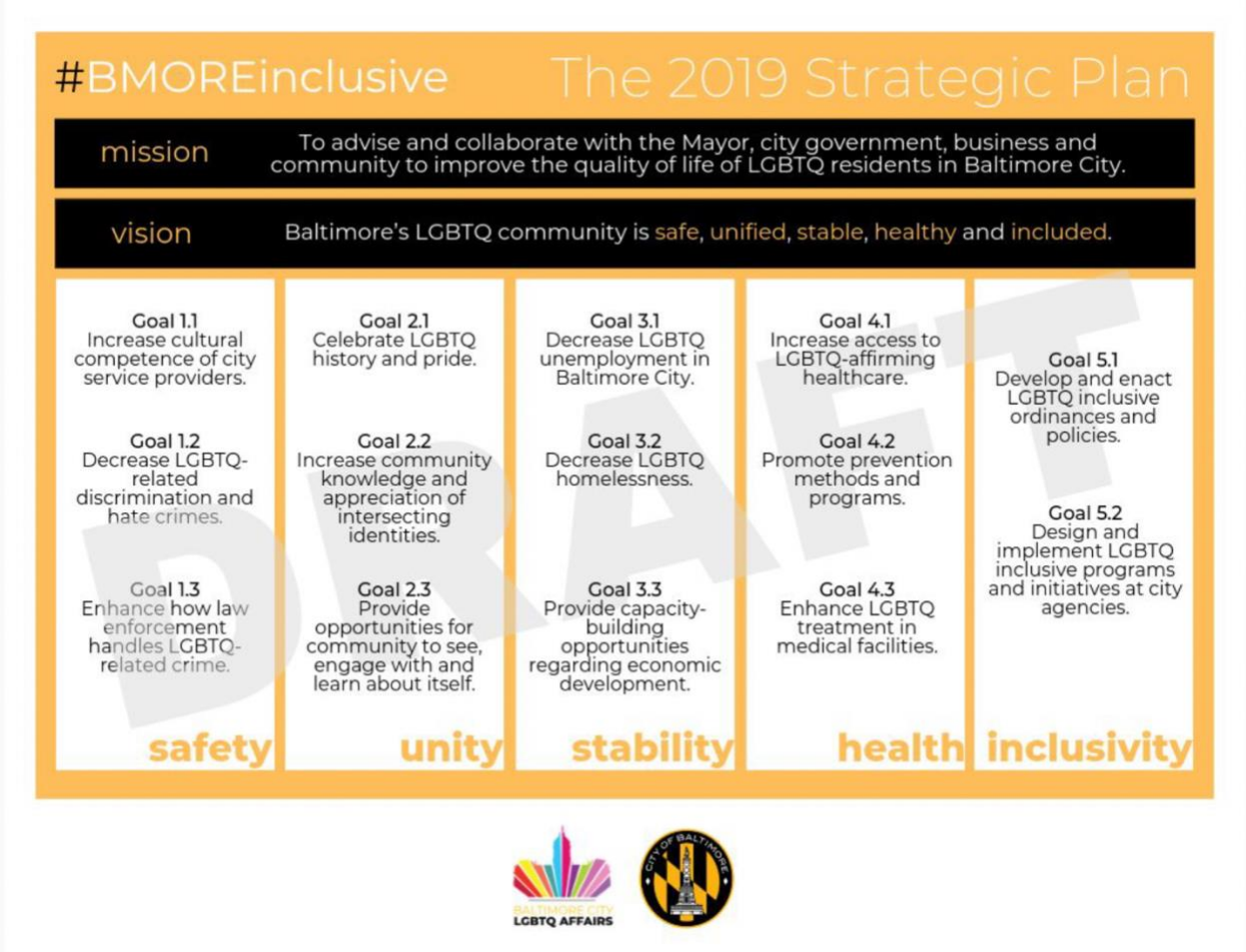
- In order to fulfill our mission to represent the needs and interests of the LGBTQ community of Baltimore in order to promote inclusion and advocate for a higher quality of life, and to realize our vision of Baltimore's entire LGBTQ community being safe, unified, stable, healthy and included, we, the Baltimore City LGBTQ Commission, affirm the following values.
- By signing below, I agree that as long as I am a member of the Baltimore City LGBTQ Commission, I will conduct myself in alignment with these values. I understand that my Commission membership is contingent upon authentic embracement of these values, as outlined in Article 2, Section 3, as well as Article 3, Section 8 of the Bylaws of the Baltimore City LGBTQ Commission.

Strategic Plan

We pulled from... LGBTQ Town Hall (Nov 2018)

- Center for American Progress
- Human Rights Campaign
- BESURE
- LGBTQ Commission General Body Sessions
- Anecdotes, stories, experiences

- Five overarching priorities: **S**afety, **U**nity, **S**tability, **H**ealth, **I**nclusion (SUSHI)
- Levers of Change (LERP):
    - **L**aws & Policies
    - **E**vents & Engagement
    - **R**esource Development
    - **P**rogram Development



Looking Ahead

- Committee meetings
- Leadership meeting
- Community sessions
- State Delegation
- Invitation: Mayor Young, Commissioner Harrison, Commissioner Dzirasa
- Workgroups: School Climate Collaborative, Chase Brexton Advisory, Baltimore Homeless Youth Initiative, Youth Equality Alliance, PCMD Advisory Board, BRITER Advisory Board
- Tabling
- Awareness and Observation