

# Baltimore City Continuum of Care

## Executive Committee Meeting

Date: September 11,2025 Time: 3:00pm-4:30pm

| Time         | Agenda Item               | Description/Notes                                                                                                                                                                                                                                                                                | Facilitator                 |
|--------------|---------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------|
| 3:00–3:05 PM | Welcome & Agenda Overview | Opening remarks, review objectives, and approval of prior meeting minutes                                                                                                                                                                                                                        | Nico Sanders & Jamal Turner |
| 3:05–3:15 PM | Committee Engagement      | Discuss committee participation expectations, accountability, and communication protocols                                                                                                                                                                                                        | Nico Sanders & Jamal Turner |
| 3:15–3:35 PM | Committee Status Updates  | <p>Reports from Affordable Housing, Employment &amp; Income, HRS, Shelter Transformation, LEAC, YHAC, Data &amp; Systems, Governance, RAC, Resource Development, YAB</p> <p>Share: What has your committee been working on in prior months? What are your priorities in the next few months?</p> | Committee Chairs            |

|              |                                                             |                                                                                                    |                                                     |
|--------------|-------------------------------------------------------------|----------------------------------------------------------------------------------------------------|-----------------------------------------------------|
| 3:35-3:40    | MOHS Committee Reminders                                    | Please committee notes to Member 365 and let us know if you get new committee members              | Janae Jeter                                         |
| 3:40-3:55    | October Board Meeting & CoC Goals for the next two quarters | Call for agenda items                                                                              | Nico Sanders & Jamal Turner                         |
| 3:55-4:05    | Action Without a Meeting                                    | Potential action without a meeting in September to vote on Board Membership changes electronically | Nico Sanders, Jamal Turner, Althea Lyness-Fernandez |
| 4:05-4:20 PM | Stipends Policy Review                                      | Review potential changes to stipends                                                               | Nico Sanders, Jamal Turner,                         |
| 4:20-4:30 PM | Closing & Next Steps                                        | Summarize action items, confirm next meeting date                                                  | Chair/Co-Chair                                      |

### Welcome & Agenda Overview

- **Committee Engagement**
- Suggested standardization: consistent upload of meeting notes, timely agenda circulation, and clear points of contact to ensure continuity.
- **Committee Status Updates**
- **Workforce:** pilot programs embedded in schools and neighborhoods (cash register training labs, food service kiosks, laundry training) show promise for youth and specialized populations; could evolve into **place-based workforce pilots** with grant support. No committee meeting has been scheduled. Ideas for committee priorities was sent to Nico.

- **Homeless Response System:** Discussed Shelter Length of Stay policy and potential re-prioritization strategies (no longer on a timeline of end of September).
- **Data Standards:** committees voted on ongoing collection of gender and sexual orientation data despite shifting federal requirements
- **Youth Engagement:** state-level youth homelessness conference is planned, but there has not been significant coordination with Baltimore City CoC
- **Governance:** progress on membership policies and elections, but timelines are compressed.
- **Resource Allocation Committee (RAC):** preparing for NOFO despite uncertain timing; CoC Builds application submitted

### MOHS Committee Reminders

- Committees reminded to upload notes to Member365 and promptly report new members for onboarding.
- **October Board Meeting & CoC Goals (next two quarters)**
- Discussed need to re-schedule Board meeting to accommodate conference (Nico is speaking, Aliza is helping to plan)
- **Action Without a Meeting**
- Discussed need for swift adoption of board membership policy.
- Two options: (a) brief virtual meeting (majority threshold, allows dialogue), (b) electronic vote without meeting (higher threshold, less discussion).
- Recommendation: **short virtual meeting as primary approach**; keep action-without-meeting as backup.
- Note: Since Executive Committee meeting, timeline for elections has been re-reviewed and action without a meeting is not needed

### Stipends Policy Review

- Problem: current stipend model unsustainable and loosely tied to deliverables.
- Proposal: restrict stipends to **defined leadership roles** (chairs/co-chairs of lived-experience bodies).
- Broader debate: definition of “lived experience”; importance of clarifying **role expectations** tied to compensation.

## **Closing & Next Steps**

- Action items include:
  - Circulate draft stipend policy and fiscal table.
  - Re-schedule Board meeting
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