

**Office of Equity and Civil Rights**  
**Wage Commission Minutes**  
**February 6, 2025**

The meeting was attended by Commissioners Sheryl Wood (Chair), Max Grossfeld, Chloe Starcher, John Barber. Absent: Commissioner Mark McLaurin. Also present were investigators Marquiessa Whitaker-Black, James Peyton, and Jammal Hunt, along with Robin Drummond and Martina Gardner-Phillips.

**I. Call to Order/Welcome/Introductions**

- The meeting was called to order by Marquiessa Whitaker-Black at 3:10 p.m.
- Roll Call.

**II. Items for Approval**

- Commissioner John Barber made a motion to approve the January 2, 2025, minutes and seconded by Commissioner Max Grossfeld. Moti
- January 2, 2025, minutes were approved without objection.

**III. Director's Report – Marquiessa Whitaker-Black (Staff Updates)**

- Jamaal Hunt was introduced as the new Wage Investigator.
- Kristerfer Burnett recently joined OECR as Chief of the Equity Division, offering expertise on navigating legislative issues and fostering positive communication with the City Council.
- Wage Data report (attached)

**IV. Commission Updates**

- The Mayor's Office of Government Relations (MOGR) is working with OECR to determine if any commissioners would need to be reappointed due to new administration. Commissioners are asked to please notify Chief Stafford if they wish to continue serving.
- Board members are also reminded to complete their financial disclosures. Financial disclosures are due on or before April 30, 2025, covering the 2024 calendar year. Please contact Chief Stafford or the Ethics Board if assistance is needed.

**V. Training Updates**

- Pre-Bid Meetings
  - SC1098 Cleaning of the outfall interceptors
- Pre-Construction Meetings
  - PRJ000552 City Hall dome and Roof Restoration

- WC1229 Comprehensive rehabilitation of the Vernon pumping station
- WC1327 Chlorine handling safety improvement
- Bi-weekly MIMA stakeholders meeting
- January 14 - Quarterly All hand with Bureau of Procurement- Wage-provided training
- January 28 – Baltimore Human Trafficking Committee meeting

#### **VI. Next Meeting Date**

The next meeting is scheduled for March 6, 2025. It will be virtual.

#### **VII. Fact-Finding Conference**

- Patriot Poll, LLC
- Investigator Marquiessa Whitaker-Black gave a brief overview of the case.
- Guest introduced himself.
- Chair Wood gave a brief overview of the Fact-Finding process.
- Deliberations were offline.

#### **VIII. Closing**

There being no further business the meeting was closed without objection and adjourned at 3:39 p.m.

Attachment:

**Wage Data Report – February 2025**

*Figure 1- Wage Data Report*

	<b>February</b>
% of cases closed under 6 months	<b>95%</b>
# of complainants received restitution	<b>0</b>
# of late payrolls Issue	<b>20</b>
\$ of fines (late payrolls) Assessed	<b>\$41,910</b>
\$ of fines (late payrolls) collected	<b>\$8,483.33</b>
\$ of penalties collected	<b>\$1,150.00</b>
\$ of restitution collected	<b>\$0</b>
# of Site Visits	<b>2</b>
# of pre-bid & pre-construction meetings	<b>4</b>
# of payrolls audited	<b>1,827</b>