

Office of Equity and Civil Rights
Wage Commission Meeting Minutes
July 3, 2025

Commissioners Chloe Starcher, John Barber, and Mark McLaurin attended the meeting via Microsoft Teams. Absent from the meeting were Chair Sheryl Wood and Commissioner Max Grossfeld. The following staff members were also present: Director Amber Greene, Chief Aracely Stafford, Lead Investigator Marquiessa Whitaker-Black, Investigator Jamaal Hunt, Investigator Nicole Ramirez-Vasquez, Chief of Investigations Lisa Kelly, Boards and Commissions representative Robin Drummond.

I. Call to Order/Welcome

- a. The meeting was called to order at 3:02 p.m. by Acting Chair Chloe Starcher.
- b. Roll call of Commissioners and Staff.

II. Items for Approval

- a. Motion to approve the June 5, 2025 minutes made by Commissioner McLaurin and seconded by Commissioner Barber. Minutes were approved without objections.

III. Director's Report

- a. The Director's Report was given by Director Amber Greene.
- b. Collaboration with BCIT
 - The Wage Commission, in collaboration with BCIT, has developed a Project Tracking Dashboard to enhance the monitoring and enforcement capabilities.
- c. Staff updates
 - The Wage Commission is pleased to welcome their new Investigator, Nicole Ramirez Vasquez.
- d. Pre-bid meetings
 - TR25012 Curb ramp construction citywide urgent needs
 - RP24809R Robert C. Marshall Field
 - SC985 Rehabilitation of the High-Level Interceptor
- e. Conference
 - The Wage Commission participated in the 2025 Baltimore City Small Business Advancement Conference, a premier event designed to empower and connect small, minority, and women-owned businesses with meaningful opportunities.
- f. Pre-Construction Meeting
 - WC1446 Loch Raven Culvert
- a. Civil Rights Week
 - The Wage Commission is preparing for Civil Rights Week.
- b. Chief Aracely Stafford
 - Audits are now beginning for the fiscal year.

- Staff are working to improve operations
- Chief Stafford thanked commissioners for their attendance.
- Metrics (attached)

IV. Fact-Finding Conference

- The Closed Meeting Statement was read by Acting Chair Starcher. The Wage Commission, in accordance with the Maryland Open Meetings Act, Md. Code Ann., General Provisions, 3-305(b)(1) may vote to go into closed session:

The Wage Commission met “to comply with a specific constitutional, statutory, or judicially imposed requirement that prevents public disclosures about a particular proceeding or matter;”

- a. Investigator Whitaker-Black gave an overview of her case.
 - Retro Environmental– Late Payrolls
 - Steven Bielecki and Kadie McKay-Troutman
 - Roll-call and introductions
 - Deliberations were not recorded.
- b. Investigator Nicole gave an overview of her case.
 - L. Johnson Tree services
 - Darren Johnson
 - Roll-call and introductions
 - Deliberations were not recorded.

V. Next Meeting will be held on Thursday, September 4 2025, 3 pm.

VI. Acting Chair Starcher called for a motion to close the meeting. Commissioner Barber moved to close the meeting seconded by Commission McLaurin. Meeting was adjourned at 4:09 pm



Figure 1 Wage Commission Metrics for June 2025

	June 2025
% of cases closed under six months	93%
# of complainants who have received restitution	93
# of late payrolls issued	52
\$ of fines (late payrolls) assessed	\$297,040
\$ of fines (late payrolls) collected	\$6,320
\$ of penalties assessed	\$27,150
\$ of restitution collected	\$5,562.50
# of Site Visits	3
# of pre-bid & pre-construction meetings attended	4
# of payrolls audited	2,975