

**Office of Equity and Civil Rights**  
**Wage Commission Meeting**  
**April 4, 2025**

Commissioners Chloe Starcher (Acting Chair), John Barber, Max Grossfeld, and Mark McLaurin participated in the meeting via Microsoft Teams. Absent: Sheryl Wood (Chair). Staff were also participating in the meeting: Interim Director Lisa Kelly, Aracely Stafford (Chief), Marquiessa Whitaker-Black (Investigator), Investigator Jamaal Hunt, and Chief Equity Officer Kristerfer Burnett.

**I. Call to Order/Welcome**

- a. The meeting was called to order at 3:11 p.m. by Acting Chair Chloe Starcher.
- b. Roll call of Commissioners and Staff.

**II. Items for Approval**

- a. Commissioner McLaurin moved to approve the March 6, 2025, minutes, seconded by Commissioner Grossfeld. The motion carried unanimously. The minutes were approved without objection.

**III. Director's Report**

- a. The report was presented by Interim Director Lisa Kelly & Chief Aracely Stafford.
  - i. Staff updates – OECR staff recently attended a job fair organized by the city specifically for federal employees currently seeking new job opportunities.
    1. OECR received over 100 applicants.
    2. Ten potential candidates were identified
  - ii. Reminder: Board members are required to complete their financial disclosures
    1. Due on or before April 30, 2025
    2. Covering the 2024 calendar year
  - iii. Training updates.
    1. Pre-bid meetings
    2. Pre-Construction meetings
    3. Training Series:
      - a. The Wage team has launched a compliance training series for inspectors, program managers, and inspectors from DPW, DOT, BCRP, and DGS.
      - b. April 1, 2025 – DPW – collaboration training
  - iv. Wage team and LCP Tracker - in-person workshop for contractors - April 29, 2025
  - v. Civil Rights Week 2025
    1. October 17 – October 24, 2025
    2. Breakfast – October 17, 2025 tentatively
    3. Day of Service – October 18, 2025
  - vi. Data will be provided later.

**IV. Fact-Finding Conference**

- a. Commissioner Chloe Starcher (Acting Chair) moved to close the open session and move into the executive session.
  - i. The meeting was closed to the public without objection at 3:35 pm.
  - ii. This meeting was closed under General Provisions Art. § 3-305(b) of the Open Meetings Act.<sup>1</sup>
  - iii. There were no members of the public at this time.
- b. Forest Valley – Late payrolls
  - i. Investigator Whitaker-Black read over her case.

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<sup>1</sup> Compliance checklist for meetings subject to the Maryland Open Meetings ...

<https://www.marylandattorneygeneral.gov/>. (n.d.).

[https://www.marylandattorneygeneral.gov/OpenGov%20Documents/Openmeetings/COMPLIANCE\\_CHECKLIST.pdf](https://www.marylandattorneygeneral.gov/OpenGov%20Documents/Openmeetings/COMPLIANCE_CHECKLIST.pdf)

- ii. Charles Remines, the Owner, and 1 other employee joined the meeting and presented their case.
- iii. Deliberations were offline and not recorded.
- iv. Commissioners decided to request more information from Forest Valley. The fine amount was not discussed at this time.

**V. Closing**

There was no further business, and the Commissioners agreed to adjourn.

- a. There being no further business, Acting Chair Starcher called for a motion to adjourn the meeting.
- b. Commissioner Starcher made a motion to adjourn the meeting, seconded by Commissioner Barber.
- c. The meeting was closed without objection at 4:23 p.m.

Respectfully submitted,

Martina Gardner/rd  
Office of Equity and Civil Rights