

Office of Equity and Civil Rights
Wage Commission Meeting
March 6, 2025

Participating in the meeting via Microsoft Teams were Commissioners Chloe Starcher (Acting Chair), John Barber, Max Grossfeld, and Mark McLaurin. Absent: Sheryl Wood (Chair). Also participating in the meeting were Staff: Interim Director Lisa Kelly, Aracely Stafford (Supervisor), Marquiessa Whitaker-Black (Investigator), and Investigator Jamaal Hunt.

I. Call to Order/Welcome

- a. The meeting was called to order at 3:15 p.m. by Acting Chair Chloe Starcher.
- b. Roll call of Commissioners and Staff.

II. Items for Approval

- a. Commissioner McLaurin moved to approve the February 6, 2025; minutes seconded by Commissioner Grossfeld. Motion carried unanimously. The minutes were approved without objection.

III. Director's Report

- a. Report was presented by Supervisor Aracely Stafford.
 - i. Staff updates – Investigator James Peyton retired and his last day with OECR was on February 28, 2025.
 - ii. Reminder: Board members are required to complete their financial disclosures.
 - iii. Training updates. Please see the Director's Report for further details.
 1. Pre-bid meetings
 2. Pre-Construction meetings
 3. Trainings: The Wage team has launched a compliance training series for inspectors, program managers, and inspectors from DPW, DOT, BCRP, and DGS.
 - iv. On April 29, 2025, the Wage team and LCP Tracker are hosting an in-person workshop specifically designed for contractors.
 - v. Data will be provided later.

IV. Fact Finding Conference

- a. Commissioner Mark McLaurin moved to close the open session and move into the executive session.
 - i. The meeting was closed to the public without objection at 3:30 pm.
 - ii. This meeting was closed under General Provisions Art. § 3-305(b) of the Open Meetings Act.¹
 - iii. There were no members of the public at this time.
- b. JD Carpets – Lentz
 - i. Investigator Whitaker-Black read over her case.
 - ii. Deliberations were offline and not recorded.
 - iii. Commissioners decided on the case.
- c. Forest Valley Tree & Turf – Case 25-1267
 - i. Second Contractor was not present. Investigator Whitaker-Black shared the information regarding case.
 - ii. Case postponed until next month.
 - iii. Commissioners will decide at the next monthly meeting.
- d. C&W Construction.
 - i. Investigator Marquiessa Whitaker-Black gave a summary of the third case.
 - ii. Commissioners introduced themselves.

¹ Compliance checklist for meetings subject to the Maryland Open Meetings ...

<https://www.marylandattorneygeneral.gov/>. (n.d.).

https://www.marylandattorneygeneral.gov/OpenGov%20Documents/Openmeetings/COMPLIANCE_CHECKLIST.pdf

- iii. Commissioners decided on the Late Payroll Violation. Deliberations were offline and not recorded.

V. Discussion/Updates

- a. Robin Drummond (Boards and Commissions Coordinator) spoke about the Open Meetings Act and implementing the closed meeting statement.

VI. Closing

There was no further business, and the Commissioners agreed to adjourn.

- a. There being no further business, Acting Chair Starcher called for a motion to adjourn the meeting.
- b. Commissioner Grossfeld made a motion to adjourn the meeting, seconded by Commissioner McLaurin.
- c. The meeting was closed without objection at 4:35 p.m.

Respectfully submitted,

Robin Drummond
Office of Equity and Civil Rights