

Stephan W. Fogleman, Chair
John McCauley, Vice Chair
Arnold Sampson
Vacant
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Director: J. Christoph Amberger

BALTIMORE CITY BOARD OF ETHICS

March 11, 2026

Via Electronic Mail

Mackenzie Garvin, Director
Mayor's Office of Employment Development
417 Fayette St. #468
Baltimore, MD 21202
mackenzie.garvin@baltimorecity.gov

Re: Mayor's Office of Employment Development Charitable/Governmental Gift Solicitation Waiver

Dear Director Garvin,

At its March 11, 2026 public meeting, the Ethics Board ("Board") approved your application to solicit and accept donations in support of YouthWorks, Youth Opportunity (YO) Academy, and the Financial Empowerment Center (FEC).

Approval is subject to the following conditions:

- 1) *In general.* The campaign must be conducted in accordance with the standards, terms, and conditions set forth in your application and in Board Regulation 06.26.1, attached for your reference.
- 2) Of specific importance, please note that all solicitations must be directed at a broad range of potential donors, must not specially target controlled donors, and must be conducted so as to avoid any suggestion that contributors might receive special access or favored treatment from any City agency or official. See R 06.26.1.
 - a. To comply with the requirements above, the Board recommends that you use uniform solicitation material that includes a written disclaimer along the following lines: "Important: Your contribution will in no way result in special access or favored treatment from any City agency or official."
- 3) *Reports.*
 - a. A Final, Cumulative Report (due within 30 days after all solicitations and receipt of all anticipated donations) must be filed with the Ethics Board on Ethics Form 627.

Baltimore City Board of Ethics

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- b. An Interim Report is due every three months based on your application's stated aggregate value of donations being sought ("\$500,000 or more"). Interim reports are due on June 11, 2026, September 11, 2026, and December 11, 2026.
- 4) *Expiration.* This approval expires on the date set forth in your application, December 31, 2026. After that date, a new application will be required for any further solicitation efforts.

If you have any questions, please do not hesitate to let us know.

Sincerely,

*Nayshonn
Bond*

Nayshonn Bond,
Ethics Officer, Ethics Board