



## **Administrative Charging Committee for Baltimore City**

### **ACC Public Session Minutes**

**Thursday, April 2, 2026, 10:00 am-1:00 pm**

**7 E. Redwood St, 9th Fl, Baltimore, MD 21202**

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**Attendees:** (Committee Members) Tiera Hawkes (Chair), Raymond Kelly (Vice Chair), Jamal Turner (PAB/ACC). Absent: Kim Rogers (Secretary). Staff: Tashawn Smith (Deputy Chief), Eric Hofmeister (Data Analyst), Marissa Crockett (Case Manager), Carissa Mattern (Policy Analyst), Dana Abdul-Saboor (Case Manager), Rita Santibanez (Case Manager), Robin Drummond (Boards and Commissions Coordinator).

- A. Call to Order – Roll call
  - a. The meeting was called to order at 10:11 am by Chair Hawkes.
  - b. Roll call and introductions.
    - i. Committee members
    - ii. Staff
- B. Review and Approval of Agenda
  - a. Member Raymond Kelly moved to approve the April 2, 2026, agenda. The agenda was approved without objection.
- C. Review and Approval of Minutes
  - a. Member Raymond Kelly moved to approve the March 26, 2026, public session minutes. Minutes were approved without objection.
- D. Director’s Report
  - a. Members are reminded to complete their Financial Disclosures by April 30, 2026. The link will be in the Director's report.
  - b. Deputy Chief Smith spoke about a proposal to be submitted to NACOLE on April 15, 2026.
  - c. Members are reminded about the NACOLE Conference scheduled for November 8-12, 2026.
  - d. Legislative Updates
    - i. Two Bills
      - 1. Public Safety Administrative Charge Committee, investigatory and subpoena powers. (no advocacy for its passage)
      - 2. A report that relates to a bill that sets in the Baltimore City code procedures for the BPD interacting with federal immigration enforcement.
  - e. Metrics



<b>Metrics for Bi-Weekly ACC Report</b>	<b>4/2/2026</b>
Est. # of cases heard this calendar year (excluding current meeting)	<b>313</b>
Est. # of these cases delivered with more than 90 days until expiration (excluding current meeting)	<b>104</b>
Est. # within 61 - 90 days of expiration	<b>69</b>
Est. # within 31 - 60 days of expiration	<b>87</b>
Est. # within 16 - 30 days of expiration	<b>31</b>
Est. # within 6 - 15 days of expiration	<b>4</b>
Est. # within 0 - 5 days of expiration	<b>0</b>
Est. # of completed investigations delivered to OECR past their expiration (excluding current meeting)	<b>0</b>
<b><u>Looking Forward/Upcoming Cases</u></b>	
Est. # of cases currently scheduled for the next meeting ( <b>April 9, 2026</b> )	<b>31</b>
Est. # of cases currently scheduled for the meeting after next ( <b>April 16, 2026</b> )	<b>26</b>
Est. # of upcoming cases within 6 - 15 days of expiration on the date of their scheduled hearing (for next 2 weeks)	<b>3</b>
Est. # of upcoming cases within 0 - 5 days of expiration on the date of their scheduled hearing (for next 2 weeks)	<b>0</b>
Of these cases, the total # involving 1 accused officer	<b>46</b>
...involving 2 - 3 accused officers	<b>9</b>
...involving 4 - 5 accused officers	<b>1</b>
...involving 6 or more officers	<b>1</b>

- f. Upcoming meetings
  - i. April 9, 2026
  - ii. April 16, 2026
  - iii. April 23, 2026
  - iv. April 3, 2026

E. Discussion

- a. No discussion.

F. Case Review

The Committee, in accordance with the Maryland Open Meetings Act, Md. Code Ann., General Provisions, 3-305(b)(1) may vote to go into closed session to “discuss the appointment, employment, assignment, promotion, discipline, compensation, removal, resignation, or performance evaluation of an appointee,



employee, or official over whom it has jurisdiction or any other personnel matter that affects one or more specific individuals,” and to “comply with a specific constitutional, statutory, or judicially imposed requirement that prevents public disclosures about a particular proceeding or matter.”

- a. Member Raymond Kelly moved to close the Open Session and move into the Closed Session at 10:16 am.
- b. The Open Session was closed without objection at 10:16 am.
- c. The ACC moved back into the Open Session at 11:27 am.
- d. Adjudications from Closed Session:

The ACC decided on the following adjudications in open session:

**Case PAB2026-0204**

- Officer A:
  - Allegation 1- Failure to Supervise: Not Administratively Charged/Exonerated
- Officer B:
  - Allegation 1- Conduct Unbecoming a Police Officer: Not Administratively Charged/Exonerated

**Case PAB2026-0074**

- Officer A:
  - Allegation 1- Neglect of Duty: Not Administratively Charged/Unfounded
  - Allegation 2- Conduct Unbecoming a Police Officer: Not Administratively Charged/Unfounded
- Officer B:
  - Allegation 1- Conduct Unbecoming a Police Officer: Not Administratively Charged/Unfounded

**Case PAB2026-0323**

- Officer A:
  - Allegation 1- Harassment: Not Administratively Charged/Unfounded
  - Allegation 2- Improper Stop: Not Administratively Charged/Exonerated
  - Allegation 3- Conduct Unbecoming a Police Officer: Not Administratively Charged/Unfounded
- Officer B:
  - Allegation 1- Harassment: Not Administratively Charged/Unfounded
  - Allegation 2- Improper Stop: Not Administratively Charged/Exonerated



- Allegation 3- Conduct Unbecoming a Police Officer:  
Not Administratively Charged/Unfounded
- Officer C:
  - Allegation 1- Harassment: Not Administratively  
Charged/Unfounded
  - Allegation 2- Improper Stop: Not Administratively  
Charged/Exonerated
  - Allegation 3- Conduct Unbecoming a Police Officer:  
Not Administratively Charged/Unfounded
- Officer D:
  - Allegation 1- Harassment: Not Administratively  
Charged/Exonerated
  - Allegation 2- Improper Stop: Not Administratively  
Charged/Exonerated
  - Allegation 3- Conduct Unbecoming a Police Officer:  
Not Administratively Charged/Exonerated
- Officer E:
  - Allegation 1- Harassment: Not Administratively  
Charged/Exonerated
  - Allegation 2- Improper Stop: Not Administratively  
Charged/Exonerated
  - Allegation 3- Conduct Unbecoming a Police Officer:  
Not Administratively Charged/Exonerated
- Officer F:
  - Allegation 1- Harassment: Not Administratively  
Charged/Unfounded
  - Allegation 2- Improper Stop: Not Administratively  
Charged/Exonerated
  - Allegation 3- Conduct Unbecoming a Police Officer:  
Not Administratively Charged/Unfounded
- Officer G:
  - Allegation 1- Harassment: Not Administratively  
Charged/Unfounded
  - Allegation 2- Improper Stop: Not Administratively  
Charged/Exonerated
  - Allegation 3- Conduct Unbecoming a Police Officer:  
Not Administratively Charged/Unfounded
- Officer H:
  - Allegation 1- Harassment: Not Administratively  
Charged/Unfounded
  - Allegation 2- Improper Stop: Not Administratively  
Charged/Exonerated



- Allegation 3- Conduct Unbecoming a Police Officer:  
Not Administratively Charged/Unfounded
- Officer I:
  - Allegation 1- Unsafe Operation of Departmental  
Vehicle: Administratively Charged

**Case PAB2026-0348**

- Officer A:
  - Allegation 1- Neglect of Duty: Administratively Charged
  - Allegation 2- Failure to Operate BWC as Required:  
Administratively Charged

**Case PAB2026-0352**

- Officer A:
  - Allegation 1- Inappropriate Comments and/or  
Gesture(S): Not Administratively Charged/Exonerated
- Officer B:
  - Allegation 1- Inappropriate Comments and/or  
Gesture(S): Not Administratively Charged/Exonerated
- Officer C:
  - Allegation 1- Failure to Operate BWC as Required:  
Administratively Charged
  - Allegation 2- Failure to Write Report: Not  
Administratively Charged/Unfounded
- Officer D:
  - Allegation 1- Failure to Write Report: Not  
Administratively Charged/Exonerated
  - Allegation 2- Conduct Unbecoming a Police  
Officer/Employee/Not Administratively  
Charged/Unfounded

**Case PAB2026-0355**

- Officer A:
  - Allegation 1- Harassment: Not Administratively  
Charged/Unfounded
- Officer B:
  - Allegation 1- Harassment: Not Administratively  
Charged/Unfounded
- Officer C:
  - Allegation 1- Harassment: Not Administratively  
Charged/Unfounded

**Case PAB2026-0361**

- Officer A:



- Allegation 1- Criminal Misconduct/Theft Related: Not Administratively Charged/Unfounded
- Officer B:
  - Allegation 1- Criminal Misconduct/Theft Related: Not Administratively Charged/Unfounded
- Officer C:
  - Allegation 1- Criminal Misconduct/Theft Related: Not Administratively Charged/Unfounded
- Officer D:
  - Allegation 1- Criminal Misconduct/Theft Related: Not Administratively Charged/Unfounded

**Case PAB2026-0438**

- Officer A:
  - Allegation 1- Force Out of Policy: Not Administratively Charged/Exonerated
  - Allegation 2- Failure to Operate BWC as Required: Administratively Charged
- Officer B:
  - Allegation 1- Failure to Operate BWC as Required: Administratively Charged

**Case PAB2026-0449**

- Officer A:
  - Allegation 1- Neglect of Duty: Not Administratively Charged/Exonerated
  - Allegation 2- Conduct Unbecoming a Police Officer/Employee: Not Administratively Charged/Exonerated

**Case PAB2026-0468**

- Officer A:
  - Allegation 1- Conduct Unbecoming a Police Officer: Not Administratively Charged/Exonerated

**Case PAB2026-0475**

- Officer A:
  - Allegation 1- Failure to Supervise: Not Administratively Charged/Unfounded
  - Allegation 2- Neglect of Duty: Administratively Charged
- Officer B:
  - Allegation 1- False Arrest: Not Administratively Charged/Exonerated

**Case PAB2026-0485**

- Officer A:



- Allegation 1- Harassment: Not Administratively Charged/Exonerated

**Case PAB2026-0491**

- Officer A:
  - Allegation 1- Respondent in Civil Protection Order: Not Administratively Charged/Exonerated
  - Allegation 2- Domestic Incident: Not Administratively Charged/Exonerated
  - Allegation 3- Criminal Misconduct/Misdemeanor/Unfounded
  - Allegation 4- Conduct Unbecoming a Police Officer: Not Administratively Charged/Exonerated

**Case PAB2026-0501**

- Officer A:
  - Allegation 1- Neglect of Duty: Administratively Charged

**Case PAB2026-0608**

- Officer A:
  - Allegation 1- Abusive or Discriminatory Language: Administratively Charged
  - Allegation 2- Conduct Unbecoming a Police Officer/Employee: Administratively Charged
  - Allegation 3- Failure to Operate BWC as Required: Administratively Charged
- Officer B:
  - Allegation 1- Failure to Operate BWC as Required: Administratively Charged

**Case PAB2026-0609**

- Officer A:
  - Allegation 1- Discriminatory Policing: Not Administratively Charged/Unfounded
  - Allegation 2- Harassment: Not Administratively Charged/Unfounded
- Officer B:
  - Allegation 1- Discriminatory Policing: Not Administratively Charged/Unfounded
  - Harassment: Not Administratively Charged/Unfounded

**Case PAB2026-0610**

- Officer A:
  - Allegation 1- Neglect of Duty: Not Administratively Charged/Exonerated



**Case PAB2026-0613**

- Officer A:
  - Allegation 1- Conduct Unbecoming a Police Officer/Employee: Not Administratively Charged/Exonerated

**Case PAB2026-0616**

- Officer A:
  - Allegation 1- Criminal Misconduct/Misdemeanor: Not Administratively Charged/Exonerated
  - Allegation 2- Conduct Unbecoming a Police Officer/Not Administratively Charged/Exonerated

**Case PAB2026-0620**

- Officer A:
  - Allegation 1- Conduct Unbecoming a Police Officer: Administratively Charged
  - Allegation 2- Neglect of Duty: Administratively Charged

**Case PAB2026-0621**

- Officer A:
  - Allegation 1- Failure to Operate BWC as Required: Administratively Charged

**Case PAB2026-0622**

- Officer A:
  - Allegation 1- Discourtesy: Out of Jurisdiction
- Officer B:
  - Allegation 2- Conduct Unbecoming a Police Officer/Employee: Out of Jurisdiction

**Case PAB2026-0611**

- Officer A:
  - Allegation 1- Preventable Departmental Accident - Driver failure to make right turn from right roadway curb and edge: Administratively Charged

**Case PAB2026-0614**

- Officer A:
  - Allegation 1- Preventable Departmental Accident – Improper Backing: Administratively Charged

**Case PAB2026-0615**

- Officer A:
  - Allegation 1- Preventable Departmental Accident - Fail to Give Full Attention: Administratively Charged



**Case PAB2026-0617**

- Officer A:
  - Allegation 1-Preventable Departmental Accident-  
Fail to yield to oncoming traffic on left turn:  
Administratively Charged

**Case PAB2026-0618**

- Officer A:
  - Allegation 1- Preventable Departmental Accident:  
Administratively Charged

**Case PAB2026-0619**

- Officer A:
  - Allegation 1- ): Preventable Departmental  
Accident- Driver Fail to Stop at Steady Circular, Red  
Signal: Administratively Charged
  - Allegation 2- Preventable Departmental Accident -  
Emergency Vehicle Operation - Driver Not Relieved  
from Duty and Care of Duty: Administratively  
Charged

- e. Chair Hawkes called for a motion to adjourn.
  - i. Member Raymond Kelly moved to adjourn the meeting at 11:27 am.
  - ii. Meeting was adjourned without objection.
- f. The meeting was adjourned at 11:27 am.  
Next ACC Meeting: April 9, 2026, at 10:00 am