



Administrative Charging Committee for Baltimore City

ACC Public Session Minutes

Thursday, March 26, 2026, 10:00 am-1:00 pm

7 E. Redwood St, 9th Fl, Baltimore, MD 21202

Attendees: (Committee Members) Tiera Hawkes (Chair), Raymond Kelly (Vice Chair), Jamal Turner (PAB/ACC). Absent: Kim Rogers (Secretary). Staff: Tashawn Smith (Deputy Chief), Eric Hofmeister (Data Analyst), Marissa Crockett (Case Manager), Carissa Mattern (Policy Analyst), Dana Abdul-Saboor (Case Manager), Rita Santibanez (Case Manager), Terrie Lewis (Complaint Advocate), Samuela Ansah (PAB Liaison), Robin Drummond (Boards and Commissions Coordinator).

- A. Call to Order – Roll call
 - a. The meeting was called to order at 10:10 am by Chair Hawkes.
 - b. Roll call and introductions.
 - i. Committee members
 - ii. Staff
- B. Review and Approval of Agenda
 - a. Member Raymond Kelly moved to approve the March 26, 2026, agenda. The agenda was approved without objection.
- C. Review and Approval of Minutes
 - a. Member Raymond Kelly moved to approve the March 19, 2026, public session minutes. Minutes were approved with one correction.
- D. Director’s Report.
 - a. No report.
- E. Discussion
 - a. Reminder to complete the financial disclosures.
- F. Case Review

The Committee, in accordance with the Maryland Open Meetings Act, Md. Code Ann., General Provisions, 3-305(b)(1) may vote to go into closed session to “discuss the appointment, employment, assignment, promotion, discipline, compensation, removal, resignation, or performance evaluation of an appointee, employee, or official over whom it has jurisdiction or any other personnel matter that affects one or more specific individuals,” and to “comply with a specific



constitutional, statutory, or judicially imposed requirement that prevents public disclosures about a particular proceeding or matter.”

- a. Member Raymond Kelly moved to close the Open Session and move into the Closed Session at 10:12 am.
- b. The Open Session was closed without objection at 10:12 am.
- c. The ACC moved back into the Open Session at 11:28 am.
- d. Adjudications from Closed Session:

The ACC decided on the following adjudications in open session:

Case PAB2026-0320

- Officer A:
 - Allegation 1- Criminal Misconduct/Domestic Violence: Not Administratively Charged/Exonerated
 - Allegation 2- Conduct Unbecoming a Police Officer: Not Administratively Charged/Exonerated
- Officer B:
 - Allegation 1- Conduct Unbecoming a Police Officer: Not Administratively Charged/Exonerated
- Officer C:
 - Allegation 1- Conduct Unbecoming a Police Officer: Not Administratively Charged/Exonerated

Case PAB2026-0515

- Officer A:
 - Allegation 1- Conduct Unbecoming a Police Officer: Not Administratively Charged/Unfounded
 - Allegation 2- Neglect of Duty: Not Administratively Charged/Unfounded

Case PAB2026-0581

- Officer A:
 - Allegation 1- Preventable Departmental Accident - Improper Passing of Overtaken Vehicle: Administratively Charged
 - Allegation 2- Preventable Departmental Accident - Emergency Vehicle Operation Driver Not Relieved from Duty and Care: Administratively Charged

Case PAB2026-0582

- Officer A:
 - Allegation 1- Preventable Departmental Accident - Failure to immediately stop veh. At scene of accident involving bodily injury: Administratively Charged



- Allegation 2- Preventable Departmental Accident - Unsafe Lane Change: Administratively Charged

Case PAB2026-0583

- Officer A:
 - Allegation 1- Preventable Departmental Accident - Driver when making U-Turn failure to yield right of way to approaching vehicle: Administratively Charged

Case PAB2026-0584

- Officer A:
 - Allegation 1- Preventable Departmental Accident - Fail to Give Full Attention: Administratively Charged

Case PAB2026-0585

- Officer A:
 - Allegation 1- Preventable Departmental Accident - Driver Failure to Yield to Pedestrian in Crosswalk: Administratively Charged

Case PAB2026-0586

- Officer A:
 - Allegation 1- Preventable Departmental Accident- Driver Fail to Stop at Steady Circular Red Signal: Administratively Charged
 - Allegation 2- Preventable Departmental Accident - Emergency Vehicle Operation - Driver Not Relieved from Duty and Care: Administratively Charged

Case PAB2026-0587

- Officer A:
 - Allegation 1- Preventable Departmental Accident - Improper Backing: Administratively Charged

Case PAB2026-0588

- Officer A:
 - Allegation 1- Abuse of Discretion/Authority: Not Administratively Charged/Exonerated
 - Allegation 2- Conduct Unbecoming a Police Officer/Employee: Not Administratively Charged/Exonerated
- Officer B:
 - Allegation 1- Failure to Operate BWC as Required: Administratively Charged
 - Allegation 2- Neglect of Duty: Administratively Charged

Case PAB2026-0589

- Officer A:



- Allegation 1- Neglect of Duty: Administratively Charged
- Allegation 2- Failure to Write Report: Administratively Charged

Case PAB2026-0590

- Officer A:
 - Allegation 1- Discourtesy: Not Administratively Charged/Unfounded
- Officer B:
 - Allegation 1- Discourtesy: Not Administratively Charged/Unfounded

Case PAB2026-0591

- Officer A:
 - Allegation 1- False Arrest: Not Administratively Charged/Unfounded
 - Allegation 2- Neglect of Duty: Not Administratively Charged/Unfounded

Case PAB2026-0592

- Officer A:
 - Allegation 1- Force Out of Policy: Not Administratively Charged/Exonerated
 - Allegation 2- Abusive or Discriminatory Language: Not Administratively Charged/Exonerated
 - Allegation 3- Failure to Operate BWC as Required: Administratively Charged

Case PAB2026-0593

- Officer A:
 - Allegation 1- Force Out of Policy: Not Administratively Charged/Exonerated
 - Allegation 2- Conduct Unbecoming a Police Officer/Employee: Administratively Charged
 - Allegation 3- Failure to Operate BWC as Required: Administratively Charged
 - Allegation 4- Inappropriate Comments and/or Gesture(S): Administratively Charged

Case PAB2026-0594

- Officer A:
 - Allegation 1- Discriminatory Policing: Not Administratively Charged/Unfounded
 - Allegation 2- Improper Search: Not Administratively Charged/Exonerated
 - Allegation 3- False Arrest: Not Administratively Charged/Exonerated



- Allegation 4- Failure to Operate BWC as Required: Administratively Charged
- Officer B:
 - Allegation 1- Failure to Operate BWC as Required: Administratively Charged

Case PAB2026-0595

- Officer A:
 - Allegation 1- Conduct Unbecoming a Police Officer/Employee: Not Administratively Charged/Exonerated

Case PAB2026-0596

- Officer A:
 - Allegation 1- Discriminatory Policing: Not Administratively Charged/Exonerated
 - Allegation 2- Harassment: Not Administratively Charged/Exonerated
 - Allegation 3- Conduct Unbecoming a Police Officer/Employee: Not Administratively Charged/Exonerated

Case PAB2026-0597

- Officer A:
 - Allegation 1- Conduct Unbecoming a Police Officer/Employee: Not Administratively Charged/Exonerated

Case PAB2026-0598

- Officer A:
 - Allegation 1- Neglect of Duty: Not Administratively Charged/Exonerated

Case PAB2026-0599

- Officer A:
 - Allegation 1- Improper Stop: Administratively Charged
 - Allegation 2- Failure to Write Report: Administratively Charged
 - Allegation 3- Force Out of Policy: Not Administratively Charged/Exonerated
 - Allegation 4- Conduct Unbecoming a Police Officer/Employee: Administratively Charged

Case PAB2026-0600

- Officer A:
 - Allegation 1- Conduct Unbecoming a Police Officer: Not Administratively Charged/Exonerated



Case PAB2026-0601

- Officer A:
 - Allegation 1- Force Out of Policy: Administratively Charged
 - Allegation 2- Conduct Unbecoming a Police Officer/Employee: Administratively Charged
 - Allegation 3- Failure to Operate BWC as Required: Administratively Charged
- Officer B:
 - Allegation 1- Force Out of Policy: Administratively Charged

Case PAB2026-0602

- Officer A:
 - Allegation 1- Conduct Unbecoming a Police Officer/Employee: Not Administratively Charged/Exonerated
- Officer B:
 - Allegation 1- Neglect of Duty: Not Administratively Charged/Exonerated
 - Allegation 2- Failure to Operate BWC as Required: Administratively Charged
- Officer C:
 - Allegation 1- Failure to Operate BWC as Required: Administratively Charged
- Officer D:
 - Allegation 1- Neglect of Duty: Administratively Charged
 - Allegation 2- Unsafe Operation of Departmental Vehicle: Administratively Charged
 - Allegation 3- Failure to Operate BWC as Required: Administratively Charged

Case PAB2026-0603

- Officer A:
 - Allegation 1- Discourtesy: Not Administratively Charged/Exonerated
 - Allegation 2- Neglect of Duty: Administratively Charged
 - Allegation 3- Failure to Operate BWC as Required: Administratively Charged

Case PAB2026-0604

- Officer A:



- Allegation 1- Force Out of Policy: Not Administratively Charged/Exonerated
 - Officer B:
 - Allegation 1- Force Out of Policy: Not Administratively Charged: Exonerated
 - Officer C:
 - Allegation 1- Force Out of Policy: Not Administratively Charged/Exonerated
- e. Chair Hawkes called for a motion to adjourn.
- i. Member Raymond Kelly moved to adjourn the meeting at 11:28 am.
 - ii. Meeting was adjourned without objection.
- f. The meeting was adjourned at 11:28 am.
Next ACC Meeting: April 2, 2026, at 10:00 am